

# Table of Contents

INTRODUCTION.....	3
SUNY-ESF FIRST DESTINATION SURVEY: SUMMARY REPORT FOR 2016.....	7
Overall Responses.....	7
Employment Information.....	8
Continuing Education Information.....	11
Participation In University Programs.....	11
DEPARTMENT OF CHEMISTRY.....	12
Overall Responses.....	12
Employment Information.....	12
Continuing Education Information.....	14
Participation in University Programs.....	14
DEPARTMENT OF ENVIRONMENTAL and FOREST BIOLOGY.....	15
Overall Responses.....	15
Employment Information.....	15
Continuing Education Information.....	21
Participation in University Programs.....	22
DEPARTMENT OF ENVIRONMENTAL RESOURCES ENGINEERING.....	23
Overall Responses.....	23
Employment Information.....	23
Continuing Education Information.....	26
Participation in University Programs.....	27
DEPARTMENT OF ENVIRONMENTAL SCIENCE.....	28
Overall Responses.....	28
Employment Information.....	28
Continuing Education Information.....	31
Participation in University Programs.....	32
DEPARTMENT OF ENVIRONMENTAL STUDIES.....	33
Overall Responses.....	33
Employment Information.....	33
Continuing Education Information.....	36
Participation in University Programs.....	36
DEPARTMENT OF FOREST and NATURAL RESOURCES MANAGEMENT.....	37
Overall Responses.....	37
Employment Information.....	38
Continuing Education Information.....	42
Participation in University Programs.....	43
DEPARTMENT OF LANDSCAPE ARCHITECTURE.....	44
Overall Responses.....	44
Employment Information.....	44
Continuing Education Information.....	47
Participation in University Programs.....	47
DEPARTMENT OF PAPER and BIOPROCESS ENGINEERING.....	48
Overall Responses.....	48
Employment Information.....	49
Continuing Education Information.....	51
Participation in University Programs.....	51

FULL-TIME AND PART-TIME EMPLOYERS WITHIN STUDENT’S FIELD OF STUDY.....	52
EMPLOYMENT GEOGRAPHIC SUMMARY.....	55
Overall Summary.....	55
CNY Employment Summary.....	56
CONTINUING EDUCATION SUMMARY.....	57
INTERNSHIP SUMMARY.....	58
APPENDIX 1: SUMMARY TABLES.....	61
Undergraduate, Graduate, and Overall Total.....	61
Department of Chemistry Undergraduate, Graduate, and Overall Total.....	62
Department of Environmental and Forest Biology Undergraduate, Graduate, and Overall Total.....	63
Department of Environmental Resources Engineering Undergraduate, Graduate, and Overall Total.....	64
Department of Environmental Science Undergraduate, Graduate, and Overall Total.....	65
Department of Environmental Studies Undergraduate, Graduate, and Overall Total.....	66
Department of Forest and Natural Resources Management, Undergraduate, Graduate, and Overall Total..	67
Department of Landscape Architecture Undergraduate, Graduate, and Overall Total.....	68
Department of Paper and Bioprocess Engineering Undergraduate, Graduate, and Overall Total.....	69



## INTRODUCTION

The Career Services Office is pleased to present the results of the Class of 2016 *First Destination Survey*. The following data are representative of the post-graduation activities of degree recipients from December 2015, May 2016, and August 2016. This report is based on the responses from 462 out of 597 ESF degree recipients, representing an overall knowledge rate of **77.4 percent**.

More specifically, the responses by degree level are as follows:

**Associate degree level:**

- 59 degree recipients with 31 respondents, representing a 52.5 percent response rate.

**Undergraduate degree level:**

- 436 degree recipients with 354 respondents, representing a 81.2 percent response rate.

**Graduate degree level:**

- 102 total degree recipients with 77 respondents, representing a 75.5 percent response rate.

The 2016 First Destination Survey was administered in the following ways:

***December 2015 Graduates***

- The survey was highlighted in the Career Services newsletter.
- The survey link was e-mailed to all December graduates.
- A handout was given during a presentation made to all attendees at the annual commencement rehearsal.

***May 2016 Graduates***

- The survey was highlighted in the Career Services newsletter.
- Information was included with convocation materials.
- A table was staffed during cap and gown pick-up to have graduates complete the survey.
- A handout was given during a presentation made to all attendees at the annual commencement rehearsal.
- The survey link was e-mailed to all May graduates.

***August 2016 Graduates***

- The survey was highlighted in the Career Services newsletter.
- The survey link was e-mailed to all August graduates.

The above identified strategies, targeting students prior to graduation, proved valuable in obtaining accurate contact information. The following additional steps were taken to gather information from non-responders, those who indicated they were not employed, and those who were not continuing their education:

- Multiple e-mails were sent throughout the year.
- Connections made through LinkedIn.
- Outreach to faculty and staff to assist with post-graduation activity for those they stay in contact with.

Below are summary highlights from the data collected. Please note that these statistics are representative of the 462 respondents. To add greater transparency to the summary highlights and the post-graduation activity of the graduates, individual components of these data are categorized for your reference.

- The overall number of associate, undergraduate, and graduate degree recipients employed full-time, part-time, or attending graduate school was **86.4 percent**.

	<b>Associate Degree</b>	<b>Undergraduate Degree</b>	<b>Graduate Degree</b>
Employed Full-Time	2	214	56
Employed Part-Time	0	51	4
Continuing Education	29	32	11

- For the Class of 2016 (462 respondents), 15.6 percent reported they are continuing their studies full-time.
- For the Class of 2016 (462 respondents), 59 percent of associate, undergraduate, and graduate degree recipients reported being employed full-time, while 11.9 percent reported being employed part-time.
- For those employed full-time or part-time, 90.2 percent indicated their position was related to their ESF major.
- The average full-time salary for SUNY-ESF undergraduates in 2016 was \$43,444.
- For employed undergraduates, 90.7 percent reported they found their position within six months following graduation.
- For undergraduate respondents, 86.5 percent indicated they participated in a student club/organization and/or community service during their time at ESF.
- For graduate students, 70 percent indicated they participated in research projects with faculty while at ESF.
- The most effective method by which 2016 graduates found employment was by applying directly to the organization. 48.5 percent of all graduate respondents reported they obtained their position through personal contacts and networking or by applying directly to the organization.
- A complete list of full-time and part-time employers within the field of study for the Class of 2016 can be found on page 52.
- For undergraduate respondents, 63.7 percent identified full-time or part-time employment within their field of major found employment in New York State. For graduate students, 44.6 percent identified the same.
- Within New York State, 44.3 percent of undergraduates along with 52 percent of graduates found employment within their field of major in Central New York. Employment Geographic Summary can be found on page 55.
- A complete list of graduate schools currently being attended by the Class of 2016 can be found on page 57.
- The “Internship Summary” which breaks down respondents by department and organizes their reported participation can be found on page 58.
- Listed below is a sub-set of comparison statistics from 2011-2016.

## Comparison Statistics

Category	2011	2012	2013	2014	2015	2016
Knowledge Rate: Total	76.6%*	82.8%*	78.1%*	71.8%	76.8%	77.4%
Overall placement (employed full-time, part-time, or attending graduate school)	74.7%	78.3%	80.3%	91.1%	90.3%	86.4%
Employed full-time	43.1%	48.4%	51.0%	58%	65%	59%
Continuing education full-time	21%	19.6%	13.9%	21.1%	16.5%	15.6%
Full-time or part-time position related to ESF major	70.9%	87.0%	86.8%	89.1%	90.8%	90.2%
Average full-time salary (undergraduates)	\$36,414	\$42,861	\$41,540	\$40,216	\$41,481	\$43,444
Found position within 6 months of graduation (undergraduates)	86.1%	90.1%	78%	90.4%	85.9%	90.7%
Participation in student club/organization (undergraduates)	62.7%	76.5%	60.8%	70.9%	67.0%	86.5%
Participation in research projects with faculty (graduates)	76%	66.7%	69.8%	71.4%	63.6%	70.0%
Finding employment: Most effective method	Networking	Networking	Networking	Networking	Applied Directly to the Organization	Applied Directly to the Organization
Obtained position through personal contact/networking, or applying directly to the organization (total respondents)	50.7%	50.3%	54%	47.4%	49.3%	48.5%
Undergraduates employed in NYS (within their field of major)	62.5%	60.7%	57.1%	58.3%	63.5%	63.7%
Graduates employed in NYS (within their field of major)	51.1%	45.9%	60.5%	47.1%	54.5%	44.6%
Undergraduates employed in CNY (within their field of major)	50%	39.0%	62.5%	51.6%	52.9%	44.3%
Graduates employed in CNY (within their field of major)	56.5%	71%	37.5%	50%	64.5%	52.0%

\* 2011-2013 Response Rates did not include information from LinkedIn. In 2014, searching through LinkedIn for best practice began and is now referred to as Knowledge Rate.

The remainder of this report provides summary data for the entire Class of 2016, individual faculty department data, and a geographic summary of employment. Please feel free to contact me directly with any questions and comments.

Sincerely,

*John E. Turbeville*

John E. Turbeville, Ph.D.

Assistant Dean for Student Affairs  
and Director of Career Services



# SUNY-ESF First Destination Survey Summary Report for 2016

This report is based on 462 responses from December 2015, May 2016, and August 2016 degree recipients.

---

## Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BLA Degree	27	25	92.6%	5.4%
BS Degree	409	329	80.4%	71.2%
MF Degree	1	1	100.0%	0.2%
MLA Degree	9	8	88.9%	1.7%
MPS Degree	27	22	81.5%	4.8%
MS Degree	43	31	72.1%	6.7%
PhD Degree	22	15	68.2%	3.2%
AAS Degree	59	31	52.5%	6.7%
<b>Total</b>	<b>597</b>	<b>462</b>	<b>77.4%</b>	<b>100%</b>

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
<b>Undergraduate Degrees</b>	<b>436</b>	<b>354</b>	<b>81.2%</b>	<b>76.6%</b>
Female	199	165	82.9%	35.7%
Male	237	189	79.7%	40.9%
<b>Graduate Degrees</b>	<b>102</b>	<b>77</b>	<b>75.5%</b>	<b>16.7%</b>
Female	52	38	73.1%	8.2%
Male	50	39	78.0%	8.4%
<b>AAS Degrees</b>	<b>59</b>	<b>31</b>	<b>52.5%</b>	<b>6.7%</b>
Female	18	9	50.0%	1.9%
Male	41	22	53.7%	4.8%
<b>Total</b>	<b>597</b>	<b>462</b>	<b>77.4%</b>	<b>100%</b>

# Employment Information

## AAS Degrees

<i>AAS Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	2	100.0%
Employed/Part-Time	0	0.0%
Not Employed-Still Seeking Employment	0	0.0%
Not Employed-Not Seeking Employment	0	0.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

<i>When Position was Obtained (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	2	100.0%
0-6 months after graduation	0	0.0%
6-12 months after graduation	0	0.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

\* out of 2 respondents, employed F/T or P/T, 2 answered this question

<i>Position Obtained Through (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
On-campus recruiting	0	0.0%
Career Fair (ESF, SU, etc.)	0	0.0%
Personal Contact/Networking	0	0.0%
Department/Faculty Referral	1	50.0%
Internet Listing	0	0.0%
Applied Directly to the Organization	0	0.0%
Internship/Previous Position	0	0.0%
Through ESF Online Postings	0	0.0%
Other	1	50.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

\* out of 2 respondents, employed F/T or P/T, 2 answered this question

<i>Position Related to Major (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	2	100.0%
No - Full-Time Position		0.0%
Yes - Part-Time Position		0.0%
No - Part-Time Position		0.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

\* out of 2 respondents, employed F/T or P/T, 2 answered this question

## Undergraduate Degrees (BS & BLA)

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	214	66.5%
Employed/Part-Time	51	15.8%
Not Employed-Still Seeking Employment	49	15.2%
Not Employed-Not Seeking Employment	8	2.5%
<b>Total</b>	<b>322</b>	<b>100%</b>

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	140	54.9%
0-6 months after graduation	91	35.7%
6-12 months after graduation	24	9.4%
<b>Total</b>	<b>255</b>	<b>100%</b>

\* out of 265 respondents, employed F/T or P/T, 255 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
On-Campus Recruiting	2	1.0%
Career Fair	18	9.0%
Personal Contact/Networking	38	19.1%
Department/Faculty Referral	5	2.5%
Internet Listing	33	16.6%
Applied Directly to the Organization	56	28.1%
Internship/Previous Position	30	15.1%
Through ESF Online Postings	6	3.0%
Other	11	5.5%
<b>Total</b>	<b>199</b>	<b>100%</b>

\* out of 265 respondents, employed F/T or P/T, 199 answered this question

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	197	75.2%
No - Full-Time Position	15	5.7%
Yes - Part-Time Position	39	14.9%
No - Part-Time Position	11	4.2%
<b>Total</b>	<b>262</b>	<b>100%</b>

\* out of 265 respondents, employed F/T or P/T, 262 answered this question

**Graduate Degrees (MLA, MF, MPS, MS, PhD)**

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	56	84.8%
Employed/Part-Time	4	6.1%
Not Employed-Still Seeking Employment	5	7.6%
Not Employed-Not Seeking Employment	1	1.5%
<b>Total</b>	<b>66</b>	<b>100%</b>

\* out of 265 respondents, employed F/T or P/T, 66 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	22	40.7%
0-6 months after graduation	26	48.1%
6-12 months after graduation	6	11.1%
<b>Total</b>	<b>54</b>	<b>100%</b>

\* out of 66 respondents, employed F/T or P/T, 54 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
On-Campus recruiting	0	0.0%
Career Fair	0	0.0%
Personal Contact/Networking	6	18.8%
Department/Faculty Referral	2	6.3%
Internet Listing	6	18.8%
Applied directly to the Organization	13	40.6%
Internship/Previous Position	4	12.5%
Through ESF Online Postings	1	3.1%
Other	0	0.0%
<b>Total</b>	<b>32</b>	<b>100%</b>

\* out of 66 respondents, employed F/T or P/T, 32 answered this question

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	55	91.7%
No - Full-Time Position	1	1.7%
Yes - Part-Time Position	2	3.3%
No - Part-Time Position	2	3.3%
<b>Total</b>	<b>60</b>	<b>100%</b>

\* out of 66 respondents, employed F/T or P/T, 60 answered this question

## Continuing Education Information

<i>AAS Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
School/Full-Time	29	100.0%
Graduate School/In Future	0	0.0%
<b>Total</b>	<b>29</b>	<b>100%</b>

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	32	26.0%
Graduate School/In Future	91	74.0%
<b>Total</b>	<b>123</b>	<b>100%</b>

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	11	73.3%
Graduate School/In Future	4	26.7%
<b>Total</b>	<b>15</b>	<b>100%</b>

## Participation in University Programs

<i>AAS Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	2	100.0%
Internship (not for credit)	0	0.0%
Community Service	1	50.0%
Study Abroad	0	0.0%
Student Club/Organization	1	50.0%
Research Projects with Faculty	0	0.0%

\* 2 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	113	46.1%
Internship (not for credit)	109	44.5%
Community Service	137	55.9%
Study Abroad	58	23.7%
Student Club/Organization	194	79.2%
Research Projects with Faculty	95	38.8%

\* 245 respondents answered this question.

