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Undergraduate Student Handbook

for

**The Department of Forest and
Natural Resources Management**

August 2016

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Preface

Welcome to the 2016-17 Academic Year! This is the current version of the *Undergraduate Student Handbook*. Please retain this handbook, as it will be your guide throughout your degree program at ESF. If you read this handbook, your adviser has the tools to work with you on developing the best possible program of study for you.

Please read the first six pages of this handbook and then the pages appropriate to your degree program:

Construction Management	pages 9-15
Forest Ecosystem Science	pages 16-22
Forest Resources Management	pages 24-30
Natural Resources Management	pages 31-38
Sustainable Energy Management	pages 39-46

We always are looking for ways to improve this handbook and our advising services. Please let us know what we can do to make your undergraduate program more effective for you.

David Newman, Chair, Department of Forest and Natural Resources Management

Eddie Bevilacqua, Chair, FNRM Undergraduate Curriculum Coordinator

August 01, 2016

Undergraduate Programs in the Department of Forest and Natural Resources Management

Mission and Vision

ESF's Forest and Natural Resources Management (FNRM) programs are science-based and values-driven. The integration of values and scientific facts characterize professions that are successful in democracies. ESF-trained managers are able to integrate these two threads in America's complex society.

The FNRM mission statement is:

The mission of the ESF Forest and Natural Resources Management programs is to produce and to transmit knowledge about the function and dynamics of forests and related renewable natural resources to all of our customers; to encourage continual learning about forest and related renewable resources and their role in making people's lives better; and to develop leaders who will manage renewable resources for people on a sustainable basis.

Our vision of professional resource managers is that they are problem solvers. They have mastered integration of disciplinary knowledge and have the necessary skills to protect and manage forest and natural resources. ESF-educated resource managers are leaders who help people solve the complex problems of the world's natural resources.

Goals—Our Forest and Natural Resources programs have four broad goals:

- ◆ Understand the function and dynamics of forests and related renewable resources;
- ◆ Attain the skills to manipulate forests and related natural resource systems and to predict the consequences;
- ◆ Monitor citizen and owner values regarding forests and natural resources and respect them; and
- ◆ Integrate values with scientific facts and know the limits of our knowledge.

Today's resources management programs are based on a clear vision that combines professional competency with a strong foundation in the biophysical sciences, humanities and social sciences. Professional forestry education began over a century ago in New York. In 2002, a parallel program in **Natural Resources Management** was added to capture the current breadth of faculty and student interests in renewable natural resources and their management. In 2012, a program in **Sustainable Energy Management** was added, focusing on energy use and evaluating alternative renewable energy resources in order to satisfy current and future energy demands. In 2015, academic programs in **Construction Management** were moved into FNRM.

Many students in ESF's Forest and Natural Resources Management programs like forests and the out-of-doors. They want to be in rural settings, they enjoy nature, and they want to master the knowledge and skills needed to conserve and manage forests and the environment. With 25,000 acres of forestlands as teaching laboratories, ESF provides many opportunities to meet student needs. The forest technology and land surveying technology programs at ESF's Wanakena campus prepares young people for careers in fieldwork and is a route to Forest and Natural Resources Management programs that emphasizes experiential learning. Internships with forest-based/natural resource-based organizations in the business, public and nonprofit sectors amplify these hands-on experiences. Experiential learning is combined with learning concepts and skills in the classroom and laboratory on ESF's Syracuse campus. The results are among the best anywhere in North America.

Educational Objectives

ESF's Department of Forest and Natural Resources Management has identified learning outcomes based educational objectives for each of its undergraduate degree programs.

Construction Management (CM) Educational Objectives**1) Describe basic principles of construction management**

- a) Explain basic principles of sustainable construction.
- b) Describe basic principles of structural behavior.
- c) Describe basic principles of mechanical, electrical and piping systems.
- d) Explain different methods of project delivery and the roles and responsibilities of all constituencies involved in the design and construction process.

2) Prepare documents used in construction projects

- a) Create a construction project safety plan.
- b) Create construction project cost estimates.
- c) Create construction project schedules.
- d) Explain construction accounting and cost control.
- e) Explain construction project control processes.
- f) Apply electronic-based technology to manage the construction process.
- g) Apply basic surveying techniques for construction layout and control.

3) Analyze and interpret construction documents

- a) Analyze construction documents for planning and management of construction processes.
- b) Analyze methods, materials, and equipment used to construct projects.
- c) Analyze professional decisions based on ethical principles.
- d) Describe construction quality assurance and control.
- e) Describe construction risk management.

