First Destination Survey Outcomes Report
# First Destinations

For the Class of 2022

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The Class of 2022 consists of degree recipients from December 2021, May 2022, and August 2022. This report is based on information from 427 out of 522 ESF degree recipients, representing an overall knowledge rate of 81.8%.

Summary Highlights

- **92%** Career outcomes rate/placement rate (full or part-time employment and attending graduate school)
- **87%** Position related to ESF major
- **96%** Found position within 6 months
- **Average Base Salary** undergraduates **$52,600**

Outcomes Breakdown

- Employed Full-Time: 69.9%
- Continuing Education: 18.0%
- Employed Part-Time: 7.3%
- Still Seeking: 3.7%
- Not Seeking: 0.9%
- Military Service (.2%)

Top Job Sources

- Obtained positions via:
  - **72%** Campus Connections
  - **28%** Personal Contact/Previous Position with the Organization
Geographic Summary

Where ESF Graduates Are Employed

- **81%** Northeast
- **3%** Midwest
- **5%** South
- **9%** West
- **1%** International
- **1%** Remote

Top Employers

- AmeriCorps
- Arcadis
- Barton & Loguidice
- D.A. Collins Construction
- Davey Tree Expert Company
- EA Engineering, Science, and Technology, Inc.
- Environmental Design & Research (EDR)
- FPM Remediations, Inc.
- GHD
- LeChase Construction Services, LLC
- NYS Department of Environmental Conservation
- NYS Office of Parks, Recreation, and Historic Preservation
- O’Connell Electric Company, Inc.
- Onondaga County Office of Environment
- Parker Waichman
- Parsons Corporation
- Stantec
- SUNY Upstate Medical University
- Whiting-Turner Contracting Company
- Thousand Island Land Trust
- WestRock

New York Summary

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<th>Undergraduates Employed</th>
<th>New York State</th>
<th>Central New York</th>
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<tr>
<td></td>
<td>50%</td>
<td>40%</td>
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<table>
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<th>Graduate Students Employed</th>
<th>New York State</th>
<th>Central New York</th>
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<tr>
<td></td>
<td>64%</td>
<td>63%</td>
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Top Graduate Schools

- George Washington University
- Indiana State University
- Pennsylvania State University
- Reykjavik University; Iceland School of Energy
- South Dakota State University
- Stony Brook University
- SUNY ESF
- SUNY Upstate Medical University
- Syracuse University
- The University of Tokyo
- University of Illinois Urbana-Champaign
- University of Michigan
- University of North Carolina at Chapel Hill
- University of Washington
- Vermont Law School

Where ESF Graduates Are Attending Graduate School

- **74%** Northeast
- **5%** Midwest
- **4%** South
- **8%** International
CHEMICAL ENGINEERING

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2022

90%
KNOWLEDGE RATE
N=19/21
*First Destination Survey results (undergraduates)

AVERAGE STARTING SALARY
$72,500

PAPER ENGINEERING
100%
N=6

BIOPROCESS ENGINEERING
23%
31%
46%
Employed
Continuing Education
Still Seeking
N=13

EMPLOYERS
- Cascades
- Beak and Skiff
- Chemtrade Logistics
- Kemira
- Kimberly-Clark
- Knowels Precision Devices
- Nalco/Ecolab
- Solenis
- Sylvamo
- WestRock

GRADUATE SCHOOLS
- University of Dublin
- University of Pennsylvania
- SUNY ESF
- The University of Tokyo

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CHEMISTRY

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2022

90% KNOWLEDGE RATE
N=9/10
*First Destination Survey results (undergraduates)

90%

CHEMISTRY

AVERAGE STARTING SALARY
$45,300

N=3

BIOCHEMISTRY

N=6

EMPLOYERS

- AstraZeneca
- PDI
- SUNY Upstate Medical University
- Trudeau Institute

GRADUATE SCHOOLS

- University of Montreal
- University of North Carolina at Chapel Hill
- University of Rochester

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WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2022

KNOWLEDGE RATE
N=98/132
74%

*First Destination Survey results (undergraduates)

Average Starting Salary
$41,000

Employed
67%
Still Seeking
10%
Continuing Education
26%

Aquatics & Fisheries Science

Biotechnology

Conservation Biology

Environmental Biology

Forest Health

Wildlife Science

Employers

Adirondack Environmental Services, Inc.
American Museum of Natural History
Bristol Myers Squibb
Cornell University Insect Collection
Eurofins Lancaster Laboratories, Inc.
Great Basin Bird Observatory
Institute for Applied Ecology
Maine Conservation Corps (AmeriCorps)
Maine Audubon
NYS Department of Environmental Conservation
NYS Office of Parks, Recreation & Historic Preservation
Parker Waichman
Smithsonian Environmental Research Center
Steri-Pharma
SUNY Upstate Medical University
The Wolf Mountain Nature Center
Thousand Island Land Trust
Upstate Freshwater Institute
US Department of Agriculture
US National Park Service
USDA
Washington DNR

Graduate Schools

Indiana State University
Pennsylvania State University
SUNY ESF
SUNY Upstate Medical University
Syracuse University
University of Arkansas
University of Central Missouri
University of Maine
University of Washington
Utah State University

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WHERE ARE THEY NOW?  
**SUNY ESF CLASS OF 2022**