†number of respondents to specific question/by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	17	42.5%
Internship (not for credit)	16	40.0%
Community Service	10	25.0%
Study Abroad	4	10.0%
Student Club/Organization	24	60.0%
Research Projects with Faculty	28	70.0%

\*40 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

**SUNY-ESF First Destination Survey: Summary Report for 2016**  
**Department of Chemistry**  
**Overall Responses**

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	10	8	80.0%	88.9%
MS Degree	1	1	100.0%	11.1%
PhD Degree	1	0	0.0%	0.0%
<b>Total</b>	<b>12</b>	<b>9</b>	<b>75.0%</b>	<b>100%</b>

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
<b>Undergraduate Degrees</b>	<b>10</b>	<b>8</b>	<b>80.0%</b>	<b>88.9%</b>
Female	3	2	66.7%	22.2%
Male	7	6	85.7%	66.7%
<b>Graduate Degrees</b>	<b>2</b>	<b>1</b>	<b>50.0%</b>	<b>11.1%</b>
Female	0	0	0.0%	0.0%
Male	2	1	50.0%	11.1%
<b>Total</b>	<b>12</b>	<b>9</b>	<b>75.0%</b>	<b>100%</b>

**Employment Information**

**Undergraduate Degrees**

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	6	85.7%
Employed/Part-Time	1	14.3%
<b>Total</b>	<b>7</b>	<b>100%</b>

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	5	71.4%
No - Full-Time Position	1	14.3%
Yes - Part-Time Position	1	14.3%
<b>Total</b>	<b>7</b>	<b>100%</b>

\* out of 7 respondents, employed F/T or P/T, 7 answered this question

<i>When Position was Obtained (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	3	42.9%
0-6 months after graduation	4	57.1%
<b>Total</b>	<b>7</b>	<b>100%</b>

\* out of 7 respondents, employed F/T or P/T, 7 answered this question

<i>Position Obtained Through (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	1	20.0%
Personal Contact/Networking	3	60.0%
Other	1	20.0%
<b>Total</b>	<b>5</b>	<b>100%</b>

\* out of 7 respondents, employed F/T or P/T, 5 answered this question

### ***Graduate Degrees***

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

\* out of 1 respondents, employed F/T or P/T, 1 answered this question

<i>When Position was Obtained (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before Graduation	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

\* out of 1 respondent, employed F/T or P/T, 1 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
--	---------------------------	-------------------------

\* out of 1 respondent, employed F/T or P/T, 0 answered this question

## Employer Details

Out of four salary responses, the average salary for Chemistry undergraduates was \$48,500 with ranges from \$30,000 to \$75,000. No salary responses were given for Chemistry advanced degree graduates. Below is a list of employers that hired the 2016 graduates and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
Amneal Pharmaceutical	Quality Control Scientist	Brookhaven	NY	X	
Edward Smith Syracuse City School	Teaching Assistant	Syracuse	NY	X	
Evans Analytical Group	Analyst	Liverpool	NY		X
Johnson & Johnson	Clinical Specialist	Raynham	MA	X	
State University of New York College of Environmental Science and Forestry	Admissions Advisor	Syracuse	NY	X	
TestAmerica	Heavy Metals Analyst	North Amherst	NY	X	
The Research Foundation of SUNY	Research Aide	Syracuse	NY	X	
Town of Schroepfel Water Department	Water Superintendent	Phoenix	NY	X	

## Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>

\*0 respondents answered this question

## Continuing Education Details

Below is a list of institutions the 2016 Chemistry graduates are currently attending and the degrees and programs being pursued.

<i>Institution</i>	<i>Degree/Program</i>	<i>City</i>	<i>State</i>
Pennsylvania State University	PhD Chemistry	State College	PA

## Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	1	25.0%
Internship (not for credit)	1	25.0%
Community Service	2	50.0%
Student Club/Organization	3	75.0%
Research projects with faculty	3	75.0%

\*4 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †

\*0 respondents answered this question

# SUNY-ESF First Destination Survey: Summary Report for 2016

## Department of Environmental and Forest Biology

### Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	187	138	73.8%	87.9%
MPS	9	8	88.9%	5.1%
MS Degree	10	8	80.0%	5.1%
PhD Degree	5	3	60.0%	1.9%
<b>Total</b>	<b>211</b>	<b>157</b>	<b>74.4%</b>	<b>100%</b>

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
<b>Undergraduate Degrees</b>	<b>187</b>	<b>138</b>	<b>73.8%</b>	<b>87.9%</b>
Female	110	86	78.2%	54.8%
Male	77	52	67.5%	33.1%
<b>Graduate Degrees</b>	<b>24</b>	<b>19</b>	<b>79.2%</b>	<b>12.1%</b>
Female	13	11	84.6%	7.0%
Male	11	8	72.7%	5.1%
<b>Total</b>	<b>211</b>	<b>157</b>	<b>74.4%</b>	<b>100%</b>

<i>Undergraduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Not Employed-Still Seeking</i>	<i>Not Employed-Not Seeking</i>	<i>Continuing Education</i>	<i>Totals</i>
Aquatic and Fisheries Science	14	11	5	2	1	0	3	11
Biotechnology	13	12	3	2	1	1	5	12
Conservation Biology	60	49	24	13	7	1	4	49
Environmental Biology	42	27	12	6	6	2	1	27
Environmental Education and Interpretation	5	5	2	1	1	0	1	5
Forest Health	5	3	2	1	0	0	0	3
Wildlife Science	48	31	12	5	8	1	5	31
<b>TOTAL</b>	<b>187</b>	<b>138</b>	<b>60</b>	<b>30</b>	<b>24</b>	<b>5</b>	<b>19</b>	<b>138</b>

### Employment Information

#### Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	60	50.4%
Employed/Part-Time	30	25.2%
Not Employed-Still Seeking Employment	24	20.2%
Not Employed-Not Seeking Employment	5	4.2%
<b>Total</b>	<b>119</b>	<b>100%</b>

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	53	59.6%
No - Full-Time Position	6	6.7%
Yes - Part-Time Position	24	27.0%
No - Part-Time Position	6	6.7%
<b>Total</b>	<b>89</b>	<b>100%</b>

\* out of 90 respondents, employed F/T or P/T, 89 answered this question.

<i>When Position was Obtained (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	49	57.6%
0-6 months after graduation	24	28.2%
6-12 months after graduation	12	14.1%
<b>Total</b>	<b>85</b>	<b>100%</b>

\* out of 90 respondents, employed F/T or P/T, 85 answered this question

<i>Position Obtained Through (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	17	24.3%
Career Fair	4	5.7%
Department/Faculty Referral	2	2.9%
Internet Listing	17	24.3%
Internship/Previous Position	12	17.1%
Personal Contact/Networking	13	18.6%
Through ESF online postings	3	4.3%
Other	2	2.9%
<b>Total</b>	<b>70</b>	<b>100%</b>

\*out of 90 respondents, employed F/T or P/T, 70 answered this question

### **Graduate Degrees**

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	16	88.9%
Employed/Part-Time	2	11.1%
<b>Total</b>	<b>18</b>	<b>100%</b>

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	16	88.9%
No - Part-Time Position	2	11.1%
<b>Total</b>	<b>18</b>	<b>100%</b>

\* out of 18 respondents, employed F/T or P/T, 18 answered this question

<i>When Position was Obtained (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	9	52.9%
0-6 months after graduation	8	47.1%
<b>Total</b>	<b>17</b>	<b>100%</b>

\* out of 18 respondents, employed F/T or P/T, 17 answered this question

<i>Position Obtained Through (Graduates)</i>		<i>% of Respondents</i>
Applied Directly	3	37.5%
Internet Listing	3	37.5%
Personal Contact/Networking	1	12.5%
Through ESF Online Postings	1	12.5%
<b>Total</b>	<b>8</b>	<b>100%</b>

\* out of 18 respondents, employed F/T or P/T, 8 answered this question

### ***Employer Details***

Out of twenty one salary responses, the average salary for EFB undergraduates was \$32,967 with ranges from \$20,000 to \$45,000. Out of seven salary responses, the average for EFB advanced degree students was \$38,500 with ranges from \$23,500 to \$58,000. Below is a list of employers that hired the 2016 graduates, and their job titles, if given.

<b>Organization</b>	<b>Title</b>	<b>City</b>	<b>State/Country</b>	<b>Hired Undergraduate Students</b>	<b>Hired Graduate Students</b>
Acadia Institute of Oceanography	Teacher	Seal Harbor	ME	X	
Adirondack Watershed Institute	Watershed Steward	Paul Smiths	NY	X	
AECOM	Aquatic Biologist		PA		X
Alto Cinco	Hostess	Syracuse	NY	X	
American Forest Foundation	Northeastern Regional Associate	Washington	DC		X
Americorps	Americorps Volunteer		CA	X	
Americorps	Maryland Conservation Corps Member	Berlin	MD	X	
Arrowhead Ranch Outdoor Science School	Naturalist	Lake Arrowhead	CA	X	
Baltimore Woods Nature Center	Environmental Educator and Internship Coordinator	Marcellus	NY	X	
Barton & Loguidice	Environmental Scientist	Syracuse	NY		X
Biodiversity Research Institute	Wildlife Technician	Bergen	NY	X	
BJ's Wholesale Club	Deli Clerk	Syracuse	NY		X
Buffalo Zoo	Animal Care Intern	Buffalo	NY	X	
California Conservation Corps	Corpsmember		CA	X	

Casper Mountain Science Program	Environmental Educator	Casper	WY	X	
Central Pine Barrens Commission	Intern	West Hampton	NY	X	
Chemung County Environmental Health Department	Community Service Aide	Elmira	NY	X	
Chicago Botanic Garden	Conservation & Land Management Intern	Buffalo	WY	X	
Cook County Forest Preserves	Recreation Aide	River Forest	IL	X	
Cornell University	Research Technician	Ithaca	NY	X	
Crucible Industries	Utility Technician	Syracuse	NY	X	
CSS-Dynamac	Biological Technician	Oswego	NY	X	
Finger Lakes Institute	Invasive Species Technician	Geneva	NY	X	
GeoEco Design	Outreach Specialist		NY		X
Gilbert Lake State Park	Ticket Booth Taker	Laurens	NY	X	
Great Basin Institute	Americorps Crew Member	Reno	NV	X	
Great Basin Institute	Restoration Technician	Twentynine Palms	CA	X	
Group for the East End	Conservation Biologist		NY	X	
Hunter Springs Landscape Company	Horticulturist	Fayetteville	NY	X	
Main Street Nursery	Plant Health Care Technician	Huntington	NY	X	
Maine Audubon	Seabird Research Technician	Bremen	ME	X	
McDonalds	Shift Manager	Liverpool	NY	X	
Merrimack Veterinary Hospital	Veterinary Technician	Merrimack	NH	X	
Michigan State University	Research Technician	Ashland	WI	X	
Milwaukee Public Schools	Teach For America Corps Member	Milwaukee	WI	X	
Mississippi State University	Technician		MS	X	
Missouri Department of Conservation	Botanical Research Crew Leader	Clinton	MO		X
National Ecological Observatory Network	Field Technician	Fresno	CA		X
Nantucket Conservation Foundation	Seasonal Botany and Ecology Field Assistant	Nantucket	MA	X	
New York City Parks	Wildlife Monitor	NYC	NY	X	
New York Green Roofs, LLC	Greenscape Contractor	Brooklyn	NY	X	
New York State Department of Environmental Conservation	Fish and Wildlife Technician	Homer	NY	X	
New York State Department of Environmental Conservation	Intern	Syracuse	NY	X	
New York State Department of Environmental Conservation	Back Country Steward	Watertown	NY	X	
New York State Department of Environmental Conservation	Environmental Education Assistant	Stony Brook	NY	X	

