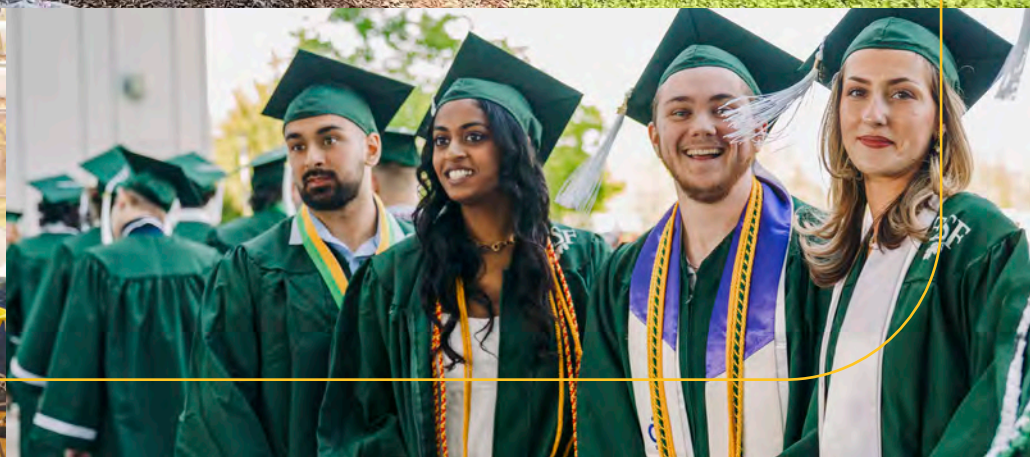
FIRST DESTINATION SURVEY // CLASS OF 2025

OUTCOMES REPORT







ESF State University of New York College of **Environmental Science and Forestry**

FIRST DESTINATIONS FOR THE CLASS OF 2025



TABLE OF CONTENTS

Class Highlights 3
Geographic Summary Report 4

SUMMARY RESPONSES BY DEPARTMENT

Chemical Engineering 5
Chemistry 6
Environmental Biology 7
Environmental Resources Engineering 8
Environmental Science 9
Environmental Studies 10
Landscape Architecture 11
Sustainable Resources Management 12

CLASS OF 2025

The Class of 2025 consists of degree recipients from December 2024, May 2025, and August 2025. This report is based on information from 424 out of 512 ESF degree recipients, representing an overall **knowledge rate of 82.8%.**



SUMMARY HIGHLIGHTS

91%
Career outcomes rate/ placement rate

Full or part-time employment and attending graduate school

82%
Work in a job related to their ESF major

90%
Found a position within 6 months

AVERAGE BASE SALARY

$58,000

undergraduates

OUTCOMES BREAKDOWN



20% Continuing Education
4% Employed Part-Time
8% Still Seeking
1% Not Seeking

TOP JOB SOURCES

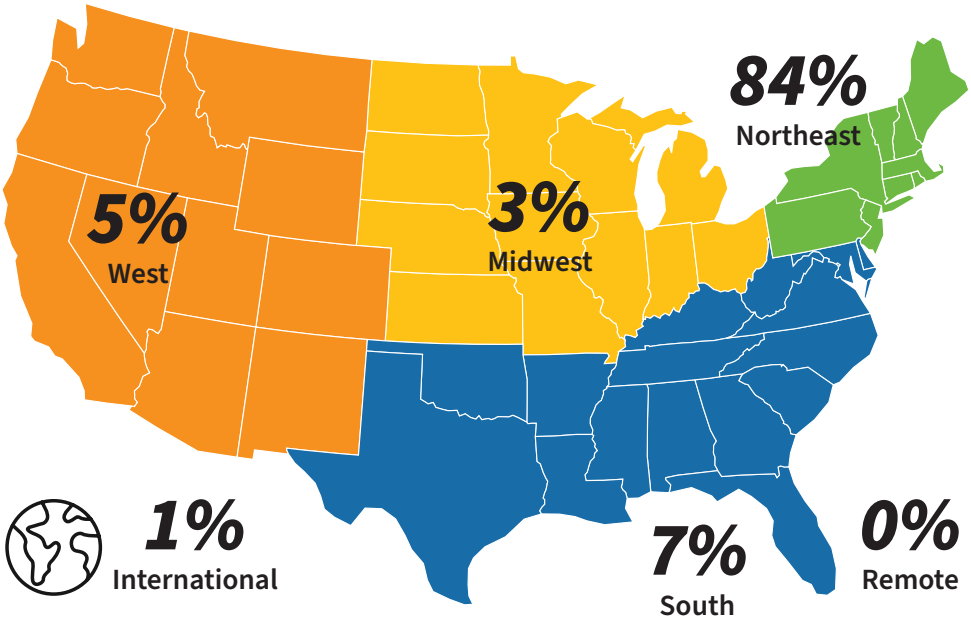
Obtained position via:

