

## Faculty Governance Minutes (2/18/15)

In attendance: Jack Manno, Steve Weiter, Scott Turner, Neil Ringler, Jessica Clemmons, Jo Anne Ellis, Doug Johnston, Bruce Bongarten, Philippe Vidon, Janine DeBaise, Heidi Webb, Mark Driscoll, Ken Tiss, Mary Thompson, Margaret Bryant, John View, David Newman, Russ Briggs, Scott Shannon, Dylan Parry, Kim Schultz, Doug Morrison, Bob Meyer, Ruth Owens, Greg Boyer, Eddie Bevilacqua, Tim Toland, Doug Daley, Kevin Reynolds, Greg McGee, Mary Triano, Anne Lombard, Jonathan Cohen, Shannon Farrell, Lindi Quackenbush, Claire Dunn, Chuck Maynard, Scott Blair, Sue Sanford, Lauren Polak, Heather Engleman. UGs - PJ O'Connell, Zach Corey. Grad rep - Scott Bergey.

Kelley – Opening remarks. **Want to include more???**

Every SUNY student has an experiential learning opportunity – but many schools argued against – interference of the governor in the SUNY curriculum – politicization of education. Chancellor backed, but then softened from “required” to “have an opportunity” – she recognized that curriculum is the purview of the faculty.

Proliferation of admin, especially being filled from the faculty, resulting in a loss of faculty lines and so more teaching expected from the remaining faculty. The governance committee is putting together a survey to assess this.

Ken – buzz about not letting interns actually do work so they don't take away work from permanent employees.

### **Resolution on the Chief Diversity Officer (Kelley)**

Background: 2013 a position paper was generated and disseminated from SUNY FG. In 2012 a draft copy was floated through our Student Life committee here – some of the concerns was that a position was being advocated, but no \$ were offered to make it happen. Our Multicultural Affairs office went through some changes and last year a group came together and drafted a resolution to address this, which was then taken up by the FG Student Life committee and into FG Executive Committee a couple of weeks ago. But in the mean time, President Wheeler appointed an interim CDO in response to a declaration in Jan the Chancellor came out with in her SofU address where she mandated every SUNY school have a CDO. The e-mail from President Wheeler letting us know Anne Lombard would be assuming the duties of our CDO had nothing in it about faculty and staff and so another group of faculty put together a resolution to emphasize the importance of CDO to the entire campus (students/faculty/staff). In response to this, President Wheeler contacted Kelley this morning to let her know that the e-mail he sent earlier was meant to include everyone, not just students.

Resolution moved forward and a call for discussion – seconded by Jack Manno.

Greg Boyer – I'm in support except the last 3 lines where it says FG must be consulted... why should Admin consult with FG (it seems to be an Admin level position)... second the bylaws cited does not say anything about diversity.

Kelley - It is the right part of the bylaws – it clearly says that FG should be consulted on appts of positions above faculty chairs...

David – can we as the FG have a “shall” to the President? I thought we were only advisory.

Kelley – it is under the heading “Consultation” but also there is a “shall”.

Greg McGee – Faculty generally have some input on the hiring of these positions – others agreed. Since that is the case then faculty should have a say in the appointment of this position as well.

PJ – is there a job description of the CDO

Kelley – Chancellor said this is supposed to be developed at the campus level. We have not done this for ESF.

Scott T. – did Quentin's e-mail contain an indication of the job requirements?

Kelley – no.

Bruce B. – a full description has not been finalized - it is a work in progress (he deferred to Anne for confirmation – she nodded), but he said it does in fact include components that go beyond student issues.

Greg McGee – not sure that this is relevant... Anne, thank you for stepping up – but this is an interim appt... and we are still wondering if we have the resources to support this position. Are we expecting this to be a full time position?

Bruce B. – thinks conceptually, we'd like to hire a person to take this on permanently, but there has been no date set for this – it is a matter of resources. There's no timetable for this.

Jack – we ought to approve this resolution. The issue has been on the table for a while. President Wheeler did do it based on Chancellor's directive, however, all we are doing with this resolution is making sure that everyone knows this is important and we need to have our voice heard.

Janine – this is definitely something we need on this campus.

**Call for a vote – all those in favor of this resolution? All ayes.**

### **Committee on Research (Philippe)**

Thanked everyone on the committee.

McIntire-Stennis - 25 preproposals, 12 invited, 7 funded

Seed grants - deadline is March 17<sup>th</sup> – a panel review will be done (all reviewers tapped out for the M-S)

Workshops being ran for new faculty – first two went well, others are planned.