New York State Department of Environmental Conservation	Trail Steward	Old Forge	NY	X	
New York State Department of Environmental Conservation	Fish and Wildlife Technician	Oswego	NY	X	
New York State Department of Environmental Conservation	Environmental Engineering Technician	Troy	NY	X	
New York State Department of Environmental Conservation	Hydrilla Monitoring Technician	Ithaca	NY	X	
Niagara County Department of Health		Lockport	NY	X	
North Dakota Forest Service	Forestry Apprentice	Baltimore	MD	X	
Northern Arizona University	Biological Science Field Technician	Flagstaff	AZ	X	
Northern Tilth	Technician	Belfast	ME	X	
NYS Office of Parks, Recreation & Historic Preservation	Strike Team Specialist	Syracuse	NY	X	
NYS Office of Parks, Recreation & Historic Preservation	Parks and Rec Aide	Jamesville	NY	X	
NYS Office of Parks, Recreation & Historic Preservation	Invasive Species Strick Team	Buffalo	NY	X	
NYS Office of Parks, Recreation & Historic Preservation	Supervising Conservation Steward	Victor	NY	X	
Old Navy LLC	Sales Representative	Buffalo	NY	X	
Onondaga Community College	Adjunct Professor	Syracuse	NY		X
Onondaga Community College	Adjunct Instructor	Syracuse	NY		X
Onondaga Environmental Institute	Field Technician	Syracuse	NY	X	
Panara Bread	Cashier	Dewitt	NY	X	
Parsons Corporation	Associate Scientist	Syracuse	NY	X	
Parsons Corporation	Associate Scientist	Syracuse	NY		X
Plumas Audubon Society	Biological Technician	Quincy	CA	X	
Point Blue Conservation Science	Bird Banding Intern	Bolinas	CA	X	
Rapid Response Monitoring	Control Center Specialist	Syracuse	NY	X	
REI Carle Place Store	Customer Service Representative	Carle Place	NY		X
Rocky Mountain National Park	Biological Science Aide	Estes Park	CO	X	
Rosamond Gifford Zoo	Zoo Keeper	Syracuse	NY	X	
Runa Tea	Intern		Ecuador	X	
Sawtooth Interpretive and Historical Association	Executive Director	Stanley	ID	X	
Seneca Park Zoo Society	Educator	Rochester	NY	X	
Stack Veterinary Hospital	Veterinary Assistant	Syracuse	NY	X	
State University of New York College of Environmental Science and Forestry	Admissions Advisor	Syracuse	NY	X	
Syracuse University	Insect Husbandry Technician	Syracuse	NY	X	
Syracuse University	Research Assistant	Syracuse	NY	X	
The Chazen Companies	Environmental Scientist	Queensbury	NY	X	

The Research Foundation of SUNY	Research Support Specialist	Syracuse	NY	X	
The Research Foundation of SUNY	Research Analyst	Newcomb	NY	X	
The Student Conservation Association	Intern	Hopkins	SC	X	
The University of Queensland	Research Field Assistant		Australia	X	
TRC Companies, Inc.	Environmental Consultant			X	
TRC Companies, Inc.	Planner and Project Manager	Liverpool	NY		X
US Army Corps of Engineers	Aquatic Biologist		NY		X
US Geological Survey	Biological Technician	Cortland	NY		X
US Geological Survey National Wildlife Health Center	Biological Science Technician		WI		X
US National Park Service - Lake Roosevelt	Fisheries Technician	Kettle Falls	WA	X	
USDA APHIS	Plant Health Care Technician	Rochester	NY	X	
USDA Fish and Wildlife Service	Directorate Fellow	Cortland	NY	X	
USDA Fish and Wildlife Service	Seabird Research Intern	Rockland	ME	X	
USDA Fish and Wildlife Service	Fish and Wildlife Biologist		NJ	X	
USDA Fish and Wildlife Service	Biological Intern	Rochester	NY	X	
USDA Fish and Wildlife Service	Biological Science Technician		MA		X
Utah Division of Wildlife Resources	Wildlife Technician	Cedar City	UT	X	
Vischer Ferry General Store	Events Coordinator	Rexford	NY	X	
Vivolac Cultures	Lyoferm Production Line Manager		IN	X	
Wegmans	Pharmacy Technician	Rochester	NY	X	
West Inc.	Field Technician	Charles City	IA	X	
Western New York Crop Management	Field Technician	Randolph	NY	X	
Winous Point Marsh Conservancy	Field Technician	Savannah	NY	X	
Wisconsin Department of Agriculture	Gypsy Moth Control Program Manager	Madison	WI		X
Wolf Mountain Nature Center	Education and Animal Husbandry Intern	Smyrna	NY	X	
Yale University	Postdoctoral Associate	New Haven	CT		X
YMCA Camp Gorham	Cabin Counselor	Rochester	NY	X	
YMCA of Greater Brandywine	Wildlife Education Instructor		PA	X	
	Research Foundation Intern	Delmar	NY	X	
	Veterinary Assistant	Levitown	NY	X	

## Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	19	100.0%
<b>Total</b>	<b>19</b>	<b>100%</b>

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

### Continuing Education Details

Below is a list of institutions the 2016 EFB graduates are currently attending and the degrees and programs being pursued.

<b>Institution</b>	<b>Degree/Program</b>	<b>City</b>	<b>State/Country</b>
Central Michigan University	MS Biology	Mount Pleasant	MI
Cornell University	MS Fishery and Aquatic Science	Ithaca	NY
Eastern Washington University	Master of Science	Cheney	WA
Hofstra University	MS Biology	Hempstead	NY
Midwestern University	Doctor of Veterinary Medicine	Glendale	AZ
Monmouth University	MS Anthropology	West Long Branch	NJ
Northeastern University	PhD Biomedical Sciences	Boston	MA
Ohio State University	PhD Evolution, Ecology & Organismal Biology	Columbus	OH
SUNY Delhi	AAS Veterinary Science Technology	Delhi	NY
SUNY Oneonta	MS Lake Management	Cooperstown	NY
SUNY-ESF	MS Plant Biotechnology	Syracuse	NY
SUNY-ESF	MS Conservation Biology	Syracuse	NY
SUNY-ESF	MF Natural Resources Management	Syracuse	NY
Trinity College	PhD Biology	Dublin	Ireland
University of Wisconsin-Madison	MS Agricultural Ecology	Madison	WI
Upstate Medical University	PhD Biomedical Sciences	Syracuse	NY
Upstate Medical University	MD	Syracuse	NY
Vermont Law School	MS Environmental Law and Policy	South Royalton	VT
Virginia-Maryland College of Veterinary Medicine	Doctor of Veterinary Medicine	Blacksburg	VA
Weizmann Institute of Science	MS Biology	Rehovot	Israel

## Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents †</i>
Internship (for credit)	66	65.3%
Internship (not for credit)	29	28.7%
Community Service	59	58.4%
Study Abroad	21	20.8%
Student Club/Organization	73	72.3%
Research projects with faculty	45	44.6%

\* 101 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents †</i>
Internship (for credit)	4	36.4%
Internship (not for credit)	3	27.3%
Community Service	3	27.3%
Student Club/Organization	7	63.6%
Study Abroad	1	9.1%
Research projects with faculty	8	72.7%

\*11 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

# SUNY-ESF First Destination Survey: Summary Report for 2016

## Department of Environmental Resources Engineering

### Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	40	38	95.0%	74.5%
MPS Degree	6	5	83.3%	9.8%
MS Degree	8	6	75.0%	11.8%
PhD Degree	2	2	100.0%	3.9%
<b>Total</b>	<b>56</b>	<b>51</b>	<b>91.1%</b>	<b>100%</b>

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
<b>Undergraduate Degrees</b>	<b>40</b>	<b>38</b>	<b>95.0%</b>	<b>74.5%</b>
Female	13	12	92.3%	23.5%
Male	27	26	96.3%	51.0%
<b>Graduate Degrees</b>	<b>16</b>	<b>13</b>	<b>81.3%</b>	<b>25.5%</b>
Female	6	6	100.0%	11.8%
Male	10	7	70.0%	13.7%
<b>Total</b>	<b>56</b>	<b>51</b>	<b>91.1%</b>	<b>100%</b>

### Employment Information

#### Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	30	83.3%
Not Employed-Still Seeking Employment	5	13.9%
Not Employed-Not Seeking Employment	1	2.8%
<b>Total</b>	<b>36</b>	<b>100%</b>

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	27	93.1%
No - Full-Time Position	2	6.9%
<b>Total</b>	<b>29</b>	<b>100%</b>

\* out of 30 respondents, employed F/T or P/T, 29 answered this question

<i>When Position was Obtained (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	13	44.8%
0-6 months after graduation	14	48.3%
6-12 months after graduation	2	6.9%
<b>Total</b>	<b>29</b>	<b>100%</b>

\* out of 30 respondents, employed F/T or P/T, 29 answered this question

<i>Position Obtained Through (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	9	45.0%
Career Fair	5	25.0%
Internet Listing	2	10.0%
Internship/Previous Position	2	10.0%
Other	2	10.0%
<b>Total</b>	<b>20</b>	<b>100%</b>

\* out of 30 respondents, employed F/T or P/T, 20 answered this question

### ***Graduate Degrees***

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	10	100.0%
<b>Total</b>	<b>10</b>	<b>100%</b>

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	10	100.0%
<b>Total</b>	<b>10</b>	<b>100%</b>

\* out of 10 respondents, employed F/T or P/T, 10 answered this question

<i>When Position was Obtained (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	1	11.1%
0-6 months after graduation	5	55.6%
6-12 months after graduation	3	33.3%
<b>Total</b>	<b>9</b>	<b>100%</b>

\* out of 10 respondents, employed F/T or P/T, 9 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	4	80.0%
Internet Listing	1	20.0%
<b>Total</b>	<b>5</b>	<b>100%</b>

\* out of 10 respondents, employed F/T or P/T, 5 answered this question

## Employer Details

Out of nineteen salary responses, the average salary for ERE undergraduates was \$48,526, with ranges from \$20,000 to \$56,000. Out of four salary responses, the average salary for ERE advanced degree students was \$51,500, with ranges from \$45,500 to \$55,000. Below is a list of employers that hired the 2016 graduates, and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
AECOM	Environmental Engineer	NYC	NY	X	
AKRF, Inc.	Environmental Engineering Consultant	NYC	NY		X
Arcadis	Environmental Engineer I	Syracuse	NY	X	
Arcadis	Environmental Engineer	Buffalo	NY	X	
Arcadis	Environmental Engineer I	Syracuse	NY	X	
Arcadis	Data Science Consultant		CA		X
Arcadis	Water Resources Engineer I	Plantation	FL	X	
Arcadis	Water Engineer	Clifton Park	NY	X	
Atlantic Testing Laboratories	Project Engineer	Syracuse	NY		X
Barton & Loguidice	Engineer I	Syracuse	NY	X	
BayLand	Water Resources Engineer	Hanover	MD	X	
D&B Engineers and Architects, PC	Water Supply/Civil Engineer I	Woodbury	NY	X	
D&B Engineers and Architects, PC	Water Resources Engineer	Woodbury	NY	X	
Ecology and Environment, Inc.	Junior Environmental Engineer	Lancaster	NY		X
Ecology and Environment, Inc.	Environmental Engineer I	Buffalo	NY	X	
Engineers without Borders	Intern		Guatemala	X	
Environmental Protection Agency	ORISE Intern	Narragansett	RI		X
F.X. Browne, Inc.	Engineering Associate	Philadelphia	PA		X
Georgia Department of Natural Resources Environmental Protection Division	Environmental Engineer	Brunswick	GA	X	
GHD	Environmental Engineer I	Buffalo	NY	X	
GHD	Environmental Engineer	Syracuse	NY	X	
GHD	Engineer	Cazenovia	NY	X	
H2M	Environmental Engineer I			X	
H2O Solutions			Brazil		X
Health and Human Services, Indian Health Service	Environmental Engineer	Toppenish	WA	X	

Ironwood Heavy Highway LLC	Utility Arborist Planner	Rochester	NY	X	
Lewis County	Planner	Lowville	NY	X	
Long Island Microgreens	Co Founder	Huntington Station	NY	X	
Microdrones	Environmental Engineer	Syracuse	NY	X	
Nestle	Factory Quality Specialist	Fort Wayne	IN		X
New York City Department of Environmental Protection	Environmental Engineer Intern	NYC	NY	X	
New York State Department of Environmental Conservation	Environmental Engineer	Avon	NY	X	
New York State Department of Environmental Conservation	Environmental Engineer	New Paltz	NY	X	
New York State Department of Transportation	Transportation Construction Inspector	Syracuse	NY	X	
New York State Department of Transportation	Transportation Construction Inspector	Rochester	NY	X	
O'Brien and Gere		Syracuse	NY		X
Sanborn, Head & Associates, Inc.	Engineer	Westford	MA	X	
United States Air Force - FE Warren Air Force Base	Environmental Engineer - PAQ Intern	Cheyenne	WY		X
US Air Force	Environmental Engineer Trainee	Syracuse	NY	X	
VHB	Environmental Compliance Specialist	Bedford	NH	X	

## Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	2	100.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	3	100.0%
<b>Total</b>	<b>3</b>	<b>100%</b>

## Continuing Education Details

Below is a list of institutions the 2016 ERE graduates are currently attending and the degrees and programs being pursued.