4) Demonstrate effective communication skills

- a) Create written communications appropriate to the construction discipline.
- b) Create oral presentations appropriate to the construction discipline.
- c) Apply construction management skills as a member of a multi-disciplinary team.

5) Describe influence of government policies

- a) Describe the legal implications of contract, common, and regulatory law to manage a construction project.

Forest Ecosystem Science (FES) Educational Objectives**1) Understand forest ecosystems**

- a) Identify the major species, both flora and fauna, in a given area.
- b) Describe relationships among flora and fauna including the biological and physical requirements.

2) Describe and analyze forest ecosystems

- a) Describe technical biological and ecological terms to different audiences using consistent and accurate terminology.
- b) Plan, conduct, analyze forest inventories, including biological, physical, and social characteristics, using different statistical sampling methods, and communicate results in both written and oral form.
- c) Explain forest development in both written and oral form and apply computer growth and yield models to project stand and forest development.

3) Analyze factors influencing forest ecosystem dynamics

- a) Identify, describe and explain to different audiences in both written and oral form how natural and anthropogenic factors affect forest ecosystem dynamics.
- b) Explain the conceptual framework and systematic process for problem solving and demonstrate effective teamwork skills and ethics.

4) Describe influence of government policies

- a) Explain how U.S. and state government policies influence the management of forest resources on public and private lands.
- b) Describe how government policies impact management opportunities.

Forest Resources Management (FRM) Educational Objectives**1) Understand forest ecosystems**

- a) Identify the major species, both flora and fauna, in a given area.
- b) Describe relationships among flora and fauna including the biological and physical requirements.

2) Describe and analyze forest ecosystems

- a) Describe technical forestry terms to different audiences using consistent and accurate terminology.
- b) Plan, conduct, analyze forest inventories, including biological, physical, and social characteristics, using different statistical sampling methods, and communicate results in both written and oral form.
- c) Explain forest development in both written and oral form and apply computer growth and yield models to project stand and forest development.

3) Analyze how forest resources are managed

- a) Describe and explain to different audiences in both written and oral form alternative ways to change or maintain forest structure.
- b) Evaluate tradeoffs among biological sustainability, economic feasibility, and social acceptability with respect to alternative forest management plans.
- c) Explain the conceptual framework and systematic process for problem solving and demonstrate effective teamwork skills and ethics.
- d) Describe and apply appropriate decision-making tools and techniques to evaluate alternative forest management practices appropriate to ownership goals and objectives.

4) Describe influence of government policies

- a) Explain how U.S. and state government policies influence the management of forest resources on public and private lands.
- b) Describe how government policies impact management opportunities.

Natural Resources Management (NRM) Educational Objectives**1) Understand natural ecosystems**

- a) Identify the major species, both flora and fauna, in a given area.
- b) Describe relationships among flora and fauna including the biological and physical requirements.

2) Describe and analyze natural ecosystems

- a) Describe the similarities and differences among major categories natural resources – i.e., soil, water, plants, wildlife and recreation.
- b) Plan, conduct, analyze forest inventories, including biological, physical, and social characteristics, using different statistical sampling methods, and communicate results in both written and oral form.

3) Analyze how natural resources are managed

- a) Describe and explain to different audiences in both written and oral form alternative ways to change or maintain natural resources, ecosystem functions and biodiversity.
- b) Evaluate tradeoffs among biological sustainability, economic feasibility, and social acceptability with respect to alternative management options.
- c) Explain the conceptual framework and systematic process for problem solving and demonstrate effective teamwork skills and ethics.
- d) Describe and apply appropriate decision-making tools and techniques to evaluate alternative natural resources management practices appropriate to ownership goals and objectives.

4) Describe influence of government policies

- a) Describe how laws governing business and management influence both large and small natural resource organizations.
- b) Explain how U.S. and state government policies influence the management of natural resources on public and private lands.

Sustainable Energy Management (SEM) Educational Objectives**1) Describe and analyze energy resources**

- a) Identify the major sources and uses of energy resources in the US and globally. Assess the sustainability of those energy resources in meeting future needs
- b) Analyze energy resources data including physical resource availability, economically available reserves and environmental factors.

2) Analyze how energy resources are managed

- a) Describe alternative ways to manage energy resources to meet the needs of society and individuals.
- b) Evaluate tradeoffs between environmental sustainability, economic feasibility, and social acceptability for alternative energy resources.
- c) Explain the conceptual framework and systematic process for problem solving and demonstrate effective teamwork skills.
- d) Describe and apply appropriate decision-making tools and techniques to human and/or energy resource management practices and problems.

