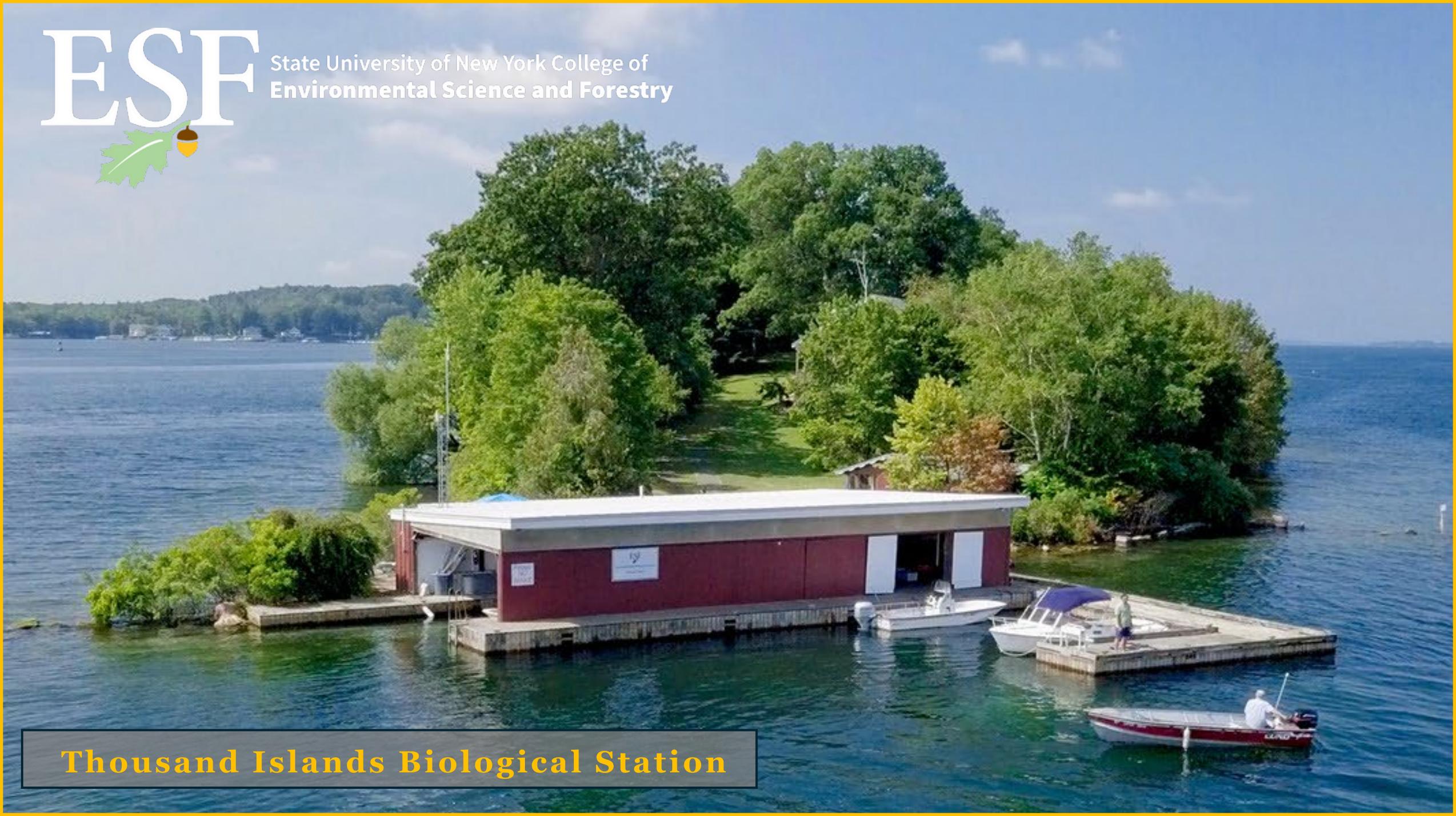




State University of New York College of
Environmental Science and Forestry



Thousand Islands Biological Station



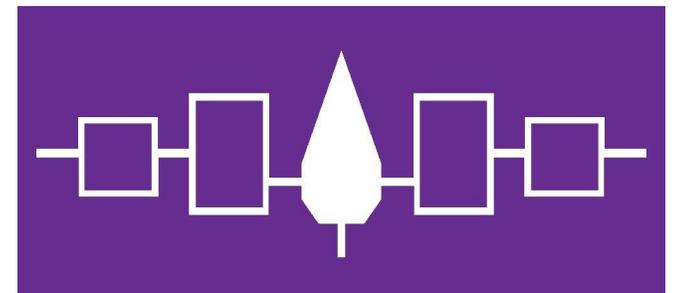
State Of The College

March 2026

Joanne M. Mahoney, President

“Where We Stand”

We have the privilege of meeting today in the ancestral lands of the Onondaga Nation, the center of the Six Nations of the Haudenosaunee (Iroquois) Confederacy, who we honor for their many contributions, including the original philosophy and practice of environmental stewardship.





With all the snow to tally up, it looks like Syracuse, the winner of the 2024/25 award, is repeating as champion this year. As of March 9th, an eye-popping 134.6 inches of snow has fallen. Rochester comes in second place with 107.9 inches, and Buffalo is in a distant third place with 88.3 inches.

March 2026

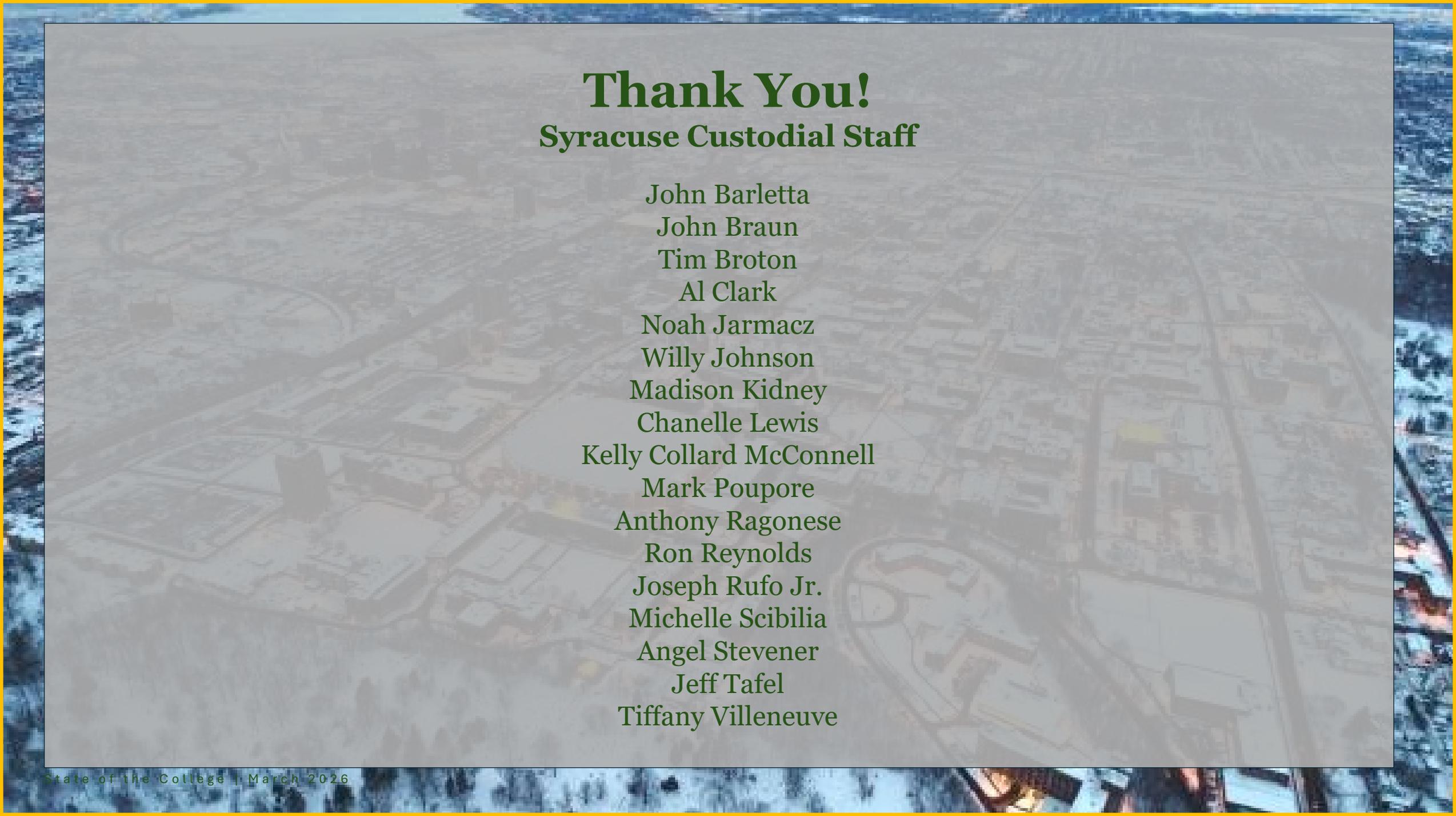
Winter 2026





Thank You!
Syracuse Grounds Crew

Matt Garlick
Andy Saunders
Mitch Spara
Sean Sterling
Luis Suatoni
Noah Sutphin
Mike Vargason



Thank You!