<b>Institution</b>	<b>Degree/Program</b>	<b>City</b>	<b>State/Country</b>
SUNY-ESF	PhD ERE Geospatial Information Science & Engineering	Syracuse	NY
The Ohio State University	PhD Geography	Columbus	OH
Universidad de Buenos Aires - Language Laboratories	Espanol para Extranjeros (Spanish for Foreigners)	Buenos Aires	Argentina
University of Connecticut	MS Environmental Engineering	Storrs	CT
University of Illinois	MS Environmental Hydrology and Hydraulic Engineering	Urbana-Champaign	IL

## Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	5	16.7%
Internship (not for credit)	22	73.3%
Community Service	15	50.0%
Study Abroad	2	6.7%
Student Club/Organization	22	73.3%
Research projects with faculty	7	23.3%

\*30 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (not for credit)	1	20.0%
Community Service	2	40.0%
Student Club/Organization	4	80.0%
Research Projects with Faculty	5	100.0%

\*5 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

# SUNY-ESF First Destination Survey: Summary Report for 2016

## Department of Environmental Science

### Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	31	28	90.3%	63.6%
MPS	4	4	100.0%	9.1%
MS Degree	10	5	50.0%	11.4%
PhD Degree	10	7	70.0%	15.9%
<b>Total</b>	<b>55</b>	<b>44</b>	<b>80.0%</b>	<b>100%</b>

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
<b>Undergraduate Degrees</b>	<b>31</b>	<b>28</b>	<b>90.3%</b>	<b>63.6%</b>
Female	7	6	85.7%	13.6%
Male	24	22	91.7%	50.0%
<b>Graduate Degrees</b>	<b>24</b>	<b>16</b>	<b>66.7%</b>	<b>36.4%</b>
Female	15	8	53.3%	18.2%
Male	9	8	88.9%	18.2%
<b>Total</b>	<b>55</b>	<b>44</b>	<b>80.0%</b>	<b>100%</b>

### Employment Information

#### Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	12	54.5%
Employed/Part-Time	4	18.2%
Not Employed/Still Seeking	5	22.7%
Not Employed/Not Seeking	1	4.5%
<b>Total</b>	<b>22</b>	<b>100%</b>

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	12	75.0%
Yes - Part-Time Position	2	12.5%
No - Part-Time Position	2	12.5%
<b>Total</b>	<b>16</b>	<b>100%</b>

\* out of 16 respondents, employed F/T or P/T, 16 answered this question

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	11	68.8%
0-6 months after graduation	3	18.8%
6-12 months after graduation	2	12.5%
<b>Total</b>	<b>16</b>	<b>100%</b>

\* out of 16 respondents, employed F/T or P/T, 16 answered this question

<i>Position Obtained Through (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	6	46.2%
Department/Faculty Referral	1	7.7%
Internet Listing	2	15.4%
Internship/Previous Position with Organization	1	7.7%
Personal Contact/Networking	3	23.1%
<b>Total</b>	<b>13</b>	<b>100%</b>

\* out of 16 respondents, employed F/T or P/T, 13 answered this question

### **Graduate Degrees**

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	13	100.0%
<b>Total</b>	<b>13</b>	<b>100%</b>

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	13	100.0%
<b>Total</b>	<b>13</b>	<b>100%</b>

\* out of 13 respondents, employed F/T or P/T, 13 answered this question

<i>When Position was Obtained (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	3	27.3%
0-6 months after graduation	6	54.5%
6-12 months after graduation	2	18.2%
<b>Total</b>	<b>11</b>	<b>100%</b>

\* out of 13 respondents, employed F/T or P/T, 11 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	4	50.0%
Internship/Previous Position	2	25.0%
Personal Contact/Networking	2	25.0%
<b>Total</b>	<b>8</b>	<b>100%</b>

\* out of 13 respondents, employed F/T or P/T, 8 answered this question

## Employer Details

Out of five responses, the average salary for Environmental Science undergraduates was \$36,300, with ranges from \$25,000 to \$48,000. Out of six salary responses, the average salary for Environmental Science advanced degree graduates was \$52,750 with ranges from \$30,000 to \$77,500. Below is a list of employers that hired the 2016 graduates, and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
Albany Law School	Leadership Annual Giving	Albany	NY		X
Allegheny College	Visiting Assistant Professor		PA		X
Aomori University	Associate Professor		Japan		X
CDH Energy	Project Engineer	Cazenovia	NY	X	
Cinara, University of Valle	Socio-Environment Consultant	Cali	Columbia		X
Department of Public Works in the Government of Ambon City	Planner and Supervisor		Indonesia		X
Direct Energy	Logistics Analyst		RI	X	
Envirotest	Analyst	Newburgh	NY	X	
FPM Remediation's Inc.	Junior Environmental Scientist	Oneida	NY	X	
Gago Bigdata	Data Analyst		China	X	
Harbor Branch Oceanographic Institution	Coordinator, Oceanographic Research		FL	X	
KAPSARC	Visiting Researcher		Saudi Arabia		X
KC Engineering & Land Surveying	Survey Technician	Circleville	NY	X	
New York State Department of Environmental Conservation		Cortland	NY	X	
New York State Department of Environmental Conservation	Private Lands Forester	Avon	NY	X	
New York State Department of Environmental Conservation	Fish and Wildlife Technician	East Setauket	NY	X	
Oregon State University	Oregon State Summer Scholar	Newport	OR	X	
Owasco Watershed Lake Association	Program Coordinator	Auburn	NY		X
Peace Corps	Peace Corps Volunteer/Science Teacher		Africa	X	
Roux Associates	Staff Assistant Scientist	Merrick	NY		X
Starbucks	Shift Supervisor	Rochester	NY	X	
Syracuse University Department of Civil & Environmental Engineering	Aquatic Chemistry QA/AC Coordinator	Syracuse	NY	X	
The Cadmus Group, Inc.	Analyst	Washington	DC		X
The International Council on Clean Transportation	Researcher	Washington	DC		X

Tufts Health Plan	Real Estate Intern	Watertown	NY	X	
University of California, Santa Barbara	Research Specialist	Santa Barbara	CA		X
University of Saudi Arabia	Lecturer		Saudi Arabia		X
USDA Fish and Wildlife Service	Fish and Wildlife Biologist	Lafayette	LA		X
Vermont Institute of Natural Sciences	Wilderness Skills Instructor	Quechee	VT	X	

### Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	6	100.0%
<b>Total</b>	<b>6</b>	<b>100%</b>

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	3	100.0%
<b>Total</b>	<b>3</b>	<b>100%</b>

### Continuing Education Details

Below is a list of institutions the 2016 Environmental Science graduates are currently attending and the degrees and programs being pursued.

<b>Institution</b>	<b>Degree/Program</b>	<b>City</b>	<b>State/Country</b>
Cornell University	PhD Agronomy	Ithaca	NY
SUNY Buffalo	MS Architecture	Buffalo	NY
SUNY Oneonta	MS Lake Management	Oneonta	NY
SUNY Oneonta	MS Lake Management	Oneonta	NY
SUNY-ESF	PhD ESC Environmental Monitoring	Syracuse	NY
University of Alaska at Fairbanks	MS Resource & Applied Economics	Fairbanks	AK
University of Michigan	PhD Resource Ecology and Management	Ann Arbor	MI
University of Southampton	MS Ocean Science	Southampton	United Kingdom
Utah State University	MS Ecology	Logan	Utah

## Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	9	36.0%
Internship (not for credit)	10	40.0%
Community Service	16	64.0%
Study Abroad	5	20.0%
Student Club/Organization	21	84.0%
Research projects with faculty	14	56.0%

\* 25 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	2	28.6%
Internship (not for credit)	4	57.1%
Community Service	1	14.3%
Student Club/Organization	5	71.4%
Research projects with faculty	7	100.0%

\* 7 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

# SUNY-ESF First Destination Survey: Summary Report for 2016

## Department of Environmental Studies

### Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	29	26	89.7%	89.7%
MPS Degree	3	1	33.3%	3.4%
MS Degree	2	2	100.0%	6.9%
<b>Total</b>	<b>34</b>	<b>29</b>	<b>85.3%</b>	<b>100%</b>

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
<b>Undergraduate Degrees</b>	<b>29</b>	<b>26</b>	<b>89.7%</b>	<b>89.7%</b>
Female	19	17	89.5%	58.6%
Male	10	9	90.0%	31.0%
<b>Graduate Degrees</b>	<b>5</b>	<b>3</b>	<b>60.0%</b>	<b>10.3%</b>
Female	5	3	60.0%	10.3%
Male	0	0	0.0%	0.0%
<b>Total</b>	<b>34</b>	<b>29</b>	<b>85.3%</b>	<b>100%</b>

<i>Undergraduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Not Employed-Still Seeking</i>	<i>Not Employed-Not Seeking</i>	<i>Continuing Education</i>	<i>Totals</i>
EST Biological Science Applications	2	2	2	0	0	0	0	2
EST Environment, Communication & Society	7	6	3	1	2	0	0	6
EST Environmental Policy, Planning & Law	19	17	10	5	1	0	1	17
EST Natural Systems Applications	1	1	1	0	0	0	0	1
<b>Total</b>	<b>29</b>	<b>26</b>	<b>16</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>26</b>

### Employment Information

#### Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	16	64.0%
Employed/Part-Time	6	24.0%
Not Employed-Still Seeking Employment	3	12.0%
<b>Total</b>	<b>25</b>	<b>100%</b>

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	13	61.9%
No - Full-Time Position	3	14.3%
Yes - Part-Time Position	4	19.0%
No - Part-Time Position	1	4.8%
<b>Total</b>	<b>21</b>	<b>100%</b>

\* out of 22 respondents, employed F/T or P/T, 21 answered this question

<i>When Position was Obtained (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	13	59.1%
0-6 months after graduation	7	31.8%
6-12 months after graduation	2	9.1%
<b>Total</b>	<b>22</b>	<b>100%</b>

\* out of 22 respondents, employed F/T or P/T, 22 answered this question

### Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	2	66.7%
Not Employed-Not Seeking Employment	1	33.3%
<b>Total</b>	<b>3</b>	<b>100%</b>

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	1	100.0%
No - Full-Time Position	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

\* out of 2 respondents, employed F/T or P/T, 2 answered this question

<i>When Position was Obtained (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	2	100.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

\* out of 2 respondents, employed F/T or P/T, 2 answered this question

<i>Position Obtained Through (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Department/Faculty Referral	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

\* out of 2 respondents, employed F/T or P/T, 1 answered this question

## Employer Details

Out of nine salary responses, the average salary for Environmental Studies undergraduates was \$32,778 with ranges from \$20,000 to \$50,000. One salary response of \$50,000 was given for Environmental Studies advanced degree graduates. Below is a list of employers that hired the 2016 graduates, and their job title, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
BDM Architectural Products	Glass Department Associate	Endicott	NY	X	
Clean Harbor	In-Site Chemist	Pomona	NY	X	
Department of Sanitation	Creative Services	Manhattan	NY	X	
Fayetteville Free Library	Library Clerk	Fayetteville	NY	X	
Global Reporting Initiative	Hispanic America Regional Office Coordinator		Columbia		X
Global Student Embassy	Campus Representative Coordinator	Berkley	CA	X	
Grassroots Campaign	Assistant Canvass Director	Boston	MA	X	
Hazen & Sawyer	Technician Intern	NYC	NY	X	
Irvine Ranch Outdoor Education Center	Naturalist		CA	X	
Kelco Landscaping Inc.	Energy Efficiency Analyst	Syracuse	NY	X	
Maine Conservation Corps	Field Team Member	Augusta	ME	X	
Manice Education Center	Outdoor Educator	Florida	MA	X	
Milton J. Rubenstein Museum of Science and Technology	Science Educator	Syracuse	NY	X	
New York City Parks	NYC Forester II	Queens	NY		X
New York State Department of Environmental Conservation	Conservation Education Camp Counselor	Livingston Manor	NY	X	
Practice Resources, LLC	Credentialing Specialist	Syracuse	NY	X	
Rogers Environmental Education Center	Naturalist	Sherburne	NY	X	
Solar City Corporation	Inside Energy Specialist	Roseville	CA	X	
Syracuse University - Environmental Finance Center	National Recycling Coalition Staff Assistant	Syracuse	NY	X	
TRC Companies, Inc.	Intern	Liverpool	NY	X	
Triumvirate Environmental	Environmental Specialist	Astoria	NY	X	
USDA Fish and Wildlife Service	Outreach Coordinator	Cortland	NY	X	
Vilebrequin	Store Manager	Southampton	NY	X	
Virginia State Department of Agriculture	Licensing and Compliance Specialist II	Richmond	VA	X	

## Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
-----------------------------------	-------------------------	-------------------------

\*0 respondents answered this question

## Continuing Education Details

Below is a list of institutions the 2016 Environmental Studies graduates are currently attending and the degrees and programs being pursued.

