













First Destination Survey
Outcomes Report



FIRST DESTINATIONS FOR THE CLASS OF 2019

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The Class of 2019 consists of degree recipients from December 2018, May 2019, and August 2019. This report is based on information from 393 out of 593 ESF degree recipients, representing an overall **knowledge rate of 66.3%.**

Summary Highlights

98%

Career outcomes rate/placement rate

(full or part-time employment and attending graduate school)

Employed Part-Time

Still Seeking

Not Seeking

88.5%

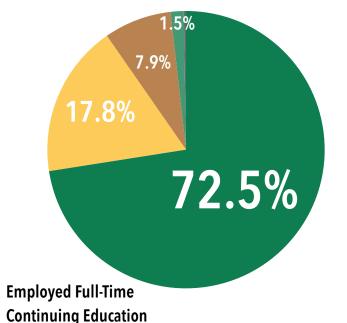
Position related to ESF major

Found position within 6 months

89.3%

Average
Base Salary
undergraduates
\$46,650

Outcomes Breakdown



Top Job Sources

obtained positions via

61% Campus Connection

32%
Applied Directly to Organization

7%
Networking/
Personal Contact

Geographic Summary

Where ESF Graduates Are Employed

10% West 3% Midwest

76%Northeast

9% South

2% International

Top Employers
U.S. Department of Agriculture

U.S. Department of Agriculture

Bristol Myers Squibb

NYS Department of Environmental Conservation

Upstate Freshwater Institute

U.S. Geological Survey

Peace Corps

AmeriCorps

Arcadis

OBG (Ramboll)

The Hayner Hoyt Corporation

Ichor Therapeutics

Consigli

Cornell Cooperative Extension

Triumvirate Environmental

The Nature Conservancy

International Paper

WestRock

The Chazen Companies

Weyerhaeuser

The Whiting-Turner Contracting Company

New York Summary Undergraduates Employed Graduate Students Employed New York State State Central New York State Central New York 35% 35%

Top Graduate Schools

Where ESF Graduates Are Attending Graduate School

Georgetown University
Rochester Institute of Technology
Cornell University
Johns Hopkins University
Marquette University
Indiana University
SUNY ESF
UMASS - Amherst
Albany College of Pharmacy
University of Nevada - Las Vegas
Tufts University
University of Wisconsin-Madison

5% West

3%
Midwest
79%
Northeast
South

CHEMISTRY

SUNY Environmental Science and Forestry CAREER SERVI DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$46,750

WHERE ARE THEY NOW? SUNY ESF CLASS OF 2019

KNOWLEDGE RATE

N = 11/15

*First Destination Survey results (undergraduates)



Employed

Continuing Education

N=3N=8



EMPLOYERS

- **Bristol Myers Squibb**
- PoWx
- **Duckhorn Wine Company**
- Q2 Solutions
- Oak Ridge National Lab
- **AMRI**



- University of Wisconsin Madison
- **SUNY ESF**
- University of Houston
- University of Idaho
- Indiana University



ENVIRONMENTAL & FOREST BIOLOGY

SUNY Environmental Science and Forestry CAREER SERVI DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$30,500

WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2019

KNOWLEDGE RATE 61% N=97/160

*First Destination Survey results

AQUATICS & FISHERIES SCIENCE

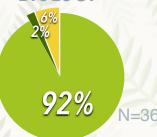
- **Employed**
- Seeking Employment
- **Continuing Education**



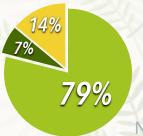
BIOTECHNOLOGY



CONSERVATION BIOLOGY



ENVIRONMENTAL BIOLOGY



N = 14

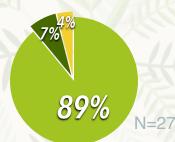
ENVIRONMENTAL EDUCATION & INTERPRETATION