Syracuse Custodial Staff

John Barletta

John Braun

Tim Broton

Al Clark

Noah Jarmacz

Willy Johnson

Madison Kidney

Chanelle Lewis

Kelly Collard McConnell

Mark Poupore

Anthony Ragonese

Ron Reynolds

Joseph Rufo Jr.

Michelle Scibilia

Angel Stevener

Jeff Tafel

Tiffany Villeneuve

Thank You!

Regional Staff

Justin Duchano

Brad Fisk

Tim Johnson

Jody Larabee

John O'Donnell

Mike Petitpas

Tim Potter

Jeremy Rifenburg

John Russell

Brian Whitford

Eric Wixon



POWER OUTAGES



The background features a blurred image of power lines and workers silhouetted against a blue sky. A large, semi-transparent 'DANGER' sign with a lightning bolt symbol is visible in the upper right. The text is overlaid on a light gray rectangular area.

Thank You!
Syracuse Mechanical Trades

Will Forsythe
Jason LaTray
Rich Moore
Matt Pede
Teddy Ramjas
Lee Smith

What Is The State of Our College?



We are Making Progress

We are Making Progress



R2 Status
Confirmed

97%

Job Placement Rate

Closing our
Budget Deficit

We are Making Progress



R2 Status
Confirmed

97%

Job Placement Rate

Closed Budget Deficit
Balanced Budget, July 2027



Accessory Instruction

Accessory Instruction

- | | |
|-----------------------|--|
| June 2024 | SUNY Approves Accessory Instruction Fee |
| July 2024 | Working Group Established to Implement Fee and Add Electives to ESF Course Catalogue |
| August 2024 | Elective Courses Added To Course Schedule |
| August 2024 | Course Fee Included Fall Semester |
| September 2024 | Work Begins to Transition Physics from SU to ESF |



Accessory Instruction - New Courses Offered at ESF

EFB 496- Plants of CNY (1 credit)

EFB 497- Field Environmental Philosophy (1 credit)

EFB 497- Traditional Ecological Knowledge (1 credit)

ENS 496- Assessment Investigation Remediation (1 credit)

ESF 296- Yoga for Overall Wellness (1 credit)

ESF 296- Financial Wellness (1 credit)

ESF 296- Voices of Diversity (3 credits, DEISJ)

EST 202- American History: Discovery to Civil War (3 credits, US History & Civic Eng.)

EST 450- Sustainable Enterprise (3 credits)

EST 496- Critical Climate Studies (3 credits)

EST 496- Quantitative Methods for Environmental Inequity (3 credits)

EST 496- Community Engagement for Ecotourism (3 credits)

EWP 495- Environmental Journalism (3 credits)

LSA 496- Art & Environment in American Culture (3 credits)

LSA 496- Foraging & Sustainable Food Systems (1 credit)



Physics - Fall 2025



Baker 159



Accessory Instruction

Accessory Instruction Payment
Fall 2024

\$724,000

Accessory Instruction Payment
Fall 2025

\$182,000

Accessory Instruction Expense

\$2 Million in 2023/24

<\$400,000 2025/26





Virtual care from anywhere.

TimelyCare offers 24/7 access to virtual care, self-care, and well-being tools.



To get started, enter your school email or create an account.

All fields marked with asterisks are required*

Email Address*

Continue

Is this your first time using TimelyCare? [Create an account](#)

\$600,000 → \$80,000



Health & Wellness Transport

Marketing





100%
**Career
Placement
Rate***

Environmental Resources Engineering Program

**ESF First Destination Survey Results, Class of 2024*



GET YOUR DEGREE IN CONSTRUCTION MANAGEMENT

SUNY / College of Environmental Science and Forestry

Sometimes seeing is believing. Come see for yourself. Book your visit today 



ESF | **A community passionate about the environment**





A national leader in environmental science and sustainability

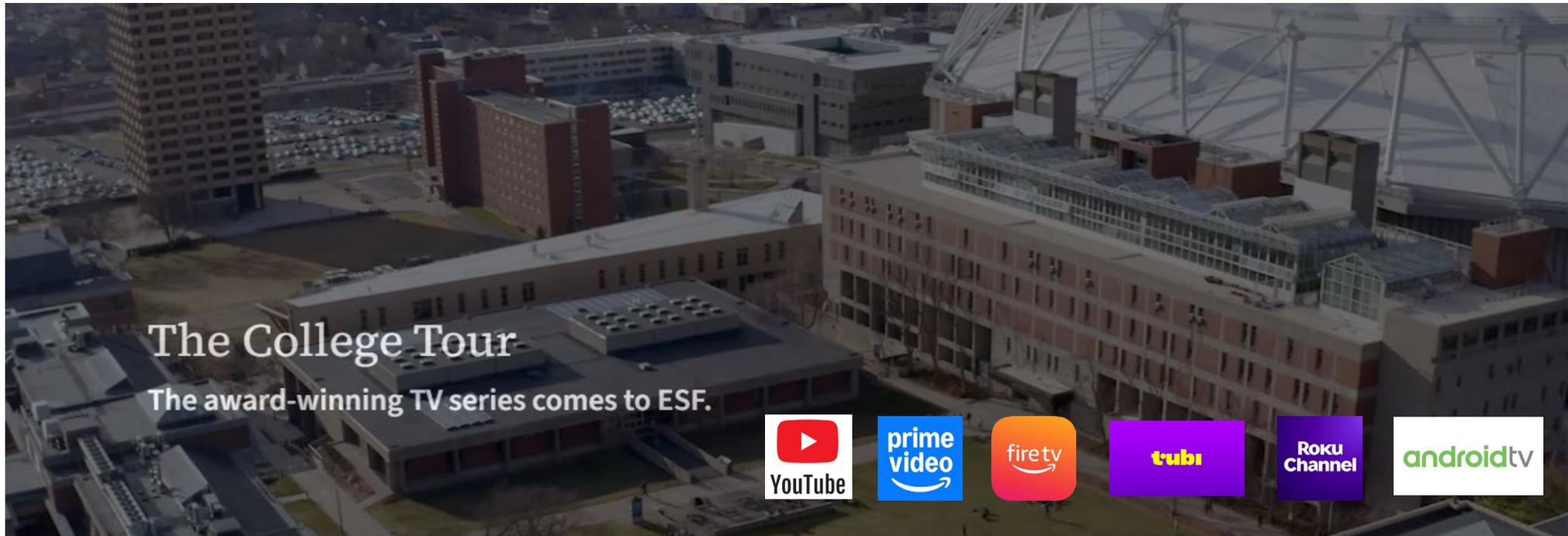
esf.edu/future

College of Environmental Science and Forestry



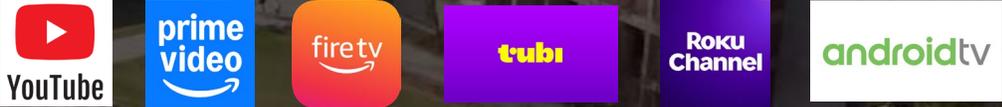
The College Tour





The College Tour

The award-winning TV series comes to ESF.



The SUNY College of Environmental Science and Forestry (ESF) is featured in season 15 of the popular Amazon series, The College Tour! Get an insider’s look at the ESF community as 10 students share what it means to be a Mighty Oak — whether on the Syracuse campus or one of the immersive regional campuses in the Adirondacks.



SUNY Marketing Grant



\$145,000

Local Media Day





NEWSRADIO
570 WSYR
Now on 106.9FM



Aidan Ackerman, AI in planning and design, Landscape Architecture

Joshua Drew, fish communities and Oswego River watershed, Environmental Biology

Jaime Mirowsky, air quality (I-81 project), Chemistry

Andrew Newhouse, American Chestnut Restoration Project, Environmental Biology

Jamie Shinn, climate adaptation, flood governance, Environmental Studies

Richard Ross Shaker, climate and weather, Sustainable Resources Management



ASC





SUNY POLYTECHNIC
INSTITUTE
AUXILIARY SERVICES CORPORATION



AUXILIARY
SERVICES



ASC



SUNY CORTLAND
AUXILIARY SERVICES



SUNY MORRISVILLE
MAC
AUXILIARY CORPORATION



SUNY Faculty Senate

State of the College | March 2026



\$400,000 Catering Revenue

ASC → College Foundation

Timbuctoo



\$7 million in State Support



Department of
Environmental
Conservation

Ranger Academy

\$300,000



Career Fairs







Empire State of Work





Internships!