81%
Campus Connections

19%
Personal Contact

GEOGRAPHIC SUMMARY

WHERE ESF GRADUATES ARE EMPLOYED:





TOP GRADUATE SCHOOLS

Arizona State University / Charleston Law School / Cornell University / Florida International University / Frostburg State University / Georgia Institute of Technology / Jacobs School of Medicine / Michigan State University / Nanyang Technological University / Northeastern University / Oregon State University / Purdue University / SUNY Binghamton / SUNY Upstate Medical University / SUNY ESF / Syracuse University / The University of Edinburgh / Touro University / University at Buffalo / University of Dublin / University of Hong Kong / University of Illinois Urbana-Champaign / University of Maine / University of Michigan / University of Pennsylvania / University of South Florida / Yale University

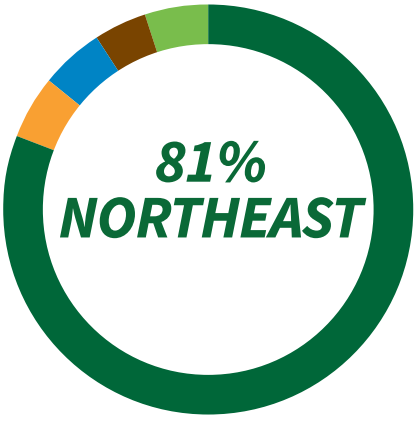
NEW YORK SUMMARY

	New York State	*Central New York*
Undergraduate Employed	72%	47%
Graduate Students Employed	59%	80%

TOP EMPLOYERS

Arcadis / Baltimore Woods Nature Center / Bartlett Tree Experts / Barton & Loguidice, D.P.C. / Beaver Lake Nature Center / C&S Companies / The Davey Tree Expert Company / EDR (Environmental Design and Research) / Frontier Energy, Inc. / HistoGenetics / Kiewit / LaBella Associates / LOTTE BIOLOGICS / Mohawk Valley Economic Development District, Inc. / National Grid / New York Natural Heritage Program / New York State Department of Environmental Conservation (DEC) / New York State Office of Parks, Recreation and Historic Preservation / NYS Department of Transportation / Onondaga County Soil & Water Conservation District / Onondaga Earth Corps / PW Grosser Consulting, Inc. / Ramboll US Corporation / The Hayner Hoyt Corporation / The Nature Conservancy / TRC Companies / Triumvirate Environmental / US Fish and Wildlife Service / US Forest Service / Whiting-Turner Contracting Company

WHERE ESF GRADUATES ARE ATTENDING GRADUATE SCHOOL



5% Midwest
5% South
4%West
5% International

FIRST DESTINATION SURVEY RESULTS // CLASS OF 2025

CHEMICAL ENGINEERING

The Department of Chemical Engineering creates solutions that leave the world in a better place, with an emphasis on sustainable processes, materials, and energy for a cleaner earth. Our program is designed at the forefront of modern chemical engineering, with a focus on developing high-tech and planet-friendly approaches to bioprocesses, biopharmaceuticals, and sustainable materials.






DEGREES IN

BIOPROCESS ENGINEERING

100% CONTINUING EDUCATION

N=13

PAPER ENGINEERING

100% EMPLOYED

N=3

RENEWABLE MATERIALS SCIENCE

100% EMPLOYED

N=1

CHEMICAL ENGINEERING*

EMPLOYERS

Sylvamo Corporation / Packaging Corporation of America / Heinzel / The Davey Tree Expert Company

GRADUATE SCHOOLS

The University of Edinburgh / Northwest University / National University of Singapore / Johns Hopkins University / University of Michigan / University of Pennsylvania / University of Hong Kong / University of Illinois Urbana-Champaign / Nanyang Technological University / Northeastern University / SUNY ESF

AVERAGE STARTING SALARY

$80,000**

Knowledge rate 74%. N=17/23. Undergraduates only.
**Indicates no student graduated this year in this program.*
***Only one salary was reported*

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FIRST DESTINATION SURVEY RESULTS // CLASS OF 2025

CHEMISTRY

Chemistry students mix their passion for improving the world with solving environmental challenges. All students in the Department gain strong foundations in chemistry. Through laboratory courses and research, students use their foundational knowledge to explore specialized areas of chemistry and gain familiarity with the actual practice of chemistry.