FOREST HEALTH



SCIENCE





EMPLOYERS

- US Fish and Wildlife Service
- Baltimore Woods Nature Center
- New York State Department of Environmental Conservation (NYS DEC)
- Lehr Land Surveyors
- Upstate Freshwater Institute
- United States Department of Agriculture
- The Paleontological Research Institution
- Hartshorn Organic Farms
- USDA-ARS
- Ichor Therapeutics, Inc.
- Cornell Cooperative Extension

- NYS Office of Parks, Recreation & Historic Preservation
- Michael Grimm Tree Services
- Rosamond Gifford Zoo
- Cornell University
- The Nature Conservancy
- Boyce Thompson Institute
- Columbia University
- The Ohio State University
- SavATree
- Quality Veterinary Care
- United States Forest Service
- SGS Galson
- Wickes Arborists

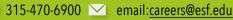


- Virginia Polytechnic Institute
- University of Edinburgh
- The University of Maine
- University of Nevada Las Vegas
- University of Wisconsin Madison
- Cornell University
- SUNY ESF











SCIENCE SCIENCE

SUNY Environmental Science and Forestry CAREER SERVI DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$41,700

WHERE ARE THEY NOW? SUNY ESF CLASS OF 2019

KNOWLEDGE RATE 66% N = 21/32

*First Destination Survey results (undergraduates)

ENVIRONMENTAL HEALTH

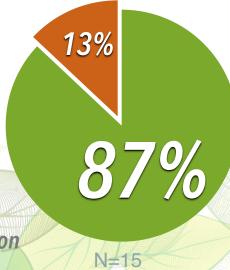
100%

N=6

Continuing Education

Employed

ENVIRONMENTAL SCIENCE





EMPLOYERS

- Battelle
- Natural Resources Defense
- Montana Conservation Corps
- Energy and Environmental
- SUNY ESF
- · Regneron Pharmaceuticals, Inc.
- United States Department of Agriculture - NRCS
- Apollo Energy
- Colden Corporation
- New York State Department of
- Climate Corps AmeriCorps
- Lactalis American Group



- SUNY Oneonta
- SUNY ESF

ENVIRONMENTAL STUDIES

SUNY Environmental Science and Forestry CAREER SERV DIVISION OF STUDENT AFFAIRS

AVERAGE SALARY \$33,500

WHERE ARE THEY NOW?

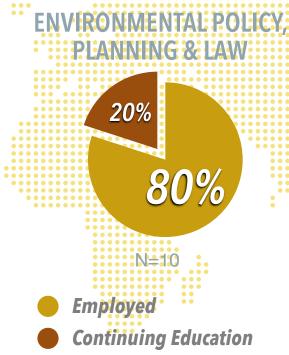
SUNY ESF CLASS OF 2019

KNOWLEDGE RATE 59% N = 22/37

*First Destination Survey results (undergraduates)



100%







EMPLOYERS

- TRC Companies
- AmeriCorps
- D&B Engineers and Architects
- National Park Service
- Audubon New York
- Acadia National Park
- NYC Department of Parks and Recreation
- Pali Institute
- Trimble MAPS
- SUNY ESF
- Tessy Plastics Corporation
- New York City Parks
- High Mountain Institute

- University of Lynchburg
- Vermont Law School
- **SUNY ESF**



ENVIRONMENTAL RESOURCES ENGINEERING

SUNY Environmental Science and Forestry CAREER SERV DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$55,400

WHERE ARE THEY NOW?

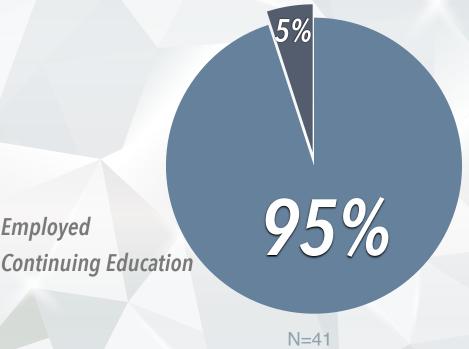
SUNY ESF CLASS OF 2019

KNOWLEDGE RATE

N = 41/45

*First Destination Survey results (undergraduates)

