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#### OFFICE OF STUDENT AFFAIRS CAREER SERVICES OFFICE

# INTRODUCTION

The Career Services Office is pleased to present the results of the Class of 2013 Graduating Student Survey. The following data are representative of the post-graduation activities of degree recipients from December 2012, May 2013, and August 2013. This report is based on the responses from 447 out of 572 ESF degree recipients, representing an overall response rate of **78.1 percent**.

More specifically, the responses by degree level are as follows:

#### Associate degree level:

• 46 degree recipients with 27 respondents, representing a 58.7 percent response rate.

#### Undergraduate degree level:

• 401 degree recipients with 326 respondents, representing an 81.3 percent response rate.

#### Graduate degree level:

• 125 total degree recipients with 94 respondents, representing a 75.2 percent response rate.

The 2013 Graduating Student Survey was administered in the following ways:

#### December 2012 Graduates

- The survey was highlighted in the Career Services newsletter.
- A handout was given during a presentation made to all attendees at the annual convocation rehearsal.

#### May 2013 Graduates

- Information was included with convocation materials.
- A table was staffed during cap and gown pick-up to have graduates complete the survey.
- A handout was given during a presentation made to all attendees at the annual convocation rehearsal.

#### August 2013 Graduates

• The survey link was e-mailed to all August graduates.

The above identified strategies proved valuable in obtaining accurate contact information. In addition, the following steps were taken to gather information from non-responders, those who indicated they were not employed, and those who were not continuing their education:

- Multiple e-mails were sent throughout the year.
- Phone calls were made.
- Connections made through LinkedIn (new this year.)
- Reached out to faculty and staff to assist with post-graduation activity for those they stay in contact with.

On behalf of the College, a special thank you is extended to the Class of 2013 for their assistance and contributions to this report.

Below are summary highlights from the data collected. Please note that these statistics are representative of the 447 respondents. To add greater transparency to the summary highlights and the post-graduation activity of the graduates, individual components of these data are categorized for your reference.

• The overall number of associate, undergraduate, and graduate degree recipients who are employed full-time, part-time, or attending graduate school is 80.3 percent.

	Associate Degree	Undergraduate Degree	Graduate Degree
Employed Full-Time	9	149	70
Employed Part-Time	0	62	7
Continuing Education	18	38	6

- For the Class of 2013 (447 respondents), 13.9 percent reported they are continuing their studies full-time.
- For the Class of 2013 (447 respondents), 51 percent of associate, undergraduate, and graduate degree recipients reported being employed full-time, while 15.4 percent reported being employed part-time.
- For those employed full-time, 93.2 percent indicated their position was related to their ESF major. For those employed part-time, 65.7 percent indicated their position was related to their ESF major.
- The average full-time salary for SUNY-ESF undergraduates in 2013 was \$41,540.
- For employed undergraduates, 78 percent reported they found their position within six months following graduation.
- For undergraduate respondents, 60.8 percent indicated they participated in a student club or organization during their time at ESF.
- For graduate students, 69.8 percent indicated they participated in research projects with faculty while at ESF.
- The most effective method by which 2013 graduates found employment was through networking. 54 percent of all graduate respondents reported they obtained their position through personal contacts and networking or by applying directly to the organization.
- A complete list of full-time and part-time employers within the field of study for the Class of 2013 can be found on page 49.
- For undergraduate respondents, 55.8 percent identified full-time or part-time employment within their field of major found employment in New York State. For graduate students, 57.5 percent identified the same.
- Within New York State 69.2, percent of undergraduates along with 37.5 percent of graduates found employment within their field of major in Central New York. Employment Geographic Summary can be found on page 52.
- A complete list of graduate schools currently being attended by the Class of 2013 can be found on page 53.

• Listed below is a sub-set of comparison statistics from 2009-2013.

Category	2009	2010	2011	2012	2013
Response Rate: Total	75.2%	81.9%	76.6%	82.8%	78.1%
Overall placement (employed full- time, part-time, or attending graduate school)	77.7%	75.7%	74.7%	78.3%	80.3%
Employed full-time	47.3%	47.4%	43.1%	48.4%	51%
Continuing education full-time	22.2%	15.9%	21%	19.6%	13.9%
Full-time or part-time position related to ESF major	63.9%	71.3%	70.9%	87%	86.8%
Average salary (undergraduates)	\$36,129	\$38,521	\$36,414	\$42,861	\$41,540
Found position within 6 months of graduation (undergraduates)	73.9%*	77.2%*	86.1%	90.1%	78%
Participation in student club/organization (undergraduates)	60.6%	58%	62.7%	76.5%	60.8%
Participation in research projects with faculty (graduates)	69.7%	74.1%	76.0%	66.7%	69.8%
Finding employment: Most effective method	Networking	Networking	Networking	Networking	Networking
Obtained position through personal contact/ networking, or applying directly to the organization (total respondents)	49.2%	50.4%	50.7%	50.3%	54%
Undergraduates employed in NYS (within their field of major)	71.4%	57.6%	62.5%	60.7%	57.1%
Graduates employed in NYS (within their field of major)		68.9%	51.1%	45.9%	60.5%
Undergraduates employed in CNY (within their field of major)		43.4%	50%	39%	62.5%
Graduates employed in CNY (within their field of major)		60%	56.5%	71%	37.5%

# **Comparison Statistics**

\* In 2009 and 2010 the survey included choices of "Before graduation", "0-3 months", "3-6 months", and "6-12 months". In 2011 the survey combined "0-3 months" and "3-6 months" categories into a "0-6 months" category.

The remainder of this report provides summary data for the entire Class of 2013, specific faculty department data, and a geographic summary of employment. Please feel free to contact me directly with your questions and comments.

# Sincerely, John E. Turbevílle

John E. Turbeville Assistant Dean for Student Affairs and Director of Career Services

# SUNY-ESF Graduating Senior Survey Summary Report for 2013

This report is based on 447 responses from December 2012, May 2013, and August 2013 degree recipients.

#### **Overall Responses**

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
BLA Degree	41	38	92.7%	8.5%
BS Degree	360	288	80.0%	64.4%
MF Degree	4	3	75.0%	0.7%
MLA Degree	10	9	90.0%	2.0%
MPS Degree	34	25	73.5%	5.6%
MS Degree	53	38	71.7%	8.5%
PhD Degree	24	19	79.2%	4.3%
AAS Degree	46	27	58.7%	6.0%
Total	572	447	78.1%	100%

Gender	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
Undergraduate Degrees	401	326	81.3%	72.9%
Female	174	147	84.5%	32.9%
Male	227	179	78.9%	40.0%
Graduate Degrees	125	94	75.2%	21.0%
Female	63	48	76.2%	10.7%
Male	62	46	74.2%	10.3%
AAS Degrees	46	27	58.7%	6.0%
Female	6	3	50.0%	0.7%
Male	40	24	60.0%	5.4%
Total	572	447	78.1%	100%

# Employment Information <u>AAS Degrees</u>

AAS Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	9	100.0%
Employed/Part-Time	0	0.0%
Not Employed-Still Seeking Employment	0	0.0%
Total	9	100%

When Position was Obtained (AAS)	# of Respondents *	% of Respondents
Before graduation	4	44.4%
0-6 months after graduation	4	44.4%
6-12 months after graduation	1	11.1%
Total	9	100%

\* out of 9 respondents, employed F/T or P/T, 9 answered this question

Position Obtained Through (AAS)	# of Respondents *	% of Respondents
On-campus recruiting	0	0.0%
Career Fair (ESF, SU, etc.)	0	0.0%
Personal contact/networking	4	50.0%
ESF Career Services referral	0	0.0%
Department/faculty referral	0	0.0%
Internet listing	0	0.0%
Applied directly to the organization	2	25.0%
Internship/previous position	0	0.0%
Through ESF online postings	2	25.0%
Classified advertising/Newspaper	0	0.0%
Other	0	0.0%
Total	8	100%

\* out of 9 respondents, employed F/T or P/T, 8 answered this question

Position Related to Major (AAS)	# of Respondents *	% of Respondents
Yes - Full-Time Position	8	88.9%
No - Full-Time Position	1	11.1%
Yes - Part-Time Position	0	0.0%
No - Part-Time Position	0	0.0%
Total	9	100%

\* out of 9 respondents, employed F/T or P/T, 9 answered this question

# Undergraduate Degrees (BS & BLA)

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	149	51.7%
Employed/Part-Time	62	21.5%
Not Employed-Still Seeking Employment	77	26.7%
Total	288	100%

When Position was Obtained (Undergraduates)	# of Respondents *	% of Respondents
Before graduation	92	48.2%
0-6 months after graduation	56	29.3%
6-12 months after graduation	43	22.5%
Total	191	100%

\* out of 288 respondents, employed F/T or P/T, 191 answered this question

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
On-campus recruiting	4	2.8%
Career Fair	4	2.8%
Personal contact/networking	38	26.8%
Employment Agency	0	0.0%
Department/faculty referral	9	6.3%
Internet listing	19	13.4%
Applied directly to the organization	34	23.9%
Internship/previous position	14	9.9%
Through ESF online postings	5	3.5%
Classified advertising/Newspaper	1	0.7%
ESF Career Services Referral	0	0.0%
Other	14	9.9%
Total	142	100%

 $\ast$  out of 288 respondents, employed F/T or P/T, 142 answered this question

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	132	65.0%
No - Full-Time Position	11	5.4%
Yes - Part-Time Position	37	18.2%
No - Part-Time Position	23	11.3%
Total	203	100%

\* out of 288 respondents, employed F/T or P/T, 203 answered this question

# Graduate Degrees (MLA, MF, MPS, MS, PhD)

Graduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	70	79.5%
Employed/Part-Time	7	8.0%
Not Employed-Still Seeking Employment	11	12.5%
Total	88	100%

When Position was Obtained (Graduates)	# of Respondents *	% of Respondents
Before graduation	30	42.3%
0-6 months after graduation	26	36.6%
6-12 months after graduation	15	21.1%
Total	71	100%

\* out of 88 respondents, employed F/T or P/T, 71 answered this question

Position Obtained Through (Graduates)	# of Respondents *	% of Respondents
On-campus recruiting	1	2.7%
Career Fair	0	0.0%
Personal contact/networking	18	48.6%
Employment Agency	0	0.0%
ESF Career Services referral	0	0.0%
Department/faculty referral	2	5.4%
Internet listing	1	2.7%
Applied directly to the organization	5	13.5%
Internship/previous position	5	13.5%
Through ESF online postings	0	0.0%
Classified advertising/Newspaper	0	0.0%
Other	5	13.5%
Total	37	100%

\* out of 88 respondents, employed F/T or P/T, 37 answered this question

Position Related to Major (Graduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	66	86.8%
No - Full-Time Position	3	3.9%
Yes - Part-Time Position	7	9.2%
No - Part-Time Position	0	0.0%
Total	76	100%

\* out of 88 respondents, employed F/T or P/T, 76 answered this question

# **Continuing Education Information**

AAS Degree Recipients	# of Respondents	% of Respondents
School/Full-Time	18	90.0%
Graduate School/In Future	2	10.0%
Total	20	100%

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	38	35.2%
Graduate School/In Future	70	64.8%
Total	108	100%

Graduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	6	46.2%
Graduate School/In Future	7	53.8%
Total	13	100%

# **Participation in University Programs**

AAS Degree Recipients	# of Respondents *	% of Respondents†
Internship (not for credit)	2	66.7%
Community Service	1	33.3%

\* 3 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

Undergraduate Degree Recipients	# of Respondents *	% of Respondents +
Internship (for credit)	104	44.8%
Internship (not for credit)	73	31.5%
Community Service	126	54.3%
Study Abroad	52	22.4%
Student Club/Organization	141	60.8%
Research projects with faculty	107	46.1%
Other	21	9.1%

\* 232 respondents answered this question.