Spotlight on Research– Jessica Clemmons takes care of this and does an amazing job. It will happen April 15 & 16<sup>th</sup>. We'll need faculty judges, so please volunteer. Abstracts due by 3/27. Dr. Powell/Maynard will be keynote speakers.

Exemplary research call will go out soon.

Neil R. - if you got a McStennis and you need to start a student early then they can get \$ going by May.

**Faculty Senate report (Steve Weiter)** – Kelley covered most topics from Farmingdale. 3 resolutions were passed: Veterans resolution, STEM research for graduate students, Chancellor's budget request (discussion around she hasn't been aggressive enough in the past with requests)

Discussion about endorsing these resolutions:

Scott Bergey – has the STEM grad program been set up?

Steve – the pool of \$ is there, but not yet targeted to grad student proposals

Scott – used as a topper for RA?

Kelley – will let him know when it goes through

David Newman – comments on strangeness of setting aside \$50M when they wouldn't fund our raises?

Steve – yes. It's a good thought to hire stellar new faculty, but when you can't hire janitors, then what good is it. Also, talk about all the \$ being swept to the big 4.

Kelley – 10% of state aid will be held back until we come up with a plan to improve, to come through with the EXCEL? Performance based funding. Questions about if they don't like the plan, then we lose the funding? Its all very nebulous.

Mark Driscoll – way back when they came up with the tuition policy... there hasn't been a rational funding policy for SUNY – not rational at all. When will FS come up with one?

Kelley – nothing going on with that.

Steve – no plans to revisit financial planning.

**Endorse these? All in favor – all ayes.**

### **COC (Doug Daley)**

Thanks to all for keeping all the workload all at once (and not spreading thru the semester). Please vote to approve curricular revisions to Wanakena needs.

## All in favor of following committee recommendations

**Wanakena: All ayes**

**Chemistry: Almost all ayes, one nay**

**Eliminate 3 minors & create 1 management minor in FNRM & reduce credit hours from 18 to 15:**

Bruce – are there learning outcomes?

Scott – there are no learning outcomes about learning objectives – minors are all local derivations...

Bruce – this needs to change... **there needs to be a set of specified learning outcomes.** **ACTION ITEM**

**Voted – all ayes.**

Modification of SCME MPS program... **COC recommends adoption: Majority ayes, one no**

Discussion on policy statement re regarding ESF minor courses must be from ESF

UGs can transfer credits, but minor credits must be from ESF.

Kim – e-mailed for clarification – concerned about at sea courses – thought it would be fine as long as they were matriculated at ESF. They encourage students to “go to sea”. **Suggest that wording needs to be revised to make it clear that students going away should get the credit for doing this as long as they are matriculated students.**

Doug – this is being reviewed and will give the campus 30 days.

Steve – talk about this and then table it and bring it up as old business at the next meeting.

Scott – there is a residency requirement for most programs, but it is worded a bit differently from this presented. Other courses can be taken elsewhere and petitioned in. He’s uncomfortable with the wording of this. In terms of meeting outcomes, it shouldn’t make much difference if they are here or taken it elsewhere as long as it is approved.

Kim – we shouldn’t be so inflexible – the person running the minor should have the responsibility of ascertaining this. This is different from even the majors.

Doug – two parts: Scott, question of quality, couldn’t someone just come here and take 30 CR of easy courses so we don’t have quality control. The presence of a policy isn’t that you can’t petition it in or the minor coordinator make the judgment, but that it isn’t just a slam dunk without any overview.

Kim – petition against college policy?

Bruce B. – sensitive to Kim’s comments – needs to be reworded. We need to all recognize that everyone has responsibility to ensure that what we do here is quality and that it is achieving its outcomes. Its hard to imagine that we offer a minor and that none of the courses came from ESF – this is not O.K. Conceptually, we need to own these things and make sure they are quality.

Lindi – small portion start as non-matriculated, so we need to make sure these courses are counted.

Doug – that would be a legitimate petitionable item. If its required of the minor that they take courses elsewhere, then that should be easy to deal with.

David – going back to Bruce’s remark earlier - minors are a way of organizing free electives... are we going to backtrack and have to develop learning objectives for every minor?

Doug - ???

Kim – have to petition in minors from other places anyway – she requires a syllabus to sign off on as the minor coordinator – why not legislate that goal?

Doug – that’s not the goal...

Steve – called the discussion

Doug – COC welcomes written feedback... went over deadlines and advised everyone to take a look at what’s in the pipeline.

## Awards (Richard Hawkes)

Honorary degrees – these needs to be submitted ASAP – look for an e-mail from him for nominations.

Prenominations simple – name and why – this is the highest honor from the SUNY system.