ENVIRONMENTAL RESOURCES ENGINEERING





EMPLOYERS

- Army Corps of Engineers
- LeChase Construction
- H2M Architects and Engineers
- O'Brien and Gere (Ramboll)
- Barton and Loguidice
- GHD
- LaBella Associates
- NYC Department of **Environmental Protection**
- LAN Associates
- Stantec Consulting Services
- Woodard and Curran
- Northrop Grumman

- EDR
- Arcadis
- BCA Architects & Engineers
- MJ Engineering
- CME Associates
- RMS Engineering
- Fagan Engineers and Land Surveyors, P.C.
- D&B Engineers and Architects, P.C.
- JMC Planning Engineering Landscape Architecture & Land Surveying, PLLC

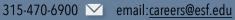


- Stony Brook University
- Marquette University
- · Rochester Institute of Technology











FOREST & NATURAL RESOURCES MANAGEMENT

SUNY Environmental Science and Forestry CAREER SERVI DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$46,500

WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2019

KNOWLEDGE RATE N = 74/109

68%

*First Destination Survey results (undergraduates)

Employed

Continuing Education

Still Seeking

CONSTRUCTION MANAGEMENT

100%

N = 13

FOREST ECOSYSTEM **SCIENCE**

100%

N=3

FOREST RESOURCES MANAGEMENT

100%

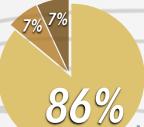
N = 14

NATURAL RESOURCES MANAGEMENT

18%

N = 17

SUSTAINABLE ENERGY **MANAGEMENT**





EMPLOYERS

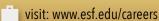
- Kiewitt
- O'Brien and Gere (Ramboll)
- Weyerhauser
- Bartlett Tree Experts
- GDS Associates
- The Hayner Hoyt Corporation
- AmeriCorps
- Energy Management Solutions
- Davey Tree Experts
- Lecesse Construction
- Sano-Rubin Construction
- National Grid
- Pacific Gas and Electric
- LeBella Associates
- Eclipse International
- Finch Paper LLC

- Apex Companies LLC
- JRM Construction Management
- Franklin Energy
- Arcadis
- New York Botanical Garden
- NYS Office of Parks, Recreation, and Historic Preservation
- Forecon Inc
- C&S Companies
- Turner Construction
- The Whiting-Turner Contracting Company
- QE Solar
- Pennsylvania DEP
- New York State Department of Environmental Conservation



- **SUNY ESF**
- LeMoyne College
- UMASS Amherst
- D'Youville College





LANDSCAPE ARCHITECTURE

SUNY Environmental Science and Forestry DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$50,700

WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2019

KNOWLEDGE RATE N = 10/10

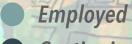
*First Destination Survey results (undergraduates)



10%

90%

N=10



Continuing Education



EMPLOYERS

- LaGuardia Design Group
- Stephen Stimson Associates
- Weston & Sampson
- Nashville Civic Design Center
- GroundLevel Landscape Architecture
- NYS Department of Transportation
- NYS Department of Parks and Recreation
- Appel Osborne Landscape Architecture



University at Buffalo



PAPER & BIOPROCESS ENGINEERING

SUNY Environmental Science and Forestry

CAREER SERVICE DIVISION OF STUDENT AFFAIRS

AVERAGE STARTING SALARY \$69,700

WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2019

KNOWLEDGE RATE N = 31/51

*First Destination Survey results (undergraduates)



100%

N=9

BIOPROCESS ENGINEERING



82%

N=22



Employed

Continuing Education

Not Seeking

EMPLOYERS

- Mohawk Paper
- International Paper
- Solenis
- Graphic Packaging International
- WestRock
- Bristol Myers Squibb
- Attis Biofuels
- Buried Acorn Brewing Co.



- Clarkson University
- King's College
- Johns Hopkins University
- University of Sydney
- Washington University
- Imperial College London
- Tufts University
- Syracuse University
- Georgetown University
- SUNY ESF