“SUNY’s goal is to work toward ensuring every undergraduate has access to an internship or research opportunity before walking across the graduation stage.”

- John King, SUNY Chancellor

“SUNY’s workforce and experiential learning team visited campus in October and highlighted ESF’s exceptional status with nearly 95% of our students already engaged in high-impact practices such as internships, research, applied project work, and field-based learning”

Capital Campaign - \$40 Million

Over \$6 million in cash contributions in FY25
More than \$15 million dedicated to student scholarships
Secured over \$21.5 million in support of Academic Programs

Welcomed over 100 members to the 1911 Society



Trustee DeMarchi's Generous Gift Supports:



Vita DeMarchi
ESF Trustee (2008)
Managing Partner,
Synapse Services LLC



Dr. Lindi Quackenbush





Classified Through 2027



Research 2: High Spending and Doctorate Production

On average in a single year, these institutions spend at least \$5 million on research & development and award at least 20 research doctorates.



Research 2: High Spending and Doctorate Production

On average in a single year, these institutions spend at least \$5 million on research & development and award at least 20 research doctorates.



28

Research Doctorates



\$32,682,000

Research Spending

MSCHE Reaffirmed Accreditation



LA – Four Year Degree



GET YOUR DEGREE IN LANDSCAPE ARCHITECTURE

SUNY / *College of Environmental Science and Forestry*



Summer Session





50 Course Sections Proposed Maymester International Course – Iceland Nine Field Courses

Key Courses Supporting Retention & Academic Progression

EFB 101/102 – General Biology I (with lab)

EFB 103 – General Biology II

FCH 150 – General Chemistry I

FCH 152 – General Chemistry II

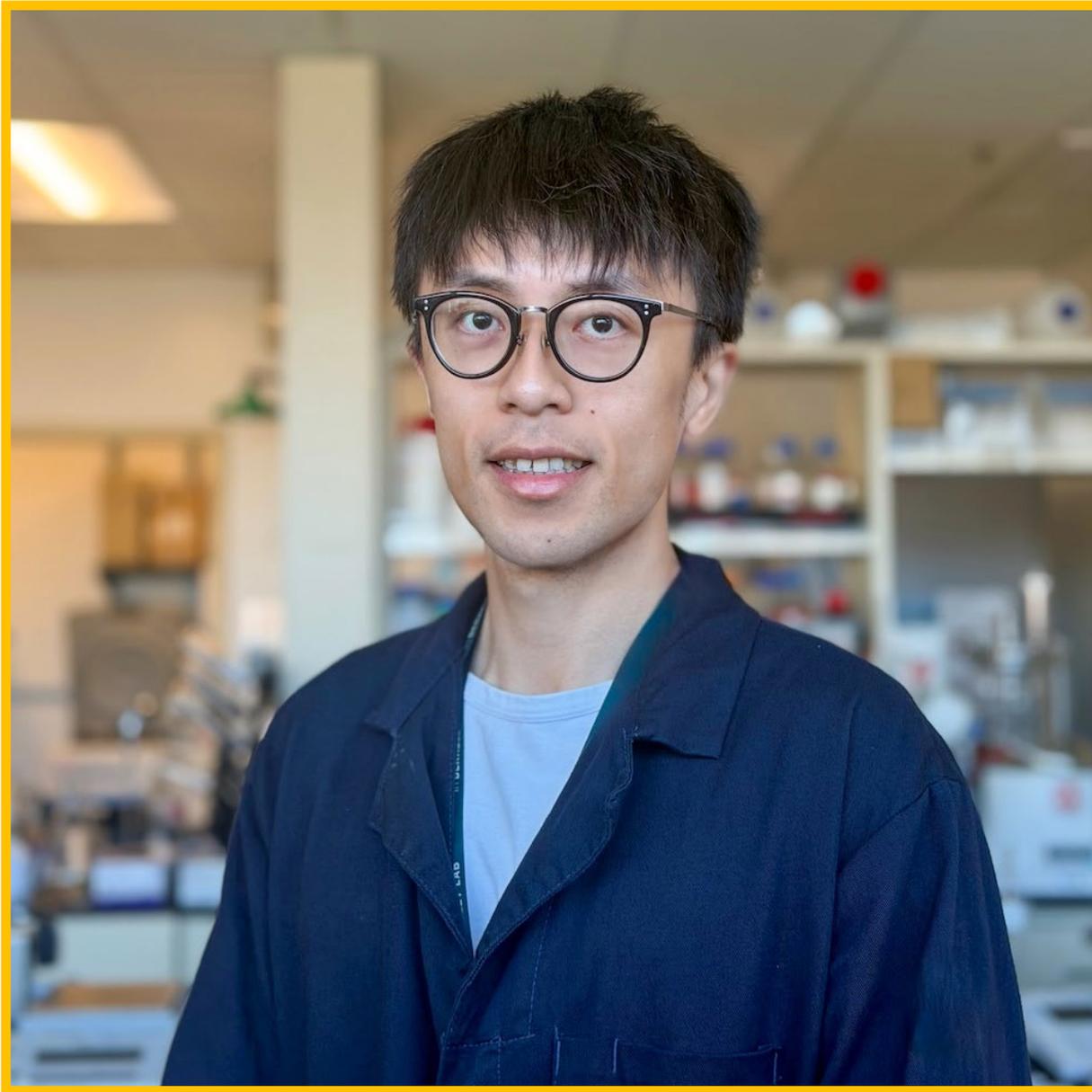
APM 104 – College Algebra and Precalculus

APM 105 – Survey of Calculus and Its Applications I

APM 205 – Calculus I: Science & Engineering



Chancellor's Distinguished PhD Dissertation Award



ESF's own,
Dr. Mairui Zhang
PhD, Bioprocess Engineering

Honored for pioneering work that transforms agricultural and forestry byproducts into sustainable, high-value materials. The honor celebrates the best Ph.D. dissertations that address critical issues in our society and were authored by the next generation of innovators across the SUNY system.

Grad Fall Retreat







Grad Writing Retreat





Graduate Student Writing Retreat

Capital Projects - \$70 Million

Facilities Town Hall: Project and Progress Update



February 17, 2026

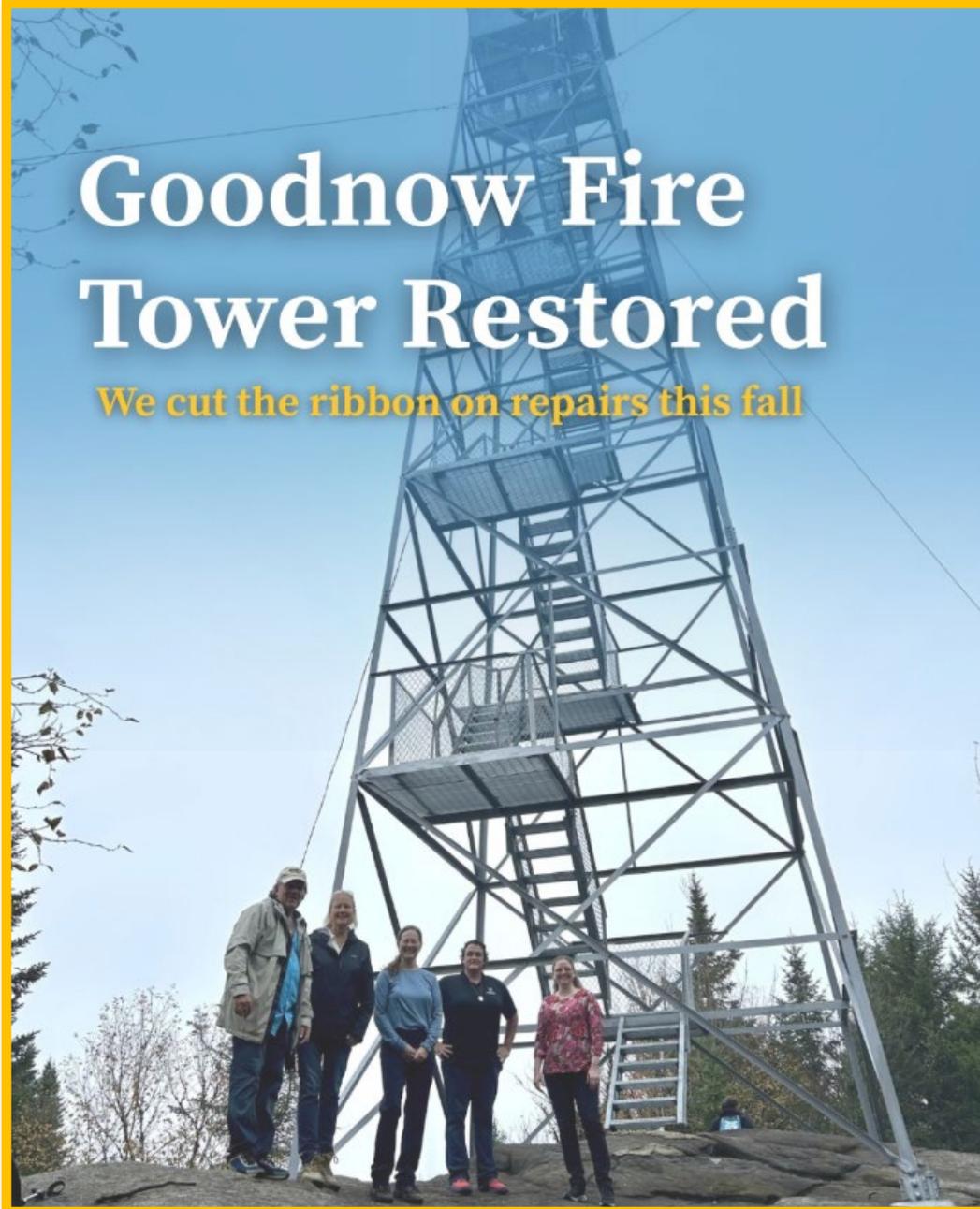


Presented by:

