Class of 2021

First Destination Survey Outcomes Report
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The Class of 2021 consists of degree recipients from December 2020, May 2021, and August 2021. This report is based on information from 373 out of 511 ESF degree recipients, representing an overall knowledge rate of 72.9%.

**Summary Highlights**

- **94%** Career outcomes rate/placement rate (full or part-time employment and attending graduate school)
- **84.4%** Position related to ESF major
- **92%** Found position within 6 months
- **Average Base Salary** undergraduates: **$48,100**

**Outcomes Breakdown**

- Employed Full-Time: 69.7%
- Continuing Education: 17.4%
- Employed Part-Time: 7.0%
- Still Seeking: 4.3%
- Not Seeking (1.3%)
- Military Service (.40%)

**Top Job Sources**

- **52%** Campus Connection
- **48%** Personal Contact/ Applied Directly
Geographic Summary

Where ESF Graduates Are Employed

- 77% Northeast
- 5% Midwest
- 6% South
- 8% West
- 4% International

New York Summary

<table>
<thead>
<tr>
<th></th>
<th>New York State</th>
<th>Central New York</th>
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</thead>
<tbody>
<tr>
<td>Undergraduates Employed</td>
<td>66%</td>
<td>40%</td>
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<tr>
<td>Graduate Students</td>
<td>52%</td>
<td>62%</td>
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Top Employers

- Advance Testing Company, Inc.
- Almstead Tree, Shrub & Lawn Care Company
- Arcadis
- Barton & Loguidice, D.P.C.
- Boyce Thompson Institute
- Corning Incorporated
- Davey Tree Expert Company
- ECI Environmental Consultants
- Environmental Design & Research (EDR)
- Michael Grimm Tree Service
- NYS Department of Environmental Conservation
- NYS Office of Parks, Recreation, and Historic Preservation
- Whiting-Turner Contracting Company
- Thermo Fisher Scientific
- TRC Companies, Inc.
- US Department of Agriculture
- US Fish and Wildlife Service
- USDA Forest Service
- USDA NRCS
- USGS

Top Graduate Schools

- Boston College
- Beijing University of Chemical Technology
- Case Western Reserve University
- Copenhagen University
- Cornell University
- Johns Hopkins University
- Michigan State University
- Northeastern University
- SUNY ESF
- SUNY Upstate Medical University
- Texas A&M
- Trinity School of Medicine
- University at Buffalo
- University of Georgia
- Virginia Tech

Where ESF Graduates Are Attending Graduate School

- 62% Northeast
- 11% South
- 6% Midwest
- 3% West
- 18% International
WHERE ARE THEY NOW? 
SUNY ESF CLASS OF 2021

**KNOWLEDGE RATE**
N=25/37
68%
*First Destination Survey results (undergraduates)*

**AVERAGE STARTING SALARY**
$68,500

**PAPER ENGINEERING**
- Employed: 84%
- Continuing Education: 16%
- Still Seeking: N=6

**BIOPROCESS ENGINEERING**
- Employed: 63%
- Continuing Education: 37%
- Still Seeking: N=19

**EMPLOYERS**
- Beijing, Changping, Dongkou Town Government
- Cascades
- Greif
- International Paper
- Knowlton Technologies
- Mohawk Fine Papers, Inc.
- Praxair
- ProChem, Inc.
- Regeneron Pharmaceuticals, Inc.
- Shanghai Medicilion Biopharmaceutical Co., Ltd.
- WestRock

**GRADUATE SCHOOLS**
- Beijing University of Chemical Technology
- Case Western Reserve University
- Copenhagen University
- Empire College London
- Huazhong University of Science and Technology
- Northeastern University
- Stony Brook University
- SUNY ESF
- The University of Queensland

SUNY ESF Office of Career Services
105 Bray Hall
315-470-6900
e-mail: careers@esf.edu
visit: www.esf.edu/career
WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2021

**73%**

**KNOWLEDGE RATE**

N=11/15

*First Destination Survey results (undergraduates)*

**AVERAGE STARTING SALARY**

$51,000

**CHEMISTRY**

- Employed: 75%
- Continuing Education: 25%

N=4

**BIOCHEMISTRY**

- Employed: 71%
- Continuing Education: 29%

N=7

**EMPLOYERS**

- Aqua Pro-Tech Laboratories
- BlueCatBio
- Buffalo Public Schools
- Eli Lilly and Company
- Quadrant Biosciences
- Thermo Fisher Scientific
- Upstate Freshwater Institute