- **Employed**: 84%
- **Continuing Education**: 7%
- **Still Seeking**: 9%

**KNOWLEDGE RATE**: 94%  
N=32/34

**AVERAGE STARTING SALARY**: $58,000

**ENVIROMENTAL RESOURCES ENGINEERING**

**EMPLOYERS**
- Anchor QEA
- Antea Group USA
- Arcadis
- Barton and Loguidice
- C&S Companies
- CHA Consulting, Inc.
- D.A. Collings Construction
- Environmental Design & Research (EDR)
- GHD
- Grove Engineering
- GZA
- Jacobs
- Lehigh Hanson Aggregates
- McCarty Excavation & Construction
- MJ Engineering and Land Surveying, P.C.
- NYS Department of Environmental Conservation
- Parsons Corporation
- Rochester Institute of Technology
- Tetra Tech
- TRC Companies, Inc.
- WasteXperts

**GRADUATE SCHOOLS**
- Stevens Institute of Technology
- University of Michigan
- Vermont Law School

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- 315-470-6900
- email: careers@esf.edu
- Visit: [www.esf.edu/career](http://www.esf.edu/career)
**WHERE ARE THEY NOW? SUNY ESF CLASS OF 2022**

*First Destination Survey results (undergraduates)*

- **Knowledge Rate**: 89%
- **Employed**: 69%
- **Continuing Education**: 12%
- **Still Seeking**: 17%
- **Not Seeking**: 4%

**AVERAGE STARTING SALARY**

**$52,900**

**ENVIRONMENTAL SCIENCE**

- Arcadis
- Con Edison Clean Energy Businesses
- Davey Tree Expert Company
- FPM Remediations, Inc.
- Iovance Biotherapeutics, Inc.
- J.C. Broderick & Associates
- Next Generation Solar, LLC
- NYS Department of Environmental Conservation
- Ramboll US Corporation
- Spectrum Environmental Services
- Thunder Basin National Grassland
- Triumvirate Environmental
- USGS

**ENVIRONMENTAL HEALTH**

- Employed: 67%
- Continuing Education: 16%
- Still Seeking: 17%
- Not Seeking: 4%

N=6

**EMPLOYERS**

**GRADUATE SCHOOLS**

- Stony Brook University
- SUNY ESF
- SUNY Upstate Medical University
- University of Idaho
- Virginia Institute of Marine Science

**SUNY ESF Office of Career Services**

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WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2022
N=32/36
*First Destination Survey results (undergraduates)

SUNY Environmental Science and Forestry
ENVIRONMENTAL CAREER SERVICES
DIVISION OF STUDENT AFFAIRS

KNOWLEDGE RATE
89%

AVERAGE SALARY
$50,000

ENVIRONMENTAL EDUCATION & INTERPRETATION
100%
N=4

Employed
Continuing Education
Not Seeking
Still Seeking
Military

ENVIRONMENTAL STUDIES
75%
N=28

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2022
N=32/36
*First Destination Survey results (undergraduates)

SUNY Environmental Science and Forestry
ENVIRONMENTAL CAREER SERVICES
DIVISION OF STUDENT AFFAIRS

KNOWLEDGE RATE
89%

AVERAGE SALARY
$50,000

ENVIRONMENTAL EDUCATION & INTERPRETATION
100%
N=4

Employed
Continuing Education
Not Seeking
Still Seeking
Military

ENVIRONMENTAL STUDIES
75%
N=28

EMLOYERS
- Canandaigua Lake Watershed Council
- Central NY Regional Planning & Development Board
- Hewitt’s Garden Center
- HSE Consulting Services
- Lime Hollow Nature Center
- NYS Office of Parks, Recreation and Historic Preservation
- Onondaga County Office of Environment
- Pathways Consulting
- Sunkin Meadow Park State Park
- TerraCorps
- TRC Companies, Inc.
- US Fish and Wildlife Service
- Woodcock Nature Center

GRADUATE SCHOOLS
- University of Oregon
- Vermont Law School

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LANDSCAPE ARCHITECTURE

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2022

N=14/15
100%

KNOWLEDGE RATE
93%
N=14/15
*First Destination Survey results (undergraduates)

AVERAGE STARTING SALARY
$56,000

100%

EMPLOYERS
- Design Resource Group, PA
- Barton & Loguidice
- Insite Engineering Surveying and Landscape Architecture
- Laguardia Design Group
- MKSK
- Stantec
- SWBR Architects
- Weston & Sampson

GRADUATE SCHOOLS

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WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2022

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2022

SUSTAINABILITY MANAGEMENT

- Employed
- Continuing Education

N=5

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WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2022

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2022

78% KNOWLEDGE RATE
N=69/89
*First Destination Survey results (undergraduates)

AVERAGE STARTING SALARY
$51,500

EMPLOYERS
- Arcadis
- BBL Construction Services
- BC Electric
- CME Associates, Inc.
- D.A. Collins Construction
- DiMarco Group
- EnviroTrac, Ltd.
- FORECON, Inc.
- Greene Lumber Company
- ICON
- JPW Companies
- LeChase Construction Services, LLC
- National Grid
- Nina Paper
- NYC Constructors, LLC

GRADUATE SCHOOLS
- Reykjavik University, Iceland School of Energy
- SUNY ESF
- University of Southern California

CONSTRUCTION MANAGEMENT
- Employed: 91% (N=23)
- Continuing Education: 7% (N=2)
- Still Seeking: 7% (N=2)

FOREST ECOSYSTEM SCIENCE
- Employed: 50% (N=2)
- Continuing Education: 50% (N=2)

FOREST RESOURCES MANAGEMENT
- Employed: 100% (N=17)

NATURAL RESOURCES MANAGEMENT
- Employed: 100% (N=13)

SUSTAINABLE ENERGY MANAGEMENT
- Employed: 86% (N=14)