†number of respondents to specific question/by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	9	20.9%
Internship (not for credit)	9	20.9%
Community Service	10	23.3%
Study Abroad	1	2.3%
Student Club/Organization	13	30.2%
Research projects with faculty	30	69.8%
Other	13	30.2%

\*43 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

# SUNY-ESF Graduating Senior Survey: Summary Report for 2013 Department of Chemistry

# **Overall Responses**

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
BS Degree	6	6	100.0%	42.9%
MS Degree	5	5	100.0%	35.7%
PhD Degree	3	3	100.0%	21.4%
Total	14	14		100%

Gender	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
<b>Undergraduate Degrees</b>	6	6	100.0%	42.9%
Female	0	0	0.0%	0.0%
Male	6	6	100.0%	42.9%
Graduate Degrees	8	8	100.0%	57.1%
Female	7	7	100.0%	50.0%
Male	1	1	100.0%	7.1%
Total	14	14		100%

# **Employment Information**

Undergraduate Degrees

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	2	40.0%
Not Employed-Still Seeking Employment	3	60.0%
Tota	1 5	100%

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	2	100.0%
Total	2	100%

\* out of 2 respondents, employed F/T or P/T, 2 answered this question

When Position was Obtained (Undergraduates)	# of Respondents *	% of Respondents
Before Graduation	1	100.0%
Total	1	100%

\* out of 2 respondents, employed F/T or P/T, 1 answered this question

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
Applied Directly	1	100.0%
Total	1	100%

 $\ast$  out of 2 respondents, employed F/T or P/T, 1 answered this question

# **Graduate Degrees**

Graduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	7	87.5%
Not Employed-Still Seeking Employment	1	12.5%
То	al 8	100%

Position Related to Major (Graduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	7	100.0%
Total	7	100%

\* out of 7 respondents, employed F/T or P/T, 7 answered this question

When Position was Obtained (Graduates )	# of Respondents *	% of Respondents
Before graduation	1	16.7%
0-6 months after graduation	4	66.7%
6-12 months after graduation	1	16.7%
Total	6	100%

 $\ast$  out of 7 respondents, employed F/T or P/T, 6 answered this question

Position Obtained Through (Graduates)	# of Respondents *	% of Respondents
Applied directly to the organization	2	66.7%
Personal contact/networking	1	33.3%
Total	3	100%

\* out of 7 respondents, employed F/T or P/T, 3 answered this question

#### **Employer** Details

One salary response for Chemistry undergraduate was \$30,000. Out of three salary responses, the average salary for Chemistry advanced degree graduates was \$46,667, with ranges from \$30,000 to \$70,000. Below is a list of employers that hired the 2013 graduates and the job titles, if given.

Organization	Title	City	State/Country
Evans Analytical		Liverpool	NY
Galson Laboratories	Lab Analyst	Syracuse	NY
INFICON, Inc.	Product Marketing Chemist	East Syracuse	NY
Microbac Laboratories, Inc.	Chemistry Technician	Cortland	NY
OptaFuel Tobacco Region Inc.	Research Associate	Norton	VA
Shanghai Auto Industry			China
SUNY Albany	Instructional Support Associate	Albany	NY
Syracuse University	Research Associate	Syracuse	NY
Uncommon Schools	Science Teacher	Brooklyn	NY

# **Continuing Education Information**

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	1	100.0%
Total	1	100%

Graduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	0	0.0%
Total	0	0%

\*0 respondents answered this question

#### **Continuing Education Details**

Below is a list of institutions that the 2013 Chemistry graduates are currently attending and the degrees and programs that are being pursued.

Institution	Degree/Program	City	State/Country
University of Ottawa	MS in Chemistry		Canada

# **Participation in University Programs**

Undergraduate Degree Recipients	# of Respondents *	% of Respondents +
Internship (for credit)	1	20.0%
Community Service	2	40.0%
Student Club/Organization	1	20.0%
Research projects with faculty	5	100.0%

\*5 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents+
Student Club/Organization	1	33.3%
Research projects with faculty	2	66.7%

\*3 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

# SUNY-ESF Graduating Senior Survey: Summary Report for 2013 Department of Environmental and Forest Biology

# **Overall Responses**

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
BS Degree	146	104	71.2%	82.5%
MPS	7	4	57.1%	3.2%
MS Degree	20	12	60.0%	9.5%
PhD Degree	8	6	75.0%	4.8%
Total	181	126		100%

Gender	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
Undergraduate Degrees	146	104	71.2%	82.5%
Female	82	65	79.3%	51.6%
Male	64	39	60.9%	31.0%
Graduate Degrees	35	22	62.9%	17.5%
Female	18	12	66.7%	9.5%
Male	17	10	58.8%	7.9%
Total	181	126		100%

Undergraduate Major	Total Degree Recipients	Total Respondents	Employed F/T	Employed P/T	Not Employed	Continuing Education	Totals
Aquatic and Fisheries Science	17	12	4	3	5	0	12
Biotechnology	15	9	3	0	3	3	9
Conservation Biology	42	32	12	10	8	2	32
Environmental Biology	37	22	4	6	5	7	22
Forest Health	2	2	0	1	1	0	2
Natural History and Interpretation	10	9	4	3	1	1	9
Wildlife Science	23	18	5	6	7	0	18
TOTAL	146	104	32	29	30	13	104

# Employment Information

Undergraduate Degrees

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	32	35.2%
Employed/Part-Time	29	31.9%
Not Employed-Still Seeking Employment	30	33.0%
Total	91	100%

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	20	42.6%
No - Full-Time Position	11	23.4%
Yes - Part-Time Position	12	25.5%
No - Part-Time Position	4	8.5%
Total	47	100%

\* out of 50 respondents, employed F/T or P/T, 47 answered this question.

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
Applied Directly	9	20.0%
Career Fair	1	2.2%
Internet Listing	12	26.7%
Internship/previous position w/ organization	3	6.7%
Personal Contact/Networking	12	26.7%
Through ESF online postings	4	8.9%
Other	4	8.9%
Total	45	100%

\*out of 61 respondents, employed F/T or P/T, 45 answered this question

# **Graduate Degrees**

Graduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	16	80.0%
Employed/Part-Time	1	5.0%
Not Employed - Still Seeking Employment	3	15.0%
Total	20	100%

Position Related to Major (Graduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	15	93.8%
Yes - Part-Time Position	1	6.3%
Total	16	100%

\* out of 17 respondents, employed F/T or P/T, 16 answered this question

When Position was Obtained (Graduates)	# of Respondents *	% of Respondents
Before Graduation	12	70.6%
0-6 months after graduation	3	17.6%
6-12 months after graduation	2	11.8%
Total	17	100%

\* out of 17 respondents, employed F/T or P/T, 17 answered this question

Position Obtained Through (Graduates)	# of Respondents *	% of Respondents
Applied directly to the organization	1	8.3%
Dept/Faculty Referral	1	8.3%
Internet listing	1	8.3%
Internship/previous position	2	16.7%
Personal Contact/Networking	5	41.7%
Other	2	16.7%
Total	12	100%

 $\ast$  out of 17 respondents, employed F/T or P/T, 12 answered this question

#### **Employer** Details

Out of seven salary responses, the average salary for EFB undergraduates was \$34,000 with ranges from \$24,000 to \$50,000. Out of nine salary responses, the average salary for EFB advanced degree students was \$36,833, with ranges from \$25,000 to \$52,500. Below is a list of employers that hired the 2013 graduates, and the job titles, if given.

Organization	Title	City	State/Country
ABC Plus	ESL Teacher		Japan
Adirondack Mountain Club	Hutmaster	Lake Placid	NY
Adirondack Mountain Club	Botany Steward	Lake Placid	NY
Allied Whale	Research Assistant	Bar Harbor	ME
Americorps Connections Program	Environmental Educator		RI
Bionomics Environmental Inc	Wildlife Technician	Arlington	OR
Bristol-Myers Squibb	Associate Scientist	Canastota	NY
Cornell Cooperative		Evan Mills	NY
Dick's Sporting Goods	Lodge Associate	Syracuse	NY
Energizer	Planner	Bennington	VT
Fort Drum Military Installation	Wildlife Technician	Fort Drum	NY
Gander Mountain	Fishing Sales Representative	Lockport	NY
Grand Canyon Association	Biological Technician	Grand Canyon Village	AZ
Group for the East End	Consultant	Southold	NY
IGA Services	Lead Analyst	Liverpool	NY
Laramie River Ranch	Wrangler	Glendevey	СО
LeMoyne College	Adjunct Professor	Syracuse	NY
Lone Mountain Ranch	Fly Fishing Guide	Big Sky	MT
National Park Services	Interpretation Intern	Gatlinburg	TN
National Park Services	Biologist	Crater Lake	OR
National Renewable Energy Lab	Intern	Golden	СО
Nebraska Forest Service	Forestry Associate	Bassett	NE
New Jersey Department of Environmental Protection	AmeriCorps Watershed Ambassador	Freehold	NJ
New York State Zoo	Education Coordinator	Watertown	NY
NYC Department of Park and Recreation	Forester	New York	NY

NYS Department of Conservation	Seasonal Forest Technician		NY
This Department of Conservation	Fish and Wildlife		
NYS Department of Conservation	Technician I	Stony Brook	NY
	Seasonal Fisheries	_	
NYS Department of Conservation	Technician	Oswego	NY
NYS Department of Conservation	Biological Technician	Cortland	NY
NYS Park Service	Research Assistant	Hunting Station	NY
O'Brien & Gere	Project Scientist	Syracuse	NY
Onondaga Environmental Institute	Project Scientist	Syracuse	NY
PEACE Corps	PEACE Corps Volunteer		Africa
Penn State University	Research Assistant	Greenland	PA
Pratt Industries	Process Engineer		IN
PWC Public Works	Forest Pest Surveillance Technician	Woodbridge	VA
SALTS Lab	Lab Analyst	Syracuse	NY
San Diego Zoo	Zoo Keeper	San Diego	СА
Sawtooth Interpretive and Historical Association	Naturalist	Stanley	ID
Self Employed	General Contractor	Syracuse	NY
Student Conservation Association	Plant Biology Intern	Fire Island	NY
	SCA Massachusetts		
Student Conservation Association	Americorp Member	Plainsfield	MA
Suffolk County Farm and Education Center	Educator	New York	NY
SUNY Research Foundation	Education Specialist	Newcomb	NY
SUNY Research Foundation	Field Technician	Newcomb	NY
SUNY Upstate Medical University	Research Scientist	Syracuse	NY
SUNY-ESF	Program Coordinator	Syracuse	NY
	Postdoctoral Research		
Syracuse Biomaterials Institute	Associate	Syracuse	NY
Syracuse Peace Council	Organizer	Syracuse	NY
	Biological Laboratory	a	
Syracuse University	Technician Postdoctoral Research	Syracuse	NY
Syracuse University	Associate	Syracuse	NY
Syracuse University	Laboratory Assistant III	Syracuse	NY
Syncose eniversity	Fatality Search Field	Sylucuse	
Texas Christian University	Technician	Muenster	TX
The Nature Conservancy	Outreach Coordinator	Pulaski	NY
	Ecological Restoration		
The Nature Conservancy	Crew Member	Pulaski	NY
Tunis and Lab of Aquatic Science	Fish Hatchery Caretaker	Fish Hatchery Caretaker Cortland	
Turpentine Creek Wildlife Refuge	Intern		AZ
University of Minnesota	Research Technician Grand Rapids		MN
US Coast Guard			
US Forest Service	Watershed Steward		CA
USDA-NRCS	Conservation Aid		IA