**GRADUATE SCHOOLS**

- LeMoyne College
- SUNY ESF
- Trinity School of Medicine
- University at Buffalo

SUNY Environmental Science and Forestry

CAREER SERVICES

DIVISION OF STUDENT AFFAIRS

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WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2021

73% KNOWLEDGE RATE
N=93/128
*First Destination Survey results (undergraduates)

AVERAGE STARTING SALARY
$39,000

AQUATICS & FISHERIES SCIENCE
83%
Employed
17%
Still Seeking

BIOTECHNOLOGY
93%
Employed
7%
Still Seeking

CONSERVATION BIOLOGY
80%
Employed
10%
Still Seeking

ENVIRONMENTAL BIOLOGY
71%
Employed
14%
Still Seeking
5%
Continuing Education
10%
Not Seeking

ENVIRONMENTAL EDUCATION & INTERPRETATION
50%
Employed
50%
Still Seeking

WILDLIFE SCIENCE
72%
Employed
11%
Still Seeking
6%
Continuing Education
11%
Not Seeking

EMPLOYERS
- Access Genetics
- Albany Pinebush Preserve Commission
- Baltimore Woods Nature Center
- Corning Incorporated
- Dillsworth Technical Tree Service
- Ecovative Design
- Klamath National Forest
- Net2Source, Inc.
- Northside Veterinary Clinic
- NYS Department of Environmental Conservation
- NYS Office of Parks, Recreation & Historic Preservation
- Philadelphia Parks & Recreation
- Siemens Energy
- SUNY Upstate Medical Research Foundation
- The Wild Animal Park
- TRC Companies, Inc.
- Urban Electric Power US Fish and Wildlife Service
- USDA Natural Resources Conservation Service
- USGS
- Utah Conservation Corps
- Winous Point Marsh Conservancy

GRADUATE SCHOOLS
- Buffalo State
- Cornell University
- University of Nebraska, Lincoln
- SUNY Canton
- SUNY ESF
- University of Alabama, Huntsville
- University of British Columbia
- University of Georgia
- Uppsala University

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WHERE ARE THEY NOW?

**SUNY ESF CLASS OF 2021**

87% KNOWLEDGE RATE

N=27/31

*First Destination Survey results (undergraduates)

**ENVIRONMENTAL RESOURCES ENGINEERING**

AVERAGE STARTING SALARY

$52,500

WHERE ARE THEY NOW?

**SUNY ESF CLASS OF 2021**

87% KNOWLEDGE RATE

N=27/31

*First Destination Survey results (undergraduates)

**ENVIRONMENTAL RESOURCES ENGINEERING**

7%

Employed

93%

Continuing Education

**EMPLOYERS**

- Arcadis
- Barton & Loguidice, D.P.C.
- Bohler
- Environmental Design & Research (EDR)
- Gomez and Sullivan Engineers, DPC
- HUNT Engineers, Architects, Land Surveyors & Landscape Architects, DPC
- Kaaterskill Associates
- McGard
- M.J. Engineering and Land Surveying, P.C.
- Napierala Consulting Professional Engineering, PC
- NYS Department of Environmental Conservation
- NYS Environmental Facilities Corporation
- NYS Department of Transportation
- Parsons
- T.G. Miller, P.C. Engineers & Surveyors
- US Army Corps of Engineers
- US Department of Agriculture
- Washington State Department of Natural Resources

**GRADUATE SCHOOLS**

- Colorado University at Boulder
- Technical University of Denmark

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**WHERE ARE THEY NOW?**

**SUNY ESF CLASS OF 2021**

- **Average Starting Salary**: $46,250
- **Knowledge Rate**: 72%

**Employment Status**

- **100% Employed**
- **12% Continuing Education**

**Environmental Health**

- **Employers**
  - Advance Testing Company, Inc.
  - Almstead Tree, Shrub & Lawn Care Company
  - Arcadis
  - CHA Consulting, Inc.
  - Citizens Campaign for the Environment
  - EagleView
  - Environmental Design & Research (EDR)

**Environmental Science**

- **Employers**
  - Integral Building + Design, Inc.
  - Laboratory Alliance of Central NY, LLC
  - NYS Department of Environmental Conservation
  - NYC Department of Environmental Protection
  - NYS Office of Parks, Recreation, and Historic Preservation
  - Nova Southeastern University
  - SUNY Upstate Medical University
  - University of Missouri
  - Virginia Tech