3) Describe influence of government policies

- a) Describe how laws governing business and management influence how energy is managed and used in both large and small organizations.
- b) Explain how U.S. and state government policies influence the management and use of energy resources in public and private settings.

The measurement of these outcomes is to be based on Bloom's Cognitive Levels of Knowledge (Table 1.1).

Table 1.1. Bloom's Cognitive Levels of Knowledge¹

Bloom's Cognitive Levels	Activities
Definition	Remembering facts, terms, concepts, definitions, principles
Comprehension	Explain, predict, interpret, infer, summarize, translate, give examples of the meaning of material to an intelligent person with no formal training in forestry
Application	Apply, solve, show make use of, modify, demonstrate, compute problems unlike those described in class
Analysis	Breakdown material into component parts to describe, explain, and interpret interrelationships; compare & contrast
Synthesis	Produce something new or original from component parts, design, construct, develop, formulate
Evaluation	Make a judgment based on a pre-established set of criteria, appraise, evaluate, justify, judge

The Department of Forest and Natural Resources Management has defined the minimum competency level as **Analysis**. This level of knowledge is our target for all nine educational objectives. While not every course deals with each of the nine educational objectives, we have structured the current curriculum to help us meet our goals by graduation.

These traits are best developed by a broad base in writing and public speaking, the natural sciences, mathematics, and the social sciences and humanities. The majority of work scheduled during the first two years (lower division) is in these basics.

¹ Bloom, B.S., ed. 1956. *Taxonomy of Educational Objectives, Vol. 1: Cognitive Domain*. McKay, NY.

Comparison of course & credit hour requirements among FNRM degree programs

1) FOUNDATION COURSES	Suggested ESF Class	SUNY GER	CM	FES	FRM	NRM	SEM
English I	EWP190 Writing & the Environment	Basic Comm.	3	3	3	3	3
English II	EWP290 Research, Writing & Humanities	Humanities	3	3	3	3	3
Biology I	EFB101/102 General Biology I	Natural Sci.		4	4	4	4
Biology II	EFB103/104 General Biology II	Natural Sci.		4			
Chemistry I	FCH110/111 Survey of Chem. Prin. or FCH150/151 General Chemistry I*	Natural Sci.	4*	4*	4	4	4
Chemistry II	FCH152/153 General Chemistry II	Natural Sci.		4			
Ecology I	FOR232 Natural Resources Ecology**	Natural Sci.		3	3	3	
Ecology II	EFB320 General Ecology	Natural Sci.				4	
Natural Science	Directed Elective [†]	Natural Sci.					3
Physics	EFB200 Physics of Life or PHY211/221 General Physics I* or SRE225 Physics of Energy ^{††}	Natural Sci.	4*	4*	3	3	3
Mathematics I	APM103 Appl. Alg. & Trig. or APM104 Alg. & Precalc.	Math	3***		3	3	3
Mathematics II	APM105 Survey of Calc & Applications or APM115 Essential Calculus	Math	4	4			
Statistics	APM391 Intro. to Probability & Statistics	Math	3	3	3	3	3
Economics	FOR207 Introduction to Economics	Social Sci.	3	3	3	3	3
Sociology	FOR202 Introduction to Sociology	Social Sci.				3	3
Prin. of Manage.	FOR360 Principles of Management	--	3	3	3	3	3
Public speaking	EWP220 Public Speaking for Env. Prof. EWP222 Presentation Skills for Managers	--	2		3	3	3
Info. Literacy	ESF200 Information Literacy	--		1	1	1	1
Other General Education	Select two (2) courses out of following five (5) categories: American History; Western Civilization; Other World Civilizations; The Arts; and Foreign Language		6	6	6	6	6
Subtotal			38	49	42	49	45