<b>Institution</b>	<b>Degree/Program</b>	<b>City</b>	<b>State/Country</b>
Syracuse University	Juris Doctor College of Law	Syracuse	NY

## Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	11	50.0%
Internship (not for credit)	8	36.4%
Community Service	12	54.5%
Study Abroad	6	27.3%
Student Club/Organization	15	68.2%
Research projects with faculty	6	27.3%

\* 22 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	2	100.0%
Community Service	1	50.0%

\* 2 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

# SUNY-ESF First Destination Survey: Summary Report for 2016

## Department of Forest and Natural Resources Management

### Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
AAS Degree	59	31	52.5%	27.4%
BS Degree	91	72	79.1%	63.7%
MF Degree	1	1	100.0%	0.9%
MPS Degree	2	2	100.0%	1.8%
MS Degree	7	5	71.4%	4.4%
PhD Degree	3	2	66.7%	1.8%
<b>Total</b>	<b>163</b>	<b>113</b>	<b>69.3%</b>	<b>100%</b>

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
<b>AAS Degrees</b>	<b>59</b>	<b>31</b>	<b>52.5%</b>	<b>27.4%</b>
Female	18	9	50.0%	8.0%
Male	41	22	53.7%	19.5%
<b>Undergraduate Degrees</b>	<b>91</b>	<b>72</b>	<b>79.1%</b>	<b>63.7%</b>
Female	26	22	84.6%	19.5%
Male	65	50	76.9%	44.2%
<b>Graduate Degrees</b>	<b>13</b>	<b>10</b>	<b>76.9%</b>	<b>8.8%</b>
Female	5	4	80.0%	3.5%
Male	8	6	75.0%	5.3%
<b>Total</b>	<b>163</b>	<b>113</b>	<b>69.3%</b>	<b>100%</b>

<i>Undergraduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Not Employed-Still Seeking</i>	<i>Not Employed-Not Seeking</i>	<i>Continuing Education</i>	<i>Totals</i>
Construction Management	21	20	18	0	1	0	1	20
Environmental & Natural Resources Conservation	26	15	0	0	0	0	15	15
Forest Ecosystem Science	5	3	3	0	0	0	0	3
Forest Resources Management	8	5	4	0	1	0	0	5
Forest Technology	23	14	1	0	0	0	13	14
Land Surveying	10	2	1	0	0	0	1	2
Natural Resources Management	33	23	12	6	4	1	0	23
Sustainable Energy Management	24	21	16	2	2	0	1	21
<b>Totals</b>	<b>150</b>	<b>103</b>	<b>55</b>	<b>8</b>	<b>8</b>	<b>1</b>	<b>31</b>	<b>103</b>

## Employment Information

### AAS Degrees

<i>AAS Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	2	100.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

<i>Position Related to Major (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	2	100.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

\* out of 2 respondents, employed F/T or P/T, 2 answered this question

<i>When Position was Obtained (AAS )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	2	100.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

\* out of 2 respondents, employed F/T or P/T, 2 answered this question

### Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	53	75.7%
Employed/Part-Time	8	11.4%
Not Employed-Still Seeking Employment	8	11.4%
Not Employed-Not Seeking Employment	1	1.4%
<b>Total</b>	<b>70</b>	<b>100%</b>

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	51	83.6%
No - Full-Time Position	2	3.3%
Yes - Part-Time Position	7	11.5%
No - Part-Time Position	1	1.6%
<b>Total</b>	<b>61</b>	<b>100%</b>

\* out of 61 respondents, employed F/T or P/T, 61 answered this question

<i>When Position was Obtained (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	35	57.4%
0-6 months after graduation	23	37.7%
6-12 months after graduation	3	4.9%
<b>Total</b>	<b>61</b>	<b>100%</b>

\* out of 61 respondents, employed F/T or P/T, 61 answered this question

<i>Position Obtained Through (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	12	27.9%
Career Fair	3	7.0%
Internet Listing	6	14.0%
Internship/Previous Position	8	18.6%
Other	4	9.3%
Personal contact/networking	9	20.9%
Through ESF Online Posting	1	2.3%
<b>Total</b>	<b>43</b>	<b>100%</b>

\* out of 61 respondents, employed F/T or P/T, 43 answered this question

### **Graduate Degrees**

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	5	55.6%
Employed/Part-Time	1	11.1%
Not Employed-Still Seeking Employment	3	33.3%
<b>Total</b>	<b>9</b>	<b>100%</b>

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	6	100.0%
<b>Total</b>	<b>6</b>	<b>100%</b>

\* out of 6 respondents, employed F/T or P/T, 6 answered this question

<i>When Position was Obtained (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	2	40.0%
0-6 months after graduation	3	60.0%
<b>Total</b>	<b>5</b>	<b>100%</b>

\* out of 6 respondents, employed F/T or P/T, 5 answered this question

<i>Position Obtained Through (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	1	50.0%
Internet Listing	1	50.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

\* out of 6 respondents, employed F/T or P/T, 2 answered this question

## Employer Details

Out of thirty two salary responses, the average salary for FNRM undergraduates was \$43,578 with ranges from \$20,000 to \$64,500. One salary response of \$37,000 was given for FNRM advanced degree graduates. Below is a list of employers that hired the 2016 graduates, and their job titles, if given.

Organization	Title	City	State	Hired Undergraduate Students	Hired Graduate Students
Aldi, Inc.	Energy Efficiency Analyst	Tully	NY	X	
Appalachian Mountain Club	New England National Scenic Trail Coordinator	Holyoke	MA		X
Aspen Dental	Construction Project Supervisor	Syracuse	NY	X	
Atlantic Testing Laboratories	Environmental Technician	Syracuse	NY	X	
BBL Construction Services		Albany	NY	X	
Berkshire Photovoltaic Services	Solar Installer		MA	X	
Black & Veatch	Wireless Regulatory Associate	Paramus	NJ	X	
Boise State University	Postdoctoral Associate		ID		X
Broome County Soil and Water	Natural Resources Assistant	Syracuse	NY	X	
Church Communities International	Assistant Forester	Tannersville	NY	X	
CN Utility Consulting	Forester		TN	X	
DNV-GL	Energy Conservation Specialist	Helena	MT	X	
Fortis Property Management	Assistant Project Manager	NYC	NY	X	
G.M. Crisalli and Associates, Inc.	Assistant Project Manager	Syracuse	NY	X	
Girl Scout of NYPENN Gateways	Outdoor Program Director	Binghamton	NY	X	
Halco Energy	Energy Advisor	Syracuse	NY	X	
Halco Energy	Commercial Solar Project Manager	Phelps	NY	X	
Henkels & McCoy	Field Engineer	York	PA	X	
Howard Ryan Contracting	Project Manager	Cazenovia	NY	X	
Hueber Breuer Construction	Project Coordinator	Syracuse	NY	X	
Invasive Plant Control Inc.	Invasive Travel Team Technician		VA	X	
Kelco Landscaping Inc.	Energy Analyst	Syracuse	NY	X	
Level Solar	Solar Consultant	NYC	NY	X	
Lockheed Martin	Project Specialist	Melville	NY	X	
Michigan Technological University	Assistant Professor of Natural Resource Management		MI		X
New York State Department of Environmental Conservation	Forest Technician	Cortland	NY	X	
New York State Department of Environmental Conservation	Forest Technician I	Hampton Bays	NY	X	
New York State Department of Environmental Conservation	Forest Technician	Sherburne	NY	X	

New York State Department of Environmental Conservation	Private Lands Forester	Stamford	NY	X	
New York State Department of Environmental Conservation	Forest Technician	Warrensburg	NY		X
NRG Energy	Energy Performance Engineer	Rochester	NY	X	
NYS Office of Parks, Recreation & Historic Preservation	Park Assistant	Berne	NY	X	
NYS Office of Parks, Recreation & Historic Preservation	Boat Launch Steward	Henderson	NY	X	
NYS Office of Parks, Recreation & Historic Preservation	Boat Launch Steward	Albany	NY	X	
NYS Office of Parks, Recreation & Historic Preservation	Naturalist	Salamanca	NY	X	
Popli Design Group	Land Surveyor Tech II	Rochester	NY	X	
ProScapes Inc.	Account Manager	Jamesville	NY	X	
Resource Energy Systems	Junior Analyst	Columbia	MD	X	
Ruston Paving	Field Operations Manager	Syracuse	NY	X	
SmartWatt Energy Inc.	Sales Auditor	Syracuse	NY	X	
SolarCity	Field Energy Specialist	Poughkeepsie	NY	X	
Steam Management Inc.	Project Manager			X	
Streeter Associates	Assistant Project Manager	Elmira	NY	X	
The Cadmus Group, Inc.	Research Analyst	Arlington	VA	X	
The Davey Tree Expert	Plant Health Care Technician	Plainview	NY	X	
The Hayner Hoyt Corporation	Project Engineer	Syracuse	NY	X	
The Student Conservation Association	Trail Crew Leader			X	
The Student Conservation Association	National Crew Leader	Charleston	NH		X
The Whiting Turner Contracting Company	Project Engineer	Syracuse	NY	X	
The Whiting Turner Contracting Company	Project Engineer	Towson	MD	X	
The Whiting Turner Contracting Company	Field Engineer	New Haven	CT	X	
TRC Companies, Inc.	Intern	Liverpool	NY	X	
TRC Companies, Inc.	Environmental Consultant	Liverpool	NY	X	
Troy Ironworks Inc.	Project Manager	Voorheesville	NY	X	
Turner Construction	Field Engineer	Syracuse	NY	X	
Turner Construction	Engineer Assistant	NYC	NY	X	
US Forest Service	Timber Stand Improvement Forestry Technician		CO	X	
US Forest Service	Timber Sales Prep Technician	Craig	AK	X	
US Geological Survey	Pollinator Field Technician	Jamestown	ND	X	
USDA	Soil Conservationist	Pittsfield	MA	X	
USDA Fish and Wildlife Service	Chesapeake Conservation Corps Member		MD	X	
UtiliSave, LLC	Business Analyst	NYC	NY	X	
Vermont Youth Conservation Corps	Americorps Crew Member	Richmond	VT	X	
Watershed Agricultural Council	Engineering Specialist	Norwich	NY	X	

Wegmans	Construction Field Technician	Rochester	NY	X	
West Herr Toyota of Williamsville	Lot Manager	Williamsville	NY	X	
Western Ecosystems, Inc.		Cheyenne	WY		X
Weyerhaeuser	Resource Forester	Colebrook	NH	X	
Windham Area Recreation Foundation	Crew Leader	Windham	NY	X	

### Continuing Education Information

<i>AAS Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
School/Full-Time	29	100.0%
<b>Total</b>	<b>29</b>	<b>100%</b>

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	2	100.0%
<b>Total</b>	<b>2</b>	<b>100%</b>

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full Time	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

### Continuing Education Details

Below is a list of institutions the 2016 FNRM graduates are currently attending and the degrees and programs being pursued.

<b>Institution</b>	<b>Degree/Program</b>	<b>City</b>	<b>State</b>
Morrisville State College	Renewable Resources Technology	Morrisville	NY
SUNY-ESF	BS Environmental Science	Syracuse	NY
SUNY-ESF	BS Forest Ecosystem Science	Syracuse	NY
SUNY-ESF	BS Natural Resources Management	Syracuse	NY
SUNY-ESF	BS Wildlife Science	Syracuse	NY
SUNY-ESF	PhD Natural Resources Management	Syracuse	NY
SUNY-ESF *	BS Forest Resources Management	Syracuse	NY
SUNY-ESF **	BS Natural Resources Management	Syracuse	NY
Syracuse University	MS Civil Engineering	Syracuse	NY
Syracuse University College of Law	JD	Syracuse	NY

\* 18 responses with the same information

\*\* 6 responses with the same information

## Participation in University Programs

<b><i>AAS Degree Recipients</i></b>	<b><i># of Respondents *</i></b>	<b><i>% of Respondents†</i></b>
Community Service	1	100.0%
Student Club/Organization	1	100.0%

\* 1 respondent answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<b><i>Undergraduate Degree Recipients</i></b>	<b><i># of Respondents *</i></b>	<b><i>% of Respondents†</i></b>
Internship (for credit)	4	17.4%
Internship (not for credit)	9	39.1%
Community Service	8	34.8%
Student Club/Organization	17	73.9%
Study Abroad	5	21.7%
Research projects with faculty	5	21.7%

\* 23 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<b><i>Graduate Degree Recipients</i></b>	<b><i># of Respondents *</i></b>	<b><i>% of Respondents†</i></b>
Internship (for credit)	1	100.0%
Research projects with faculty	1	100.0%

\* 1 respondent answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

# SUNY-ESF First Destination Survey: Summary Report for 2016

## Department of Landscape Architecture

### Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BLA Degree	27	25	92.6%	75.8%
MLA Degree	9	8	88.9%	24.2%
<b>Total</b>	<b>36</b>	<b>33</b>	<b>91.7%</b>	<b>100%</b>

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
<b>Undergraduate Degrees</b>	<b>27</b>	<b>25</b>	<b>92.6%</b>	<b>75.8%</b>
Female	15	14	93.3%	42.4%
Male	12	11	91.7%	33.3%
<b>Graduate Degrees</b>	<b>9</b>	<b>8</b>	<b>88.9%</b>	<b>24.2%</b>
Female	4	3	75.0%	9.1%
Male	5	5	100.0%	15.2%
<b>Total</b>	<b>36</b>	<b>33</b>	<b>91.7%</b>	<b>100%</b>

### Employment Information

#### Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	20	80.0%
Employed/Part-Time	2	8.0%
Not Employed-Still Seeking Employment	3	12.0%
<b>Total</b>	<b>25</b>	<b>100%</b>

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	20	90.9%
No - Full-Time Position	1	4.5%
Yes - Part-Time Position	1	4.5%
<b>Total</b>	<b>22</b>	<b>100%</b>

\* out of 22 respondents, employed F/T or P/T, 22 answered this question

<i>When Position was Obtained (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	9	50.0%
0-6 months after graduation	8	44.4%
6-12 months after graduation	1	5.6%
<b>Total</b>	<b>18</b>	<b>100%</b>

\* out of 22 respondents, employed F/T or P/T, 18 answered this question

<i>Position Obtained Through (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	3	18.8%
Career Fair	2	12.5%
Internet Listing	2	12.5%
Internship/Previous Position	2	12.5%
Other	1	6.3%
Personal Contact/Networking	5	31.3%
Through ESF Online Posting	1	6.3%
<b>Total</b>	<b>16</b>	<b>100%</b>

\* out of 22 respondents, employed F/T or P/T, 16 answered this question

### **Graduate Degrees**

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	5	62.5%
Employed/Part-Time	1	12.5%
Not Employed-Still Seeking Employment	2	25.0%
<b>Total</b>	<b>8</b>	<b>100%</b>

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Part-Time Position	5	83.3%
Yes - Full-Time Position	1	16.7%
<b>Total</b>	<b>6</b>	<b>100%</b>

\* out of 6 respondents, employed F/T or P/T, 6 answered this question

<i>When Position was Obtained (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	3	60.0%
0-6 months after graduation	1	20.0%
6-12 months after graduation	1	20.0%
<b>Total</b>	<b>5</b>	<b>100%</b>

\* out of 6 respondents, employed F/T or P/T, 5 answered this question

<i>Position Obtained Through (Graduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	1	25.0%
Internship/Previous Position	1	25.0%
Personal Contact/Networking	2	50.0%
<b>Total</b>	<b>4</b>	<b>100%</b>

\* out of 6 respondents, employed F/T or P/T, 4 answered this question

## Employer Details

Out of eleven salary responses, the average salary for Landscape Architect undergraduates was \$45,818 with ranges from \$30,000 to \$60,000. Out of three salary responses, the average salary for Landscape Architect advance degree graduates was \$50,000, with ranges from \$45,000 to \$55,000. Below is a list of employers that hired the 2016 graduates, and their job titles, if given.

