Class of 2019

First Destination Survey Outcomes Report
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The Class of 2019 consists of degree recipients from December 2018, May 2019, and August 2019. This report is based on information from 393 out of 593 ESF degree recipients, representing an overall knowledge rate of 66.3%.

Summary Highlights

- **98%** Career outcomes rate/placement rate (full or part-time employment and attending graduate school)
- **88.5%** Position related to ESF major
- **89.3%** Found position within 6 months
- **Average Base Salary** undergraduates **$46,650**

Outcomes Breakdown

- **72.5%** Employed Full-Time
- **17.8%** Continuing Education
- **7.9%** Employed Part-Time
- **1.5%** Still Seeking
- **1.5%** Not Seeking

Top Job Sources

- **61%** Campus Connection
- **32%** Applied Directly to Organization
- **7%** Networking/Personal Contact
**Geographic Summary**

**Where ESF Graduates Are Employed**

- **Northeast**: 76%
- **Midwest**: 3%
- **South**: 9%
- **West**: 10%
- **International**: 2%

**Top Employers**

- U.S. Department of Agriculture
- Bristol Myers Squibb
- NYS Department of Environmental Conservation
- Upstate Freshwater Institute
- U.S. Geological Survey
- Peace Corps
- AmeriCorps
- Arcadis
- OBG (Ramboll)
- The Hayner Hoyt Corporation
- Ichor Therapeutics
- Consigli
- Cornell Cooperative Extension
- Triumvirate Environmental
- The Nature Conservancy
- International Paper
- WestRock
- The Chazen Companies
- Weyerhaeuser
- The Whiting-Turner Contracting Company

**New York Summary**

<table>
<thead>
<tr>
<th></th>
<th>New York State</th>
<th>Central New York</th>
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<tbody>
<tr>
<td>Undergraduates</td>
<td>53.5%</td>
<td>35%</td>
</tr>
<tr>
<td>Employed</td>
<td></td>
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</tr>
<tr>
<td>Graduate Students</td>
<td>39.2%</td>
<td>35%</td>
</tr>
<tr>
<td>Employed</td>
<td></td>
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</tbody>
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**Top Graduate Schools**

- Georgetown University
- Rochester Institute of Technology
- Cornell University
- Johns Hopkins University
- Marquette University
- Indiana University
- SUNY ESF
- UMASS - Amherst
- Albany College of Pharmacy
- University of Nevada - Las Vegas
- Tufts University
- University of Wisconsin-Madison

**Where ESF Graduates Are Attending Graduate School**

- **Northeast**: 79%
- **Midwest**: 3%
- **South**: 9%
- **West**: 5%
- **International**: 9%
WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2019

KNOWLEDGE RATE 73%
N=11/15
*First Destination Survey results (undergraduates)

AVERAGE STARTING SALARY
$46,750

CHEMISTRY

Employed
62%
Continuing Education
38%
N=8

BIOCHEMISTRY

Employed
67%
Continuing Education
33%
N=3

EMPLOYERS

- Bristol Myers Squibb
- PoWx
- Duckhorn Wine Company
- Q2 Solutions
- Oak Ridge National Lab
- AMRI

GRADUATE SCHOOLS

- University of Wisconsin - Madison
- SUNY ESF
- University of Houston
- University of Idaho
- Indiana University

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WHERE ARE THEY NOW? SUNY ESF CLASS OF 2019

KNOWLEDGE RATE 61% N=97/160
*First Destination Survey results (undergraduates)

ENVIRONMENTAL & FOREST BIOLOGY

WHERE ARE THEY NOW?

AVERAGE STARTING SALARY $30,500

Environment

Aquatics & Fisheries Science
100% Employed
22% Seeking Employment
78% Continuing Education

Biotechnology
78% Employed
22% Seeking Employment
0% Continuing Education

Conservation Biology
92% Employed
6% Seeking Employment
2% Continuing Education

Environmental Ed & Interpretation
100% Employed
0% Seeking Employment
0% Continuing Education

Forest Health
100% Employed
0% Seeking Employment
0% Continuing Education

Wildlife Science
89% Employed
7% Seeking Employment
4% Continuing Education

AQUATICS & FISHERIES SCIENCE

BIOTECHNOLOGY

ENVIRONMENTAL EDUCATION & INTERPRETATION

FOREST HEALTH

WILDLIFE SCIENCE

EMPLOYERS

- US Fish and Wildlife Service
- Baltimore Woods Nature Center
- New York State Department of Environmental Conservation (NYS DEC)
- Lehr Land Surveyors
- Upstate Freshwater Institute
- United States Department of Agriculture
- The Paleontological Research Institution
- Hartshorn Organic Farms
- USDA-ARS
- Ichor Therapeutics, Inc.
- Cornell Cooperative Extension
- NYS Office of Parks, Recreation & Historic Preservation
- Michael Grimm Tree Services
- Rosamond Gifford Zoo
- Cornell University
- The Nature Conservancy
- Boyce Thompson Institute
- Columbia University
- The Ohio State University
- SavATree
- Quality Veterinary Care
- United States Forest Service
- SGS Galson
- Wickes Arborists

GRADUATE SCHOOLS

- Virginia Polytechnic Institute
- University of Edinburgh
- The University of Maine
- University of Nevada - Las Vegas
- University of Wisconsin - Madison
- Cornell University
- SUNY ESF
WHERE ARE THEY NOW?  
SUNY ESF CLASS OF 2019

KNOWLEDGE RATE 66%  
N=21/32  
*First Destination Survey results (undergraduates)

