













First Destination Survey
Outcomes Report



FIRST DESTINATIONS FOR THE CLASS OF 2021

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The Class of 2021 consists of degree recipients from December 2020, May 2021, and August 2021. This report is based on information from 373 out of 511 ESF degree recipients, representing an overall knowledge rate of 72.9%.

Summary Highlights

Career outcomes rate/placement rate

(full or part-time employment and attending graduate school)

84.4%

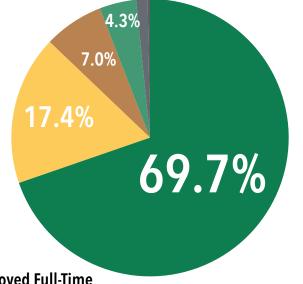
Position related to ESF major

Found position within 6 months

92%

Average Base Salary undergraduates \$48,100

Outcomes Breakdown



- **Employed Full-Time**
- **Continuing Education**
- **Employed Part-Time**
- Still Seeking
- Not Seeking (1.3%)
- Military Service (.40%)

Top Job Sources

Obtained positions via:

52% Campus Connection

48%

Personal Contact/ Applied Directly

Geographic Summary

Where ESF Graduates Are Employed

8% West

5% **Midwest**

Northeast

6% South

Top Employers

Advance Testing Company, Inc. Almstead Tree, Shrub & Lawn Care Company **Arcadis**

> Barton & Loquidice, D.P.C. Boyce Thompson Institue Corning Incorporated

Davey Tree Expert Company

ECI Environmental Consultants

Environmental Design & Research (EDR)

Michael Grimm Tree Service

NYS Department of Environmental Conservation

NYS Office of Parks, Recreation, and Historic

Preservation

Whiting-Turner Contracting Company

Thermo Fisher Scientific

TRC Companies, Inc.

US Department of Agriculture

US Fish and Wildlife Service

USDA Forest Service

USDA NRCS

USGS

	New York Summary	New York State	Central New York
	Undergraduates Employed	66%	40%
	Graduate Students Employed	52%	62%

Top Graduate Schools

Boston College Beijing University of Chemical Technology Case Western Reserve University

Copenhagen University

Cornell University

Johns Hopkins University

Michigan State University

Northeastern University

SUNY ESF

SUNY Upstate Medical University

Texas A&M

Trinity School of Medicine University at Buffalo University of Georgia

Virginia Tech

Where ESF Graduates Are **Attending Graduate School**

3% West

6%

Northeast

11%

South

International

CHEMICAL **ENGINEERING**

SUNY Environmental Science and Forestry CAREER SERVICE DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$68,500

WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2021

KNOWLEDGE RATE

N = 25/37

*First Destination Survey results (undergraduates)

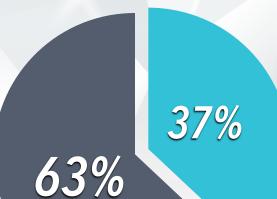
PAPER ENGINEERING

16%

84%

N=6

BIOPROCESS ENGINEERING



Employed

Continuing Education

Still Seeking

N = 19



- Beijing, Changping, Dongkou Town Government
- Cascades
- Greif
- International Paper
- Knowlton Technologies
- Mohawk Fine Papers, Inc.
- Praxair
- ProChem, Inc.
- Regeneron Pharmaceuticals, Inc.
- Shanghai Medicilion Biopharmaceutical Co., Ltd.
- WestRock



GRADUATE SCHOOLS

- Beijing University of Chemical Technology
- Case Western Reserve University
- Copenhagen University
- Empire College London
- Huazhong University of Science and Technology
- Northeastern University
- Stony Brook University
- SUNY ESF
- The University of Queensland

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CHEMISTRY

SUNY Environmental Science and Forestry CAREER SERVIC DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$51,000

WHERE ARE THEY NOW?

