

Students of ESF and SU,

We are writing to you in response to the incidents of racism and anti-Semitism which have occurred at Syracuse University over the course of the past weeks. We realize this is a time when some of you may be scared, or hurt, or angry. We want you to know – you are not alone. The Graduate Student Association is here with you, and here for you. ESF embodies a culture of understanding and appreciation of new and different ideas, and how we can use them to improve the world in which we live. These recent acts do not represent who we are. They do not resonate with our values, and are an antithesis to them.

We are angered to see those who committed these senseless acts dared to make students feel unwelcome on our campuses. This is unacceptable. The GSA, as well as the entire ESF community, stands with you. Our members have been meeting with campus leadership, including faculty, staff, and UPD, to discuss how to make our campus feel like the safe place that it should be. To begin this process, ESF is hosting an Open Forum for all members of the campus community to discuss the recent events with faculty and staff, as well as with each other. The administration and campus leadership are also hosting a series of teach-ins and anti-bias training this week, for all members of our community:

**TUESDAY Nov 19**

11:00am - 12:30pm: Open Forum about recent hate crimes at Syracuse University, in Nifkin Lounge.

2:00pm - 5:00pm: Teach-in starts in Moon 110.

**THURSDAY Nov 21**

11:00am - 12:30pm: Anti-Bias Training in 313 Bray Hall (previously schedule for tutors, now open to all campus).

1:00pm - 4:00pm: Teach-in continues in Moon 110.

**FRIDAY Nov 22**

3:30pm – 5:00pm: Planning for the future, in Baker 146 (room capacity 130).

Some of our joint ESF-SU students have also brought to our attention a teach-in on Syracuse's campus, which is also open to all members of our community:

**TUESDAY Nov 19**

6:00pm-7:30pm: Knowledge is Power: a Teach-in on Combating Racism, in the Maxwell Auditorium, located in Maxwell Hall.

As an organization, we are also working towards providing support to the protestors of #NotAgainSU. Their peaceful diligence and bravery have been instrumental in creating an effective dialogue to address the issues of diversity, inclusion, and equity. We are in communication with businesses who have a history of cooperation with the campus community to provide supplies for protestors. Our members have also been working over the weekend to develop a fund towards these efforts.

We hope that by working collaboratively, we can hold productive conversations about inclusion, diversity, and equity in Syracuse, and that our community members can feel safe on our campus. We have also listed the resources previously provided by President Amberg on Saturday below, as a reminder that there are safe spaces for everyone. Stay strong, Mighty Oaks!

In solidarity,

The Graduate Student Association

**List of Resources:**

**Reporting Options:** There are many opportunities available to report and file complaints of bias and discrimination-related incidents. These include:

**Title IX Coordinator:** 445 Baker Lab, 315-565-3012

**Counseling Services (students only):** 110A Bray Hall, 315-470-4716\* (\*confidential and privileged)

**Bias Reporting System** – provides students, staff, and faculty with an avenue to report incidents with the option to report anonymously

**Employee Assistance Program (staff/faculty only):** 3A Bray Hall or 104 Moon Library, 315-470-6726

**Discrimination Complaint Procedure** – the process and procedure for filing a formal discrimination complaint

**University Police Anonymous Reporting** – The Anonymous Crime Report tool is a way to anonymously provide the ESF University Police Department with information regarding suspicious or criminal activity that has occurred either on-campus or off-campus. Please DO NOT use this form to report emergencies or crimes in-progress. These types of incidents should be reported to ESF University Police by calling 315-470-6666 or 911. Although this report can be completed anonymously, you may provide your name

and contact information in this report. You can also choose to report crimes directly to the ESF University Police Department.

**ESF University Police Department:**

Additional coverage will be provided over the weekend by the ESF University Police Department as both a deterrent and as a support to our community. Additionally, Chief LeRoy has arranged for assistance from Upstate University Police to provide an increased presence on and around our campus, and particularly near Centennial Hall. As part of their duties, our officers regularly check building doors to insure they are secured and locked.

**Escort Services:**

ESF University Police provides on-campus escorts to the ESF community. They can be reached by calling 315-470-6667.

The Department of Public Safety at Syracuse University provides shuttle and walking escorts to ESF students to ensure they arrive safely to their destinations. Walking and shuttle escorts can be requested by calling 315-443-7233 (SAFE). More information about this program can be found here:

**Safety-Related Programming:**

Open Forum - The Office of Inclusion, Diversity, and Equity is partnering with the Undergraduate Student Association and the Division of Student Affairs to host an Open Forum to discuss the incidents that have occurred over the last week. This Forum is being planned for next week, and the details will be shared with our community as soon as the planning is finalized.