ESF Board of Trustees Facilities Committee
Mighty Oak Student Assembly (MOSA)
President's Office

Goodnow Fire Tower Restored

We cut the ribbon on repairs this fall



210 Walters



Classroom Improvements

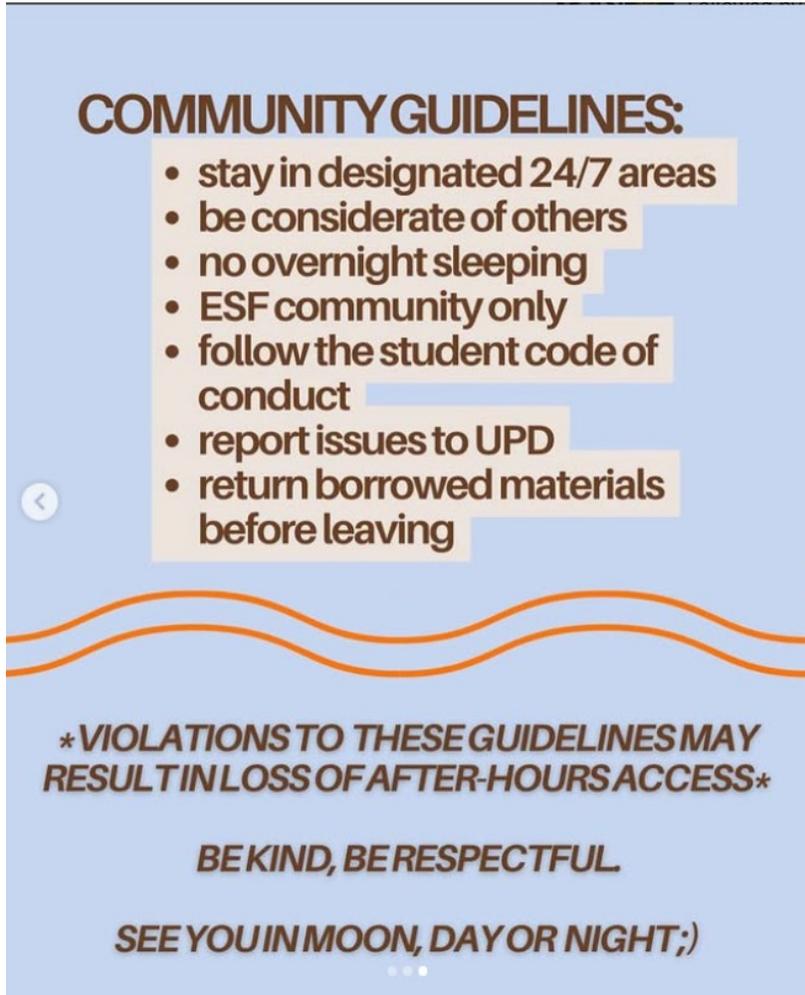
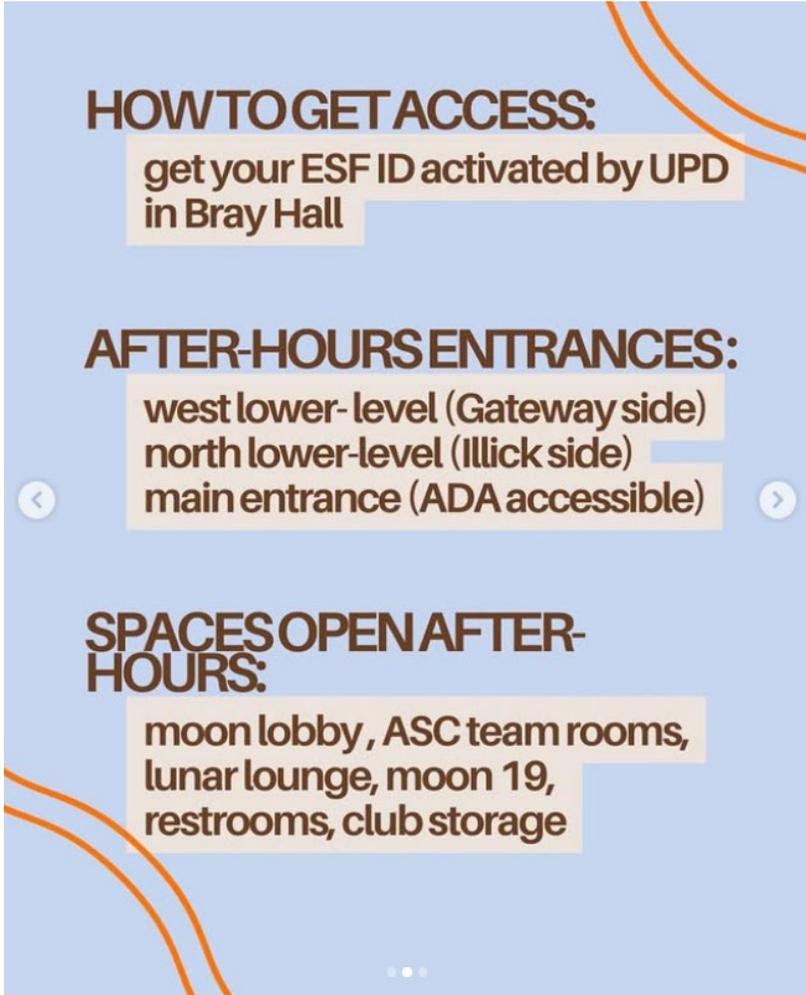
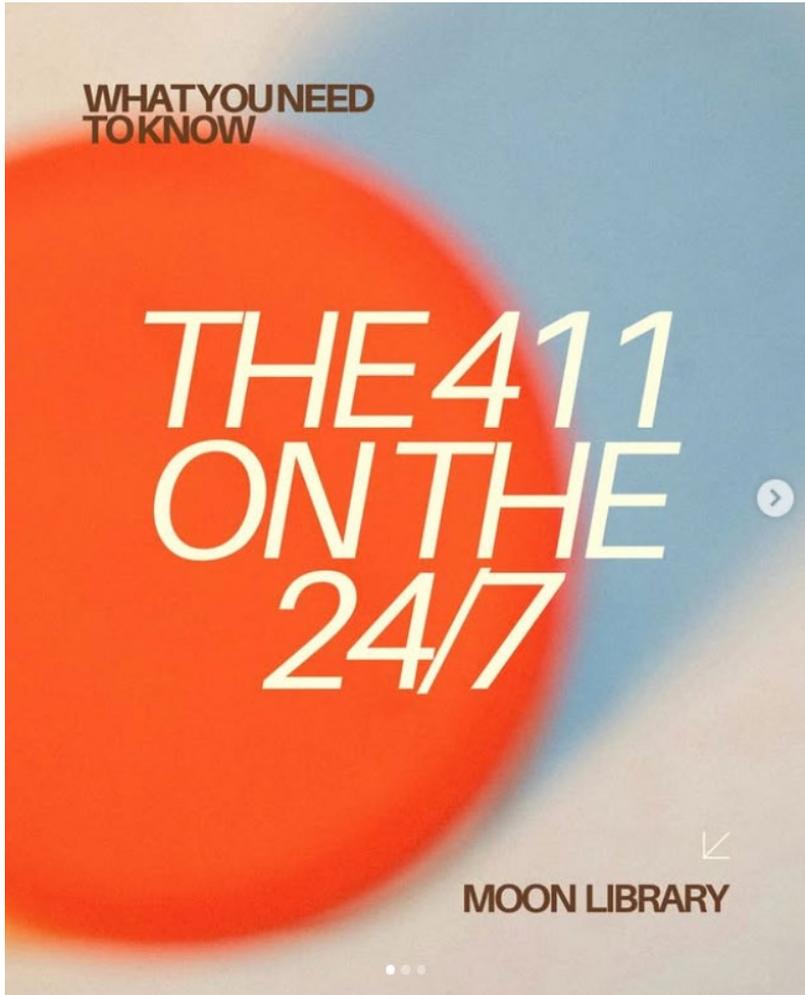


Classroom Improvements

Construction Management – Baker 154
Total Rebuild
Summer/Fall 2026
\$250,000 Investment

Moon Library





Moon Library – 24/7



Thank you!