USGS	Private Contractor		
USGS	Contractor	Oswego	NY
USGS Tunison Laboratory of Aquatic Science	Project Lead Fisheries Technician	Cortland	NY
Van Ark Wildlife Rehab Hospital	Wildlife Rehabilitation Intern	Naples	FL
Veterinary Medical Clinic of CNY	Veterinary Assistant	Syracuse	NY
Virginia Department of Game and Inland Fisheries	State Wildlife Veterinarian	Richland	VA
Virginia Tech	Research Technician	Vermillion	SD
Washington State University	Black Tailed Deer Field Technician	Bellingham	WA
Watershed Assessment Associates	Aquatic Lab Technician	Schenectady	NY
Wissahickon Valley Watershed Association	Water Quality Program Manager	Ambler	PA
WWOOF Hawaii	Organic Farmer		HI
Zoological Society of Milwaukee	Program Specialist	Milwaukee	WI
	Assistant	Bernhard's Bay	NY
	Intern	Hudson	NY
		Syracuse	NY
	Substitute Teacher	Logan Township	NJ
	Fisheries Technician	Juneau	AK

# **Continuing Education Information**

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	13	100.0%
Total	13	100%

Graduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	2	100.0%
Total	2	100%

*Continuing Education Details* Below is a list of institutions that the 2013 EFB graduates are currently attending and the degrees and programs that are being pursued.

Institution	Degree/Program	City	State
		District of	
American University	MA in Film and Video	Columbia	DC
Colorado State University		Fort Collins	CO
Genesee Community College		Batavia	NY
New York Chiropractic College	Doctorate in Chiropractic	Seneca Falls	NY
SUNY Oswego	MS	Oswego	NY
SUNY Upstate Medical University	PhD in Biomedical Sciences	Syracuse	NY
SUNY Upstate Medical University	MPH	Syracuse	NY
SUNY Upstate Medical University		Syracuse	NY

SUNY-ESF	MPS in Bioprocess Engineering	Syracuse	NY
SUNY-ESF	MS in Plant Science Biotechnology	Syracuse	NY
SUNY-ESF	PhD	Syracuse	NY
University of Maryland, Baltimore	PhD in Geography and Environmental		
County	Systems	Catonsville	MD
University of New Mexico	MS	Albuquerque	NM
University of Oregon	Juris Doctor	Eugene	OR
University of Texas at Tyler	MS in Biology	Tyler	TX

# **Participation in University Programs**

Undergraduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	56	70.0%
Internship (not for credit)	20	25.0%
Community Service	44	55.0%
Study Abroad	10	12.5%
Student Club/Organization	48	60.0%
Research projects with faculty	43	53.8%
Other	5	6.3%

\* 80 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents*
Internship (for credit)	1	8.3%
Internship (not for credit)	2	16.7%
Community Service	4	33.3%
Student Club/Organization	6	50.0%
Research projects with faculty	9	75.0%
Other	2	16.7%

\* 12 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

# SUNY-ESF Graduating Senior Survey: Summary Report for 2013 Department of Environmental Resources Engineering

#### **Overall Responses**

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
BS Degree	36	35	97.2%	77.8%
MPS Degree	4	3	75.0%	6.7%
MS Degree	4	4	100.0%	8.9%
PhD Degree	3	3	100.0%	6.7%
Total	47	45		100%

Gender	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
Undergraduate Degrees	36	35	97.2%	77.8%
Female	13	13	100.0%	28.9%
Male	23	22	95.7%	48.9%
Graduate Degrees	11	10	90.9%	22.2%
Female	3	2	66.7%	4.4%
Male	8	8	100.0%	17.8%
Total	47	45		100%

# **Employment Information**

#### **Undergraduate** Degrees

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	13	41.9%
Employed/Part-Time	8	25.8%
Not Employed-Still Seeking Employment	10	32.3%
Te	otal 31	100%

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	13	61.9%
Yes - Part-Time Position	4	19.0%
No - Part-Time Position	4	19.0%
Total	21	100%

 $\ast$  out of 21 respondents, employed F/T or P/T, 21 answered this question

When Position was Obtained (Undergraduates)	# of Respondents *	% of Respondents
Before graduation	9	45.0%
0-6 months after graduation	7	35.0%
6-12 months after graduation	4	20.0%
Total	20	100%

\* out of 21 respondents, employed F/T or P/T, 20 answered this question

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
Applied directly to the organization	3	21.4%
Internship/previous position	3	21.4%
Other	2	14.3%
Personal Contact/Networking	6	42.9%
Total	14	100%

\* out of 21 respondents, employed F/T or P/T, 14 answered this question

# **Graduate Degrees**

Graduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	8	88.9%
Not Employed/Still Seeking Employment	1	11.1%
Total	9	100%

Position Related to Major (Graduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	1	12.5%
No - Full-Time Position	7	87.5%
Total	8	100%

\* out of 8 respondents, employed F/T or P/T, 8 answered this question

When Position was Obtained (Graduates)	# of Respondents *	% of Respondents
Before graduation	3	60.0%
6-12 months after graduation	2	40.0%
Total	5	100%

 $\ast$  out of 8 respondents, employed F/T or P/T, 5 answered this question

Position Obtained Through (Graduates)	# of Respondents *	% of Respondents
Personal Contact/Networking	1	100.0%
Total	1	100%

\* out of 8 respondents, employed F/T or P/T, 1 answered this question

# **Employer** Details

Out of seven salary responses, the average salary for ERE undergraduates was \$48,071, with ranges from \$43,000 to \$60,000. One salary response for ERE advanced degree graduate was \$42,000. Below is a list of employers that hired the 2013 graduates, and the job titles, if given.

Organization	Title	City	State/Country
AKRF, Inc.	Environmental Engineer	New York	NY
Applegate Group, Inc.	Water Resources Engineer		СО
Arcadis, Inc., US.	Environmental Engineer 1	East Syracuse	NY
Arcadis, Inc., US.	Environmental Engineer I	Clifton Park	NY
Boise State University	Postdoctoral Research Assistant	Boise	ID
C&S Companies		Syracuse	NY
C.G. Higgins Confections		Santa Fe	NM
Camp Northway	Head Canoe Tripping Guide	Algonquin Park	Canada
Delaney Farms	Farmer	Syracuse	NY
Denkenberger & Greene Land Surveyors	Survey Technician	Cortland	NY
Francis Corps	Francis Corps Volunteer	Syracuse	NY
General Electric	Renewable Energy Development Program Participant	Schenectady	NY
Home Comfort	Intern	Rochester	NY
JT Katrakis & Associates LLC	Energy Engineer		IL
LaBella Associates	Environmental Engineer	Rochester	NY
Lockheed Martin	International Contracts Negotiator	Syracuse	NY
Mid-Atlantic Associates Inc.	Project Environmental Engineer	Raleigh	NC
NYS Department of Conservation	Environmental Engineer	Syracuse	NY
NYS Department of Transportation	Transportation Construction Inspector	Binghamton	NY
Oneida City School District	Physics Teacher	Oneida	NY
Peking University	Water Research Intern		China
Pietrzak & Pfau, Engineering and Surveying	Junior Engineer	Goshen	NY
Student Conservation Association	Green Cities Fellow	Pittsburgh	PA
Suffolk County Water Authority		Oakland	NY
SUNY Research Foundation	Senior Research Support Specialist	Syracuse	NY
The Chazen Companies	Assistant Project Engineer	Troy	NY
University of Louisville Stream Institute		Louisville	KY
US Forest Services	Research Assistant	Syracuse	NY
Weyerhaeuser	Remote Sensing Postdoc	Columbus	MS

# **Continuing Education Information**

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	4	100.0%
Total	4	100%

Graduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	1	100.0%
Total	1	100%

#### **Continuing Education Details**

Below is a list of institutions that the 2013 ERE graduates are currently attending and the degrees and programs that are being pursued.

Institution	Degree/Program	City	State
	MS in Environmental Science-Ecosystem		
SUNY-ESF	Restoration	Syracuse	NY
SUNY-ESF	MS in Water Resource Engineering	Syracuse	NY
SUNY-ESF	MPS in Environmental Resource Engineering	Syracuse	NY
Syracuse University	MS in Cultural Foundations of Education	Syracuse	NY
University of Massachusetts at	MS in Environmental & Water Resources		
Amherst	Engineering	Amherst	MA

# **Participation in University Programs**

Undergraduate Degree Recipients	# of Respondents *	% of Respondents +
Internship (for credit)	3	11.5%
Internship (not for credit)	13	50.0%
Community Service	15	57.7%
Study Abroad	4	15.4%
Student Club/Organization	19	73.1%
Research projects with faculty	10	38.5%
Other	2	7.7%

\* 26 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents +
Internship (for credit)	1	25.0%
Internship (not for credit)	1	25.0%
Community Service	1	25.0%
Student Club/Organization	1	25.0%
Research projects with faculty	3	75.0%

\*4 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

# SUNY-ESF Graduating Senior Survey: Summary Report for 2013 Department of Environmental Science

#### **Overall Responses**

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
BS Degree	45	37	82.2%	78.7%
MPS	8	5	62.5%	10.6%
MS Degree	7	4	57.1%	8.5%
PhD Degree	3	1	33.3%	2.1%
Total	63	47		100%

Gender	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
Undergraduate Degrees	45	37	82.2%	78.7%
Female	21	17	81.0%	36.2%
Male	24	20	83.3%	42.6%
Graduate Degrees	18	10	55.6%	21.3%
Female	9	5	55.6%	10.6%
Male	9	5	55.6%	10.6%
Total	63	47		100%

# **Employment Information**

# Undergraduate Degrees

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	16	50.0%
Employed/Part-Time	11	34.4%
Not Employed/Still Seeking	5	15.6%
Total	32	100%

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	12	54.5%
No - Full-Time Position	1	4.5%
Yes - Part-Time Position	4	18.2%
No - Part-Time Position	5	22.7%
Total	22	100%

 $\ast$  out of 27 respondents, employed F/T or P/T, 22 answered this question

When Position was Obtained (Undergraduates)	# of Respondents *	% of Respondents
Before graduation	9	40.9%
0-6 months after graduation	8	36.4%
6-12 months after graduation	5	22.7%
Total	22	100%

 $\ast$  out of 27 respondents, employed F/T or P/T, 22 answered this question

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
Applied Directly	6	35.3%
Career Fair	1	5.9%
Department/Faculty Referral	3	17.6%
Internet Listing	2	11.8%
Internship/previous position with organization	1	5.9%
On Campus Recruiting	1	5.9%
Personal Contact/Networking	3	17.6%
Total	17	100%

\* out of 27 respondents, employed F/T or P/T, 17 answered this question

# Graduate Degrees

Graduate Degree Recipients		# of Respondents	% of Respondents
Employed/Full-Time		8	80.0%
Employed/Part-Time		1	10.0%
Not Employed - Still Seeking Employment		1	10.0%
	Total	10	100%

Position Related to Major (Graduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	9	100.0%
Total	9	100%

\* out of 9 respondents, employed F/T or P/T, 9 answered this question

When Position was Obtained (Graduates)	# of Respondents *	% of Respondents
Before graduation	3	33.3%
0-6 months after graduation	4	44.4%
6-12 months after graduation	2	22.2%
Total	9	100%

\* out of 9 respondents, employed F/T or P/T, 9 answered this question

Position Obtained Through (Graduates)	# of Respondents *	% of Respondents
Internship/previous position with organization	2	40.0%
On Campus Recruiting	1	20.0%
Personal Contact/Networking	2	40.0%
Total	5	100%

 $\ast$  out of 9 respondents, employed F/T or P/T, 5 answered this question

# **Employer** Details

Out of six salary responses, the average salary for Environmental Science undergraduates was \$33,250, with ranges from \$20,000 to \$40,000. Out of three salary responses, the average salary for Environmental Science advanced degree graduates was \$53,500 with ranges from \$46,000 to \$64,500. Below is a list of employers that hired the 2013 graduates, and the job titles, if given.

