



*Wetland Restoration Biological Field Intern*  
**The Wetland Trust, Inc.**  
*Regional Internship Program: Summer 2025*  
*Fink Career Development Program*



**Organization Overview:** The Wetland Trust, Inc. (TWT) is a 501(c)(3), not-for-profit New York organization whose mission is to protect, restore, and enhance wetlands that provide critical habitat for rare and unique reptiles and amphibians (herpetofauna), plants, and other wildlife in New York and beyond. TWT presently owns more than one hundred fifty properties covering 5,000 wetland acres in New York State. Guided by science and supported by stewardship assets, grants, donations, and wetland mitigation fees, TWT actively conserves wetland resources through a variety of initiatives.

**Internship Description:** TWT is seeking a dedicated and detail-oriented intern to assist with all aspects of wetland restoration planning and implementation. This position offers hands-on experience in conservation biology, habitat restoration, and land stewardship with a special focus on wetland mitigation projects. Work will be focused North of Syracuse but may require occasional travel to areas such as Utica/Herkimer or the lower Hudson valley.

Responsibilities include:

- Assisting with wetland vegetation monitoring and maintenance activities. This may include wetland delineations, Vegetation Index of Biotic Integrity (VIBI) surveys, relative cover and stem count surveys, and invasive species maintenance.
- Assisting with wildlife assessments and surveys. This may include herpetofauna presence/absence surveys and grassland bird point counts.
- Supporting property maintenance tasks related to restoration projects. This may include posting boundary signage and maintaining property entryways and structures.
- Collecting and organizing other ecological data. This may include installing and maintaining groundwater monitoring wells, collecting soil information through soil test pits, and data entry.
- Participating in all other aspects of restoration planning fieldwork.

**Qualifications:**

- Reliable form of transportation.
- Enrolled in relevant undergraduate or graduate courses (i.e., Wildlife Ecology, Botany, Environmental studies, or a related field).
- Previous experience or course work in plant identification is preferred.
- Research, analytical, and critical thinking skills.
- Effective written and verbal communication abilities.
- Ability to work independently and part of a team.
- Strong organizational skills and attention to detail.
- Ability to work outdoors in all weather conditions.
- Ability to carry equipment up to 30 pounds.

**Additional Internship Information:**

- Internship period: Approximately 10 weeks between mid-May and mid-August.
- Internship location: No central office – all computer work will be done at home on personal computer. Field work locations vary but will be largely concentrated North of Syracuse. Travel in personal vehicle required.

- As a non-profit/government organization, this internship stipend is completely funded through the ESF Career Development Program (\$5,000 total stipend).

**More information regarding the application process can be found online at:  
[www.esf.edu/career-services/students/development-program](http://www.esf.edu/career-services/students/development-program)**