Beth's Bounty

The Food Pantry at ESF

321 Visitors





Health Care/Pharmacy Vending





Jaggaer



ESF

All ▾

0.00 USD
14
69

Approvals
Submit Date Oldest First ▾

Your Selections
←

Date Range
 All Dates ▾

Filters

^ **SUPPLIER**

- Mirabito Fuel Group 2
- SYRACUSE UNIVERSITY 2
- McMaster Carr Supply Company 1
- SHI International Corporation 1
- FW Webb Company 1
- [See all Supplier](#) | [Select Multiple](#)

^ **SUPPLIER CLASS**

- State Supplier 12
- RF Supplier 11
- UB Foundation 4
- cXML Supplier 3
- RF Small Business Enterprise 2
- [See all Supplier Class](#) | [Select Multiple](#)

^ **DEPARTMENT**

- No Department 9
- Business Affairs (Business Affairs - 28550) 2
- Environmental Health and Safety/Environmental Health and Safety...

Total Results 16
Display 20 per folder ▾

THRESHOLD APPROVAL - ESF >1,000.00 16

<input type="checkbox"/>	212357403 McMaster Carr Supply Company	Not Assigned	2/18/2026 10:15 AM	Joan Fox	1,377.45 USD	
	Requisition Name 2026-02-16 ESF-JFOX23 01 Folders 21 Days in folder [Threshold Approval - ESF >1,000.00] No. of line items 1					
<input type="checkbox"/>	212415899 JJ KELLER AND ASSOCIATES INCORPORATED	Not Assigned	2/26/2026 9:10 AM	Shannon Richter	8,541.90 USD	
	Requisition Name 2026-02-17 ESF-SCRICHTE 01 Folders 5 Days in folder [Threshold Approval - ESF >1,000.00] No. of line items 1					
<input type="checkbox"/>	213035622 FW Webb Company	Not Assigned	3/4/2026 8:11 AM	Casey McHale	2,863.28 USD	
	Requisition Name 2026-03-03 ESF-CMMCHALE 04 Folders 4 Days in folder [Threshold Approval - ESF >1,000.00] No. of line items 1					
<input type="checkbox"/>	213081472 Usherwood Office Technology Incorporated	Not Assigned	3/5/2026 10:58 AM	Megan Thurston	1,768.18 USD	
	Requisition Name 2026-03-04 ESF-MMWALSH 01 Folders 1 Days in folder [Threshold Approval - ESF >1,000.00] No. of line items 1					
<input type="checkbox"/>	213164070 Hillyard Incorporated	Not Assigned	3/6/2026 1:45 PM	Shannon Richter	3,974.10 USD	
	Requisition Name 2026-03-05 ESF-SCRICHTE 03 Folders 4 Days in folder [Threshold Approval - ESF >1,000.00] No. of line items 4					
<input type="checkbox"/>	213230713 Mirabito Fuel Group	Not Assigned	3/6/2026 4:04 PM	April Ward	3,460.35 USD	
	Requisition Name 2026-03-06 ESF-ATWARD 01 Folders 4 Days in folder [Threshold Approval - ESF >1,000.00] No. of line items 8					

Voluntary Separation Program

**\$2.5 Million
Net Annual Savings**

Internships
Marketing In Service Days
Accessory Instruction Classroom Improvements
Grad Fall Retreat ASC Jaggaer Accreditation
Fiscal Stability Plan 1st Year Seminar
SUNY Investment Local Media Day
Career Fairs VSP Capital Investments

Progress!



The Work Continues...



Enrollment



Chris Tacea

Acting Executive Director,
Enrollment Management &
Recruiting



Enrollment

Targets (Head Count)

Fall Enrollment	First Year	Transfer	Undergrad	Graduate	Total HC
2025	373	151	1,860	367	2,227
2026	404	170	1,874	360	2,234
2027	412	200	1,913	360	2,273
2028	421	200	1,949	360	2,309
2029	429	200	1,983	360	2,343

SUNY - Academic Momentum



SUNY - Academic Momentum

Retention Targets Four Year Graduation

52.8%

SUNY

Current

58.3%

ESF

68.2%

ESF

Goal



SUNY - Academic Momentum

Retention Targets Six Year Graduation

65.0%

SUNY

63.7%

ESF

83.8%

ESF

Current

Goal



SUNY - Academic Momentum

Retention Targets Fall-to-Fall

80.9%

SUNY

86.6%

ESF

89.1%

ESF

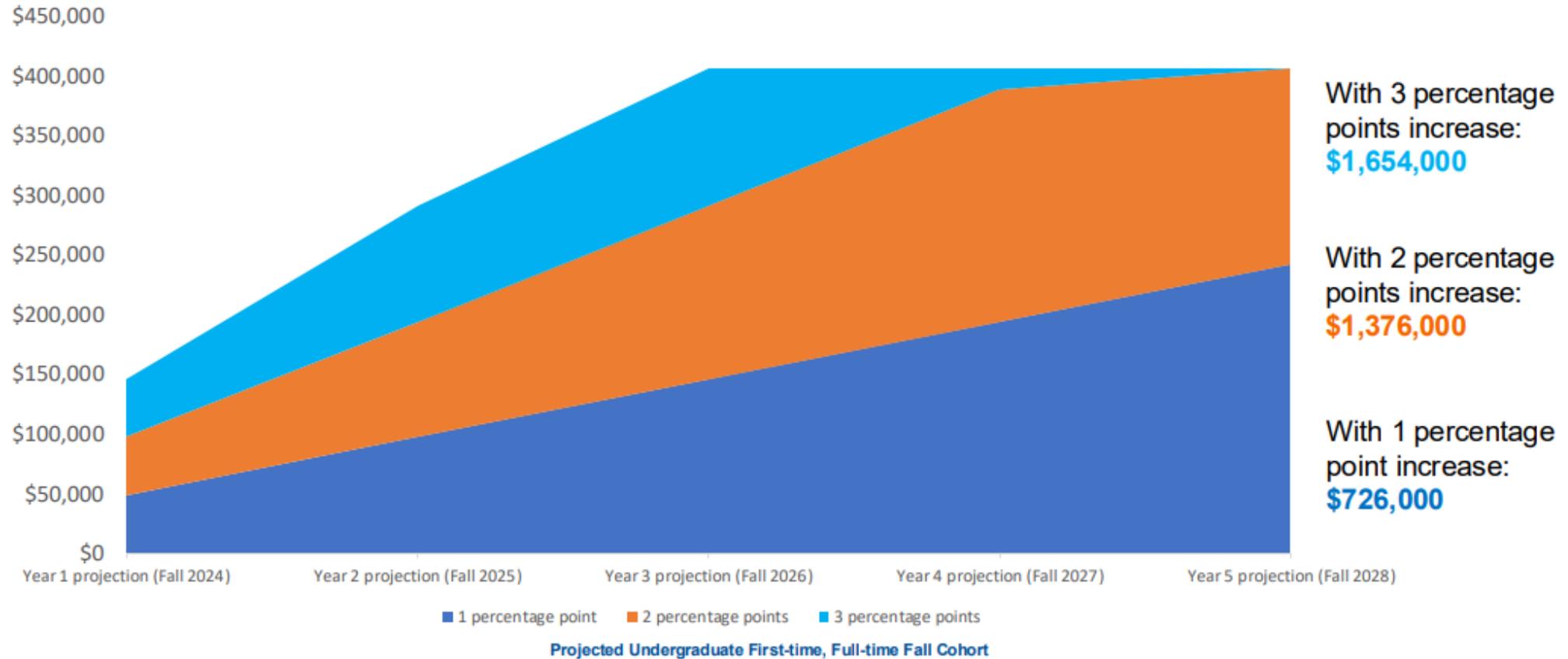
Current

Goal





POTENTIAL 5-YEAR REVENUE GAIN FROM RETENTION RATE IMPROVEMENT (BY % POINT DIFFERENCES) SUNY COLLEGE OF ENVIRONMENTAL SCIENCE AND FORESTRY



SUNY Initiatives

- Academic Momentum Initiative
- Seamless Transfer Initiative
- Review of Transfer Policies
- First Generation Orientation
- SUNY Financial Aid Network
- SUNY Incremental Fund Tracking
- National Institute for Student Success Partnership
- Non-Credit Pell Grant Implementation
- Credit for Prior Learning
- SUNY Print Initiative

Sarah Yurka

Director Strategic Initiatives &
Public Information Officer



We Listened!