Organization	Title	City	State/Country
Agnew: Beck, LLC	Planning Analyst	Anchorage	AK
Americorps	FEMA Corps Member		
Atlantic Testing Laboratories	Air Technician	Syracuse	NY
Azuero Earth Project	Director of Media and Development	New York	NY
Cheley Colorado Camp	Camp Director	Estes Park	СО
Cornell Cooperative Extension	Summer Assistant	Owego	NY
Cortland County Planning Department	Intern	Cortland	NY
Ecology and Environment, Inc.	GIS Analyst	Syracuse	NY
Fauna & Flora International	Project Officer	Yunnan province	China
Green Light New York	Programs Associate	New York	NY
GZA Geo Environmental	Engineer	Norwood	MA
Industrial Economics, Inc.	Associate	Cambridge	MA
Jekyll Island 4-H Center	Environmental Educator		GA
Kirchkoff-Consigli Construction Management	Project Engineer	Pleasant Valley	NY
Martin County School	Substitute Teacher	Stuart	FL
NOAA	Survey Technician	Charlestown	SC
NYC Department of Environmental Protection	Intern	New York	NY
PA Department of Environmental Protection	Environmental Trainee	Norristown	РА
Palmerton Group	Scientist	East Syracuse	NY
PEACE Corps	PEACE Corps Volunteer		Africa
R World Energy Solutions	Sales Representative	King of Prussia	PA
Student Conservation Association	Steward and Educator Intern	Cairo	NY
Student Conservation Association	Corps Member		CA
Student Conservation Association	SCA Trail Crew	Long Lake	NY
SUNY Research Foundation	Research Aide	Syracuse	NY
SUNY Research Foundation	Research Aide	Syracuse	NY
SUNY-ESF	Summer Field Technician	Syracuse	NY
SUNY-ESF	Lab Manager	Syracuse	NY
Town of Acton	Public Health Inspector	Acton	MA
University of Michigan	Lab Technician	Ann Arbor	MI
Weill-Cornell	Electron Microscopy Technician	New York	NY
	Dental Assistant	Westchester	NY
	Chemical Analyst		OH

# **Continuing Education Information**

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	5	100.0%
Total	5	100%

Graduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	0	0.0%
Total	0	0%

\*0 respondents answered this question

# **Continuing Education Details**

Below is a list of institutions that the 2013 Environmental Science graduates are currently attending and the degrees and programs that are being pursued.

Institution	Degree/Program	City	State/Country
SUNY-ESF	MS in Bioprocess Engineering	Syracuse	NY
	MPS in Sustainable Mgmt Engineering		
SUNY-ESF	& Paper Science Engineering	Syracuse	NY
SUNY-ESF	MS in Environmental Science	Syracuse	NY
Syracuse University		Syracuse	NY
Technical University of Munich	MS in Environmental Engineering	Munich	Germany

# **Participation in University Programs**

Undergraduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	10	35.7%
Internship (not for credit)	5	17.9%
Community Service	18	64.3%
Study Abroad	6	21.4%
Student Club/Organization	20	71.4%
Research projects with faculty	22	78.6%
Other	4	14.3%

\* 28 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	3	50.0%
Internship (not for credit)	1	16.7%
Community Service	2	33.3%
Student Club/Organization	2	33.3%
Research projects with faculty	5	83.3%
Other	3	50.0%

\* 6 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

# SUNY-ESF Graduating Senior Survey: Summary Report for 2013 Department of Environmental Studies

# **Overall Responses**

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
BS Degree	43	38	88.4%	86.4%
MPS Degree	4	3	75.0%	6.8%
MS Degree	4	3	75.0%	6.8%
Total	51	44		100%

Gender	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
Undergraduate Degrees	43	38	88.4%	86.4%
Female	25	24	96.0%	54.5%
Male	18	14	77.8%	31.8%
Graduate Degrees	8	6	75.0%	13.6%
Female	3	3	100.0%	6.8%
Male	5	3	60.0%	6.8%
Total	51	44		100%

Undergraduate Major	Total Degree Recipients	Total Respondents	Employed F/T	Employed P/T	Still Seeking	Continuing Education	Totals
EST Biological Science Applications	5	4	1	1	1	1	4
EST Environmental							
Communication,							
Culture & Writing	16	15	9	2	2	2	15
EST Environmental							
Policy, Planning &							
Law	22	19	8	1	3	7	19
Total	43	38	18	4	6	10	38

# **Employment Information**

# Undergraduate Degrees

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	18	64.3%
Employed/Part-Time	4	14.3%
Not Employed-Still Seeking Employment	6	21.4%
Tot	al 28	100%

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	14	63.6%
No - Full Time Position	4	18.2%
Yes - Part-Time Position	3	13.6%
No - Part-Time Position	1	4.5%
Total	22	100%

\* out of 22 respondents, employed F/T or P/T, 22 answered this question

When Position was Obtained (Undergraduates)	# of Respondents *	% of Respondents
Before graduation	6	27.3%
0-6 months after graduation	9	40.9%
6-12 months after graduation	7	31.8%
Total	22	100%

\* out of 22 respondents, employed F/T or P/T, 22 answered this question

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
Applied Directly	3	23.1%
Internet Listing	1	7.7%
Internship/previous position with organization	2	15.4%
Other	2	15.4%
Personal Contact/Networking	5	38.5%
Total	13	100%

 $\ast$  out of 22 respondents, employed F/T or P/T, 13 answered this question

# Graduate Degrees

Graduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	6	100.0%
Total	6	100%

Position Related to Major (Graduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	6	100.0%
Total	6	100%

\* out of 6 respondents, employed F/T or P/T, 6 answered this question

When Position was Obtained (Graduates)	# of Respondents *	% of Respondents
Before graduation	1	16.7%
0-6 months after graduation	3	50.0%
6-12 months after graduation	2	33.3%
Total	6	100%

\* out of 6 respondents, employed F/T or P/T, 6 answered this question

Position Obtained Through (Graduates)	# of Respondents *	% of Respondents
Applied Directly	1	50.0%
Personal Contact/Networking	1	50.0%
Total	2	100%

\* out of 6 respondents, employed F/T or P/T, 2 answered this question

# **Employer** Details

Out of seven salary responses, the average salary for Environmental Studies undergraduates was \$31,500 with ranges from \$20,000 to \$50,000. One salary response for Environmental Studies advanced degree graduate was \$40,000. Below is a list of employers that hired the 2013 graduates, and the job title, if given.

Organization	Title	City	State/Country
Atlantic States Legal Foundation	Outreach Coordinator	Syracuse	NY
CNY Regional Planning and			
Development Board	Planner	Syracuse	NY
Cornell Cooperative Extension		MC111 and a la	NIX
Duchess County	Community Educator Economic Development and	Millbrook	NY
Downtown Committee of Syracuse	Marketing Assistant	Syracuse	NY
Eco-Rental Solutions LLC	Customer Service Technician	Rochester	NY
Formala da a Gamardan	Tedano	Palm Beach	EI
Everglades Semester	Intern	Gardens	FL
Highmark	Sustainability Fellow		PA
Highstead	Communications Coordinator	Redding	СТ
Inter-County Bakery Supply	Sales Representative	Lindenhurst	NY
Kroka Expeditions	Outreach Coordinator	Marlow	NH
Louisville Metro Government	Sustainability Project Coordinator	Louisville	KY
Milton J. Rubenstein Museum of		Louisvine	
Science and Technology	Science Educator	Syracuse	NY
NA Board of Certified Practitioners	Applications Coordinator	Clifton Park	NY
New Kent County	Environmental Planner	Richmond	VA
Our Task, Inc.	Deputy Director	Washington	DC
Self Employed	Self Employed	Cortland	NY
Sunpin Solar, LLC	Project Analyst	Chicago	IL
Talent Consultants International	Talent Agent	New York	NY
Tantre Farm	Intern	Chelsea	MI
The State University of New York	Sustainability Fellow	Albany	NY
The State University of Zanzibar	Assistant Lecturer	Zanzibar	Africa
Tree Tech Inc.	Tree Care Specialist	Randolph	NJ
UC Santa Barbara	Multimedia Designer		CA
Atlantic States Legal Foundation	Outreach Coordinator	Syracuse	NY

# **Continuing Education Information**

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	10	100.0%
Total	10	100%

Graduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	0	0.0%
Total	0	0%

# **Continuing Education Details**

Below is a list of institutions that the 2013 Environmental Studies graduates are currently attending and the degrees and programs that are being pursued.

Institution	Degree/Program	City	State
Antioch University New England	MS in Environmental Education	Keene	NM
Pace Law School	Juris Doctor	White Plains	NY
SUNY-ESF	MPS in Environmental Land Planning	Syracuse	NY
SUNY-ESF	MS in Ecological Economics	Syracuse	NY
SUNY-ESF	MPS in Environmental Studies	Syracuse	NY
SUNY-ESF	MS in Biophysical & Ecological Economics	Syracuse	NY
Syracuse University	MS in Higher Education	Syracuse	NY
University of California, Santa Barbara	MS	Santa Barbara	CA
Vermont Law School	Juris Doctor	South Royalton	VT
William and Mary School of Law	Juris Doctor	Williamsburg	VA

# **Participation in University Programs**

Undergraduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	9	64.3%
Internship (not for credit)	6	42.9%
Community Service	10	71.4%
Study Abroad	3	21.4%
Student Club/Organization	10	71.4%
Research projects with faculty	7	50.0%
Other	1	7.1%

\* 14 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	1	50.0%
Other	2	100.0%

\* 2 respondents answered this question

# SUNY-ESF Graduating Senior Survey: Summary Report for 2013 Department of Forest and Natural Resources Management

# **Overall Responses**

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
AAS Degree	46	27	58.7%	35.1%
BS Degree	46	34	73.9%	44.2%
MF Degree	4	3	75.0%	3.9%
MPS Degree	6	6	100.0%	7.8%
MS Degree	7	4	57.1%	5.2%
PhD Degree	3	3	100.0%	3.9%
Total	112	77		100%

