



BOARD OF TRUSTEES

Diversity, Equity and Inclusion Committee Meeting
FEBRUARY 19, 2026 - 229 BRAY HALL - 1:00 PM

AGENDA

1. Call to Order, Roll Call and Welcome – *Co-Chairs Bartow & Brown-Robinson*
2. Approval of the Agenda – *Co-Chairs Bartow & Brown-Robinson*
3. Approval of the Minutes from September 18, 2025 – *Co-Chairs Bartow & Brown-Robinson*
4. Update from Chief Diversity Officer – *Seth Thompson*
 - 4.1. Review of Strategic Documents
 - ESF Strategic Plan
 - Living Document
 - Sustainability Action Plan
 - Student and Staff Campus Climate Assessment Executive Summary
 - 4.2. IDEA Council
 - 4.3. Interfaith Works Proposal
5. Old Business
6. New Business
 - 6.1. Committee Charge per ESF Bylaws (Review and make recommendations regarding college policies and plans concerning implementation of a campus-wide Diversity, Equity and Inclusion (DEI) effort in attracting, retaining and engaging students, faculty and staff.)
 - 6.2. Committee Description (Former/Proposed)
7. Adjournment

Next Meeting: TBD