Improved Transfer Orientation



Summer Engineering Program





[HOME](#) > [NEWS](#) > [2026](#) > ESF PRESIDENT JOANIE MAHONEY ANNOUNCES APPLICATIONS ARE OPEN FOR THE COLLEGE'S NEW, PRE-COLLEGE SUMMER ENGINEERING PROGRAM FOR HIGH SCHOOL JUNIORS, SENIORS

ESF President Joanie Mahoney Announces Applications Are Open for the College's New, Pre-college Summer Engineering Program for High School Juniors, Seniors

Supported by ESF and the Syracuse Pulp and Paper Foundation, new program seeks to introduce students to college-level courses in science, technology, engineering, and math

01/20/2026



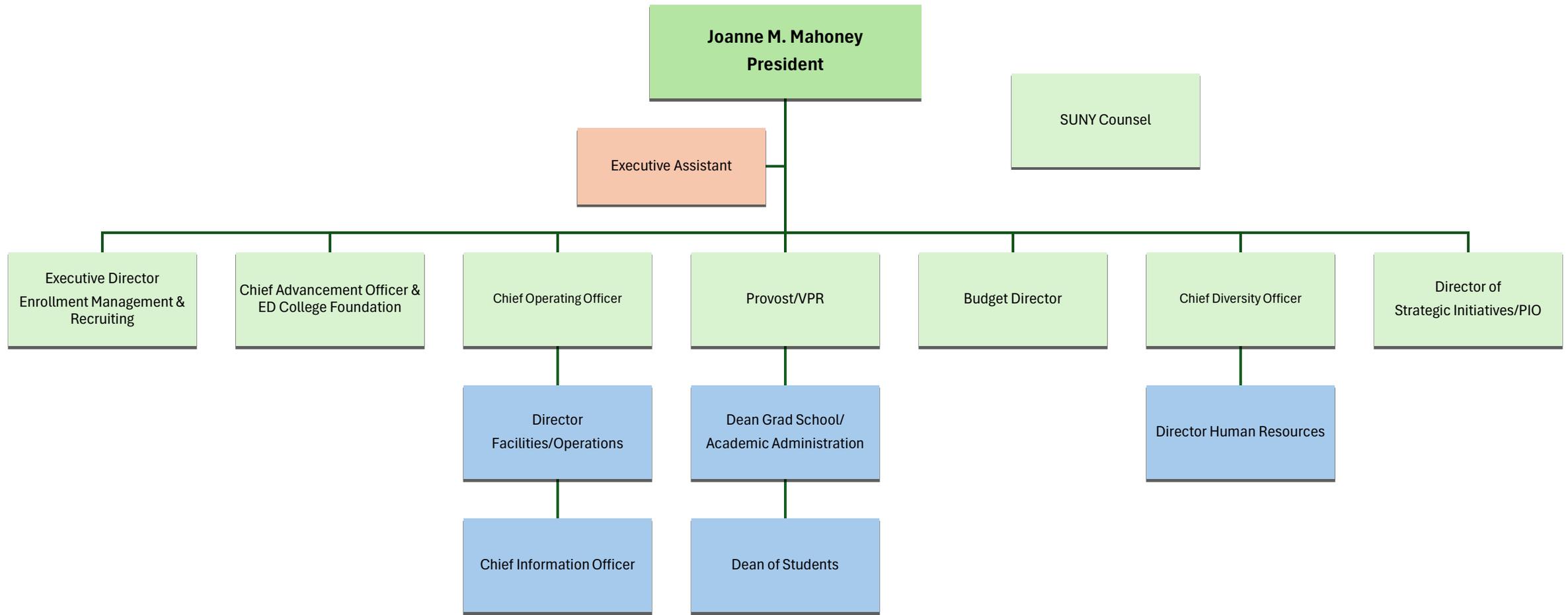


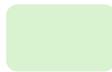
Winter Session

Executive Staff Realignment

SUNY ESF - College Cabinet

March 2026



 → President's Direct Report





ESF EXECUTIVE CABINET STUDENT SOCIAL

The Executive Cabinet is the College's senior leadership group, bringing together the campus's key decision-makers who guide operations, shape institutional priorities, and advance ESF's mission. These leaders oversee academics, research, student experience, sustainability, communications, advancement, diversity, and major strategic initiatives across the College.

Join us for an opportunity to meet the Cabinet, share your perspectives, and learn more about the roles each member plays in supporting the ESF community. This is a chance to connect directly, ask questions, and build relationships with the people who help steer ESF's future.



Thursday
26 MARCH 2026
MARSHAL AUD



Time
11:30 - 12:30

Join us!

@esf.mosa

@esf.mosa





Emergency Management/Response

Emergency Management/Response



Pete Vandemark

Emergency Manager
Emergency Plan Update
Training
\$4 Million Security Upgrades



Fiscal Stability Plan – Update



State University of New York (SUNY)
 Envir Sci & Forestry Stability Plan Breakdown