Gender	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
AAS Degrees	46	27	58.7%	35.1%
Female	6	3	50.0%	3.9%
Male	40	24	60.0%	31.2%
Undergraduate Degrees	46	34	73.9%	44.2%
Female	7	5	71.4%	6.5%
Male	39	29	74.4%	37.7%
Graduate Degrees	20	16	80.0%	20.8%
Female	7	4	57.1%	5.2%
Male	13	12	92.3%	15.6%
Total	112	77		100%

Undergraduate Major	Total Degree Recipients	Total Respondents	Employed F/T	Employed P/T	Still Seeking	Continuing Education	Totals
Environmental & Natural Resources Conservation	12	10	3	0	0	7	10
Forest Ecosystem Science	4	3	3	0	0	0	3
Forest Resources Management	19	14	10	1	3	0	14
Forest Technology	26	14	3	0	0	11	14
Land Surveying Technology	8	3	3	0	0	0	3
Natural Resources Management	23	17	8	4	5	0	17
Totals	92	61	30	5	8	18	61

# **Employment Information**

AAS Degrees

AAS Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	9	100.0%
Total	9	100%

Position Related to Major (AAS)	# of Respondents *	% of Respondents
Yes - Full-Time Position	8	88.9%
No - Full-Time Position	1	11.1%
Total	9	100%

\* out of 9 respondents, employed F/T or P/T, 9 answered this question

When Position was Obtained (AAS)	# of Respondents *	% of Respondents
Before graduation	4	44.4%
0-6 months after graduation	4	44.4%
6-12 months after graduation	1	11.1%
Total	9	100%

\* out of 9 respondents, employed F/T or P/T, 9 answered this question

Position Obtained Through (AAS)	# of Respondents *	% of Respondents
Applied Directly	2	25.0%
Personal Contact/Networking	4	50.0%
Through ESF Online Posting	2	25.0%
Total	8	100%

 $\ast$  out of 9 respondents, employed F/T or P/T, 8 answered this question

# Undergraduate Degrees

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	21	61.8%
Employed/Part-Time	5	14.7%
Not Employed-Still Seeking Employment	8	23.5%
Т	otal 34	100%

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	19	73.1%
No - Full-Time Position	2	7.7%
Yes - Part-Time Position	2	7.7%
No - Part-Time Position	3	11.5%
Total	26	100%

 $\ast$  out of 26 respondents, employed F/T or P/T, 26 answered this question

When Position was Obtained (Undergraduates)	# of Respondents *	% of Respondents
Before graduation	11	44.0%
0-6 months after graduation	9	36.0%
6-12 months after graduation	5	20.0%
Total	25	100%

 $\ast$  out of 26 respondents, employed F/T or P/T, 25 answered this question

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
Applied Directly	8	40.0%
Career Fair	1	5.0%
Department/Faculty Referral	2	10.0%
Internet listing	2	10.0%
Internship/previous position	1	5.0%
Other	3	15.0%
Personal contact/networking	2	10.0%
Through ESF online postings	1	5.0%
Total	20	100%

\* out of 26 respondents, employed F/T or P/T, 20 answered this question

#### **Graduate Degrees**

Graduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	7	46.7%
Employed/Part-Time	4	26.7%
Not Employed/Still Seeking Employment	4	26.7%
Total	15	100%

Position Related to Major (Graduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	7	63.6%
Yes - Part-Time Position	4	36.4%
Total	11	100%

\* out of 11 respondents, employed F/T or P/T, 11 answered this question

When Position was Obtained (Graduates)	# of Respondents *	% of Respondents	
Before graduation	5	45.5%	
0-6 months after graduation	4	36.4%	
6-12 months after graduation	2	18.2%	
Total	11	100%	

\* out of 11 respondents, employed F/T or P/T, 11 answered this question

Position Obtained Through (Graduates )	# of Respondents *	% of Respondents	
Applied Directly	1	14.3%	
Department/Faculty Referral	1	14.3%	
Other	2	28.6%	
Personal Contact/Networking	3	42.9%	
Total	7	100%	

\* out of 11 respondents, employed F/T or P/T, 7 answered this question

#### **Employer** Details

Out of fourteen salary responses, the average salary for FNRM undergraduates was \$40,536, with ranges from \$20,000 to \$102,000. Out of two salary responses, the average salary for FNRM advanced degree graduates was \$35,000, with ranges from \$30,000 to \$40,000. Below is a list of employers that hired the 2013 graduates, and the job titles, if given.

Organization	Title	City	State/Country
Adirondack Trail Improvement Society	Trail Crew Member	Keene Valley	NY
AV Resource Group	Inventory Arborist	Worcester	MA
Bartlett Tree Care Experts	Technician	Westbury	NY
Barton and Loguidice	Environmental Scientist 1	Syracuse	NY
Bison Nurseries & Wholesale Inc.	Nursery Manager	Clarence	NY
CACI International Inc.	GIS Technician		СО
Cato Catalytics		Cato	NY
Colorado State University	Forestry Technician	Fort Drum	NY
Davey Tree	Tree Health Care Specialist	West Avalon	NY
Delta 21 Resources Inc.	Forest Technician	Holden	MA
Delta Engineers	Survey Technician	Vernon	NY
Environmental Resource Management	Staff Scientist	Syracuse	NY
FNW Contractors	Forester	Herkimer	NY
Forecon Inc.	Forest Technician	Cortland	NY
Home Depot	Sales Associate	Dewitt	NY
Ironwood Heavy Highway	Foreperson	Rochester	NY
Ithaca College	Adjunct Professor	Ithaca	NY
JRJ Energy Services	Environmental Compliance Monitor	Stanwood	MI
Kevin Hall Adirondack Land Surveyors	Land Surveying Apprentice	Elizabethtown	NY
Landvest	Operations Forester	Clayton Lake	ME
Mill River Sawmill			VT
Mindanao State University, Philippines	Associate Professor		Philippines
Myers and Associates	Survey Technician	Canastota	NY
Northeast Forestry University	Lecturer	Harbin	China
NYS Department of Conservation	Stewardship GIS Specialist	Albany	NY
NYS Department of Conservation	CRSS2	Old Forge	NY
NYS Department of Conservation	Forest Technician	King Ferry	NY
NYS Department of Conservation	Forestry Technician	Cortland	NY
PA Bureau of Forestry	Forest Technician	Millmont	PA
Panorama Environmental, Inc.	Environmental Analyst Intern	San Francisco	СА
PEACE Corps	Forestry Extension Agent		Africa
Reale Construction	Laborer	Newcomb	NY
Rochester General Health System	Supervisor of Environmental Sciences	Newark	NY
Self Employed	Maple Producer	Olmstedville	NY
Sully's Sales and Service	Self Employed/Mechanic	Gouverneur	NY
SUNY Research Foundation	Research Assistant	Syracuse	NY
SUNY-ESF	Senior Research Support Specialist	Syracuse	NY
The Nature Conservancy	Grassland Restoration Intern	Cushing	MN
Utilimap Corporation	Utility Forester	Rockville	MD
Vermont Department of Forests, Parks & Recreation	Forestry Technician	Rutland	VT
Zion Adventure Company	Outfitter	Springdale	UT

## **Continuing Education Information**

AAS Degree Recipients		# of Respondents	% of Respondents
School/Full-Time		18	100.0%
	Total	18	100%
Undergraduate Degree Recipients		# of Respondents	% of Respondents
Graduate School/Full-Time		0	0.0%
	Total	0	0%
Graduate Degree Recipients		# of Respondents	% of Respondents
Graduate School/Full Time		1	100.0%
	Total	1	100%

#### **Continuing Education Details**

Below is a list of institutions that the 2013 FNRM graduates are currently attending and the degrees and programs that are being pursued.

Institution	Degree/Program	City	State
Rutgers University	PhD in Ecology & Evolution	New Brunswick	NJ
Syracuse University	Juris Doctor	Syracuse	NY
SUNY-ESF *	BS	Syracuse	NY

\* 17 Total Responses with SUNY-ESF information only

### **Participation in University Programs**

AAS Degree Recipients	# of Respondents *	% of Respondents +
Internship (not for credit)	2	66.7%
Community Service	1	33.3%
Total	3	100%

\*2 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Undergraduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	1	6.7%
Internship (not for credit)	8	53.3%
Community Service	6	40.0%
Study Abroad	2	13.3%
Student Club/Organization	5	33.3%
Research projects with faculty	3	20.0%
Other	4	26.7%

\* 15 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents +
Internship (for credit)	1	11.1%
Internship (not for credit)	2	22.2%
Community Service	1	11.1%
Student Club/Organization	2	22.2%
Research projects with faculty	6	66.7%
Other	4	44.4%

\* 9 respondents answered this question

# SUNY-ESF Graduating Senior Survey: Summary Report for 2013 Department of Landscape Architecture

#### **Overall Responses**

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
BLA Degree	41	38	92.7%	76.0%
MLA Degree	10	9	90.0%	18.0%
MS Degree	3	3	100.0%	6.0%
Total	54	50		100%

Gender	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
Undergraduate Degrees	41	38	92.7%	76.0%
Female	17	15	88.2%	30.0%
Male	24	23	95.8%	46.0%
Graduate Degrees	13	12	92.3%	24.0%
Female	10	10	100.0%	20.0%
Male	3	2	66.7%	4.0%
Total	54	50		100%

# **Employment Information**

### Undergraduate Degrees

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	23	60.5%
Employed/Part-Time	3	7.9%
Not Employed-Still Seeking Employment	12	31.6%
Tota	1 38	100%

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	22	84.6%
No - Full-Time Position	1	3.8%
Yes - Part-Time Position	2	7.7%
No - Part-Time Position	1	3.8%
Total	26	100%

\* out of 26 respondents, employed F/T or P/T, 26 answered this question

When Position was Obtained (Undergraduates)	# of Respondents *	% of Respondents
Before graduation	12	60.0%
0-6 months after graduation	4	20.0%
6-12 months after graduation	4	20.0%
Total	20	100%

\* out of 26 respondents, employed F/T or P/T, 20 answered this question

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
Applied Directly	2	13.3%
Department/Faculty Referral	1	6.7%
Internet Listing	1	6.7%
Internship/previous position with organization	2	13.3%
Personal Contact/Networking	7	46.7%
Other	2	13.3%
Total	15	100%

 $\ast$  out of 26 respondents, employed F/T or P/T, 15 answered this question

### **Graduate Degrees**

Graduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	8	80.0%
Employed/Part-Time	1	10.0%
Not Employed-Still Seeking Employment	1	10.0%
To	al 10	100%

Position Related to Major (Graduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	8	88.9%
Yes - Part-Time Position	1	11.1%
Total	9	100%

\* out of 9 respondents, employed F/T or P/T, 9 answered this question

When Position was Obtained (Graduates)	# of Respondents *	% of Respondents
Before graduation	2	25.0%
0-6 months after graduation	5	62.5%
6-12 months after graduation	1	12.5%
Total	8	100%

\* out of 9 respondents, employed F/T or P/T, 8 answered this question

Position Obtained Through (Graduates)	# of Respondents *	% of Respondents
Personal Contact/Networking	3	100.0%
Total	3	100%

\* out of 9 respondents, employed F/T or P/T, 3 answered this question

## **Employer** Details

Out of seven salary responses, the average salary for Landscape Architect undergraduates was \$40,643 with ranges from \$20,000 to \$70,000. No salary responses were given for Landscape Architect advance degree graduates. Below is a list of employers that hired the 2013 graduates, and the job titles, if given.

