Stephanie comes to us from Corning Community College where she served as the director of marketing and communications for the past five years. Prior to this, she held the position of director of communications at Cornell University School of Veterinary Medicine. She holds a Master of Science in integrated marketing communication from West Virginia University. Stephanie brings a breadth and depth of directly relevant experience to ESF’s unique marketing and communications needs.

Dr. Rivera, originally from Chicago, holds an Ed.D. from National Louis University, a master’s degree from Roosevelt University, and a bachelor’s degree from the University of Illinois at Urbana-Champaign. She has extensive experience in inclusion, diversity, and equity work including serving as the Director of Diversity and College Access at the University of Wisconsin-Stevens Point, the Director of the Office of Diversity Services at Suffolk University; and the Director of Diversity/Inclusion and Student Activities at Westfield State University (MA).
Rebecca comes to us from Onondaga Community College where she served as Associate Vice President of Student Engagement and Learning Support. Prior to this, she held various positions at City University of New York. She holds a Master of Science in Education from Hunter College and did her undergraduate work at Houghton College.

Responsibilities under Title IX include coordinating and implementing the College Title IX and Violence Against Women Act compliance efforts in the context of strengthening the College’s commitment to promoting an educational, working and living environment free from sexual harassment and violence, and gender-based discrimination. Rebecca will also provide ongoing consultation to the Chief Diversity Officer and other College officials as appropriate regarding Title IX requirements, grievance issues and compliance programs.

Responsibilities under EEO/AA include planning, analyzing, and directing all aspects of ESF’s programs for EEO/AA including the annual review and update of policies and procedures related to affirmative action, as well as for the preparation of the annual affirmative action program; ensuring that effective and inclusive search processes are utilized; and monitoring campus climate and national trends relevant to EEO/AA and providing responsive leadership.
Recent Bias/Racist Incident in Centennial Hall

• Feb. 7th student seen writing a statement negatively targeting African Americans on a resident’s door.
• Continued with an additional statement on Feb. 8th quoting John Wilkes Booth.
• Administration was notified late in the day on the 8th, promptly met and it was decided to remove the perpetrator immediately from campus pending a conduct review.
• Conduct review has been completed and appropriate action has been taken.
• Our response reflects our commitment to zero tolerance, transparent communication and swift action.
ESF – OCC Press event for MOU signing

Jan. 30, 2020

President Casey Crabill and Interim President David Amberg pictured right signing an articulation agreement, giving OCC students pursuing degrees in Liberal Arts & Sciences: Mathematics and Science a seamless pathway into 18 different bachelor’s degree programs at ESF. OCC students who complete work toward an associate degree in Mathematics and Science with a 2.8 grade point average or higher will be eligible to transfer to ESF with junior status.

Similar MOU signed with Jefferson CC
ESF Goes Smoking, Vaping and Nicotine Free

Jan. 1, 2020

Over the past several months we have been preparing to make ESF a nicotine-free campus as of the 1st of the year.

This decision was communicated in the months prior to Jan. 1 including making smoking cessation courses available to the ESF community as offered through Upstate Medical University.

Includes extensive signage around the campus and all entry points to buildings.

This initiative is also part of our sustainability program; cigarette butts are the top plastic pollutor.
Satellite Properties Task Force

The first phase of a deep financial audit of all assets has been completed and a final report is being generated.

Assets evaluated include: TIBS, CLBS and Pack Experimental Forest, Ranger School and Dubuar Forest, Newcomb campus and Huntington Forest, Warrensberg campus and Pack Demonstration Forest, Lafayette Field Station, and Heiberg Memorial Forest in Tully.

The 2nd phase will be for the task force to identify cost saving strategies and new revenue generation strategies to reduce negative financial impacts to the college while maintaining the unique value proposition of the properties.
2019 Novel Coronavirus Information

https://www.esf.edu/coronavirus/

• Multiple communications to campus keeping abreast of latest information

• The CDC has raised its Travel Advisory on China to a Level 3. Consistent with ESF practice, we do not send faculty or staff to countries with a CDC Level 3 without permission from the College president.

• In cases where students or staff feel it is in their best interest to be absent from class or work, we encourage flexibility in dealing with these absences.

• Created a webpage as a single source for current information and important resources.

• Working on a pandemic response procedure/protocol to maintain essential functions
Team Led by Professor James Gibbs RedisCOVERS two Giant Tortoise Species Thought to be Extinct

Questions?