	Actual 2023/24	Base 2024/25	Adjustments in Plan	Projected 2025/26	Adjustments in Plan	Projected 2026/27	Adjustments in Plan	Projected 2027/28	Adjustments in Plan	Projected 2028/29	Adjustments in Plan	Projected 2029/30
Opening Cash												
Collections Account	\$ 2,054,788	\$ 1,759,210		\$ 1,842,189		\$ 1,925,169		\$ 2,008,148		\$ 2,091,128		\$ 2,174,108
Academic Enterprise	(8,802,664)	(10,034,329)		(11,052,442)		(18,174,723)		(19,235,810)		(18,774,787)		(18,618,754)
Dormitory	-	-		-		-		-		-		-
Total Cash	\$ (6,747,876)	\$ (8,275,120)		\$ (9,210,253)		\$ (16,249,554)		\$ (17,227,661)		\$ (16,683,659)		\$ (16,444,646)
Revenue												
Collections Account	\$ (295,579)	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980
Academic Enterprise												
Direct State Tax Support	\$ 23,022,916	\$ 24,092,761	\$ 1,816,000	\$ 25,908,761	\$ 1,816,000	\$ 25,908,761	\$ 1,816,000	\$ 25,908,761	\$ 2,816,000	\$ 26,908,761	\$ 2,816,000	\$ 26,908,761
Tuition and Fees	25,024,825	27,608,544	(840,661)	26,767,883	(58,078)	27,550,466	475,231	28,083,775	1,727,177	29,335,721	2,602,713	30,211,257
Scholarships	(6,051,378)	(6,364,716)	-	(6,364,716)	-	(6,364,716)	-	(6,364,716)	-	(6,364,716)	-	(6,364,716)
Pooled Offset	3,609,300	3,729,100	-	3,729,100	-	3,729,100	-	3,729,100	-	3,729,100	-	3,729,100
Room Rents	-	-	-	-	-	-	-	-	-	-	-	-
Bond Receipts	-	-	-	-	-	-	-	-	-	-	-	-
Debt Service Payments	-	-	-	-	-	-	-	-	-	-	-	-
Federal Funds	-	-	-	-	-	-	-	-	-	-	-	-
Sponsored Programs - State	4,182,547	633,097	-	633,097	-	633,097	-	633,097	-	633,097	-	633,097
Sponsored Programs - Local	-	-	-	-	-	-	-	-	-	-	-	-
Sponsored Programs - Federal	-	880	-	880	-	880	-	880	-	880	-	880
Sponsored Programs - Hospitals and Clinics	-	-	-	-	-	-	-	-	-	-	-	-
Sponsored Programs - Private	1,399,296	1,891,937	-	1,891,937	-	1,891,937	-	1,891,937	-	1,891,937	-	1,891,937
Indirect Cost Recovery	853,685	629,295	-	629,295	-	629,295	-	629,295	-	629,295	-	629,295
Direct Charges and Assessments	(112,900)	(113,232)	-	(113,232)	-	(113,232)	-	(113,232)	-	(113,232)	-	(113,232)
Capital Gifts	-	-	-	-	-	-	-	-	-	-	-	-
Food Service	876,975	970,576	-	970,576	-	970,576	-	970,576	-	970,576	-	970,576
Loan Repayments	-	-	-	-	-	-	-	-	-	-	-	-
Transfers to/from Capital Projects	(19,997)	-	-	-	-	-	-	-	-	-	-	-
Transfers to/from Dorm	-	-	-	-	-	-	-	-	-	-	-	-
Misc. Other	(3,493,787)	(4,757,212)	80,000	(4,677,212)	100,000	(4,657,212)	100,000	(4,657,212)	100,000	(4,657,212)	100,000	(4,657,212)
Total Academic Enterprise	\$ 49,291,481	\$ 48,321,029	\$ 1,055,339	\$ 49,376,368	\$ 1,857,922	\$ 50,178,951	\$ 2,391,231	\$ 50,712,260	\$ 4,643,177	\$ 52,964,206	\$ 5,518,713	\$ 53,839,742
Expense												
Academic Enterprise												
Regular Salary - Instructional	\$ 12,964,506	\$ 14,202,623	\$ (600,000)	\$ 13,602,623	\$ (1,980,000)	\$ 12,222,623	\$ (2,205,000)	\$ 11,997,623	\$ (2,330,000)	\$ 11,872,623	\$ (2,330,000)	\$ 11,872,623
Regular Salary - Non Instructional	18,700,270	18,975,323	(520,000)	18,455,323	(1,050,000)	17,925,323	(1,050,000)	17,925,323	(1,200,000)	17,775,323	(1,450,000)	17,525,323
Regular Salary - Misc (OT, etc)	(358,244)	(295,863)	-	(295,863)	-	(295,863)	-	(295,863)	-	(295,863)	-	(295,863)
Temp Salary - Instructional	-	-	-	-	100,000	125,000	125,000	250,000	250,000	250,000	250,000	250,000
Temp Salary - Non-Instructional	-	-	-	-	85,000	85,000	115,000	115,000	165,000	165,000	165,000	165,000
Temp Salary - Adjuncts	836,238	816,089	-	816,089	-	816,089	-	816,089	-	816,089	-	816,089
Temp Salary - Misc. (ES, OT, Etc)	2,125,994	2,118,887	(250,000)	1,868,887	(400,000)	1,718,887	(450,000)	1,668,887	(500,000)	1,618,887	(600,000)	1,518,887
Temp Salary - Teaching Assistants	(17,310)	-	-	-	-	-	-	-	-	-	-	-
Temp Salary - Graduate Students	2,517,946	2,985,140	(485,140)	2,500,000	(735,140)	2,250,000	(985,140)	2,000,000	(1,000,000)	1,985,140	(1,000,000)	1,985,140
Temp Salary - UG Students	646,132	605,227	-	605,227	-	605,227	-	605,227	-	605,227	-	605,227
Avoidance of Salary Agreement Cost: Actions	-	-	(63,304)	(63,304)	(210,883)	(210,883)	(376,463)	(376,463)	(557,738)	(557,738)	(750,763)	(750,763)
Salary Agreements: Increase in Workforce	-	-	2,800	2,800	16,900	16,900	33,650	33,650	60,650	60,650	87,650	87,650
Salary Agreements: Existing Workforce	-	-	1,393,830	1,393,830	2,542,119	2,542,119	3,875,048	3,875,048	5,251,119	5,251,119	6,671,815	6,671,815
Misc. Salary Adjustment	-	-	-	1,452,901	-	1,452,901	-	1,452,901	-	1,452,901	-	1,452,901
Contractual	7,202,777	4,083,727	8,000,000	12,083,727	4,000,000	8,083,727	4,000,000	8,083,727	4,000,000	8,083,727	4,000,000	8,083,727
Scholarships	0	-	-	-	(1,250,000)	(1,250,000)	(1,500,000)	(1,500,000)	(1,600,000)	(1,600,000)	(1,700,000)	(1,700,000)
Utilities	2,283,960	2,143,716	481,321	2,625,037	250,000	2,393,716	250,000	2,393,716	250,000	2,393,716	250,000	2,393,716
Capital Projects	-	1,535	-	1,535	-	1,535	-	1,535	-	1,535	-	1,535
General NPS	3,620,877	3,702,738	(800,000)	2,902,738	(920,000)	2,782,738	(920,000)	2,782,738	680,000	4,382,738	680,000	4,382,738
Total Academic Enterprise	\$ 50,523,146	\$ 49,339,142	\$ 7,159,506	\$ 56,498,648	\$ 1,900,896	\$ 51,240,038	\$ 912,095	\$ 50,251,237	\$ 3,469,031	\$ 52,808,173	\$ 4,273,702	\$ 53,612,844
Surplus / (Deficit)												
Collections Account	\$ (295,579)	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980
Academic Enterprise	(1,231,665)	(1,018,113)	(6,104,167)	(7,122,280)	(42,974)	(1,061,087)	1,479,136	461,023	1,174,146	156,033	1,245,011	226,898
Dormitory	-	-	-	-	-	-	-	-	-	-	-	-
Total Surplus / (Deficit)	\$ (1,527,244)	\$ (935,133)	\$ (6,104,167)	\$ (7,039,301)	\$ (42,974)	\$ (978,108)	\$ 1,479,136	\$ 544,003	\$ 1,174,146	\$ 239,013	\$ 1,245,011	\$ 309,878
Closing Cash												
Collections Account	\$ 1,759,210	\$ 1,842,189		\$ 1,925,169		\$ 2,008,148		\$ 2,091,128		\$ 2,174,108		\$ 2,257,087
Academic Enterprise	(10,034,329)	(11,052,442)		(18,174,723)		(19,235,810)		(18,774,787)		(18,618,754)		(18,391,856)
Dormitory	-	-		-		-		-		-		-
Total Closing Cash	\$ (8,275,120)	\$ (9,210,253)		\$ (16,249,554)		\$ (17,227,661)		\$ (16,683,659)		\$ (16,444,646)		\$ (16,134,768)

Employee FTE (Pay Period 06 of Each Year)	440.3	428.5		413.0		394.5		391.5		391.5		390.5
Student FTE (Fall Based)	1,894.6	2,111.2		2,050.6		2,069.5		2,107.0		2,141.6		2,174.2
Ratio	4.3	4.9		5.0		5.2		5.4		5.5		5.6



State University of New York (SUNY)
 Envir Sci & Forestry Stability Plan Breakdown