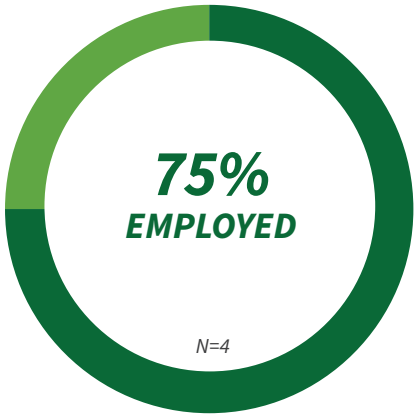

DEGREES IN

BIOCHEMISTRY



50% Employed
50% Continuing Education

CHEMISTRY



75% Employed
25% Seeking Opportunities

EMPLOYERS

UT Health San Antonio / Plastic Ocean Project, Inc. / Elementis

GRADUATE SCHOOLS

Jacobs School of Medicine / SUNY ESF

AVERAGE STARTING SALARY

None reported this year.

Knowledge rate 100%. N=8/8. Undergraduates only.

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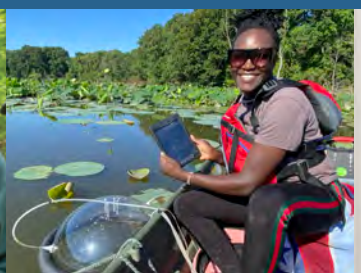
ENVIRONMENTAL BIOLOGY

ESF's future biologists learn about natural ecosystems and how to solve environmental problems effectively. Concepts of biodiversity conservation, physiology, and ecology of plants, animals, and microorganisms are introduced. Course and field work emphasize the interactions and changes in biological systems.





DEGREES IN

AQUATICS AND FISHERIES SCIENCE

78% CAREER OUTCOMES/ PLACEMENT RATE

N=9

67% Employed
11% Continuing Education
22% Seeking Opportunities

BIOTECHNOLOGY

90% CAREER OUTCOMES/ PLACEMENT RATE

N=10

60% Employed
30% Continuing Education
10% Seeking Opportunities

CONSERVATION BIOLOGY

91% CAREER OUTCOMES/ PLACEMENT RATE

N=40

78% Employed
13% Continuing Education
7% Seeking Opportunities
2% Not Seeking

ENVIRONMENTAL BIOLOGY

81% CAREER OUTCOMES/ PLACEMENT RATE

N=26

69% Employed
12% Continuing Education
15% Seeking Opportunities
4% Not Seeking

FOREST HEALTH

84% CAREER OUTCOMES/ PLACEMENT RATE

N=6

50% Employed
34% Continuing Education
16% Seeking Opportunities

WILDLIFE SCIENCE

83% CAREER OUTCOMES/ PLACEMENT RATE

N=29

76% Employed
7% Continuing Education
17% Seeking Opportunities

EMPLOYERS

Beaver Lake Nature Center / Berkshire Botanical Garden / Brady Farm / Connecticut's Beardsley Zoo / The Davey Tree Expert Company / Ellis and Associates, Inc. / Helia Land Design / HistoGenetics / Hudson Highlands Nature Museum / LaBella Associates / Little Ray's Nature Center / LOTTE BIOLOGICS / Museum of Science and Technology (MOST) / National Audubon Society / National Park Service / Nature Forward / New Leaf Tree Services Inc. / New York Aquarium / New York Natural Heritage Program / New York State Department of Environmental Conservation (DEC) / New York State Office of Parks, Recreation, and Historic Preservation / NJ Audubon Society / NYS DEC Tree Nursery / OCRRA of Syracuse / Onondaga County Soil & Water Conservation District / Onondaga Earth Corps / Squam Lakes Association / SUNY Upstate Medical University / Syracuse VA Hospital / The Maritime Aquarium / The Nature Conservancy / Veterinary Medical Center of Central New York / Wildlife Conservation Society (WCS)

GRADUATE SCHOOLS

Arizona State University / Cornell University / Florida International University / Frostburg State University / Oregon State University / SUNY Upstate Medical University / SUNY ESF / Syracuse University / University at Buffalo / University of Connecticut / University of Dublin

AVERAGE STARTING SALARY

$39,500

Knowledge rate 75%. N=120/159. Undergraduates only.
**Indicates no student graduated this year in this program.*

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ENVIRONMENTAL RESOURCES ENGINEERING

Our Environmental Resources Engineering students are working to solve complex environmental water, air, land, and energy resource management problems on a large scale. They learn through innovative classes, labs, and field exercises in foundational and advanced engineering topics, where our flexible curriculum allows students to focus on traditional or novel engineering practices.






