



Academic Governance

College-Wide Meeting
3 December 2019
11:00 a.m. Gateway Center

Attendance

Faculty

Neal Abrams, Susan Anagnost, Eddie Bevilacqua, Gregory Boyer, Biljana Bujanovic, Janine DeBaise, Theodore Dibble, Klaus Doelle, Mark Driscoll, Theodore Endreny, Shannon Farrell, Raymond Francis, Douglas Johnston, Deepak Kumar, Rachel Leibowitz, Shijie Liu, Gregory McGee, Timothy Morin, Rafaat Morsi-Hussein, Lindi Quackenbush, Bandaru Ramarao, Kimberly Schulz, Matthew Smith, David Sonnenfeld, Werner Stavenhagen, John Stella, Lemir Teron, Timothy Volk, John Wagner, Alexander Weir, Ruth Yanai

Administration

Maureen Fellows, Anne Lombard, Amy McLaughlin, David Newman, Christopher Nomura

USA/GSA

Dan Collins, Andrew Meeshaw

Professional Staff

Christopher Baycura, Laura Crandall, Heather Engelman, Terry Ettinger, Lauren Gibbs, Sophie Gublo-Jantzen, Aaron Knight, Patrick McHale, Karen Moore, Joe Pagcaliwagan, Aaron Rounds, Susan Sanford, Katherina Searing, Mark Storrings, Erin Tochelli, Mary Triano,

Visitors

Lisa Campagna, Ashley Gouger, Jennifer Keating, Brandon Murphy, Wendy Osborne, John Turbeville

Welcome and Acknowledgement of Where We Stand

Called to order 11:03 am

1) Approval of previous meeting minutes

Motion, seconded. No corrections offered. Approved by popular assent.

2) Remarks

a) Executive Chair

i) Erin Tochelli, Chair, Student Life Committee

Thanks to Erin for stepping in to Chair the SLC, they have already had two meeting.

ii) Provost discussion with AGECE

(1) GA Allocation Model:

Provost Newman presented to AGECE, is here today to share more detail.

Newman: Efforts started over a year ago. Multiple grad student concerns, including low stipends, maintaining sufficient PhD graduates (20) every year for R-2 status. Although College has changed much, the allocation system has remained identical since early 2000s - same number of GAs, same stipends, falling behind competitors. Administration committed to raising GA stipends last year Stable or slightly declining research expenditures. Research funding is not only measure of research productivity, but is a very important one. Need to identify / define what is an 'active funded researcher' to define what lab space requirements / allocations are.

[Reviewed data on graduate enrollment over last few years]

Exec Cabinet agreed to keep total #GAs stable, raising stipends to \$14K for MS, \$16K for PhDs, this will cost us about \$250K.

Also basing departmental GA allocation on data: 1) instructional FTEs, 2) PhD graduates, 3) research expenditures, 4) RPAs and self-funded grad students. Weighted 40-25-25-10. Bottom line: reallocation results in a couple of departments increasing GAs, with the rest stable or declining. EFB and FNRM will see a substantial increase. GPES will be maintained at current. FCH is taking the biggest cut. Results come from multiple permutations of this analysis. Going to phase this in over three-year period, and then will re-evaluate formula every two years. Goal is to incentivize departments to increase research productivity and PhD completion rates.

Research expenditures are stable but too much is coming from DEC contracts, about 40% of total expenditures unrelated to actual research (NY Natural Heritage).

(2) Workload and determining "Active Researcher"

Newman: For facilities master plan we need to determine active funded researchers. Defined as bringing in \$60K / year (enough to fully support a grad student w/expenses). 54 individuals meet that criteria, 38 (out of 125) are active faculty. Lots of reasons for this. We've looked at changing the expenditure threshold, but these 54 people bring in 6/7ths of all research revenue. That list is going to figure importantly into Facilities Master Planning for future allocation of research space. Designed to be a "wake up call" for everyone. Looking at possibility of waiving tuition, salary toppers, etc. for PhD. Would be catastrophic for College to lose our R-2 status.

Ted Dibble: Allocation measures don't actually incentivize the PhDs being sought. Compared FCH and FNRM.

D. Newman: This is a concern for FCH, we can discuss this more. But there has been little incentive for FCH faculty to operate on RPAs under the current model.