ENVIRONMENTAL SCIENCE

ECONOMICAL STARTING SALARY
$41,700

WHERE ARE THEY NOW?  
SUNY ESF CLASS OF 2019

ENVIRONMENTAL HEALTH

100%

N=6

ENVIRONMENTAL SCIENCE

87%

N=15

13%

Employed

Continuing Education

EMPLOYERS

• Battelle
• Natural Resources Defense Council
• Montana Conservation Corps
• Energy and Environmental
• SUNY ESF
• Regneron Pharmaceuticals, Inc.
• United States Department of Agriculture - NRCS
• Apollo Energy
• Colden Corporation
• New York State Department of Health
• Climate Corps - AmeriCorps
• Lactalis American Group

GRADUATE SCHOOLS

• SUNY Oneonta
• SUNY ESF

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WHERE ARE THEY NOW?  
SUNY ESF CLASS OF 2019  
59% KNOWLEDGE RATE  
N=22/37  
*First Destination Survey results (undergraduates)

ENVIRONMENTAL POLICY, PLANNING & LAW  
20% Employed  
80% Continuing Education  
N=10

ENVIRONMENTAL COMMUNICATION & SOCIETY  
100%  
N=9

NATURAL SYSTEMS APPLICATIONS  
100%  
N=3

AVERAGE SALARY  
$33,500

EMPLOYERS
- TRC Companies  
- AmeriCorps  
- D&B Engineers and Architects  
- National Park Service  
- Audubon New York  
- Acadia National Park  
- NYC Department of Parks and Recreation

- Pali Institute  
- Trimble MAPS  
- SUNY ESF  
- Tessy Plastics Corporation  
- New York City Parks  
- High Mountain Institute

GRADUATE SCHOOLS
- University of Lynchburg  
- Vermont Law School  
- SUNY ESF

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WHERE ARE THEY NOW?  
SUNY ESF CLASS OF 2019

91% KNOWLEDGE RATE  
N=41/45  
*First Destination Survey results (undergraduates)

95%  
Employed  
Continuing Education

N=41

EMPLOYERS
- Army Corps of Engineers
- LeChase Construction
- H2M Architects and Engineers
- O’Brien and Gere (Ramboll)
- Barton and Loguidice
- GHD
- LaBella Associates
- NYC Department of Environmental Protection
- LAN Associates
- Stantec Consulting Services
- Woodward and Curran
- Northrop Grumman
- EDR
- Arcadis
- BCA Architects & Engineers
- MJ Engineering
- CME Associates
- RMS Engineering
- Fagan Engineers and Land Surveyors, P.C.
- D&B Engineers and Architects, P.C.
- JMC Planning Engineering
- Landscape Architecture & Land Surveying, PLLC

GRADUATE SCHOOLS
- Stony Brook University
- Marquette University
- Rochester Institute of Technology

AVERAGE STARTING SALARY  
$55,400

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WHERE ARE THEY NOW?  
SUNY ESF CLASS OF 2019

Knowledge Rate
N=74/109 68%

*First Destination Survey results (undergraduates)

AVERAGE STARTING SALARY
$46,500

WHERE ARE THEY NOW?

Employed
Continuing Education
Still Seeking

CONSTRUCTION MANAGEMENT

100%
N=13

FOREST ECOSYSTEM SCIENCE

100%
N=3

FOREST RESOURCES MANAGEMENT

100%
N=14

NATURAL RESOURCES MANAGEMENT

82%
N=17

SUSTAINABLE ENERGY MANAGEMENT

86%
N=27

EMPLOYERS

- Kiewitt
- O’Brien and Gere (Ramboll)
- Weyerhauser
- Bartlett Tree Experts
- GDS Associates
- The Hayner Hoyt Corporation
- AmeriCorps
- Energy Management Solutions
- Davey Tree Experts
- Lecesse Construction
- Sano-Rubin Construction
- National Grid
- Pacific Gas and Electric
- LeBella Associates
- Eclipse International
- Finch Paper LLC
- Apex Companies LLC
- JRM Construction Management
- Franklin Energy
- Arcadis
- New York Botanical Garden
- NYS Office of Parks, Recreation, and Historic Preservation
- Forecon Inc
- C&S Companies
- Turner Construction
- The Whiting-Turner Contracting Company
- QE Solar
- Pennsylvania DEP
- New York State Department of Environmental Conservation

GRADUATE SCHOOLS

- SUNY ESF
- LeMoyne College
- UMASS - Amherst
- D’Youville College

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**LANDSCAPE ARCHITECTURE**

WHERE ARE THEY NOW?

**SUNY ESF CLASS OF 2019**

- **KNOWLEDGE RATE**
  - N=10/10
  - 100%

- **Employed**: 90%
- **Continuing Education**: 10%

**AVERAGE STARTING SALARY**

- **$50,700**

**EMPLOYERS**

- LaGuardia Design Group
- Stephen Stimson Associates
- Weston & Sampson
- Nashville Civic Design Center
- GroundLevel Landscape Architecture
- NYS Department of Transportation
- NYS Department of Parks and Recreation
- Appel Osborne Landscape Architecture

**GRADUATE SCHOOLS**

- University at Buffalo

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WHERE ARE THEY NOW?
SUNY ESF CLASS OF 2019

61%
*First Destination Survey results (undergraduates)

PAPER ENGINEERING
100%
N=9

BIOPROCESS ENGINEERING
82%
N=22

Employed
Continuing Education
Not Seeking

EMPLOYERS
- Mohawk Paper
- International Paper
- Solenis
- Graphic Packaging International
- WestRock
- Bristol Myers Squibb
- Attis Biofuels
- Buried Acorn Brewing Co.

GRADUATE SCHOOLS
- Clarkson University
- King’s College
- Johns Hopkins University
- University of Sydney
- Washington University
- Imperial College - London
- Tufts University
- Syracuse University
- Georgetown University
- SUNY ESF

AVERAGE STARTING SALARY
$69,700

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