First Destination Survey Outcomes Report
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The Class of 2018 consists of degree recipients from December 2017, May 2018, and August 2018. This report is based on information from 494 out of 640 ESF degree recipients, representing an overall knowledge rate of 77.2%.

Summary Highlights

- Career outcomes rate/placement rate: 99% (full or part-time employment and attending graduate school)
- Position related to ESF major found: 87.1%
- Found position within 6 months: 93.5%
- Average Base Salary: $44,750

Outcomes Breakdown

- Employed Full-Time: 81%
- Employed Part-Time: 17%
- Continuing Education: 1.5%
- Still Seeking: 0.5%

Top Job Sources obtained positions via

- 55% Campus Connection
- 19% Applied Directly to Organization
- 17% Networking/Personal Contact
Geographic Summary

Where ESF Graduates Are Employed

- 77% Northeast
- 10% South
- 3% Midwest
- 6% West
- 4% International

Top Employers

U.S. Department of Agriculture
Bristol-Myers Squibb
NY Department of Environmental Conservation
Upstate Freshwater Institute
U.S. Geological Survey
Peace Corps
AmeriCorps
Arcadis
O’Brien & Gere
The Hayner Hoyt Corporation
ICHOR Therapeutics
Consigli
Cornell Cooperative Extension
Triumvirate Environmental
The Nature Conservancy
International Paper
WestRock Company
The Chazen Company
Weyerhaeuser
Whiting-Turner

New York Summary

<table>
<thead>
<tr>
<th></th>
<th>New York State</th>
<th>Central New York</th>
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<tbody>
<tr>
<td>Undergraduates Employed</td>
<td>68.1%</td>
<td>28.1%</td>
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<tr>
<td>Graduate Students Employed</td>
<td>51.3%</td>
<td>74.4%</td>
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Top Graduate Schools

- UNC Chapel Hill
- University of Rochester
- Cornell University
- New York University
- Vermont Law School
- Ross University School of Veterinary Medicine
- Harvard Law School
- SUNY ESF
- University of Pennsylvania
- Albany College of Pharmacy
- Hofstra University
- Tufts University
- University of Wisconsin - Madison

Prepared by: SUNY ESF Career Services • Division of Student Affairs
105 Bray Hall • 1 Forestry Drive • Syracuse, NY 13210
(315) 470-6900 • careers@esf.edu
**WHERE ARE THEY NOW?**
* SUNY ESF CLASS OF 2018

- **AVERAGE STARTING SALARY**
  - $42,500

- **KNOWLEDGE RATE**
  - N=16/18
  - 89%

*First Destination Survey results (undergraduates)*

- **Employed**
  - 69%

- **Continuing Education**
  - 31%

- **N=16**

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**EMPLOYERS**
- EAG Laboratories
- USDA
- Albany Molecular Research Inc.
- Upstate Freshwater Institute

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**GRADUATE SCHOOLS**
- Albany College of Pharmacy
- SUNY ESF
- John's Hopkins Bloomberg School of Public Health
- UNC Chapel Hill
- University of Rochester
- University of Minnesota
- Woods Hole Oceanographic Institution

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WHERE ARE THEY NOW?  
SUNY ESF CLASS OF 2018

**KNOWLEDGE RATE**
N=139/176  
79%

*First Destination Survey results (undergraduates)*

**AVERAGE STARTING SALARY**
$33,150

**TELEMETRY**

**AQUATICS & FISHERIES SCIENCE**
- Employed: 17%
- Seeking Employment: 83%
- N=12

**BIOTECHNOLOGY**
- Employed: 48%
- Seeking Employment: 52%
- N=14

**CONSERVATION BIOLOGY**
- Employed: 6%
- Seeking Employment: 94%
- N=34

**ENVIRONMENTAL BIOLOGY**
- Employed: 14%
- Seeking Employment: 86%
- N=49

**ENVIRONMENTAL EDUCATION & INTERPRETATION**
- Employed: 100%
- N=2

**FOREST HEALTH**
- Employed: 33%
- Continuing Education: 67%
- N=3

**WILDLIFE SCIENCE**
- Employed: 4%
- Continuing Education: 96%
- N=25

**EMPLOYERS**

- Tunison Lab of Aquatic Science
- The Great Basin Institute
- New York State Department of Environmental Conservation (NYS DEC)
- State of Arizona Game & Fish Department
- Upstate Freshwater Institute
- United States Department of Agriculture
- The Paleontological Research Institution
- Bristol Myers Squibb
- Sweetbriar Nature Center
- Ichor Therapeutics, Inc.
- Stack Veterinary Hospital
- NYS Office of Parks, Recreation & Historic Preservation
- E.O. Wilson Biophilia Center
- Michael Grimm Tree Services
- Seneca Park Zoo
- Cornell University
- The Nature Conservancy
- HDR, Inc.
- Peace Corps
- Clemson University
- SavATree
- EMSL Analytical, Inc.
- Tanglewood Nature Center and Museum
- USGS

**GRADUATE SCHOOLS**

- Middle Tennessee State University
- Syracuse University
- Cornell University
- KTH Royal Institute of Technology
- Albany College of Pharmacy
- New York University
- SUNY ESF
- University of Illinois, College of Veterinary Medicine
- Rochester Institute of Technology
- Ross University School of Veterinary Medicine
- Marist College
- SUNY Buffalo
- Nicholls State University
- Hofstra University

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WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2018

*First Destination Survey results (undergraduates)

70%

AVERAGE STARTING SALARY

$41,150

KNOWLEDGE RATE

N=38/54

ENVIROMENTAL SCIENCE

SUNY Environmental Science and Forestry
CAREER SERVICES
DIVISION OF STUDENT AFFAIRS