* CM and FES majors must take FCH150/151 and PHY211/221

**Transfer students can use equivalent of *EFB103/104 Biology II* (4 credits) for *FOR232 Natural Resources Ecology*

[†]See table on page 47 for list of acceptable courses

^{††}SEM majors must take SRE225

^{***}CM majors must take APM104

2) REQUIRED PROFESSIONAL COURSES	CM	FES	FRM	NRM	SEM
CME132 Orientation Seminar:	1				
CME151 Introduction to Financial Accounting	3				
CME202 Introduction to Professional Communications	1				
CME215 Sustainable Construction <u>or</u> CME304 Environ. Performance Measures	3				
CME226 Statics and Mechanics of Materials	4				
CME252 Introduction to Managerial Accounting	3				
CME255 Plan Interpretation and Quantity Takeoff	3				
CME303 Internship	1				
CME305 Sustainable Energy Systems for Buildings	3				3
CME306 Engineering Materials for Sustainable Construction	3				
CME327 Site Investigations and Solutions	3				
CME331 Construction Safety	3				
CME332 Mechanical and Electrical Equipment	3				
CME335 Cost Engineering	3				
CME342 Light Construction	3				
CME343 Construction Estimating	3				
CME387 Renewable Materials for Sustainable Construction	3				
CME404 Applied Structures	3				
CME405 Building Information Modeling for Construction Management	3				
CME422 Composite Materials for Sustainable Construction	3				
CME453 Construction Planning and Scheduling	3				
CME454 Construction Project Management	3				
CME455 Construction Contracts and Specifications	3				
CME497 Senior Ethics Seminar	1				
EFB336 Dendrology		3	3		
ERE371 Surveying for Engineers	3				
ESF300 Introduction to Geospatial Information Technologies		3	3	3	3
FOR132 Freshman orientation seminar		1	1	1	1
FOR205 Principles of Accounting				3	3
FOR304 Adirondack Field Studies		4	4	4	
FOR321 Forest Ecology & Silviculture				3	
FOR322 Natural Resources Measurements and Sampling		3	3	3	
FOR324 Forest Biometrics		3	3		
FOR332 Forest Ecology		4	4		
FOR333 Managerial Economics for Environmental Professionals			3	3	3
FOR334 Silviculture		4	4		
FOR340 Watershed Hydrology				3	
FOR345 Introduction to Soils		3	3	3	
FOR370 Forest Management Decision Making and Planning			3		
FOR372 Fundamentals of Outdoor Recreation			3	3	
FOR373 Forest Operations			3		
FOR402 Professional Mentoring Program			1		
FOR411 Technical Writing for Resources Managers				3	3
FOR465 Natural Resources Policy		3	3	3	
FOR475 Human Behavior & Recreational Visitor Management				3	
FOR485 Business Law	3			3	3
FOR490 Integrated Resources Management		3	3	3	
LSA333 Plant Materials				2	
SRE325 Energy Systems					3
SRE335 Renewable Energy Systems					3
SRE416 Sustainable Energy Policy					3
SRE417 Energy Resources Assessment					2
SRE422 Energy Markets and Regulation					3
SRE441 Biomass Energy					3
SRE450 Renewable Energy Capstone Planning					1
SRE454 Renewable Energy Finance and Analysis					3
SRE479 Life Cycle Assessment					3
SRE491 Sustainable Energy Management Capstone					3
Subtotal	71	34	47	46	46
3) UPPER DIVISION TECHNICAL/DIRECTED ELECTIVES	--	27	18	6	12
4) FREE ELECTIVES	15	14	18	21	20
TOTAL	124	124	125	122	120

Construction Management

Beginning fall 2013, the Construction Management degree program has undergone significant changes to better align the program to the standards of the American Council for Construction Education.

The commercial construction industry represents almost 8 percent of the nation's gross domestic product, while the entire construction industry represents 20 percent of the nation's GDP. The industry is very competitive and with more construction companies bidding on jobs, organizations with the best-prepared professionals using the latest technology are the most successful.

This competition applies to construction contractors, as well as the engineers, human resource managers, and material and equipment suppliers. People engaged in this industry must have state-of-the-art skills and knowledge to thrive. Environmental issues are incorporated within the program by addressing workplace safety, environmental impact evaluation, and codes concerning structural, fire, and hazardous material requirements. Emphasis on environmental and personal safety includes asbestos mitigation, noise pollution, air monitoring and sampling techniques. Energy efficiency in buildings is studied based upon the New York state energy conservation code and federal guidelines. Legal and social aspects are integrated into the program in the later stages.

Program Requirements

As part of the bachelor's degree in Construction Management, students are required to take the Associate Constructor Level I Exam for constructor certification. Students who successfully complete the exam receive the Associate Constructor (AC) designation from the American Institute of Constructors. This designation is part 1 of the process to become a Certified Professional Constructor (CPC). Students who successfully complete the course on construction safety receive the OSHA 30 Hour Construction Outreach Card.

A concentration in Wood Products Engineering provides optional elective coursework in the manufacturing, properties and marketing of wood products. Students who choose this concentration are prepared for employment in wood products and building materials industries as well as construction management firms.