	Actual 2023/24	Base 2024/25	Adjustments in Plan	Projected 2025/26	Adjustments in Plan	Projected 2026/27	Adjustments in Plan	Projected 2027/28	Adjustments in Plan	Projected 2028/29	Adjustments in Plan	Projected 2029/30
Opening Cash												
Collections Account	\$ 2,054,788	\$ 1,759,210		\$ 1,842,189		\$ 1,925,169		\$ 2,008,148		\$ 2,091,128		\$ 2,174,108
Academic Enterprise	(8,802,664)	(10,034,329)		(11,052,442)		(18,174,723)		(19,235,810)		(18,774,787)		(18,618,754)
Dormitory	-	-		-		-		-		-		-
Total Cash	\$ (6,747,876)	\$ (8,275,120)		\$ (9,210,253)		\$ (16,249,554)		\$ (17,227,661)		\$ (16,683,659)		\$ (16,444,646)
Revenue												
Collections Account	\$ (295,579)	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980
Academic Enterprise												
Direct State Tax Support	\$ 23,022,916	\$ 24,092,761	\$ 1,816,000	\$ 25,908,761	\$ 1,816,000	\$ 25,908,761	\$ 1,816,000	\$ 25,908,761	\$ 2,816,000	\$ 26,908,761	\$ 2,816,000	\$ 26,908,761
Tuition and Fees	25,024,825	27,608,544	(840,661)	26,767,883	(58,078)	27,550,466	475,231	28,083,775	1,727,177	29,335,721	2,602,713	30,211,257
Scholarships	(6,051,378)	(6,364,716)	-	(6,364,716)	-	(6,364,716)	-	(6,364,716)	-	(6,364,716)	-	(6,364,716)
Pooled Offset	3,609,300	3,729,100	-	3,729,100	-	3,729,100	-	3,729,100	-	3,729,100	-	3,729,100
Room Rents	-	-	-	-	-	-	-	-	-	-	-	-
Bond Receipts	-	-	-	-	-	-	-	-	-	-	-	-
Debt Service Payments	-	-	-	-	-	-	-	-	-	-	-	-
Federal Funds	-	-	-	-	-	-	-	-	-	-	-	-
Sponsored Programs - State	4,182,547	633,097	-	633,097	-	633,097	-	633,097	-	633,097	-	633,097
Sponsored Programs - Local	-	-	-	-	-	-	-	-	-	-	-	-
Sponsored Programs - Federal	-	880	-	880	-	880	-	880	-	880	-	880
Sponsored Programs - Hospitals and Clinics	-	-	-	-	-	-	-	-	-	-	-	-
Sponsored Programs - Private	1,399,296	1,891,937	-	1,891,937	-	1,891,937	-	1,891,937	-	1,891,937	-	1,891,937
Indirect Cost Recovery	853,685	629,295	-	629,295	-	629,295	-	629,295	-	629,295	-	629,295
Direct Charges and Assessments	(112,900)	(113,232)	-	(113,232)	-	(113,232)	-	(113,232)	-	(113,232)	-	(113,232)
Capital Gifts	-	-	-	-	-	-	-	-	-	-	-	-
Food Service	876,975	970,576	-	970,576	-	970,576	-	970,576	-	970,576	-	970,576
Loan Repayments	-	-	-	-	-	-	-	-	-	-	-	-
Transfers to/from Capital Projects	(19,997)	-	-	-	-	-	-	-	-	-	-	-
Transfers to/from Dorm	-	-	-	-	-	-	-	-	-	-	-	-
Misc. Other	(3,493,787)	(4,757,212)	80,000	(4,677,212)	100,000	(4,657,212)	100,000	(4,657,212)	100,000	(4,657,212)	100,000	(4,657,212)
Total Academic Enterprise	\$ 49,291,481	\$ 48,321,029	\$ 1,055,339	\$ 49,376,368	\$ 1,857,922	\$ 50,178,951	\$ 2,391,233	\$ 50,712,260	\$ 4,643,177	\$ 52,964,206	\$ 5,518,713	\$ 53,839,742
Expense												
Academic Enterprise												
Regular Salary - Instructional	\$ 12,964,506	\$ 14,202,623	\$ (600,000)	\$ 13,602,623	\$ (1,980,000)	\$ 12,222,623	\$ (2,205,000)	\$ 11,997,623	\$ (2,330,000)	\$ 11,872,623	\$ (2,330,000)	\$ 11,872,623
Regular Salary - Non Instructional	18,700,270	18,975,323	(520,000)	18,455,323	(1,050,000)	17,925,323	(1,200,000)	17,225,323	(1,200,000)	17,775,323	(1,450,000)	17,525,323
Regular Salary - Misc (OT, etc)	(358,244)	(295,863)	-	(295,863)	-	(295,863)	-	(295,863)	-	(295,863)	-	(295,863)
Temp Salary - Instructional	-	-	-	-	100,000	100,000	125,000	125,000	250,000	250,000	250,000	250,000
Temp Salary - Non-Instructional	-	-	-	-	85,000	85,000	115,000	115,000	165,000	165,000	165,000	165,000
Temp Salary - Adjuncts	836,238	816,089	-	816,089	-	816,089	-	816,089	-	816,089	-	816,089
Temp Salary - Misc. (ES, OT, Etc)	2,125,994	2,118,887	(250,000)	1,868,887	(400,000)	1,718,887	(450,000)	1,668,887	(500,000)	1,618,887	(600,000)	1,518,887
Temp Salary - Teaching Assistants	(17,310)	-	-	-	-	-	-	-	-	-	-	-
Temp Salary - Graduate Students	2,517,946	2,985,140	(485,140)	2,500,000	(735,140)	2,250,000	(985,140)	2,000,000	(1,000,000)	1,985,140	(1,000,000)	1,985,140
Temp Salary - UG Students	646,132	605,227	-	605,227	-	605,227	-	605,227	-	605,227	-	605,227
Avoidance of Salary Agreement Cost: Actions	-	-	(63,304)	(63,304)	(210,883)	(210,883)	(376,463)	(376,463)	(557,738)	(557,738)	(750,763)	(750,763)
Salary Agreements: Increase in Workforce	-	-	2,800	2,800	16,900	16,900	33,650	33,650	60,650	60,650	87,650	87,650
Salary Agreements: Existing Workforce	-	-	1,393,830	1,393,830	2,542,119	2,542,119	3,875,048	3,875,048	5,251,119	5,251,119	6,671,815	6,671,815
Misc. Salary Adjustment	-	-	-	1,452,901	-	1,452,901	-	1,452,901	-	1,452,901	-	1,452,901
Contractual	7,202,777	4,083,727	8,000,000	12,083,727	4,000,000	8,083,727	4,000,000	8,083,727	4,000,000	8,083,727	4,000,000	8,083,727
Scholarships	0	-	-	-	(1,250,000)	(1,250,000)	(1,500,000)	(1,500,000)	(1,600,000)	(1,600,000)	(1,700,000)	(1,700,000)
Utilities	2,283,960	2,143,716	481,321	2,625,037	250,000	2,393,716	250,000	2,393,716	250,000	2,393,716	250,000	2,393,716
Capital Projects	-	1,535	-	1,535	-	1,535	-	1,535	-	1,535	-	1,535
General NPS	3,620,877	3,702,738	(800,000)	2,902,738	(920,000)	2,782,738	(920,000)	2,782,738	680,000	4,382,738	680,000	4,382,738
Total Academic Enterprise	\$ 50,523,146	\$ 49,339,142	\$ 7,159,505	\$ 56,498,648	\$ 1,900,896	\$ 51,240,038	\$ 912,095	\$ 50,251,237	\$ 3,469,031	\$ 52,808,173	\$ 4,273,702	\$ 53,612,844
Surplus / (Deficit)												
Collections Account	\$ (295,579)	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980	\$ -	\$ 82,980
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Dormitory	-	-	-	-	-	-	-	-	-	-	-	-
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Dormitory	-	-		-		-		-		-		-
Total Closing Cash	\$ (8,275,120)	\$ (9,210,253)		\$ (16,249,554)		\$ (17,227,661)		\$ (16,683,659)		\$ (16,444,646)		\$ (16,134,768)
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Ratio	4.3	4.9		5.0		5.2		5.4		5.5		5.6



Stability Planning Advisory Committee (SPAC)

Revenue Generation

Reducing Expenditures

Forest Properties

Graduate Students

Athletics



Fiscal Stability Plan – Update

Board of Trustees Finance Committee

Friday, March 20, 2026
10:00 a.m.



VSP Backfills

Staff VSP Backfills

Staff Searches

Bursar

Human Resources Director

Executive Director -

Enrollment Management &

Recruiting

Academic VSP Backfills

Chemical Engineering – 1

Sustainable Resources Management – 4

Writing Program – 1

Landscape Architecture – 1

Environmental Resources Engineering – 1

Environmental Biology – 3

Environmental Science Director – 1

2026-27 Budget

2026-27 Budget

Schedule

March 23

2026/27 Budget Worksheets Distributed

April 10

Department worksheets due to Execs for review

April 17

Department budgets due to **Amy Brown**

May 11

Executive Budget Review Workshops

June 10

Draft Budgets Updated Follow Workshops

July 20

Draft budget presented to President Mahoney

August 17

Final budget submitted to **SUNY**

New Strategic Plan



March 2026

Albany



Senator Rachel May

The Senate One House Budget includes adds in the DEC Capital and Operations- in Aid to Localities bill.

Aid to Localities (S.9003-B)

\$3 million for the State University of New York College of Environmental Science and Forestry for the Center for Sustainable Forest Management and Mass Timber Innovation for Research & Faculty Support.

Capital Projects (S.9004-B)

\$2.5 million for the State University of New York College of Environmental Science and Forestry for the Center for Sustainable Forest Management and Mass Timber Innovation



Assemblymember
Bill Magnarelli

The Assembly One House Budget includes:

Supports \$54 Million in Additional Direct Operating Support

Adds \$6.4 Million for Educational Opportunity Program

Adds \$1.8 billion for one year of SUNY five-year capital plan

Adds \$200 million for Thermal Energy Projects

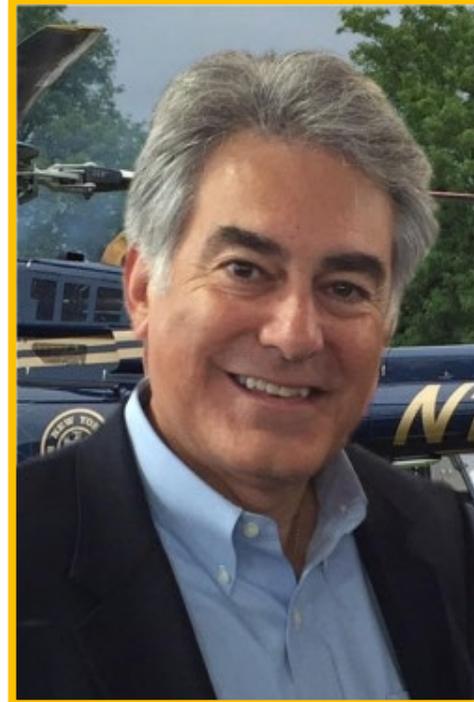
Thank you!



Assembly Member
Dr. Anna Kelles



Senator
Chris Ryan



Assembly Member
Al Stirpe



Assembly Member
Pam Hunter



Anti-Science, The Environmental Crises, and the Crucial Role of ESF

Virtual panel featuring:



Dr. Robin Wall Kimmerer
Director Emeritus of the ESF Center for Native Peoples and the Environment, best selling author, Founder of Plant Baby Plant



Rick Fedrizzi
Founding chair and former CEO of the U.S. Green Building Council, Executive Chairman of the International WELL Building Institute, ESF Board of Trustees member



Rita Hite
CEO, American Forest Foundation



Collin O'Mara
CEO, National Wildlife Federation



Dan Vera
ESF student and President of the Mighty Oak Student Assembly

Tuesday, March 3, 2026

12:00-1:30 pm

Register at bit.ly/ESFpanelMarch3



Moderated by **Fred Kowal**
President of United University Professions



The State of Our College is...



Steady,



Strategic,



and, Forward Looking



The State of Our College is...



More Financially Stable,



More Transparent,



and, Academically Thriving



Thank You!



“Improve Our World”