KNOWLEDGE RATE

*First Destination Survey results (undergraduates)

SUNY ESF CLASS OF 2021

CHEMISTRY

25%

75%

N=4

BIOCHEMISTRY

29%

Employed

Continuing Education

N=7



EMPLOYERS

- Aqua Pro-Tech Laboratories
- BlueCatBio
- **Buffalo Public Schools**
- Eli Lilly and Company
- **Quadrant Biosciences**
- Thermo Fisher Scientific
- **Upstate Freshwater Institute**



- LeMoyne College
- **SUNY ESF**
- Trinity School of Medicine
- University at Buffalo

ENVIRONMENTAL BIOLOGY

SUNY Environmental Science and Forestry CAREER SERVI DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$39,000

WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2021

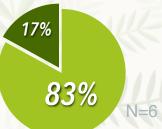
KNOWLEDGE RATE N = 93/128

*First Destination Survey results (undergraduates)

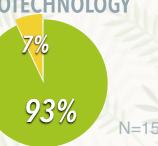
AQUATICS & FISHERIES SCIENCE



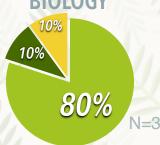
- Still Seeking
- **Continuing Education**
- **Not Seeking**



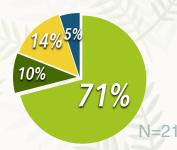
BIOTECHNOLOGY



CONSERVATION BIOLOGY



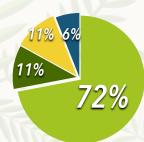
ENVIRONMENTAL BIOLOGY



ENVIRONMENTAL EDUCATION & INTERPRETATION



WILDLIFE **SCIENCE**





EMPLOYERS

- Access Genetics
- Albany Pinebush Preserve Commission
- Baltimore Woods Nature Center
- Corning Incorporated
- Dillsworth Technical Tree Service
- Ecovative Design
- Klamath National Forest
- Net2Source, Inc.
- Northside Veterinary Clinic
- NYS Department of Environmental Conservation
- NYS Office of Parks, Recreation & Historic Utah Conservation Corps Preservation

- Philadelphia Parks & Recreation
- Siemens Energy
- SUNY Upstate Medical Research Foundation
- The Wild Animal Park
- TRC Companies, Inc.
- Urban Electric Power US Fish and Wildlife Service
- USDA Natural Resources Conservation Service
- USGS
- Winous Point Marsh Conservancy

- Buffalo State
- Cornell University
- University of Nebraska, Lincoln
- SUNY Canton
- SUNY ESF
- University of Alabama, Huntsville
- University of British Columbia
- University of Georgia
- Uppsala University

ENVIRONMENTAL RESOURCES ENGINEERING

SUNY Environmental Science and Forestry CAREER SERV DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$52,500

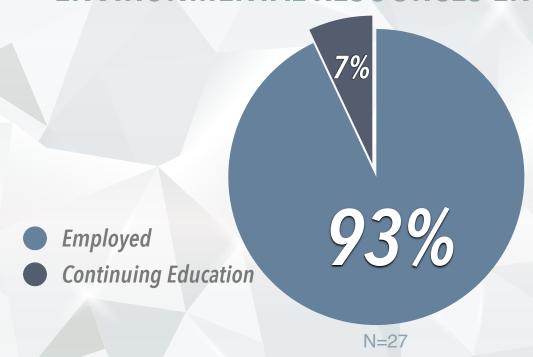
WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2021

KNOWLEDGE RATE

*First Destination Survey results (undergraduates)

ENVIRONMENTAL RESOURCES ENGINEERING





EMPLOYERS

- Arcadis
- Barton & Loguidice, D.P.C.
- Bohler
- Environmental Design & Research
- Gomez and Sullivan Engineers, DPC
- HUNT Engineers, Architects, Land Surveyors & Landscape Architects,
- Kaaterskill Associates
- McGard
- . M.J. Engineering and Land Surveying, P.C.

- Napierala Consulting Professional Engineering, PC
- NYS Department of Environmental Conservation
- NYS Environmental Facilities Corporation
- NYS Department of Transportation
- Parsons
- T.G. Miller, P.C. Engineers & Surveyors
- US Army Corps of Engineers
- US Department of Agriculture
- · Washington State Department of Natural Resources



- Colorado University at Boulder
- Technical University of Denmark

SCIENCE

SUNY Environmental Science and Forestry CAREER SERVI DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$46,250

WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2021

KNOWLEDGE RATE N = 26/36

*First Destination Survey results (undergraduates)

ENVIRONMENTAL HEALTH

ENVIRONMENTAL SCIENCE

12%

100%

N=2

Employed Continuing Education

N = 24



EMPLOYERS

- Advance Testing Company, Inc.
- Almstead Tree, Shrub & Lawn Care Company
- Arcadis
- CHA Consulting, Inc.
- Citizens Campaign for the Environment
- EagleView
- Environmental Design & Research (EDR)