Organization	Title	City	State
Academy of Natural Sciences	GIS Analyst & Surveyor	Philadelphia	PA
Andrew Chary Architect	Drafter/Designer	Saranac Lake	NY
Birch Seed Design	Freelance Landscape Designer	Rochester	NY
Bristol's Garden Center	Perennial Sales Representative	Victor	NY
CDM Smith	Landscape Architect 1	Boston	MA
Clough Harbour & Associates		Syracuse	NY
Glodon Software Company	Administrative Assistant		
Goldberg & Rodler, Inc.		Huntington	NY
Haas Landscape Architects	Landscape Designer	Binghamton	NY
Hadley's LLC	Landscape Designer	Jamesville	NY
Hutson Landscape Design	Landscape Designer	New York	NY
Jack deLashmet and Associates	Landscape Designer	East Hampton	NY
Keplinger Freeman Associates	Landscape Designer	Syracuse	NY
LandDesign	Designer	Alexandria	NY
	Landscape Designer	Long Beach	CA
LandWorks	Planning and Design Assistant	Middlebury	VT
Marshall Paetzel Landscape Architects	Design Associate	New York	NY
Maxian & Horst Landscape Architects	Intern	Syracuse	NY
Neighbors Home and Garden Center	Nursery Sales Representative	Hellertown	PA
Nick Bell, Lawn and Landscape	Landscape Designer	Brockport	NY
PACT-ONE Solutions, Inc.	Client Services Representative		NY
Parkhill, Smith & Cooper	Landscape Architect Intern	Midland	TX
Rainbow Pools & Living Art Designs	Landscape Designer	Fishkill	NY
Rose Associates	Assistant Project Manager	New York	NY
Sacchitelli Landscape Concepts, Inc.	Landscape Designer	Raritan	NJ
Self Employed	Landscaper		ME
Steven Dubner Landscape Architecture Associates	Jr. Landscape Architect	Dix Hills	NJ
Syracuse Metropolitan Transportation Council	Intern	Syracuse	NY
The LA Group	Landscape Designer	Saratoga Springs	NY
Town of Hempstead Parks & Recreation	Design & Construction Employee	Hempstead	NY
W. Christian Busk Landscape Architect Inc.	Landscape Designer		FL
Wayside Garden Center	Nursery Employee	Maledon	NY
	Landscape Designer	Medford	NY
	Landscape Designer	Henrietta	NY

## **Continuing Education Information**

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	0	0.0%
Total	0	0%

Graduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	2	100.0%
Total	2	100%

### **Continuing Education Details**

Below is a list of institutions that the 2013 Landscape Architect graduates are currently attending and the degrees and programs that are being pursued.

Institution	Degree/Program	City	State
SUNY Upstate Medical University *	MPH	Syracuse	NY

\* 2 responses with the same information

# **Participation in University Programs**

Undergraduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	6	22.2%
Internship (not for credit)	10	37.0%
Community Service	12	44.4%
Study Abroad	23	85.2%
Student Club/Organization	13	48.1%
Research projects with faculty	5	18.5%
Other	1	3.7%

\* 27 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents +
Internship (for credit)	2	40.0%
Internship (not for credit)	2	40.0%
Community Service	2	40.0%
Study Abroad	1	20.0%
Student Club/Organization	1	20.0%
Research projects with faculty	3	60.0%
Other	2	40.0%

\* 5 respondents answered this question

# SUNY-ESF Graduating Senior Survey: Summary Report for 2013 Department of Paper and Bioprocess Engineering

#### **Overall Responses**

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
BS Degree	16	15	93.8%	65.2%
MPS Degree	4	3	75.0%	13.0%
MS Degree	2	2	100.0%	8.7%
PhD Degree	3	3	100.0%	13.0%
Total	25	23		100%

Gender	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
Undergraduate Degrees	16	15	93.8%	65.2%
Female	7	7	100.0%	30.4%
Male	9	8	88.9%	34.8%
Graduate Degrees	9	8	88.9%	34.8%
Female	4	4	100.0%	17.4%
Male	5	4	80.0%	17.4%
Total	25	23		100%

Undergraduate Major	Total Degree Recipients	Total Respondents	Employed F/T	Employed P/T	Still Seeking	Continuing Education	Total
Bioprocess Engineering	13	12	9	0	1	5	15
Paper Engineering	3	3	0	0	0	0	0
Totals	16	15	9	0	1	5	15

Graduate Major	Total Degree Recipients	Total Respondents	Employed F/T	Employed P/T	Still Seeking	Continuing Education	Total
ERE Paper and Bioprocess Engineering	5	5	5	0	0	0	5
Paper and Bioprocess Engineering	4	3	3	0	0	0	3
Totals	9	8	8	0	0	0	8

## Employment Information <u>Undergraduate Degrees</u>

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	9	90.0%
Not Employed - Still Seeking Employment	1	10.0%
Tota	1 10	100%

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	9	100.0%
Total	9	100%

\* out of 9 respondents, employed F/T or P/T, 9 answered this question

When Position was Obtained (Undergraduates)	# of Respondents *	% of Respondents
Before graduation	5	71.4%
0-6 months after graduation	2	28.6%
Total	7	100%

\* out of 9 respondents, employed F/T or P/T, 7 answered this question

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
Department/Faculty Referral	1	20.0%
Internship/previous position	2	40.0%
On-Campus Recruiting	1	20.0%
Personal Contact/Networking	1	20.0%
Total	5	100%

\* out of 9 respondents, employed F/T or P/T, 5 answered this question

#### **Graduate Degrees**

Graduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	8	100.0%
Total	8	100%

Position Related to Major (Graduates)	# of Respondents	% of Respondents
Yes - Full-Time Position	6	75.0%
No - Full-Time Position	2	25.0%
Total	8	100%

\* out of 8 respondents, employed F/T or P/T, 8 answered this question

When Position was Obtained (Graduates )	# of Respondents	% of Respondents
Before graduation	3	37.5%
0-6 months after graduation	2	25.0%
6-12 months after graduation	3	37.5%
Total	8	100%

\* out of 8 respondents, employed F/T or P/T, 8 answered this question

Position Obtained Through (Graduates )	# of Respondents	% of Respondents
Internship/previous position	1	33.3%
Other	1	33.3%
Personal Contact/Networking	1	33.3%
Total	3	100%

\* out of 8 respondents, employed F/T or P/T, 3 answered this question

## **Employer** Details

Out of five salary responses, the average salary for PBE undergraduates was \$64,400, with ranges from \$60,000 to \$70,000. Out of two salary responses, the average salary for PBE advanced degree graduates was \$76,000, with ranges from \$53,000 to \$99,000. Below is a list of employers that hired the 2013 graduates, and the job titles, if given.

Organization	Title	City	State/Country
Biogen Idec			NC
Bristol-Myers Squibb	Downstream Operator, Pilot Plant	East Syracuse	NY
Bristol-Myers Squibb	Scientist I	Devens	MA
Finch Paper	Process Engineer	Glens Falls	NY
International Paper	Process Engineer	Wilmington	NC
International Paper	REACH Engineer	Terre Haute	IN
Interstate Paper		Riceboro	GA
JBI-Plastic 2 Oil	Chemical Engineer	Niagara Falls	NY
Kemira Chemical	Technician Sales Engineer	Atlanta	GA
Kemira Chemical	Technical Sales Representative	Syracuse	NY
Landqart AG	Project Leader		Switzerland
Lawrence Berkeley National Laboratory		San Francisco	СА
Nalco	Process Engineer		
O'Brien & Gere	Lab Technician	Syracuse	NY
SUNY-ESF	Research Associate	Syracuse	NY

## **Continuing Education Information**

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full Time	5	100.0%
Total	5	100%

Graduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full-Time	0	0.0%
Total	0	0%

#### **Continuing Education Details**

Below is a list of institutions that the 2013 PBE graduates are currently attending and the degrees and programs that are being pursued.

Institution	Degree/Program	City	State
SUNY-ESF *	MS	Syracuse	NY
SUNY-ESF	MPS in Sustainable Engineering Management	Syracuse	NY

\* 2 responses with the same information

# Participation in University Programs

Undergraduate Degree Recipients	# of Respondents *	% of Respondents+
Internship (for credit)	6	66.7%
Community Service	4	44.4%
Study Abroad	2	22.2%
Student Club/Organization	6	66.7%
Research projects with faculty	3	33.3%
Other	1	11.1%

\* 9 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (not for credit)	1	50.0%
Research projects with faculty	2	100%

\*2 respondents answered this question

# SUNY-ESF Graduating Senior Survey: Summary Report for 2013 Department of Sustainable Construction Management and Engineering Overall Responses

Respondents by Degree	Total Degree Recipients	Total Respondents	Respondents % of Total	% of Respondents
BS Degree	22	19	86.4%	90.5%
MS Degree	1	1	100.0%	4.8%
MPS Degree	1	1	100.0%	4.8%
PhD Degree	1	0	0.0%	0.0%
Total	25	21		100%

Gender	Total Degree Recipients 22	Total Respondents 19	Respondents % of Total	% of <u>Respondents</u> 90.5%
Undergraduate Degrees	22	19	86.4%	90.5%
Female	2	1	50.0%	4.8%
Male	20	18	90.0%	85.7%
Graduate Degrees	3	2	66.7%	9.5%
Female	2	1	50.0%	4.8%
Male	1	1	100.0%	4.8%
Total	25	21		100%

Undergraduate Major	Total Degree Recipients	Total Respondents	Employed F/T	Employed P/T	Still Seeking	Continuing Education	Totals
Construction Management	21	18	14	2	2	0	18
Wood Products Engineering	1	1	1	0	0	0	1
Totals	22	19	15	2	2	0	19

# **Employment Information**

# Undergraduate Degrees

Undergraduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	15	78.9%
Employed/Part-Time	2	10.5%
Not Employed - Still Seeking Employment	2	10.5%
To	tal 19	100%

Position Related to Major (Undergraduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	14	87.5%
Yes - Part-Time Position	2	12.5%
Total	16	100%

 $\ast$  out of 17 respondents, employed F/T or P/T, 16 answered this question

When Position was Obtained (Undergraduates)	# of Respondents *	% of Respondents
Before graduation	7	50.0%
0-6 months after graduation	5	35.7%
6-12 months after graduation	2	14.3%
Total	14	100%

\* out of 17 respondents, employed F/T or P/T, 14 answered this question

Position Obtained Through (Undergraduates)	# of Respondents *	% of Respondents
Applied Directly	2	16.7%
Career Fair	1	8.3%
Classifieds	1	8.3%
Department/Faculty Referral	2	16.7%
Internet Listing	1	8.3%
On campus recruiting	2	16.7%
Other	1	8.3%
Personal contact/networking	2	16.7%
Total	12	100%

 $\ast$  out of 17 respondents, employed F/T or P/T, 12 answered this question

#### **Graduate Degrees**

Graduate Degree Recipients	# of Respondents	% of Respondents
Employed/Full-Time	2	100.0%
Total	2	100%

Position Related to Major (Graduates)	# of Respondents *	% of Respondents
Yes - Full-Time Position	2	100.0%
Total	2	100%

\* out of 2 respondents, employed F/T or P/T, 2 answered this question

When Position was Obtained (Graduates)	# of Respondents *	% of Respondents
0-6 months after graduation	1	100.0%
Total	1	100%

\* out of 2 respondents, employed F/T or P/T, 1 answered this question

Position Obtained Through (Graduates )	# of Respondents *	% of Respondents
Personal contact/networking	1	100.0%
Total	1	100%

 $\ast$  out of 2 respondents, employed F/T or P/T, 1 answered this question

#### **Employer** Details

Out of eight salary responses, the average salary for SCME undergraduates was \$47,125 with ranges from \$25,000 to \$55,000. One salary response for SCME advanced degree graduate was \$40,000. Below is a list of employers that hired the 2013 graduates and the job title, if given.

