



State University of New York
College of Environmental Science and Forestry

College Wide Governance Meeting

September 17th, 2014
Wednesday
12:45-1:40 PM
Gateway Building A&B

AGENDA

1. Opening Remarks/Minutes (**Donaghy**) (5 minutes)
2. Presidential Address (**Wheeler**) (20 minutes)
3. Introduction of New Faculty Members and Professional Staff (**Donaghy**) (5 minutes)
4. Committee Announcements (**Hawks/Vidon**) (5 minutes)
5. ESF Policy on Extension of the Continuing Appointment Decision (**Donaghy**) (20 minutes)
 - i. See Attached Policy Document

Next College-Wide Meeting:
October 29, 2014 at 12:45 PM in Gateway A&B

ESF Policy on the Extension of the Continuing Appointment Decision

- A. This policy pertains to ESF academic employees as per the SUNY Policies of the Board of Trustees). In the event of any contradictions or inconsistencies between this policy and the SUNY Policies of the Board of Trustees and/or UUP Agreement, the latter policies will prevail.
- B. Academic employees who are serving a full-time term appointment in which service is credited toward continuing appointment, and where review for continuing appointment has not commenced, shall be granted upon request an extension of the continuing appointment decision, if leave is taken during the review period for any of the following events:
1. A child is born, adopted, or placed for foster care, into the employee's household and the employee is the primary or co-equal parental caregiver
 2. The employee suffers a serious health condition as defined by the Family and Medical Leave Act of 1993 resulting in leave of thirty (30) days or longer
 3. A family member of the employee suffers a serious health condition as defined under the Family and Medical Leave Act of 1993, resulting in the employee taking leave of thirty (30) days or longer

If two academic employees are co-caregivers as defined under SUNY's Child Care Policy or under FMLA, then both may obtain extensions of the continuing appointment decision.

- C. The length of extension will be one year. The employee shall submit the **Extension of the Continuing Appointment Decision Form** to the Provost within sixty (60) days upon return from the associated leave. (Important note: All academic employees may request a leave and/or extension of any duration, separate from this policy).
- D. When an academic employee, who has taken an extension, is reviewed for continuing appointment, the Department Review Committee, in their letter soliciting evaluations from internal and external reviewers, shall explicitly state that the policy of SUNY-ESF is to evaluate the productivity of each candidate based on the number of years of service toward continuing appointment, such that, the candidate is not penalized for having been granted a continuing appointment decision extension.

The Department Review Committee should include in the letter this statement of policy: *The policy of SUNY-ESF is to evaluate the productivity of each candidate based on ___ (fill in number) numbers of years of service toward continuing appointment.*

- E. The total amount of continuing appointment decision extensions under this policy cannot exceed two (2) years, beyond two years, continuing appointment deadline decisions are discretionary.

F. In order to execute an extension under this policy, the appointment status must be changed during the extension period to an appointment that does not accrue service credit toward continuing appointment. Under the *SUNY Policies of the Board of Trustees*, one of the following options must be selected:

1. Qualified academic rank (e.g. lecturer, visiting professor title)
2. Part-time service (i.e. 95% FTE or less)
3. Leave without pay

To apply for a continuing appointment decision extension under this policy see attached

Extension of the Continuing Appointment Decision Form

Extension of the Continuing Appointment Decision Form

Name _____ Title _____

Department _____ Chair/Supervisor _____

I. Reason(s) for request:

1. A child is born, adopted, or placed for foster care, into the employee's household and the employee is the primary or co-equal parental caregiver
2. An employee's serious health condition as defined by the Family and Medical Leave Act of 1993, resulting in leave of thirty (30) days or longer
3. A serious health condition of an employee's family member as defined under the Family and Medical Leave Act of 1993, resulting in leave of thirty (30) days or longer

Indicate dates of leave: _____ through _____

II. Requested appointment status for deadline extension period:

1. _____ Qualified academic rank
2. _____ Part-time (indicate % _____)
3. _____ Leave Without Pay

Dates effective: _____ through _____

SUBMIT FORM TO THE OFFICE OF HUMAN RESOURCES, 216 BRAY HALL

III. Verification of Eligibility

Dates verified: _____ through _____

Verified by: _____, Date: _____

Office of Human Resources

Acknowledged by: _____, Date: _____

Provost

Governance Calendar for 2014-2015

Opening Retreat – Friday, August 22, 2014 at 3:00 PM – Baker 408

Executive Committee Session – 3:00 PM – 5:00 PM

Executive Committee Meetings (8:30 AM – 10:30 AM) Baker 408 (except 10/16)

Fall 2014

October 16 (Room TBD)

November 6

December 4

December 18

Spring 2015

February 5

March 5

April 16

Bylaws Committee will meet the following Thursdays at 8:30 AM, Baker 254

(NOTE: as needed, ie, save these dates please if you are an officer or administrative liaison!)