John Stella: Need to think carefully how this is coordinated and organized to ensure we can offer full funding packages.

Mark Driscoll: FCH is losing a third of GAs, but not a third of their FTEs.

D. Newman: May be more cost effective to use instructional support specs, FCH does a great job but uses perhaps too many GAs. Trying to come up with solutions, change the culture here.

Ray Francis: A missing element here is PhDs not graduating in four years. Is there the possibility the Provost has GAs to distribute to those with track record of graduating PhDs?

iii) Nominations for UFS Senator

Nominations are still open for a bit longer. Short term (only three months) position.

b) Chair (College President): (Reserved)

President Amberg is absent.

3) Old Business

4) New Business

a) AG Executive Committee

(1) Ad hoc Nominating Committee – Presidential Search Nomination Period Open

Abrams: 6 full-time faculty, 1 professional staff member to serve on presidential search committee. We will carry out nomination and selection process to identify these 7 representatives. AGECE is required to consider nominations and select a representative cross-section. Nominations are now open. Nominate yourself, or if you nominate someone else, talk to them first. Nominations will close in about one week. Afterwards we will open up elections as we've done them in the past.

Daley: To clarify, when a nomination is submitted it goes via email to the nominations committee (Abrams, Anagnost, DeBaise), these individuals are recused from serving as search reps.

b) AG Standing Committees

i) Curriculum

(1) New Curricula

(a) Dept. of Env. Studies:

(i) Advanced Certificate in Science & Environmental Communication and Public Relations Management

No discussion, motion passes by voice, without dissent.

(b) Dept. of Paper and Bioprocessing Engineering:

(i) Bachelor of Science in Chemical Engineering

No discussion, motion passes by voice, without dissent.

(2) Curriculum revisions

(a) Division of Environmental Science

(i) Adding ENS 232 (minor revision); combining Earth and Atmospheric Systems Science and Environmental Analysis Option Areas (minor revision); adding courses to Environment and Information Mapping Option (minor revision)

No discussion, motion passes by voice, without dissent.

(ii) Dept. of Forest and Natural Resources Management: Forest Resources Management: Drop Physics, new Res. Mgmt Tech. Elective

No discussion, motion passes by voice, without dissent.

- (b) Dept. of Landscape Architecture
 - (i) Landscape Architecture: increase credit hours from 141 to 150

No discussion, motion passes by voice, without dissent.

- (c) Dept. of Paper and Bioprocessing Engineering: Bioprocess Engineering
 - (i) Add Classes, shift semesters, split classes
- (d) Dept. of Paper and Bioprocessing Engineering: Paper Engineering
 - (i) Add Classes, shift semesters, split classes

No discussion, motions pass by voice, without dissent.

Course repeat policy - motion approved by voice, without dissent

ii) Research:

iii) Library:

Update on negotiations with Elsevier, not much progress to report. Positive developments with Wiley, continue to subscribe and have access to what we need, but 50% less cost. Anticipate to soon be able to have better title-level data, which will help us refine our subscriptions based on use.

iv) IQAS:

Save the date for HLS Mentoring Colloquium, Jan 9th, focus on Active Learning, take place in Gateway. Will circulate a flier shortly to the faculty. Please register and attend!

- c) From the floor
- 5) General Good and Welfare
 - a) Faculty participation at Commencement

Daley encouraged attendance this Friday.

- b) Middle States Reaccreditation

Sophie Gublo-Jantzen: Middle States self-study, please take the survey to help define institutional priorities.

John Wagner: More student responses to survey than faculty. Please complete survey!
www.esf.edu/middlestates

- c) United Way

Wendy Osborne & Karen Moore: campaign has begun, shorter than previous years, approximately two weeks online, will be doing raffles and prizes early in 2020. Important point

is to designate your pledge (to ESF's College Foundation), be sure to keep money out of UMU's foundation.

Daley: Recent email from Amberg's office outlining steps being taken to address IDE issues on campus, will include new courses and other changes for AG to consider.

D. Newman: In process of search for Associate VP of Communications & Marketing, on Dec 11, 12 and 16 at 1:30 will be presentations for the top candidates.

6) Adjourn

Adjourned 12:16pm.