Avenues for Completion

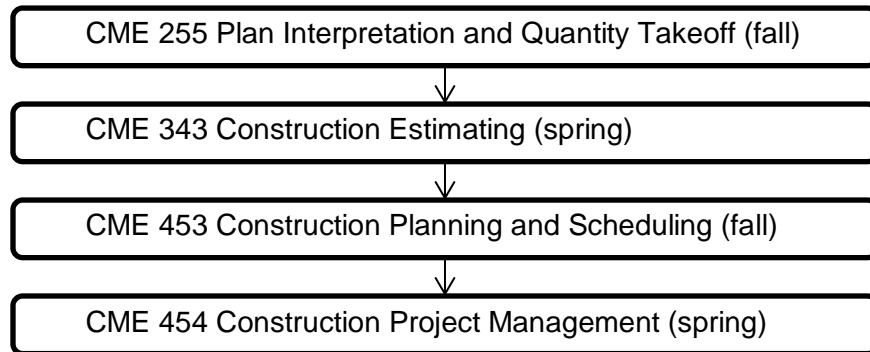
The construction management degree prepares students for management careers in the construction industry with additional focus on sustainable construction management. Students may enter the Bachelor of Science program as first-year students or as transfer students. Students who are preparing to transfer to ESF as juniors must have earned at least 62 credits of college coursework, in courses comparable to the lower-division course requirements.

The Construction Management bachelor degree has a required curriculum, or list of courses, that must be completed to receive the degree. The Plan Sheet that you received when you enter the program is your contract for course requirements for the degree. The plan sheet contains all required courses by semester, including general education electives and elective slots. You are required to take all courses on the plan sheet including courses that are listed as prerequisites for other courses; these are required even if you have taken some or all of the post-requisite courses prior to enrolling at ESF.

Course sequences

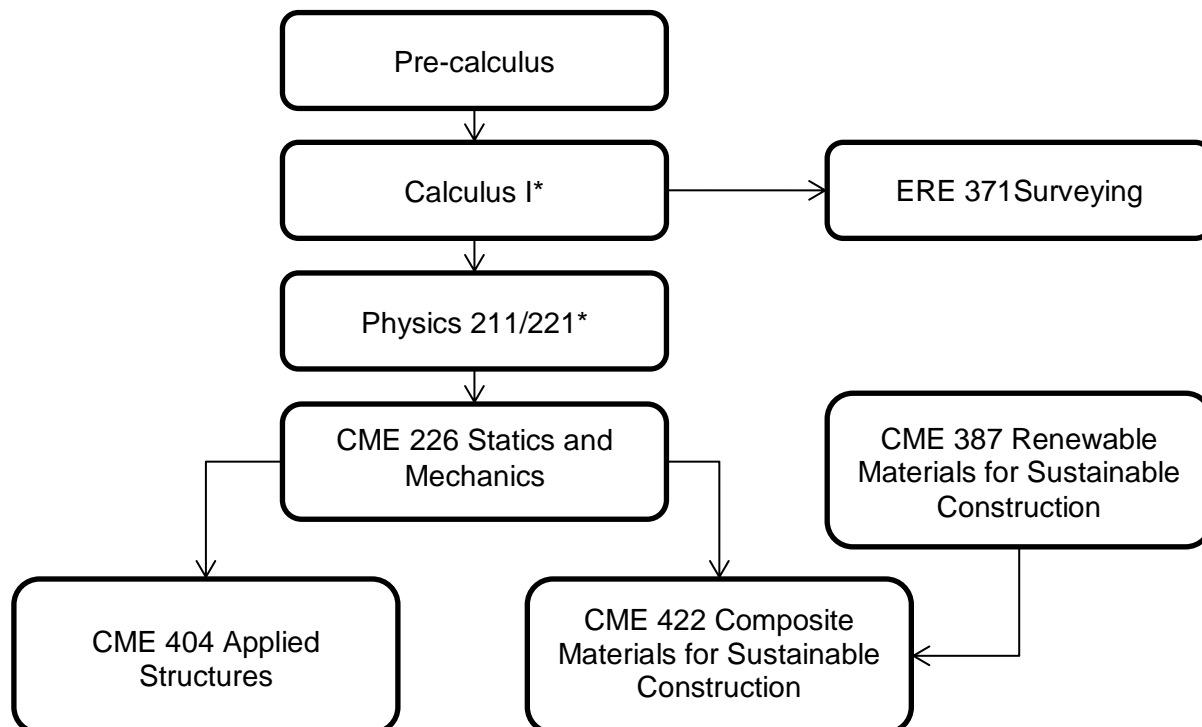
There are several course sequences that must be taken in order. Failure to do so may prolong your stay at ESF to an additional semester or additional year. The flowcharts below illustrate which courses are prerequisites for subsequent courses for both the **Construction Management** sequence and **Engineering/Construction Materials** sequence of courses.