DEGREES IN

ENVIRONMENTAL RESOURCES ENGINEERING



90% Employed
4% Continuing Education
6% Seeking Opportunities

EMPLOYERS

AMA Group / Arcadis / Barton & Loguidice, D.P.C. / BKF Engineers / Camden Group, Inc. / Constellation / Environmental Design & Research (EDR) / Green Effects Landscaping Services / Hunt Engineers, Architects, Land Surveyors & Landscape Architects, DPC / Hydro Tech Environmental Engineering and Geology, DPC / Jacobs / LaBella Associates / New York Power Authority / New York State Department of Environmental Conservation (DEC) / NYS Canal Corporation / Onondaga Earth Corps / Peace Corps / Ramboll US Corporation / Tioga County Soil and Water Conservation District / Wright-Pierce

GRADUATE SCHOOLS

Cornell University

AVERAGE STARTING SALARY

$64,000

Knowledge rate 94%. N=30/32. Undergraduates only.

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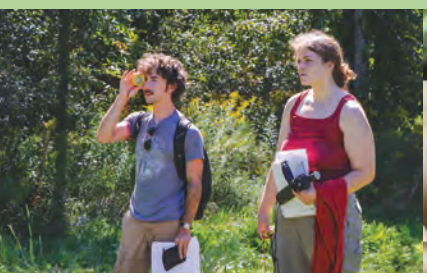
FIRST DESTINATION SURVEY RESULTS // CLASS OF 2025

ENVIRONMENTAL SCIENCE

Environmental Science is an interdisciplinary degree program that takes full advantage of its location within an environmentally-focused college. The program offers students a tremendous variety of courses and faculty members to choose from, excellent facilities for research and field study, and a level of faculty expertise that is rarely found at other colleges.






DEGREES IN

ENVIRONMENTAL HEALTH



44% Employed
56% Continuing Education

ENVIRONMENTAL SCIENCE



63% Employed
27% Continuing Education
10% Seeking Opportunities

EMPLOYERS

Aquarion Water Company / Atlantic County Public Health Department / Bartlett Tree Experts / C&S Companies / C.T. Male Associates Engineering, Surveying, Architecture, Landscape Architecture, and Geology DPC / EA Engineering, Science, and Technology Inc. / Frontier Energy, Inc. / Hanford Pharmaceuticals / MDPI AG / Mohawk Valley Economic Development District, Inc. / NJ Department of Environmental Protection / Old Farm LLC / Otsego County Conservation Association / Popli Design Group / Rapid Response Monitoring Services / Save The River / Upper St. Lawrence Riverkeeper / The Pond & Lake Connection / TRC Companies

GRADUATE SCHOOLS

Colorado School of Mines / Cornell University / Oregon State University / SUNY Binghamton / SUNY ESF / SUNY Upstate Medical University / Syracuse University / Yale University

AVERAGE STARTING SALARY

$48,000

Knowledge rate 87%. N=39/45. Undergraduates only.

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ENVIRONMENTAL STUDIES

Our Environmental Studies programs are at the intersection of social science and humanities, with the natural sciences to pursue meaning and justice. Through the knowledge and experience students gain at ESF, they can contribute to building an ecologically sustainable and socially just world.







DEGREES IN

ENVIRONMENTAL EDUCATION & INTERPRETATION



ENVIRONMENTAL STUDIES



66% Employed
19% Continuing Education
15% Seeking Opportunities

EMPLOYERS

American Medical Response of CNY / Baltimore Woods Nature Center / Camp Starlight / Dutchess Land Conservancy / Institute for Sustainability Engagement, Syracuse University / International WELL Building Institute / Lysander Parks & Recreation / Midwood Development Corporation / Mohawk Valley Economic Development District, Inc. / Montrose Environmental Group, Inc. / New York State Department of Environmental Conservation (DEC) / New York State Parks, Recreation and Historic Preservation / New York State Senate / Northeast Safety, Inc. / Seven Islands Land Company / Tessy Plastics / The Student Conservation Association / William Mattar Law Offices

GRADUATE SCHOOLS

Charleston Law School / SUNY ESF / Syracuse University / Touro University / University of South Florida

AVERAGE STARTING SALARY

$46,500

Knowledge rate 86%. N=36/42. Undergraduates only.