- Integral Building + Design, Inc.
- Laboratory Alliance of Central NY, LLC
- NYS Department of **Environmental Conservation**
- NYC Department of **Environmental Protection**
- NYS Office of Parks, Recreation, and Historic Preservation



- Nova Southeastern University
- SUNY Upstate Medical University
- University of Missouri
- Virginia Tech







ENVIRONMENTAL STUDIES

SUNY Environmental Science and Forestry CAREER SERVI DIVISION OF STUDENT AFFAIRS

AVERAGE SALARY \$39,500

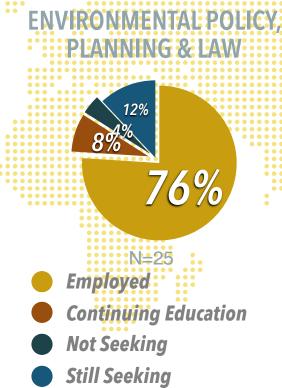
WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2021

KNOWLEDGE RATE N = 38/48

*First Destination Survey results (undergraduates)









EMPLOYERS

- Advance Testing Company, Inc.
- Akin, Gump, Strauss, Hauer, and Feld, LLP
- AmeriCorps
- Bond, Schoeneck, & King PLLC
- Davey Tree Expert Company
- ECI Environmental Consultants
- ERM Environmental Resources Management
- Fair Trade Sustainability Alliance
- Genesee Country Village Museum

- Indian River Lakes Conservancy
- Marquardt Switches
- NYS Office of Parks, Recreation and Historic Preservation
- Student Conservation Association
- Sun Environmental Corp.
- Syracuse Cooperative Market
- Thermo Fisher Scientific
- TRC Companies, Inc.
- US Department of Agriculture
- US National Park Service
- WriteWollective

- **Boston College**
- Johns Hopkins University



LANDSCAPE ARCHITECTURE

SUNY Environmental Science and Forestry DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$45,000

WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2021

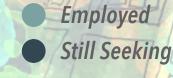
*First Destination Survey results (undergraduates)



18%

82%

N=11





EMPLOYERS

- Bergmann Associates
- Bison Nursery
- Bubba's Landscape
- Johnson's Nursery
- Nave Newell, Inc.
- One Nature
- Studio Bryan Hanes
- Terry Horst Landscape Architecture, PC



- Rhode Island School of Design
- University at Buffalo

SUSTAINABLE RESOURCES MANAGEMENT

SUNY Environmental Science and Forestry CAREER SERVI DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY

WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2021

KNOWLEDGE RATE

N = 55/80

*First Destination Survey results (undergraduates)

\$45,000

Employed Continuing Education

Still Seeking

Military

FOREST RESOURCES MANAGEMENT

21% *79*%

N = 14

CONSTRUCTION MANAGEMENT N = 11

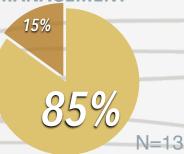
NATURAL RESOURCES MANAGEMENT

13%

FOREST ECOSYSTEM SCIENCE



SUSTAINABLE ENERGY MANAGEMENT





EMPLOYERS

- Bartlett Tree Experts
- CS Energy
- Davey Tree Expert Company
- Eden Renewables
- Ezenics, Inc.
- Green Cross, Inc.
- Greener Pastures Organics, Inc.
- Hammes
- LECESSE Construction
- MCK Building Associates, Inc.
- Michael Grimm Landscape & Tree Service
- Montante Group
- NYS Department of Environmental Conservation
- NYS Department of Health

- RichView Consulting
- Sappi North America
- Sustainable Comfort, Inc.
- The Nature Conservancy
- TruePoint Laser Scanning, LLC
- **Turner Construction Company**
- US Air Force
- US Fish and Wildlife Services
- USDA Natural Resources Conservation
- Vivan Energy
- Waste Connections
- · Western Monmouth Utilities Authority
- Whiting-Turner Contracting Company
- Wisconsin Department of Natural Resources



GRADUATE SCHOOLS

- Michigan State University
- North Carolina State University
- **SUNY ESF**
- Texas A&M
- The Australian National University









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