- The Construction Management sequence:



- The Engineering/Construction Materials sequence:

*Calculus 1 is a co-requisite or Pre-requisite for Physics 211/221



Summary of General Education and Professional Education Core Requirements

The undergraduate curriculum in Construction Management consists of two broad categories of courses. The first category, general education, provides students with knowledge and skills that are useful and important for all educated persons regardless of their profession as well as preparation for advanced courses leading to a specific profession. The second category, professional courses, provides students with direct preparation for a career. The first years of college usually focuses on general education and the remaining years on the professional studies.

FOUNDATION COURSES (with suggested ESF classes)		SUNY GER	Credits
English I	EWP190 Writing & the Environment	Basic Comm.	3
English II	EWP290 Research, Writing & Humanities	Humanities	3
Chemistry I (w/lab)	FCH110/111 Survey of Chemical Principles	Natural Science	4
Physics (w/lab)	PHY211/221 General Physics I	Natural Science	4
Algebra and Trig	APM104 College Algebra and Precalculus	Math	3
Calculus	APM115 Essential Calculus	Math	4
Statistics	APM391 Intro. to Probability & Statistics	Math	3
Economics	FOR207 Intro. to Economics	Social Science	3
Presentation skills	EWP 222 Presentation Skills for Managers	--	2
Prin. of Management	FOR360 Principles of Management	--	3
General Education*	Select from two (2) of five (5) subject areas	varies	6
Minimum Credit Hours			38

CM PROFESSIONAL COURSES		Credits
CME132 Orientation Seminar: Sustainable Construction Management and Engineering		1
CME151 Introduction to Financial Accounting		3
CME202 Introduction to Professional Communications		1
CME215 Sustainable Construction <u>or</u> CME304 Environmental Performance Measures		3
CME226 Statics and Mechanics of Materials		4
CME252 Introduction to Managerial Accounting		3
CME255 Plan Interpretation and Quantity Takeoff		3
CME303 Internship		1
CME305 Sustainable Energy Systems for Buildings		3
CME306 Engineering Materials for Sustainable Construction		3
CME327 Site Investigations and Solutions		3
CME331 Construction Safety		3
CME332 Mechanical and Electrical Equipment		3
CME335 Cost Engineering		3
CME342 Light Construction		3
CME343 Construction Estimating		3
CME387 Renewable Materials for Sustainable Construction		3
CME404 Applied Structures		3
CME405 Building Information Modeling for Construction Management		3
CME422 Composite Materials for Sustainable Construction		3
CME453 Construction Planning and Scheduling		3
CME454 Construction Project Management		3
CME455 Construction Contracts and Specifications		3
CME497 Senior Ethics Seminar		1
ERE371 Surveying for Engineers		3
FOR485 Business and Managerial Law		3
Minimum Credit Hours		71
Free Electives		15
TOTAL REQUIRED FOR GRADUATION		124

* Students must complete a minimum six (6) credits in an additional two (2) of the following five (5) general education subject areas: American History, Western Civilization, Other World Civilizations, The Arts and Foreign Language. Approved courses are listed on the ESF Registrar’s web site, the ESF General Catalog and student plan sheets

Undergraduate Program Requirements

General Education Courses

SUNY General Education Requirement (GER) enables students to acquire knowledge and skills that are useful and important for all educated persons, regardless of their jobs or professions. Students must earn 30 credits in at least seven (7) of ten (10) GER subject areas. For CM students, five (5) of the subject areas are met through specific required courses. The remaining general education requirement can be fulfilled by selecting two courses (6 credits) from two (2) of the following five (5) subject areas:

- American History
- Western Civilization
- Other World Civilizations
- The Arts
- Foreign Language

A list of approved courses is provided on the Registrar's web page. Although it is usually expected that the SUNY-mandated general education courses will be taken in the freshman or sophomore years, it is possible to take several of these courses in either the junior or senior year. However, be sure to discuss the ramifications of such a delay with your advisor.

Freshman and Sophomore Courses

Students may be admitted directly as first-year freshman students at ESF or through a variety of transfer options. Regardless of which way students enter ESF, they must complete both the general and professional education requirements.

First-Year Freshmen at ESF

Below is a sample schedule of courses for students admitted to ESF's Syracuse campus programs as first-year freshmen.