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**EMPLOYERS**

- Advance Testing Company, Inc.
- Almstead Tree, Shrub & Lawn Care Company
- Arcadis
- CHA Consulting, Inc.
- Citizens Campaign for the Environment
- EagleView
- Environmental Design & Research (EDR)

**GRADUATE SCHOOLS**

- Nova Southeastern University
- SUNY Upstate Medical University
- University of Missouri
- Virginia Tech
WHERE ARE THEY NOW? SUNY ESF CLASS OF 2021

AVERAGE SALARY $39,500

KNOWLEDGE RATE 79%
N = 38/48
*First Destination Survey results (undergraduates)

ENVIRONMENTAL POLICY, PLANNING & LAW

- Employed
- Continuing Education
- Not Seeking
- Still Seeking

NATURAL SYSTEMS APPLICATIONS

100%

ENVIRONMENTAL COMMUNICATION & SOCIETY

90%

EMployers

- Advance Testing Company, Inc.
- Akin, Gump, Strauss, Hauer, and Feld, LLP
- AmeriCorps
- Bond, Schoeneck, & King PLLC
- Davey Tree Expert Company
- ECI Environmental Consultants
- ERM - Environmental Resources Management
- Fair Trade Sustainability Alliance
- Genesee Country Village Museum
- Indian River Lakes Conservancy
- Marquardt Switches
- NYS Office of Parks, Recreation and Historic Preservation
- Student Conservation Association
- Sun Environmental Corp.
- Syracuse Cooperative Market
- Thermo Fisher Scientific
- TRC Companies, Inc.
- US Department of Agriculture
- US National Park Service
- WriteWollective

GRADUATE SCHOOLS

- Boston College
- Johns Hopkins University

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WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2021

N=11/15

18% Still Seeking

82% Employed

KNOWLEDGE RATE

73%

*First Destination Survey results (undergraduates)

AVG STARTING SALARY

$45,000

LANDSCAPE ARCHITECTURE

EMPLOYERS

• Bergmann Associates
• Bison Nursery
• Bubba's Landscape
• Johnson's Nursery
• Nave Newell, Inc.
• One Nature
• Studio Bryan Hanes
• Terry Horst Landscape Architecture, PC

GRADUATE SCHOOLS

• Rhode Island School of Design
• University at Buffalo
WHERE ARE THEY NOW?  
**SUNY ESF CLASS OF 2021**

**CONSTRUCTION MANAGEMENT**
- Employed: 91% (N=11)
- Continuing Education: 6% (N=11)
- Still Seeking: 9% (N=11)

**FOREST ECOSYSTEM SCIENCE**
- Employed: 100% (N=1)

**FOREST RESOURCES MANAGEMENT**
- Employed: 21% (N=14)
- Continuing Education: 79% (N=14)

**NATURAL RESOURCES MANAGEMENT**
- Employed: 81% (N=16)
- Continuing Education: 13% (N=16)
- Still Seeking: 6% (N=16)

**SUSTAINABLE ENERGY MANAGEMENT**
- Employed: 85% (N=13)
- Continuing Education: 15% (N=13)

**EMPLOYERS**
- Bartlett Tree Experts
- CS Energy
- Davey Tree Expert Company
- Eden Renewables
- Ezenics, Inc.
- Green Cross, Inc.
- Greener Pastures Organics, Inc.
- Hammers
- ECESSSE Construction
- MCK Building Associates, Inc.
- Michael Grimm Landscape & Tree Service
- Montante Group
- NYS Department of Environmental Conservation
- NYS Department of Health
- RichView Consulting
- Sappi North America
- Sustainable Comfort, Inc.
- The Nature Conservancy
- TruePoint Laser Scanning, LLC
- Turner Construction Company
- US Air Force
- US Fish and Wildlife Services
- USDA Natural Resources Conservation Service
- Vivan Energy
- Waste Connections
- Western Monmouth Utilities Authority
- Whiting-Turner Contracting Company
- Wisconsin Department of Natural Resources
- Michigan State University
- North Carolina State University
- SUNY ESF
- Texas A&M
- The Australian National University

**AVERAGE STARTING SALARY**
$45,000

**KNOWLEDGE RATE**
69%
*N=55/80  
*First Destination Survey results (undergraduates)

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