EMPLOYERS

- New Jersey Department of Environmental Protection
- Miami Seaquarium
- TestAmerica, Inc.
- Energy and Environmental
- Analytic
- Apex Companies, LLC
- Syracuse Metropolitan Transportation Council
- New York State Federation of Lake Associations
- JR Holzmacher Engineers, LLS

- Queens Botanical Garden
- CBRE
- New York State Department of Health
- Roux Associates, Inc.
- New York State Department of Agriculture
- Impact Earth
- Suffolk County Water Authority

GRADUATE SCHOOLS

- University of Rochester
- SUNY ESF
- NYU Steinhardt School of Culture, Education, and Human Development
- SUNY Albany
- University of Colorado, Denver
- SUNY Brockport
SUNY Environmental Science and Forestry
CAREER SERVICES
DIVISION OF STUDENT AFFAIRS

ENVIRONMENTAL STUDIES

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2018

- N=29/36 (undergraduates)
- Knowledge Rate: 81%

AVERAGE SALARY
$36,500

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2018

- Employed: 89%
- Continuing Education: 11%

- Employed Applications
  - Environmental Policy, Planning & Law: 100%
  - Natural Systems Applications: 100%

- Continuing Education Applications
  - Environmental Communication & Society: 78%
  - Environmental Policy, Planning & Law: 22%
  - Natural Systems Applications: 11%

EMPLOYERS
- Cornell Cooperative Extension
- C & S Companies
- Baltimore Woods Nature Center
- Peace Corps
- AmeriCorps
- Triumvirate Environmental
- USDA Forest Services
- Maryland Department of the Environment
- Bureau of Land Management
- Milton J. Rubenstein Museum of Science and Technology
- New York City Parks
- New York State Parks
- [List of more employers]

GRADUATE SCHOOLS
- Tufts University
- University of Colorado, Denver
- University of Texas, Austin
- Binghamton University
- SUNY ESF

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ENVIRONMENTAL RESOURCES ENGINEERING

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2018

86% KNOWLEDGE RATE
N=31/36
*First Destination Survey results (undergraduates)

AVERAGE STARTING SALARY
$49,700

WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2018

16% Employed
84% Continuing Education
N=31

EMPLOYERS
- EDR
- CME Associates
- RMS Engineering
- New York City Department of Environmental Protection
- Apex Companies, LLC
- GHD
- Arcadis
- Navarro & Wright Consulting Engineers, Inc
- Onondaga Public Health
- Borrego Solar Systems

GRADUATE SCHOOLS
- SUNY ESF
- RPI
- Harvard Law School

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WHERE ARE THEY NOW?

SUNY ESF CLASS OF 2018

KNOWLEDGE RATE
N=74/104 71%
*First Destination Survey results (undergraduates)

AVERAGE STARTING SALARY
$42,500

CONSTRUCTION MANAGEMENT
92% N=13

FOREST ECOSYSTEM SCIENCE
100% N=1

FOREST RESOURCES MANAGEMENT
94% N=16

NATURAL RESOURCES MANAGEMENT
96% N=23

SUSTAINABLE ENERGY MANAGEMENT
100% N=21

Employed
Continuing Education

EMPLOYERS
- United States Forest Services
- USDA
- FORECON, Inc.
- NYS DOT
- Environmental Consultants, Inc.
- Loomacres Wildlife Management
- Wagner Forest Management, LTD.
- Johnson Controls
- Weyerhaeuser
- ERDA Energy
- Park East Construction
- CFR Paving
- Turner Construction
- J&R Specialties, Inc.
- Bartlett Tree Experts
- Arcadis
- NYS Office of Parks, Recreation, and Historic Preservation
- Cornell Cooperative Extension Suffolk Country
- New York State Department of Environmental Conservation
- Hannah Solar Government Services, LLC.
- Rural Renewable Energy Alliance
- Integral Building & Design, Inc.
- National Grid
- Invenergy
- Williams Forestry & Associates
- PAC and Associates
- Pinetech Pacific, LTD.
- CN Utility Consulting

GRADUATE SCHOOLS
- SUNY ESF
- LeMoyne College
- University of New Hampshire

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WHERE ARE THEY NOW?  
SUNY ESF CLASS OF 2018

96%

KNOWLEDGE RATE
N=22/23
*First Destination Survey results (undergraduates)

AVERAGE STARTING SALARY
$42,800

LANDSCAPE ARCHITECTURE

91%

Employed

Continuing Education

N=22

EMPLOYERS

- Saratoga Associates
- The LA Group
- Appel Osborn Landscape Architecture
- Kelco Landscaping Inc.
- The Chazen Company
- John Mini Distinctive Landscape
- QPK Design
- NYC Dept. of Parks and Rec
- Joy Kuebler Landscape Architects, P.C.
- Louis Berger
- Dirtworks Landscape Architecture, P.C.

GRADUATE SCHOOLS

- SUNY ESF
- University of Pennsylvania
**WHERE ARE THEY NOW? SUNY ESF CLASS OF 2018**

**PAPER ENGINEERING**
- 100% Employed (N=7)

**BIOPROCESS ENGINEERING**
- 87% Employed (N=15)
- 13% Continuing Education

**AVERAGE STARTING SALARY**
- $69,750

**KNOWLEDGE RATE**
- 76% (N=22/29)
  *First Destination Survey results (undergraduates)*

**EMPLOYERS**
- NYS Department of Public Service
- Q Urological
- International Paper
- Regeneron Pharmaceuticals
- WestRock Company
- Twin Rivers Paper
- Solenis
- O-I
- Ferro Corporation
- PRC Composites
- Neenah
- Bristol-Myers Squibb

**GRADUATE SCHOOLS**
- University of Texas
- SUNY ESF