Sample Freshman Year - Fall Semester			
Course		Cr. Hr.	Check Off
APM104	College Algebra & Precalculus or Free elect. (GER, Math)	3	_____
CME132	Orientation Seminar: Sust. Cons. Manag. And Engin. ¹	1	_____
CME202	Intro to Professional Communications	1	_____
EWP190	Writing and the Environment (GER, Comm.)	3	_____
EWP222	Presentation Skills for Managers	2	_____
FCH110/111	Survey of Chemical Principles and Lab (GER, Nat. Sci.)	4	_____
	Additional GER*	3	_____
	TOTAL	17	_____

¹All students (freshmen and transfers) must take CME 132.

*Students must complete a minimum six (6) credits in an additional two (2) of the following five (5) general education subject areas: American History, Western Civilization, Other World Civilizations, The Arts and Foreign Language. Approved courses are listed on the ESF Registrar's web site, the ESF General Catalog and student plan sheets

Sample Freshman Year - Spring Semester			
Course		Cr. Hr.	Check Off
APM115	Essential Calculus (GER, Math)	4	_____
EWP290	Writing, Humanities & the Environ. (GER, Human.)	3	_____
FOR207	Introduction to Economics (GER, Soc. Sci.)	3	_____
CME215	Sustainable Construction (or CME304 Env. Perform. Meas)	3	_____
	Additional GER*	3	_____
	TOTAL	15	_____

Sample Sophomore Year - Fall Semester			
Course		Cr. Hr.	Check Off
CME151	Introduction to Financial Accounting	3	_____
CME342	Light Construction	3	_____
FOR360	Principles of Management	3	_____
PHY211/221	General Physics I with lab (GER, Nat. Sci.)	4	_____
	Free Elective	3	_____
	TOTAL	16	_____

Sample Sophomore Year - Spring Semester			
Course		Cr. Hr.	Check Off
CME226	Statics & Mechanics of Materials	4	_____
CME252	Introduction to Managerial Accounting	3	_____
CME306	Engineering Materials for Sustainable Construction	3	_____
CME332	Mechanical and Electrical Systems	3	_____
	Free Elective	3	_____
	TOTAL	16	_____

Junior and Senior Courses

Coursework taken in the Junior and Senior years is usually a combination of courses from the professional education core. The following sample schedule of courses is appropriate for students that enter the program either as a freshman or as a transfer student.

Sample Junior Year - Fall Semester			
Course		Cr. Hr.	Check Off
CME255	Plan Interpretation & Quantity Takeoff	3	_____
CME303	Internship	1	_____
CME305	Sustainable Energy Systems for Buildings	3	_____
CME331	Construction Safety	3	_____
CME387	Renewable Material for Sustainable Construction	3	_____
ERE371	Surveying for Engineers	3	_____
	TOTAL	16	_____

Sample Junior Year - Spring Semester			
Course		Cr. Hr.	Check Off
APM391	Intro to Probability & Statistics (GER, Math)	3	_____
CME343	Construction Estimating	3	_____
CME404	Applied Structures	3	_____
CME422	Composite Materials for Sustainable Construction	3	_____
FOR485	Business and Managerial Law	3	_____
	TOTAL	15	_____

Sample Senior Year - Fall Semester			
Course		Cr. Hr.	Check Off
CME327	Site Investigations and Solutions	3	_____
CME335	Cost Engineering	3	_____
CME453	Construction Planning & Scheduling	3	_____
CME497	Senior Ethics Seminar	1	_____
	Free Elective	3	_____
	Free Elective	3	_____
TOTAL		16	_____

Sample Senior Year - Spring Semester			
Course		Cr. Hr.	Check Off
CME405	Building Information Modeling for Construction Management	3	_____
CME454	Construction Project Management	3	_____
CME455	Construct Contracts & Specifications	3	_____
	Free Elective	3	_____
TOTAL		12	_____

Electives

These are suggested elective courses for students in Construction Management. These are meant as a guide; elective coursework is not limited to these courses. Electives course are subject to change each year.

Fall semester electives

- CME 303 Internship in Construction Management
- CME 330 Building Code State of New York (not offered fall 2014)
- CME 332 Mechanical and Electrical Equipment
- CME 488 Professional Construction Project Management Presentation Seminar
- CME 444 Materials Marketing
- CME 496 Site Investigations and Solutions
- CME 496 Applied Concrete and Foundations
- CME 496 A Day in the Life of a Construction Project Manager (not fall 2014)
- CME 496 Construction Systems
- CME 498 Research or Design Problem
- GNE 410 Structures
- FOR 487 Environmental Law and Policy
- ERE 551 GIS for Engineers
- ERE 596 Storm water Management
- ERE 596 Tropical Timbers
- ERE 596 Structural Engr/Lateral Force
- ERE 596 Solid Waste Management
- CMN 220 Public Presentation Skills for Environmental Professionals
- EST 426 Community Planning and Sustainability
- MCR (CME) 480 Fundamentals of Microscopy
- MCR (CME) 484 Scanning Electron Microscopy