Organization	Title	City	State	Hired Undergraduate Students	Hired Graduate Students
CHA Consulting	Landscape Architect I	Albany	NY	X	
Chuck Hafners	Nursery Sales Associate	North Syracuse	NY	X	
City of Syracuse	Transportation Planner	Syracuse	NY		X
CLD Site	Landscape Designer	Saratoga Springs	NY	X	
Daniel Sherman Landscape Architects	Landscape Designer	Valhalla	NY		X
Evergreen Landscape	Assistant Designer	Fallsburg	NY		X
HUNT Engineers, Architects, & Land Surveyors, PC	Landscape Designer	Rochester	NY	X	
Hunter Springs Landscape Company	Landscape Designer	Jamesville	NY	X	
Kelco Landscaping Inc.	Landscape Architect	Commack	NY	X	
Kelco Landscaping Inc.	Assistant Project Manager	Commack	NY	X	
Kelco Landscaping Inc.	Landscape Architect		NY	X	
Kelco Landscaping Inc.	Assistant Project Manager	Commack	NY		X
Kimley-Horn & Associates Inc.	Landscape Architect Analyst	Sarasota	FL	X	
Klopfert Martin Design Group	Junior Designer	Boston	MA	X	
LaGuardia Design Group	Associate Landscape Designer	Watermill	NY	X	
LSG Landscape Architecture	Landscape Designer	Tysons	VA	X	
Monroe County Parks	Clerk	Rochester	NY	X	
New York State Office of General Services	Landscape Architect Intern	Albany	NY	X	
PLACE Alliance	Junior Designer	Schenectady	NY	X	
Raymond Jungles, Inc.	Landscape Designer	Miami	FL	X	
Ryan Associates	Landscape Designer	Waltham	MA	X	
Self Employed	Junior Landscape Architect			X	
Smith Group JJR	Site Designer	Madison	WI	X	
The LA Group P.C.	Landscape Architect	Schenectady	NY	X	
Tony M Tate Landscape Architecture	Landscape Designer	Durham	NC	X	
Weston & Sampson	Landscape Designer				X
Whitham Planning & Design LLC	Landscape Designer	Ithaca	NY	X	
Wolf Michaels Landscape Architects LLP	Landscape Designer	Ithaca	NY		X

## Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
--	-------------------------	-------------------------

\*0 respondents answered this question

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
-----------------------------------	-------------------------	-------------------------

\*0 respondents answered this question

## Continuing Education Details

Below is a list of institutions the 2016 Landscape Architect graduates are currently attending and the degrees and programs being pursued.

<b>Institution</b>	<b>Degree/Program</b>	<b>City</b>	<b>State</b>
--------------------	-----------------------	-------------	--------------

None listed

## Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	2	15.4%
Internship (not for credit)	3	23.1%
Community Service	7	53.8%
Study Abroad	13	100.0%
Student Club/Organization	9	69.2%
Research projects with faculty	6	46.2%

\* 13 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (not for credit)	5	83.3%
Student Club/Organization	5	83.3%
Research projects with faculty	4	66.7%

\* 6 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

# SUNY-ESF First Destination Survey: Summary Report for 2016

## Department of Paper and Bioprocess Engineering

### Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	21	19	90.5%	73.1%
MPS Degree	3	2	66.7%	7.7%
MS Degree	5	4	80.0%	15.4%
PhD Degree	1	1	100.0%	3.8%
<b>Total</b>	<b>30</b>	<b>26</b>	<b>86.7%</b>	<b>100%</b>

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
<b>Undergraduate Degrees</b>	<b>21</b>	<b>19</b>	<b>90.5%</b>	<b>73.1%</b>
Female	6	6	100.0%	23.1%
Male	15	13	86.7%	50.0%
<b>Graduate Degrees</b>	<b>9</b>	<b>7</b>	<b>77.8%</b>	<b>26.9%</b>
Female	4	3	75.0%	11.5%
Male	5	4	80.0%	15.4%
<b>Total</b>	<b>30</b>	<b>26</b>	<b>86.7%</b>	<b>100%</b>

<i>Undergraduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Not Employed-Still Seeking</i>	<i>Not Employed-Not Seeking</i>	<i>Continuing Education</i>	<i>Total</i>
Bioprocess Engineering	15	13	11	0	1	0	1	13
Paper Engineering	6	6	6	0	0	0	0	6
<b>Totals</b>	<b>21</b>	<b>19</b>	<b>17</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>19</b>

<i>Graduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Not Employed-Still Seeking</i>	<i>Not Employed-Not Seeking</i>	<i>Continuing Education</i>	<i>Total</i>
PBE Bioprocess Engineering	6	5	2	0	0	0	3	5
PBE Paper Science and Engineering	1	1	1	0	0	0	0	1
PBE Sustainable Engineering Management	2	1	1	0	0	0	0	1
<b>Totals</b>	<b>9</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>7</b>

## Employment Information

### Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	17	94.4%
Not Employed - Still Seeking Employment	1	5.6%
<b>Total</b>	<b>18</b>	<b>100%</b>

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	16	94.1%
No - Full-Time Position	1	5.9%
<b>Total</b>	<b>17</b>	<b>100%</b>

\* out of 17 respondents, employed F/T or P/T, 17 answered this question

<i>When Position was Obtained (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	7	41.2%
0-6 months after graduation	8	47.1%
6-12 months after graduation	2	11.8%
<b>Total</b>	<b>17</b>	<b>100%</b>

\* out of 17 respondents, employed F/T or P/T, 17 answered this question

<i>Position Obtained Through (Undergraduates )</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	3	25.0%
Career Fair	1	8.3%
Department/Faculty Referral	1	8.3%
Internet Listing	1	8.3%
Internship/Previous Position	3	25.0%
On-Campus Recruiting	2	16.7%
Other	1	8.3%
<b>Total</b>	<b>12</b>	<b>100%</b>

\* out of 17 respondents, employed F/T or P/T, 12 answered this question

### Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	4	100.0%
<b>Total</b>	<b>4</b>	<b>100%</b>

<i>Position Related to Major (Graduates)</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Yes - Full-Time Position	4	100.0%
<b>Total</b>	<b>4</b>	<b>100%</b>

\* out of 4 respondents, employed F/T or P/T, 4 answered this question

<i>When Position was Obtained (Graduates )</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Before graduation	1	25.0%
0-6 months after graduation	3	75.0%
<b>Total</b>	<b>4</b>	<b>100%</b>

\* out of 4 respondents, employed F/T or P/T, 4 answered this question

<i>Position Obtained Through (Graduates )</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Department/Faculty Referral	1	25.0%
Internet Listing	1	25.0%
Internship/Previous Position	1	25.0%
Personal Contact/Networking	1	25.0%
<b>Total</b>	<b>4</b>	<b>100%</b>

\* out of 4 respondents, employed F/T or P/T, 4 answered this question

### ***Employer Details***

Out of ten salary responses, the average salary for PBE undergraduates was \$63,900, with ranges from \$35,000 to \$72,000. Out of two salary responses, the average salary for PBE advanced degree graduates was 51,000, with ranges from \$40,000 to \$62,000. Below is a list of employers that hired the 2016 graduates, and their job titles, if given.

<b>Organization</b>	<b>Title</b>	<b>City</b>	<b>State</b>	<b>Hired Undergraduate Students</b>	<b>Hired Graduate Students</b>
BASF Catalyst LLC	Senior Process Engineer		GA		X
Buckman Laboratories	Pilot Plan Specialist and Product Development Chemist	Memphis	TN	X	
Caraustar	Process Engineer	Fitchburg	MA	X	
DSM	Lab Technician	Schenectady	NY	X	
Enzymatic Deinking Technology (EDT)	Field Service Engineer	Norcross	GA	X	
Etain LLC	Laboratory Technician	Syracuse	NY	X	
Felix Schoeller North America	Junior Account Manager	Pulaski	NY	X	
Flower City Tissue Mills Company		Rochester	NY	X	
Flying Cat Coffee Co.	Barista	Portland	OR	X	
International Paper	Process Engineer		FL	X	
International Paper	Process Engineer	Springfield	OR	X	
Kemira	Technical Sales Associate	Atlanta	GA	X	
Nalco Water	Application Engineer	Syracuse	NY	X	
Onyx Specialty Papers, Inc.	Process Engineer	Lee	MA	X	
Pratt Industries	Production Engineer		IN	X	
Roswell Park Cancer Institute	Research Scholar	Buffalo	NY		X
Solenis	Support Engineer	Jacksonville	FL	X	
SPX Flow Lightnin	Product Support Engineer	Rochester	NY		X

State University of New York College of Environmental Science and Forestry	Instructional Support Technician	Syracuse	NY		X
Townsend & Associates	Associate Scientist	Syracuse	NY	X	
WestRock Company	Utilities Operator	Syracuse	NY	X	

### Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full Time	1	100.0%
<b>Total</b>	<b>1</b>	<b>100%</b>

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	4	100.0%
<b>Total</b>	<b>4</b>	<b>100%</b>

### Continuing Education Details

Below is a list of institutions the 2016 PBE graduates are currently attending and the degrees and programs being pursued.

<b>Institution</b>	<b>Degree/Program</b>	<b>City</b>	<b>State</b>
North Carolina State University	PhD Forest Biomaterials Engineering	Raleigh	NC
SUNY-ESF	PhD Paper and Bioprocess Engineering	Syracuse	NY
SUNY-ESF	MS Bioprocess Engineering	Syracuse	NY
University of Hawaii at Manoa	PhD Bioengineering	Honolulu	HI

### Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	11	73.3%
Internship (not for credit)	3	20.0%
Community Service	8	53.3%
Study Abroad	2	13.3%
Student Club/Organization	13	86.7%
Research Projects with Faculty	6	40.0%

\* 15 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	3	60.0%
Internship (not for credit)	3	60.0%
Community Service	2	40.0%
Student Club/Organization	3	60.0%
Research Projects with Faculty	4	80.0%

\* 5 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Full-Time and Part-Time Employers Within the Student's Field of Study</i>					
<b>Organization</b>	<b>Hired Undergraduate Students</b>	<b>Hired Graduate Students</b>	<b>Organization</b>	<b>Hired Undergraduate Students</b>	<b>Hired Graduate Students</b>
Acadia Institute of Oceanography	X		Chuck Hafners	X	
Adirondack Watershed Institute	X		Church Communities International	X	
AECOM	X	X	Cinara, University of Valle		X
AKRF, Inc.		X	City of Syracuse		X
Albany Law School		X	CLD Site	X	
Aldi, Inc.	X		Clean Harbor	X	
Allegheny College		X	CN Utility Consulting	X	
American Forest Foundation		X	Cook County Forest Preserves	X	
Americorps	X		Cornell University	X	
Amneal Pharmaceutical	X		Crucible Industries	X	
Aomori University		X	CSS-Dynamac	X	
Appalachian Mountain Club		X	D&B Engineers and Architects, PC	X	
Arcadis	X		Daniel Sherman Landscape Architects		X
Arrowhead Ranch Outdoor Science School	X		Department of Public Works in the Government of Ambon City		X
Aspen Dental	X		Direct Energy	X	
Atlantic Testing Laboratories		X	DNV-GL	X	
Baltimore Woods Nature Center	X		DSM	X	
Barton & Loguidice	X	X	Ecology and Environment, Inc.	X	X
BASF Catalyst LLC		X	Edward Smith Syracuse City School	X	
BayLand	X		Engineers without Borders	X	
BBL Construction Services	X		Environmental Protection Agency		X
BDM Architectural Products	X		Envirotest	X	
Berkshire Photovoltaic Services	X		Enzymatic Deinking Technology (EDT)	X	
Biodiversity Research Institute	X		Etain LLC	X	
Black & Veatch	X		Evans Analytical Group		X
Boise State University		X	Evergreen Landscape		X
Broome County Soil and Water	X		F.X. Browne, Inc.		X
Buckman Laboratories	X		Felix Schoeller North America	X	
Buffalo Zoo	X		Finger Lakes Institute	X	
California Conservation Corps	X		Flower City Tissue Mills Company	X	
Caraustar	X		Fortis Property Management	X	
Casper Mountain Science Program	X		FPM Remediation's Inc.	X	
CDH Energy	X		G.M. Crisalli and Associates, Inc.	X	
Central Pine Barrens Commission	X		Gago Bigdata	X	
CHA Consulting	X		GeoEco Design		X
Chemung County Environmental Health Department	X		Georgia Department of Natural Resources Environmental Protection Division	X	
Chicago Botanic Garden	X		GHD	X	