Organization	Title	City	State
Cersosimo Lumber	Kiln Operator	Brattleboro	VT
CME Associates	Vice President	Syracuse	NY
DWC Mechanical Inc.	Junior Estimator	Amherst	NY
Gilbane	Office Engineer	Boston	MA
Gilbare Building	Office Engineer	Arlington	VA
JC Embro-Tech, Inc.	Assistant	Baldwin Harbor	NY
Kiewit Corporation			
Lancaster Development	Laborer	Binghamton	NY
LECESSE Construction Services	Project Engineer	West Henrietta	NY
O'Connell Electric	Field Engineer	Rochester	NY
Sabre Demolition Corporation	Jr Estimator/Project Manager	Warners	NY
Salt Works (Northside UP/NWS Initiative)	Manager	Syracuse	NY
US Army	Horizontal Construction Engineer		
Whiting Turner Contracting	Project Engineer	Baltimore	MD
Whiting Turner Contracting	Project Engineer	Dallas	TX
Whiting Turner Contracting		Manhattan	NY
Whiting Turner Contracting		Baltimore	MD

# **Continuing Education Information**

Undergraduate Degree Recipients	# of Respondents	% of Respondents
School/Full-Time	0	0.0%
Total	0	0%

Graduate Degree Recipients	# of Respondents	% of Respondents
Graduate School/Full Time	0	0.0%
Total	0	0%

#### **Continuing Education Details**

There were no 2013 SCME graduates that identified they were continuing their education.

### **Participation in University Programs**

Undergraduate Degree Recipients	# of Respondents *	% of Respondents+
Internship (for credit)	6	54.5%
Internship (not for credit)	3	27.3%
Community Service	2	18.2%
Student Club/Organization	4	36.4%
Research projects with faculty	3	27.3%
Other	1	9.1%

\* 11 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents <b>†</b>
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\* 0 respondents answered this question

Full-Time and Part-Time Employers Within the Student's Field of Study		
Organization		
Academy of Natural Sciences	Maxian & Horst Landscape Architects	
Adirondack Mountain Club	Microbac Laboratories, Inc.	
Adirondack Trail Improvement Society	Mid-Atlantic Associates Inc.	
Agnew: Beck, LLC	Mill River Sawmill	
	Milton J. Rubenstein Museum of Science and	
AKRF, Inc.	Technology	
Allied Whale	Mindanao State University, Philippines	
Americorps Connections Program	Myers and Associates	
Andrew Chary Architect	NA Board of Certified Practitioners	
Applegate Group, Inc.	Nalco	
Applied Biorefinery Sciences	National Park Services	
Arcadis, Inc., US.	National Renewable Energy Lab	
Atlantic States Legal Foundation	Nebraska Forest Service	
Atlantic Testing Laboratories	Neighbors Home and Garden Center	
AV Resource Group	New Jersey Department of Environmental Protection	
Azuero Earth Project	New Kent County	
Bartlett Tree Care Experts	New York State Zoo	
Barton and Loguidice	Nick Bell, Lawn and Landscape	
Biogen Idec	Northeast Forestry University	
Bionomics Environmental Inc	NYC Department of Park and Recreation	
Birch Seed Design	NYS Department of Conservation	
Boise State University	NYS Department of Transportation	
Bristol-Myers Squibb	NYS Park Service	
Bristol's Garden Center	O'Brien & Gere	
C&S Companies	O'Connell Electric	
CACI International Inc.	Oneida City School District	
Cato Catalytics	Onondaga Environmental Institute	
CDM Smith	OptaFuel Tobacco Region Inc.	
Cersosimo Lumber	Our Task, Inc.	
Chesapeake Bay National Estuarine	PA Bureau of Forestry	
Clough Harbour & Associates	PA Department of Environmental Protection	
CME Associates	Palmerton Group	
CNY Regional Planning and Development Board	Panorama Environmental, Inc.	
Colorado State University	Parkhill, Smith & Cooper	
Cornell Cooperative	PEACE Corps	
Cornell Cooperative Extension	Peking University	
Cornell Cooperative Extension Duchess County	Penn State University	
Cortland County Planning Department	Pietrzak & Pfau, Engineering and Surveying	
Davey Tree	Pratt Industries	
Delta 21 Resources Inc.	PWC Public Works	
Delta Engineers	R World Energy Solutions	
Denkenberger & Greene Land Surveyors	Rainbow Pools & Living Art Designs	
DWC Mechanical Inc.	Reale Construction	
Ecology and Environment, Inc.	Rochester General Health System	
Eco-Rental Solutions LLC	Sabre Demolition Corporation	

Energizer	Sacchitelli Landscape Concepts, Inc.
Environmental Resource Management	Salt Works (Northside UP/NWS Initiative)
Evans Analytical	San Diego Zoo
Everglades Semester	Sawtooth Interpretive and Historical Association
Fauna & Flora International	Self Employed
Finch Paper	Shanghai Auto Industry
FNW Contractors	Steven Dubner Landscape Architecture Associates
Forecon Inc.	Student Conservation Association
Galson Laboratories	Suffolk County Farm and Education Center
General Electric	Suffolk County Water Authority
Gilbane	Sunpin Solar, LLC
Gilbare Building	SUNY Albany
Glodon Software Company	SUNY Research Foundation
Goldberg & Rodler, Inc.	SUNY Upstate Medical University
Grand Canyon Association	SUNY-ESF
Green Light New York	Syracuse Metropolitan Transportation Council
Group for the East End	Syracuse Peace Council
GZA GeoEnvironmental	Syracuse University
Haas Landscape Architects	Tantre Farm
Hadley's LLC	Texas Christian University
Highmark	The Chazen Companies
Highstead	The LA Group
Home Comfort	The Nature Conservancy
Hutson Landscape Design	The State University of New York
IGA Services	The State University of Zanzibar
Industrial Economics, Inc.	Town of Acton
INFICON, Inc.	Town of Hempstead Parks & Recreation
International Paper	Tree Tech Inc.
Interstate Paper	Tunis and Lab of Aquatic Science
Ironwood Heavy Highway	Turpentine Creek Wildlife Refuge
Ithaca College	Uncommon Schools
Jack deLashmet and Associates	United States Senate
JBI-Plastic 2 Oil	University of Louisville Stream Institute
Jekyll Island 4-H Center	University of Michigan
JRJ Energy Services	University of Minnesota
JT Katrakis & Associates LLC	US Army
Kemira Chemical	US Forest Services
Keplinger Freeman Associates	USDA-NRCS
Kevin Hall Adirondack Land Surveyors	USGS
Kiewit Corporation	USGS Tunison Laboratory of Aquatic Science
Kirchkoff-Consigli Construction Management	Utilimap Corporation
Kroka Expeditions	Van Ark Wildlife Rehab Hospital
LaBella Associates	Vermont Department of Forests, Parks & Recreation
Lancaster Development	Virginia Department of Game and Inland Fisheries
LandDesign	Virginia Tech
Landqart AG	W. Christian Busk Landscape Architect Inc.
Landvest	Washington State University

LandWorks	Watershed Assessment Associates
Laramie River Ranch	Wayside Garden Center
Lawrence Berkeley National Laboratory	Weyerhaeuser
LECESSE Construction Services	Whiting Turner Contracting
LeMoyne College	Wissahickon Valley Watershed Association
Lockheed Martin	WWOOF Hawaii
Louisville Metro Government	Zoological Society of Milwaukee
Marshall Paetzel Landscape Architects	

**Employment Geographic Summary -** The below information represents all degree recipients who identified full-time or part-time employment within their field of major.

State/Country	Geographic Location	Undergraduate Total	Graduate Total
Africa	International	3	1
AK	South	1	1
AZ	Southwest	2	
CA	Southwest	4	1
China	International	3	1
СО	Southwest	3	1
СТ	New England	1	
DC	Mid-Atlantic		1
FL	South Atlantic	1	2
GA	South Atlantic	2	1
HI	Southwest	1	
IA	Midwest	1	
ID	Northwest	1	1
IL	Midwest		2
IN	Midwest	2	
KY	South	2	
MA	New England	9	2
MD	Mid-Atlantic	3	2
ME	New England	3	
MI	Midwest	3	1
MN	Midwest	2	
MS	South	1	
NC	South Atlantic	1	2
NE	Midwest		1
NH	New England	1	
NJ	Mid-Atlantic	3	1
NY	Mid-Atlantic	95	42
ОН	Midwest	1	
OR	Northwest	1	1
PA	Mid-Atlantic	6	2
Philippines	International	1	
RI	New England		1
SD	Midwest	1	
Switzerland	International	1	
TN	South		1
TX	South	2	1
VA	South Atlantic	5	1
VT	New England	4	1
WA	Northwest		1
WI	Midwest		1

\*For those who identified full-time or part-time employment within their field of major that found employment in New York State: 95 undergraduates found employment in New York (55.8%), with 69.2% in Central New York. 42 graduates found employed in New York State (57.5%), with 37.5% in Central New York.

**Continuing Education Summary** The below information represents all degree recipients that identified continuing education and the university they are attending.

Institution	City	State/Country
American University	District of Columbia	DC
Antioch University New England	Keene	NM
Colorado State University	Fort Collins	СО
Genesee Community College	Batavia	NY
New York Chiropractic College	Seneca Falls	NY
Pace Law School	White Plains	NY
Rutgers University	New Brunswick	NJ
SUNY Oswego	Oswego	NY
SUNY Upstate Medical University	Syracuse	NY
SUNY-ESF	Syracuse	NY
Syracuse University	Syracuse	NY
Technical University of Munich	Munich	Germany
University of California, Santa Barbara	Santa Barbara	CA
University of Maryland, Baltimore County	Catonsville	MD
University of Massachusetts at Amherst	Amherst	MA
University of New Mexico	Albuquerque	NM
University of Oregon	Eugene	OR
University of Ottawa		Canada
University of Texas at Tyler	Tyler	TX
Vermont Law School	South Royalton	VT
William and Mary School of Law	Williamsburg	VA

Undergraduate (AAS, BS, BLA)		Emplo	ymen	t		Education	Not Employed		# of Respondents
Totals		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	158	44.8%	62	17.6%	56	15.9%	77	21.8%	353
		Obtained E	mployment						
	59 Before graduation			Before graduation					
	47	0-6 months after graduation	13	0-6 months after graduation					
	35	6-12 months after graduation	9	6-12 months after graduation					
	141	Total Respondents	59	Total Respondents					

Graduate		Emplo	pyment			Education	Not Employed		# of Respondents
Totals		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	70	74.5%	7	7.4%	6	6.4%	11	11.7%	94
		Obtained E	Employment						
	26	Before graduation	4	Before graduation					
	24	0-6 months after graduation	2	0-6 months after graduation					
	14	6-12 months after graduation	1	6-12 months after graduation					
	64	Total Respondents	7	Total Respondents					