September 4

September 25

October 9

October 30

November 20

College Wide Meetings - Gateway Center

College-wide Meetings				
Dates	Day	Time	Committee Report	Announcements/Speakers
17-Sep	Wednesday	12:45-1:50 PM	Library Advisory	Awards/Research
29-Oct	Wednesday	12:45-1:50 PM	Curriculum	Curriculum
19-Nov	Wednesday	12:45-1:50 PM	Student Life	
11-Dec	Thursday	9:30-11:00 AM	P&T/Pubic Service	President
21-Jan	Wednesday	12:45-1:50 PM	IQAS	
18-Feb	Wednesday	12:45-1:50 PM	Research	
25-Mar	Wednesday	12:45-1:50 PM	Technology	
29-Apr	Wednesday	3:30-5:00 PM	Awards	President

Closing Retreat – May 12, 2015 at 9:00 AM

College Governance Officers and Committees

Quentin Wheeler, President and Chair of Faculty

Executive Committee (includes Committee Chairs)

Kelley Donaghy	2016	Executive Chair	Stephen Weiter	2017	SUNY Senator
Melissa Fierke	2015	Secretary	Maureen Fellows	2016	SUNY Senator Alt.
Stephen Weiter	2015	Parliamentarian	Theodore Endreny	2017	SU Senator
Robert Meyer	2015	Sergeant-at-arms	Paul Hirsch	2016	SU Senator

Curriculum

	Term Ends	Department
Doug Daley	2015	ERE
Biljana Bujanovic	2016	PBE
George Kyanka	2015	SCME
Jamie Vanucchi	2016	LSA
John Wagner	2016	FNRM
Theodore Dibble	2016	FCH
Johnathan Cohen	2015	EFB
Benette Whitmore	2016	ES
Jane Verostek	2015	Library

Research

	Term Ends	Department
Philippe Vidon	2016	FNRM
Lee Newman	2015	EFB
Christopher Nomura	2016	FCH
Margaret Bryant	2016	LSA
John Wasiel	2015	Administration
Stephen Shaw	2015	ERE
Jessica Clemons	2015	Library
Theresa Selfa	2016	ES
Robert Meyer	2016	SCME
PBE	2016	PBE

Instructional Quality and Academic Standards

	Term Ends	Department
Mary Thompson	2016	FNRM
Lindi Quackenbush	2015	ERE
Shannon Farrell	2015	EFB
Siddarth Chatterjee	2016	PBE
Laura Rickard	2016	ES
Jo Anne Ellis	2015	Library

Student Life

	Term Ends	Department
Scott Blair	2015	Academic Affairs
Greg McGee	2015	EFB
Francis Webster	2016	FCH
Isabel Fernandez	2016	LSA
Lt. Robert Dugan	2015	Administration
Doug Morrison	2016	FNRM
Robert Meyer	2015	SCME
Karaline Rothwell	2015	Academic Affairs
Ruth Owens	2015	Library

Promotion and Tenure

	Term Ends	Department
Robert Malmshemer	2016	FNRM
Robin Kimmerer	2015	EFB
Chuck Kroll	2016	ERE
William Smith	2016	SCME
Matthew Potteiger	2016	LSA
Thomas Amidon	2016	PBE
David Sonnenfeld	2016	ES
Arthur Stipanovic	2015	FCH

Library Council

	Term Ends	Department
Stephen Weiter	2014	Library
Stewart Diemont	2014	EFB
Gordon Paterson	2014	EFB

Technology

	Term Ends	Department
J. Scott Turner	2015	EFB
William Winter	2015	FCH
Jack Manno	2016	ES
Terry Ettinger	2015	EFB
Heidi Webb	2015	Library
Jim Halligan	2016	FNRM
Christopher Baycura	2015	Administration
Brandon Murphy	2016	Academic Affairs
Paul Otteson	2016	Marketing/Enroll

Awards

	Term Ends	Department
Richard Hawks	2015	LSA
Michele R. McNeill	2016	Administration
Robin Kimmerer	2014	EFB
Stewart Diemont	2015	EFB
Claire Dunn	2014	Marketing/Enroll.
Katherina Bendz Searing	2016	Outreach
Janine DeBaise	2015	ES
Ruth Yanai	2015	FNRM
Eugene Law	2015	GSA

Public Service and Outreach

COMMITTEE INACTIVE AY 13/14 and 14/15