**Full-Time and Part-Time Employers Within the Student's Field of Study**

<b>Organization</b>	<b>Hired Undergraduate Students</b>	<b>Hired Graduate Students</b>	<b>Organization</b>	<b>Hired Undergraduate Students</b>	<b>Hired Graduate Students</b>
Girl Scout of NYPENN Gateways	X		Microdrones	X	
Global Reporting Initiative		X	Milton J. Rubenstein Museum of Science and Technology	X	
Global Student Embassy	X		Milwaukee Public Schools	X	
Grassroots Campaign	X		Mississippi State University	X	
Great Basin Institute	X		Missouri Department of Conservation		X
Group for the East End	X		Nalco Water	X	
H2O Solutions		X	National Ecological Observatory Network		X
Halco Energy	X		Nantucket Conservation Foundation	X	
Harbor Branch Oceanographic Institution	X		Nestle		X
Hazen & Sawyer	X		New York City Department of Environmental Protection	X	
Health and Human Services, Indian Health Service	X		New York City Parks	X	
Henkels & McCoy	X		New York State Department of Environmental Conservation	X	X
Howard Ryan Contracting	X		New York State Department of Transportation	X	
Hueber Breuer Construction	X		New York State Office of General Services	X	
HUNT Engineers, Architects, & Land Surveyors, PC	X		Niagara County Department of Health	X	
Hunter Springs Landscape Company	X		North Dakota Forest Service	X	
International Paper	X		Northern Arizona University	X	
Ironwood Heavy Highway LLC	X		Northern Tilth	X	
Johnson & Johnson	X		NRG Energy	X	
KAPSARC		X	NYS Office of Parks, Recreation & Historic Preservation	X	
KC Engineering & Land Surveying	X		O'Brien and Gere		X
Kelco Landscaping Inc.	X	X	Onondaga Community College		X
Kemira	X		Onyx Specialty Papers, Inc.	X	
Kimley-Horn & Associates Inc.	X		Oregon State University	X	
Klopfer Martin Design Group	X		Owasco Watershed Lake Association		X
LaGuardia Design Group	X		Parsons Corporation		X
Level Solar	X		Peace Corps	X	
Lockheed Martin	X		PLACE Alliance	X	
Long Island Microgreens	X		Plumas Audubon Society	X	
LSG Landscape Architecture	X		Point Blue Conservation Science	X	
Main Street Nursery	X		Popli Design Group	X	
Maine Audubon	X		Pratt Industries	X	
Maine Conservation Corps	X		ProScapes Inc.	X	
Manice Education Center	X		Raymond Jungles, Inc.	X	
Merrimack Veterinary Hospital	X		Resource Energy Systems	X	
Michigan State University	X		Rocky Mountain National Park	X	
Michigan Technological University		X	Rogers Environmental Education Center	X	

***Full-Time and Part-Time Employers Within the Student's Field of Study***

<b>Organization</b>	<b>Hired Undergraduate Students</b>	<b>Hired Graduate Students</b>	<b>Organization</b>	<b>Hired Undergraduate Students</b>	<b>Hired Graduate Students</b>
Rosamond Gifford Zoo	X		Turner Construction	X	
Roswell Park Cancer Institute		X	United States Air Force - FE Warren Air Force Base		X
Roux Associates		X	University of California, Santa Barbara		X
Runa Tea	X		University of Saudi Arabia		X
Ruston Paving	X		US Air Force	X	
Ryan Associates	X		US Army Corps of Engineers		X
Sanborn, Head & Associates, Inc.	X		US Forest Service	X	
Sawtooth Interpretive and Historical Association	X		US Geological Survey	X	X
Seneca Park Zoo Society	X		US Geological Survey National Wildlife Health Center		X
SmartWatt Energy Inc.	X		US National Park Service Lake Roosevelt	X	
Smith Group JJR	X		USDA	X	
Solar City Corporation	X		USDA APHIS	X	
Solenis	X		USDA Fish and Wildlife Service	X	X
SPX Flow Lightnin		X	Utah Division of Wildlife Resources	X	
State University of New York College of Environmental Science and Forestry	X	X	UtiliSave, LLC	X	
Steam Management Inc.	X		Vermont Institute of Natural Sciences	X	
Streeter Associates	X		Vermont Youth Conservation Corps	X	
Syracuse University	X		VHB	X	
Syracuse University - Environmental Finance Center	X		Virginia State Department of Agriculture	X	
Syracuse University Department of Civil & Environmental Engineering	X		Vivolac Cultures	X	
TestAmerica	X		Watershed Agricultural Council	X	
The Cadmus Group, Inc.	X	X	Wegmans	X	
The Chazen Companies	X		West Inc.	X	
The Davey Tree Expert	X		Western Ecosystems, Inc.		X
The Hayner Hoyt Corporation	X		Western New York Crop Management	X	
The International Council on Clean Transportation		X	Weston & Sampson		X
The LA Group P.C.	X		WestRock Company	X	
The Research Foundation of SUNY	X		Weyerhaeuser	X	
The Student Conservation Association	X	X	Whitham Planning & Design LLC	X	
The University of Queensland	X		Windham Area Recreation Foundation	X	
The Whiting Turner Contracting Company	X		Winous Point Marsh Conservancy	X	
Tony M Tate Landscape Architecture	X		Wisconsin Department of Agriculture		X
Town of Schroepel Water Department	X		Wolf Michaels Landscape Architects LLP		X
Townsend & Associates	X		Wolf Mountain Nature Center	X	
TRC Companies, Inc.	X	X	Yale University		X
Triumvirate Environmental	X		YMCA of Greater Brandywine	X	
Troy Ironworks Inc.	X				

## Employment Geographic Summary

The below information represents all degree recipients who identified full-time or part-time employment within their field of major.

Employer State/Country	Geographic Location	Undergraduate Total	Graduate Total
Africa	International	1	
AK	West	1	
Australia	International	1	
AZ	West	1	
Brazil	International		1
CA	West	8	3
China	International	1	
CO	West	2	
Columbia	International		2
CT	Northeast	1	1
DC	South		3
Ecuador	International	1	
FL	South	6	
GA	South	3	1
Guatemala	International	1	
IA	Midwest	1	
ID	West	1	1
IL	Midwest	1	
IN	Midwest	2	1
Indonesia	International		1
Japan	International		1
LA	South		1
MA	Northeast	11	2
MD	South	6	
ME	Northeast	5	
MI	Midwest		1
MO	Midwest		1
MS	South	1	
MT	West	1	
NC	South	1	
ND	Midwest	1	
NH	Northeast	3	1
NJ	Northeast	2	
NV	West	1	
NY *	Northeast	149	25
OR	West	2	
PA	Northeast	2	3
RI	Northeast	1	1
Saudi Arabia	International		2
SC	South	1	
TN	South	2	

UT	West	1	
VA	South	3	
VT	Northeast	2	
WA	West	2	
WI	Midwest	3	2
WY	West	2	2

\*For those who identified full-time or part-time employment within their field of major that found employment in New York State: 149 undergraduates found employment in New York (63.7%), with 66 (44.3%) in Central New York. 25 graduates found employed in New York State (44.6%), with 13 (52%) in Central New York.

## Continuing Education Summary

The below information represents all degree recipients that identified continuing education and the university they are attending.

<i><b>Institution</b></i>	<i><b>City</b></i>	<i><b>State/Country</b></i>
Central Michigan University	Mount Pleasant	MI
Cornell University	Ithaca	NY
Eastern Washington University	Cheney	WA
Hofstra University	Hempstead	NY
Midwestern University	Glendale	AZ
Monmouth University	West Long Branch	NJ
Morrisville State College	Morrisville	NY
North Carolina State University	Raleigh	NC
Northeastern University	Boston	MA
Ohio State University	Columbus	OH
Pennsylvania State University	State College	PA
SUNY Buffalo	Buffalo	NY
SUNY Delhi	Delhi	NY
SUNY Oneonta	Cooperstown	NY
SUNY-ESF	Syracuse	NY
Syracuse University	Syracuse	NY
Syracuse University College of Law	Syracuse	NY
The Ohio State University	Columbus	OH
Trinity College	Dublin	Ireland
Universidad de Buenos Aires - Language Laboratories	Buenos Aires	Argentina
University of Alaska at Fairbanks	Fairbanks	AK
University of Connecticut	Storrs	CT
University of Hawaii at Manoa	Honolulu	HI
University of Illinois	Urbana-Champaign	IL
University of Michigan	Ann Arbor	MI
University of Southampton	Southampton	United Kingdom
University of Wisconsin-Madison	Madison	WI
Upstate Medical University	Syracuse	NY
Utah State University	Logan	Utah
Vermont Law School	South Royalton	VT
Virginia-Maryland College of Veterinary Medicine	Blacksburg	VA
Weizmann Institute of Science	Rehovot	Israel

## Internship Summary

The below represents a breakdown of all degree recipients that identified participation in an internship program.

<b>Total Undergraduate Internships (AAS,BS,BLA)</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	78	61	<b>139</b>
<b>Not For Credit</b>	109	36	<b>145</b>

A total of 198 Undergraduates answered this question.

<b>Total Graduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	11	8	<b>19</b>
<b>Not For Credit</b>	17	6	<b>23</b>

A total of 27 Graduates answered this question.

<b>Chemistry Undergraduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	0	1	<b>1</b>
<b>Not For Credit</b>	0	1	<b>1</b>

A total of 2 Chemistry Undergraduates answered this question.

<b>Chemistry Graduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	0	0	<b>0</b>
<b>Not For Credit</b>	0	0	<b>0</b>

No Chemistry Graduates answered this question.

<b>EFB Undergraduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	37	41	<b>78</b>
<b>Not For Credit</b>	23	14	<b>37</b>

A total of 81 EFB Undergraduates answered this question.

<b>EFB Graduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	2	2	<b>4</b>
<b>Not For Credit</b>	2	1	<b>3</b>

A total of 6 EFB Graduate answered this question.

<b>ERE Undergraduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	2	3	<b>5</b>
<b>Not For Credit</b>	30	0	<b>30</b>

A total of 26 ERE Undergraduates answered this question.

<b>ERE Graduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	0	0	<b>0</b>
<b>Not For Credit</b>	0	1	<b>1</b>

1 ERE Graduate answered this question.

<b>Environmental Science Undergraduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	7	2	<b>9</b>
<b>Not For Credit</b>	7	5	<b>12</b>

A total of 16 Environmental Science Undergraduates answered this question.

<b>Environmental Science Graduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	1	1	<b>2</b>
<b>Not For Credit</b>	6	1	<b>7</b>

A total of 5 Environmental Science Graduates answered this question.

<b>Environmental Studies Undergraduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	6	11	<b>17</b>
<b>Not For Credit</b>	6	6	<b>12</b>

A total of 17 Environmental Studies Undergraduates answered this question.

<b>Environmental Studies Graduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	1	2	<b>3</b>
<b>Not For Credit</b>	0	0	<b>0</b>

A total of 2 Environmental Studies Graduates answered this question.

<b>FNRM Undergraduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	7	2	<b>9</b>
<b>Not For Credit</b>	25	10	<b>35</b>

A total of 33 FNRM Undergraduates answered this question.

<b>FNRM Graduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	1	0	<b>1</b>
<b>Not For Credit</b>	2	0	<b>2</b>

A total of 2 FNRM Graduate answered this question.

<b>Landscape Architecture Undergraduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	4	0	<b>4</b>
<b>Not For Credit</b>	13	0	<b>13</b>

A total of 12 Landscape Architecture Undergraduates answered this question.

<b>Landscape Architecture Graduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	2	3	<b>5</b>
<b>Not For Credit</b>	3	3	<b>6</b>

A total of 6 Landscape Architecture Graduates answered this question.

<b>PBE Undergraduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	15	1	<b>16</b>
<b>Not For Credit</b>	5	0	<b>5</b>

A total of 11 PBE Undergraduates answered this question.

<b>PBE Graduate Internships</b>			
	<b># of Paid Internships</b>	<b># of Non Paid Internships</b>	<b>Total</b>
<b>For Credit</b>	4	0	<b>4</b>
<b>Not For Credit</b>	4	0	<b>4</b>

A total of 5 PBE Graduates answered this question.