Overall Total		Emplo	oymen		Education	Not	Employed	# of Respondents	
		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	228	51.0%	69	15.4%	62	13.9%	88	19.7%	447
		Obtained E	yment						
	85	Before graduation	41	Before graduation					
	71	0-6 months after graduation	15	0-6 months after graduation					
	49	6-12 months after graduation	10	6-12 months after graduation					
	205	Total Respondents	66	Total Respondents					

Chemistry		Em	ployme	ent		Education	Not Employed		# of Respondents
Undergraduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	2	33.3%	0	0.0%	1	16.7%	3	50.0%	6
	Obtained			Employment					
	1	Before graduation	0	Before graduation					
	0	0-6 months after graduation	0	0-6 months after graduation					
	0	6-12 months after graduation	0	6-12 months after graduation					
	1	Total Respondents	0	Total Respondents					

Chemistry		Em	ployme	nt		Education	No	ot Employed	# of Respondents
Graduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	7	87.5%	0	0.0%	0	0.0%	1	12.5%	8
		Obtaine	d Emplo	yment					
	1	Before graduation	0	Before graduation					
	4	0-6 months after graduation	0	0-6 months after graduation					
	1	6-12 months after graduation	0	6-12 months after graduation					
	6	Total Respondents	0	Total Respondents					

Chemistry		Em	ployme	nt		Education	No	t Employed	# of Respondents
Total		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	9	64.3%	0	0.0%	1	7.1%	4	28.6%	14
		Obtaine	d Emplo	yment					
	2	Before graduation	0	Before graduation					
	4	0-6 months after graduation	0	0-6 months after graduation					
	1	6-12 months after graduation	0	6-12 months after graduation					
	7	Total Respondents	0	Total Respondents					

EFB		Emp	loyme	nt		Education	Not	Employed	# of Respondents
Undergraduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	32	30.8%	29	27.9%	13	12.5%	30	28.8%	104
		Obtained	Emplo	Employment					
	16	Before graduation	16	Before graduation					
	4	0-6 months after graduation	8	0-6 months after graduation					
	11	6-12 months after graduation	5	6-12 months after graduation					
	31	Total Respondents	29	Total Respondents					

EFB		Emp	loyme	ment		Education		ot Employed	# of Respondents
Graduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	16	72.7%	1	4.5%	2	9.1%	3	13.6%	22
		Obtained	Employment						
	11	Before graduation	1	Before graduation					
	3	0-6 months after graduation	0	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	16	Total Respondents	1	Total Respondents					

EFB		Emp	loymei	nt		Education	Not	Employed	# of Respondents
Total		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	48	38.1%	30	23.8%	15	11.9%	33	26.2%	126
		Obtained	Employment						
	27	Before graduation	17	Before graduation					
	7	0-6 months after graduation	8	0-6 months after graduation					
	13	6-12 months after graduation	5	6-12 months after graduation					
	47	Total Respondents	30	Total Respondents					

ERE		Emplo	yme	nt		Education	No	t Employed	# of Respondents
Undergraduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	13	37.1%	8	22.9%	4	11.4%	10	28.6%	35
		Obtained E	mployment						
	3	Before graduation	5	Before graduation					
	5	0-6 months after graduation	2	0-6 months after graduation					
	3	6-12 months after graduation	1	6-12 months after graduation					
	11	Total Respondents	8	Total Respondents					

ERE		Emplo	yme	nt		Education	No	ot Employed	# of Respondents
Graduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	8	80.0%	0	0.0%	1	10.0%	1	10.0%	10
		Obtained E	mplo	oyment					
	3	Before graduation	0	Before graduation					
	0	0-6 months after graduation	0	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	5	Total Respondents	0	Total Respondents					

ERE		Empl	oyme	nt		Education	Not	t Employed	# of Respondents
Total		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	21	46.7%	8	17.8%	5	11.1%	11	24.4%	45
		Obtained	Emplo	Employment					
	6	Before graduation	5	Before graduation					
	5	0-6 months after graduation	2	0-6 months after graduation					
	5	6-12 months after graduation	1	6-12 months after graduation					
	16	Total Respondents	8	Total Respondents					

Environmental Science		Empl	oyment			Education	N	ot Employed	# of Respondents
Undergraduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	16	43.2%	11	29.7%	5	13.5%	5	13.5%	37
		Obtained	Employ	ment					
	2	Before graduation	7	Before graduation					
	8	0-6 months after graduation	0	0-6 months after graduation					
	3	6-12 months after graduation	2	6-12 months after graduation					
	13	Total Respondents	9	Total Respondents					

Environmental Science		Emple	oymen	t		Education	N	lot Employed	# of Respondents
Graduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	8	80.0%	1	10.0%	0	0.0%	1	10.0%	10
		Obtained B	Employ	mployment					
	2	Before graduation	1	Before graduation					
	4	0-6 months after graduation	0	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	8	Total Respondents	1	Total Respondents					

Environmental Science		Emp	loyment			Education	N	ot Employed	# of Respondents
Total		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	24	51.1%	12	25.5%	5	10.6%	6	12.8%	47
		Obtained	Employ	ment					
	4	Before graduation	8	Before graduation					
	12	0-6 months after graduation	0	0-6 months after graduation					
	5	6-12 months after graduation	2	6-12 months after graduation	7				
	21	Total Respondents	10	Total Respondents	7				

Environmental Studies		Empl	oyment			Education	N	ot Employed	# of Respondents
Undergraduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	18	47.4%	4	10.5%	10	26.3%	6	15.8%	38
		Obtained	Employ	ment					
	4	Before graduation	2	Before graduation					
	8	0-6 months after graduation	1	0-6 months after graduation					
	6	6-12 months after graduation	1	6-12 months after graduation					
	18	Total Respondents	4	Total Respondents					

Environmental Studies		Emplo	yment	:		Education	No	ot Employed	# of Respondents
Graduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	6	100.0%	0	0.0%	0	0.0%	0	0.0%	6
		Obtained E	mployment						
	1	Before graduation	0	Before graduation					
	3	0-6 months after graduation	0	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	6	Total Respondents	0	Total Respondents					

Environmental Studies		Empl	oyment	:		Education	No	t Employed	# of Respondents
Total		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	24	54.5%	4	9.1%	10	22.7%	6	13.6%	44
		Obtained	Employ	ment					
	5	Before graduation	2	Before graduation					
	11	0-6 months after graduation	1	0-6 months after graduation					
	8	6-12 months after graduation	1	6-12 months after graduation					
	24	Total Respondents	4	Total Respondents					

FNRM		Empl	oyme	yment		Education		t Employed	# of Respondents
Undergraduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	30	49.2%	5	8.2%	18	29.5%	8	13.1%	61
		Obtained I	Emplo	nployment		•			
	11	Before graduation	4	Before graduation					
	12	0-6 months after graduation	1	0-6 months after graduation					
	6	6-12 months after graduation	0	6-12 months after graduation					
	29	Total Respondents	5	Total Respondents					

FNRM		Emplo	yme	nt		Education		ot Employed	# of Respondents
Graduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	7	43.8%	4	25.0%	1	6.3%	4	25.0%	16
		Obtained E	mplo	byment					
	3	Before graduation	2	Before graduation					
	3	0-6 months after graduation	1	0-6 months after graduation					
	1	6-12 months after graduation	1	6-12 months after graduation					
	7	Total Respondents	4	Total Respondents					

FNRM		Emple	oyme	ment		Education	No	t Employed	# of Respondents
Total		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	37	48.1%	9	11.7%	19	24.7%	12	15.6%	77
		Obtained B	Emplo	mployment					
	14	Before graduation	6	Before graduation					
	15	0-6 months after graduation	2	0-6 months after graduation					
	7	6-12 months after graduation	1	6-12 months after graduation					
	36	Total Respondents	9	Total Respondents					

Landscape Architecture		Emplo	yme	nt		Education	Not	Employed	# of Respondents
Undergraduate		Full Time		Part Time	Full Time				
	#	%	#	%	#	%	#	%	
	23	60.5%	3	7.9%	0	0.0%	12	31.6%	38
		Obtained E	mployment						
	10	Before graduation	2	Before graduation					
	4	0-6 months after graduation	0	0-6 months after graduation					
	4	6-12 months after graduation	0	6-12 months after graduation					
	18	Total Respondents	2	Total Respondents					

Landscape Architecture		Empl	oymer	nt		Education	Not	Employed	# of Respondents
Graduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	8	66.7%	1	8.3%	2	16.7%	1	8.3%	12
		Obtained I	Employment						·
	2	Before graduation	0	Before graduation					
	4	0-6 months after graduation	1	0-6 months after graduation					
	1	6-12 months after graduation	0	6-12 months after graduation	7				
	7	Total Respondents	1	Total Respondents	7				

Landscape Architecture		Emp	loyme	rment		Education		Employed	# of Respondents
Total		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	31	62.0%	4	8.0%	2	4.0%	13	26.0%	50
		Obtained	Emplo	nployment					
	12	Before graduation	2	Before graduation					
	8	0-6 months after graduation	1	0-6 months after graduation					
	5	6-12 months after graduation	0	6-12 months after graduation					
	25	Total Respondents	3	Total Respondents					

PBE		Emplo		Education		ot Employed	# of Respondents		
Undergraduate	Full Time			Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	9	60.0%	0	0.0%	5	33.3%	1	6.7%	15
		Obtained E	mplo	oyment					
	5	Before graduation	0	Before graduation					
	2	0-6 months after graduation	0	0-6 months after graduation					
	0	6-12 months after graduation	0	6-12 months after graduation					
	7	Total Respondents	0	Total Respondents					

PBE		Emplo	yme	nt	Education		Not Employed		# of Respondents
Graduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	8	100.0%	0	0.0%	0	0.0%	0	0.0%	8
		Obtained E	mplo	byment					
	3	Before graduation	0	Before graduation					
	2	0-6 months after graduation	0	0-6 months after graduation					
	3	6-12 months after graduation	0	6-12 months after graduation					
	8	Total Respondents	0	Total Respondents					

PBE		Empl	nt		Education		ot Employed	# of Respondents	
Total	Full Time			Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	17	73.9%	0	0.0%	5	21.7%	1	4.3%	23
		Obtained	Emplo	byment					
	8	Before graduation	0	Before graduation					
	4	0-6 months after graduation	0	0-6 months after graduation					
	3	6-12 months after graduation	0	6-12 months after graduation					
	15	Total Respondents	0	Total Respondents					

SCME	Employment					Education		t Employed	# of Respondents
Undergraduate	Full Time			Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	15	78.9%	2	10.5%	0	0.0%	2	10.5%	19
		Obtained Er	oyment						
	6	Before graduation	1	Before graduation					
	4	0-6 months after graduation	1	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	12	Total Respondents	2	Total Respondents					

SCME		Emple	nt		Education		ot Employed	# of Respondents	
Graduate		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	2	100.0%	0	0.0%	0	0.0%	0	0.0%	2
		Obtained E	Emplo	oyment					
	0	Before graduation	0	Before graduation					
	1	0-6 months after graduation	0	0-6 months after graduation					
	0	6-12 months after graduation	0	6-12 months after graduation					
	1	Total Respondents	0	Total Respondents					

SCME		Employment					Not Employed		# of Respondents
Total		Full Time		Part Time		Full Time			
	#	%	#	%	#	%	#	%	
	17	81.0%	2	9.5%	0	0.0%	2	9.5%	21
		Obtained							
	6	Before graduation	1	Before graduation					
	5	0-6 months after graduation	1	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	13	Total Respondents	2	Total Respondents					