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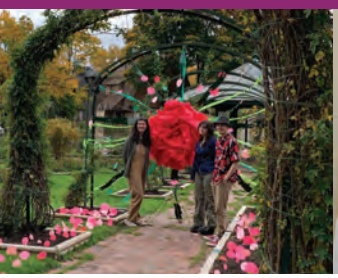
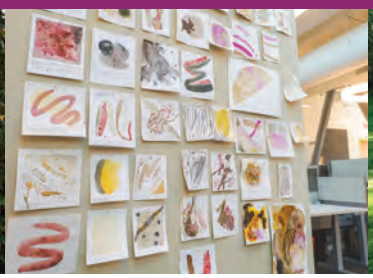
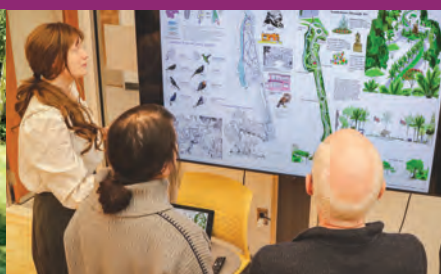
LANDSCAPE ARCHITECTURE

Our Landscape Architecture program teaches students how to transform sites into welcoming, productive, and healthy environments through better design that is informed by both natural and social science. Students choose among areas of study that encourage in-depth exploration such as ecological design, cultural landscape studies, or community planning and engagement. Students also benefit from our international connections — many BLA student study abroad for a semester, providing an unmatched learning experience.



DEGREES IN

LANDSCAPE ARCHITECTURE



56% Employed
22% Continuing Education
22% Seeking Opportunities

EMPLOYERS

Costich Engineering, Land Surveying & Landscape Architecture D.P.C. / EDSA Inc. / Environmental Design & Research (EDR) / LaBella Associates / NYS Department of Transportation

GRADUATE SCHOOLS

SUNY ESF

AVERAGE STARTING SALARY

$63,500

Knowledge rate 100%. N=9/9. Undergraduates only.

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SUSTAINABLE RESOURCES MANAGEMENT

Students advance understanding of current environmental issues through cutting-edge research, education, and field work, with a special focus on sustainably managing renewable, natural and constructed resources, including energy, forests, recreation, soils, water, and building materials, to provide short- and long-term benefits with and for people.







DEGREES IN

CONSTRUCTION MANAGEMENT

93% EMPLOYED
N=14

93% Employed
7% Seeking Opportunities

FOREST ECOSYSTEM SCIENCE

88% CAREER OUTCOMES/ PLACEMENT RATE
N=8

25% Employed
63% Continuing Education
12% Seeking Opportunities

FOREST RESOURCES MANAGEMENT

89% CAREER OUTCOMES/ PLACEMENT RATE
N=19

63% Employed
26% Continuing Education
11% Seeking Opportunities

NATURAL RESOURCES MANAGEMENT

91% CAREER OUTCOMES/ PLACEMENT RATE
N=22

59% Employed
32% Continuing Education
9% Seeking Opportunities

SUSTAINABLE ENERGY MANAGEMENT

100% CAREER OUTCOMES/ PLACEMENT RATE
N=9

89% Employed
11% Continuing Education

SUSTAINABILITY MANAGEMENT (online)

100% EMPLOYED
N=6

EMPLOYERS

AquaTox Research Inc. / Baltimore Woods Nature Center / Bullard Law Group, PLLC / CME Associates, Inc. / Conduent / CS Energy / The Davey Tree Expert Company / Edmund Niles Huyck Preserve, Inc. / Friends of Reinstein Woods / Frontier Energy, Inc. / Idaho Department of Lands / Irving Woodlands / Jefferson County Soil and Water Conservation District / JFP Enterprises, Inc. / JWA CONSTRUCTION MANAGEMENT / Kiewit / LandVest, Inc. / Lime Hollow Nature Center / Murphy Forest Management LLC / National Grid / New York State Department of Environmental Conservation (DEC) / New York State Department of Public Service / Nelson Pope Voorhis / North Carolina Forest Service / NorthWoods Stewardship Center / Onondaga County Soil & Water Conservation District / PW Grosser Consulting, Inc. / South Coast Improvement Company / Sustainable Comfort, Inc. / The Hayner Hoyt Corporation / The Research Foundation for SUNY / Triumvirate Environmental / US Fish and Wildlife Service / US Forest Service / USDA-NRCS / Vericon Construction Company / Whiting-Turner Contracting Company

GRADUATE SCHOOLS

SUNY ESF

AVERAGE STARTING SALARY

$65,500

Knowledge rate 90%. N=78/87. Undergraduates only.

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