Undergraduate (AAS, BS, BLA)	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Totals	#	%	#	%	#	%	#	%	#	%	
	216	56.2%	51	13.2%	61	15.8%	49	12.7%	8	2.1%	385
<b>Obtained Employment</b>											
	100	Before graduation	42	Before graduation							
	84	0-6 months after graduation	7	0-6 months after graduation							
	23	6-12 months after graduation	1	6-12 months after graduation							
	<b>207</b>	<b>Total Respondents</b>	<b>50</b>	<b>Total Respondents</b>							

Graduate	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Totals	#	%	#	%	#	%	#	%	#	%	
	56	72.7%	4	5.2%	11	14.3%	5	6.5%	1	1.3%	77
<b>Obtained Employment</b>											
	19	Before graduation	3	Before graduation							
	25	0-6 months after graduation	1	0-6 months after graduation							
	6	6-12 months after graduation	0	6-12 months after graduation							
	<b>50</b>	<b>Total Respondents</b>	<b>4</b>	<b>Total Respondents</b>							

Overall Total	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Totals	#	%	#	%	#	%	#	%	#	%	
	272	58.9%	55	11.9%	72	15.6%	54	11.7%	9	1.9%	462
<b>Obtained Employment</b>											
	119	Before graduation	45	Before graduation							
	109	0-6 months after graduation	8	0-6 months after graduation							
	29	6-12 months after graduation	1	6-12 months after graduation							
	<b>257</b>	<b>Total Respondents</b>	<b>54</b>	<b>Total Respondents</b>							

Chemistry	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
Undergraduate	Full Time		Part Time		Full Time						
	#	%	#	%	#	%	#	%	#	%	
	6	75.0%	1	12.5%	1	12.5%	0	0.0%	0	0.0%	8
<b>Obtained Employment</b>											
	2	Before graduation	1	Before graduation							
	4	0-6 months after graduation	0	0-6 months after graduation							
	0	6-12 months after graduation	0	6-12 months after graduation							
	6	<b>Total Respondents</b>	1	<b>Total Respondents</b>							

Chemistry	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
Graduate	Full Time		Part Time		Full Time						
	#	%	#	%	#	%	#	%	#	%	
	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
<b>Obtained Employment</b>											
	1	Before graduation	0	Before graduation							
	0	0-6 months after graduation	0	0-6 months after graduation							
	0	6-12 months after graduation	0	6-12 months after graduation							
	1	<b>Total Respondents</b>	0	<b>Total Respondents</b>							

Chemistry	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
Total	Full Time		Part Time		Full Time						
	#	%	#	%	#	%	#	%	#	%	
	7	77.8%	1	11.1%	1	11.1%	0	0.0%	0	0.0%	9
<b>Obtained Employment</b>											
	3	Before graduation	1	Before graduation							
	4	0-6 months after graduation	0	0-6 months after graduation							
	0	6-12 months after graduation	0	6-12 months after graduation							
	7	<b>Total Respondents</b>	1	<b>Total Respondents</b>							

EFB	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Undergraduate	#	%	#	%	#	%	#	%	#	%	
	60	43.5%	30	21.7%	19	13.8%	24	17.4%	5	3.6%	138
	<b>Obtained Employment</b>										
	24	Before graduation	25	Before graduation							
	20	0-6 months after graduation	4	0-6 months after graduation							
	12	6-12 months after graduation	0	6-12 months after graduation							
	56	<b>Total Respondents</b>	29	<b>Total Respondents</b>							

EFB	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Graduate	#	%	#	%	#	%	#	%	#	%	
	16	84.2%	2	10.5%	1	5.3%	0	0.0%	0	0.0%	19
	<b>Obtained Employment</b>										
	8	Before graduation	1	Before graduation							
	7	0-6 months after graduation	1	0-6 months after graduation							
	0	6-12 months after graduation	0	6-12 months after graduation							
	15	<b>Total Respondents</b>	2	<b>Total Respondents</b>							

EFB	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Total	#	%	#	%	#	%	#	%	#	%	
	76	48.4%	32	20.4%	20	12.7%	24	15.3%	5	3.2%	157
	<b>Obtained Employment</b>										
	32	Before graduation	26	Before graduation							
	27	0-6 months after graduation	5	0-6 months after graduation							
	12	6-12 months after graduation	0	6-12 months after graduation							
	71	<b>Total Respondents</b>	31	<b>Total Respondents</b>							

ERE	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
Undergraduate	Full Time		Part Time		Full Time						
	#	%	#	%	#	%	#	%	#	%	
	30	78.9%	0	0.0%	2	5.3%	5	13.2%	1	2.6%	38
<b>Obtained Employment</b>											
	13	Before graduation	0	Before graduation							
	14	0-6 months after graduation	0	0-6 months after graduation							
	2	6-12 months after graduation	0	6-12 months after graduation							
	29	<b>Total Respondents</b>	0	<b>Total Respondents</b>							

ERE	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
Graduate	Full Time		Part Time		Full Time						
	#	%	#	%	#	%	#	%	#	%	
	10	76.9%	0	0.0%	3	23.1%	0	0.0%	0	0.0%	13
<b>Obtained Employment</b>											
	1	Before graduation	0	Before graduation							
	5	0-6 months after graduation	0	0-6 months after graduation							
	3	6-12 months after graduation	0	6-12 months after graduation							
	9	<b>Total Respondents</b>	0	<b>Total Respondents</b>							

ERE	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
Total	Full Time		Part Time		Full Time						
	#	%	#	%	#	%	#	%	#	%	
	40	78.4%	0	0.0%	5	9.8%	5	9.8%	1	2.0%	51
<b>Obtained Employment</b>											
	14	Before graduation	0	Before graduation							
	19	0-6 months after graduation	0	0-6 months after graduation							
	5	6-12 months after graduation	0	6-12 months after graduation							
	38	<b>Total Respondents</b>	0	<b>Total Respondents</b>							

Environmental Science	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Undergraduate	#	%	#	%	#	%	#	%	#	%	
	12	42.9%	4	14.3%	6	21.4%	5	17.9%	1	3.6%	28
<b>Obtained Employment</b>											
	8	Before graduation	3	Before graduation							
	2	0-6 months after graduation	1	0-6 months after graduation							
	2	6-12 months after graduation	0	6-12 months after graduation							
	12	<b>Total Respondents</b>	4	<b>Total Respondents</b>							

Environmental Science	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Graduate	#	%	#	%	#	%	#	%	#	%	
	13	81.3%	0	0.0%	3	18.8%	0	0.0%	0	0.0%	16
<b>Obtained Employment</b>											
	3	Before graduation	0	Before graduation							
	6	0-6 months after graduation	0	0-6 months after graduation							
	2	6-12 months after graduation	0	6-12 months after graduation							
	11	<b>Total Respondents</b>	0	<b>Total Respondents</b>							

Environmental Science	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Total	#	%	#	%	#	%	#	%	#	%	
	25	56.8%	4	9.1%	9	20.5%	5	11.4%	1	2.3%	44
<b>Obtained Employment</b>											
	11	Before graduation	3	Before graduation							
	8	0-6 months after graduation	1	0-6 months after graduation							
	4	6-12 months after graduation	0	6-12 months after graduation							
	23	<b>Total Respondents</b>	4	<b>Total Respondents</b>							

Environmental Studies	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
<b>Undergraduate</b>	#	%	#	%	#	%	#	%	#	%	
	<b>16</b>	<b>61.5%</b>	<b>6</b>	<b>23.1%</b>	<b>1</b>	<b>3.8%</b>	<b>3</b>	<b>11.5%</b>	<b>0</b>	<b>0.0%</b>	<b>26</b>
	<b>Obtained Employment</b>										
	8	Before graduation	5	Before graduation							
	6	0-6 months after graduation	1	0-6 months after graduation							
	2	6-12 months after graduation	0	6-12 months after graduation							
	<b>16</b>	<b>Total Respondents</b>	<b>6</b>	<b>Total Respondents</b>							

Environmental Studies	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
<b>Graduate</b>	#	%	#	%	#	%	#	%	#	%	
	<b>2</b>	<b>66.7%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>33.3%</b>	<b>3</b>
	<b>Obtained Employment</b>										
	2	Before graduation	0	Before graduation							
	0	0-6 months after graduation	0	0-6 months after graduation							
	0	6-12 months after graduation	0	6-12 months after graduation							
	<b>2</b>	<b>Total Respondents</b>	<b>0</b>	<b>Total Respondents</b>							

Environmental Studies	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
<b>Total</b>	#	%	#	%	#	%	#	%	#	%	
	<b>18</b>	<b>62.1%</b>	<b>6</b>	<b>20.7%</b>	<b>1</b>	<b>3.4%</b>	<b>3</b>	<b>10.3%</b>	<b>1</b>	<b>3.4%</b>	<b>29</b>
	<b>Obtained Employment</b>										
	10	Before graduation	5	Before graduation							
	6	0-6 months after graduation	1	0-6 months after graduation							
	2	6-12 months after graduation	0	6-12 months after graduation							
	<b>18</b>	<b>Total Respondents</b>	<b>6</b>	<b>Total Respondents</b>							

FNRM	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Undergraduate	#	%	#	%	#	%	#	%	#	%	
	55	53.4%	8	7.8%	31	30.1%	8	7.8%	1	1.0%	103
<b>Obtained Employment</b>											
	30	Before graduation	7	Before graduation							
	23	0-6 months after graduation	0	0-6 months after graduation							
	2	6-12 months after graduation	1	6-12 months after graduation							
	55	<b>Total Respondents</b>	8	<b>Total Respondents</b>							

FNRM	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Graduate	#	%	#	%	#	%	#	%	#	%	
	5	50.0%	1	10.0%	1	10.0%	3	30.0%	0	0.0%	10
<b>Obtained Employment</b>											
	1	Before graduation	1	Before graduation							
	3	0-6 months after graduation	0	0-6 months after graduation							
	0	6-12 months after graduation	0	6-12 months after graduation							
	4	<b>Total Respondents</b>	1	<b>Total Respondents</b>							

FNRM	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Total	#	%	#	%	#	%	#	%	#	%	
	60	53.1%	9	8.0%	32	28.3%	11	9.7%	1	0.9%	113
<b>Obtained Employment</b>											
	31	Before graduation	8	Before graduation							
	26	0-6 months after graduation	0	0-6 months after graduation							
	2	6-12 months after graduation	1	6-12 months after graduation							
	59	<b>Total Respondents</b>	9	<b>Total Respondents</b>							

Landscape Architecture	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
<b>Undergraduate</b>	#	%	#	%	#	%	#	%	#	%	
	<b>20</b>	<b>80.0%</b>	<b>2</b>	<b>8.0%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>12.0%</b>	<b>0</b>	<b>0.0%</b>	<b>25</b>
<b>Obtained Employment</b>											
	8	Before graduation	1	Before graduation							
	7	0-6 months after graduation	1	0-6 months after graduation							
	1	6-12 months after graduation	0	6-12 months after graduation							
	<b>16</b>	<b>Total Respondents</b>	<b>2</b>	<b>Total Respondents</b>							

Landscape Architecture	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
<b>Graduate</b>	#	%	#	%	#	%	#	%	#	%	
	<b>5</b>	<b>62.5%</b>	<b>1</b>	<b>12.5%</b>	<b>0</b>	<b>0.0%</b>	<b>2</b>	<b>25.0%</b>	<b>0</b>	<b>0.0%</b>	<b>8</b>
<b>Obtained Employment</b>											
	2	Before graduation	1	Before graduation							
	1	0-6 months after graduation	0	0-6 months after graduation							
	1	6-12 months after graduation	0	6-12 months after graduation							
	<b>4</b>	<b>Total Respondents</b>	<b>1</b>	<b>Total Respondents</b>							

Landscape Architecture	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
<b>Total</b>	#	%	#	%	#	%	#	%	#	%	
	<b>25</b>	<b>75.8%</b>	<b>3</b>	<b>9.1%</b>	<b>0</b>	<b>0.0%</b>	<b>5</b>	<b>15.2%</b>	<b>0</b>	<b>0.0%</b>	<b>33</b>
<b>Obtained Employment</b>											
	10	Before graduation	2	Before graduation							
	8	0-6 months after graduation	1	0-6 months after graduation							
	2	6-12 months after graduation	0	6-12 months after graduation							
	<b>20</b>	<b>Total Respondents</b>	<b>3</b>	<b>Total Respondents</b>							

PBE	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Undergraduate	#	%	#	%	#	%	#	%	#	%	
	17	89.5%	0	0.0%	1	5.3%	1	5.3%	0	0.0%	19
<b>Obtained Employment</b>											
	7	Before graduation	0	Before graduation							
	8	0-6 months after graduation	0	0-6 months after graduation							
	2	6-12 months after graduation	0	6-12 months after graduation							
	17	<b>Total Respondents</b>	0	<b>Total Respondents</b>							

PBE	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Graduate	#	%	#	%	#	%	#	%	#	%	
	4	57.1%	0	0.0%	3	42.9%	0	0.0%	0	0.0%	7
<b>Obtained Employment</b>											
	1	Before graduation	0	Before graduation							
	3	0-6 months after graduation	0	0-6 months after graduation							
	0	6-12 months after graduation	0	6-12 months after graduation							
	4	<b>Total Respondents</b>	0	<b>Total Respondents</b>							

PBE	Employment				Education		Not Employed-Still Seeking		Not Employed-Not Seeking		# of Respondents
	Full Time		Part Time		Full Time						
Total	#	%	#	%	#	%	#	%	#	%	
	21	80.8%	0	0.0%	4	15.4%	1	3.8%	0	0.0%	26
<b>Obtained Employment</b>											
	8	Before graduation	0	Before graduation							
	11	0-6 months after graduation	0	0-6 months after graduation							
	2	6-12 months after graduation	0	6-12 months after graduation							
	21	<b>Total Respondents</b>	0	<b>Total Respondents</b>							