Spring semester electives

- CME 303 Internship in Construction Management
- CME 326 Fluid Treatment of Wood
- CME 350 Construction Methods and Equipment (Spring 2012-alternate years)
- CME 496 Design of Construction Systems
- CME 496 Applied Concrete and Foundations
- CME 498 Research or Design Problem
- CME 565 Sustainable Innovations in Residential Construction
- ERE 519 Green Entrepreneurship
- FEG 365 Principles of Remote Sensing
- CMN 220 Public Presentation Skills for Environmental Professionals
- CMN 493 Environmental Communication Workshop
- FOR 338 Meteorology
- FOR 496 Prof. Communication Skills
- MCR 570 Medical and Industrial Applications in Microscopy
- MCR 485 Transmission Electron Microscopy

Syracuse University courses:

- CIE 338 Soil Mechanics and Foundations II
- CIE 555 Hazardous Waste Management

Internships

Students who are interested in taking an internship as an elective course must first meet with their advisor or other faculty member for approval of their study plan. An internship is an elective course and students are not guaranteed placement in an internship. Students enroll in **CME 303 Internship in Construction Management** for 1 to 3 credit hours. Most students take an internship during the summer; however it is sometimes possible to take an internship during the semester. Summer internships are typically preapproved in the spring, with students registered in the following fall semester. Internship requirements include employment (paid or unpaid) in a company with your duties of employment in some aspect of construction management, an evaluation by your supervisor and one assignment, a paper describing your experience. It is suggested that the student keep a journal. It is possible to enroll in a maximum of two internship courses (6 credits maximum) if your job description and duties are in different areas of construction management.

Concentration in Wood Products Engineering (electives 14 credits)

Course	Semester	Credits
CME 322 Mechanical Processing		3
CME 326 Fluid Treatment of Wood		3
CME 376 Decay of Wood Products		3
CME 388 Wood and Fiber Identification Laboratory		2
CME 444 Materials Marketing	Fall	3

Forest Ecosystem Science

The Bachelor of Science degree program in Forest Ecosystem Science (FES) is based on a vision that combines professional competency in forest management skills with an enhanced understanding of ecological sciences. Students interested in this program typically are drawn to natural settings and environments, enjoy nature, and want to understand how forested ecosystems work. ESF provides a wide variety of opportunities to meet student needs utilizing 25,000 acres of forest lands as teaching laboratories. Internships with natural resource-based organizations in the business, public and nonprofit sectors provide additional hands-on experiences. Experiential-field learning is combined with learning concepts and skills in the classroom and laboratory on ESF's Syracuse campus.

The FES program allows students to obtain the professional skills that employers look for in new employees and a deeper understanding of the scientific basis of those skills. These skills are developed through a combination of core courses focusing on biology, ecology, ecosystems, and management. The forest ecosystem science degree offers a wide variety of employment opportunities. Graduates work throughout the United States in public agencies, private industry, and for nonprofit organizations. They also are well prepared to enter graduate programs in management of forest and natural resources, ecological research, or other areas of applied forest biology.

Forest ecosystem science offers a wide variety of employment opportunities. Graduates work throughout the United States in public agencies, private industry, and for nonprofit organizations. They also are well prepared to enter graduate programs in management of natural resources, ecological research, or other areas of applied forest biology.

The educational program in Forest Ecosystem Science leading to the first professional degree is accredited by the Society of American Foresters (SAF). SAF is recognized by the Commission on Recognition of Postsecondary Accreditation as the specialized accrediting body for forestry in the United States.

Program Requirements

The Summer Program in Forest and Natural Resources Management is required for ALL students in Forest Ecosystem Science (except those who attend the Ranger School, Wanakena Campus in programs in Environmental and Natural Resources Conservation, Forest Technology or Land Surveying Technology). The Summer Program is a four-week session that begins at the end of May and lasts through June. It is taught at ESF's Wanakena Campus on Cranberry Lake. The program consists of one course: *FOR 304 Adirondack Field Studies*. The Summer Program is designed to be completed after the Sophomore year and should be completed before Junior year.

Students have expectations of the Forest Ecosystem Science program and its faculty, and the faculty has expectations of the students as well. Students are expected to enter their junior year with the ability to write and speak clearly. Work should be presented in a professional manner, and criticism should be given and accepted in this same spirit. Students are expected to understand and use computers, including word processing of manuscripts, spreadsheets with functions, and basic database management. Students should be active learners who are mature and want to develop professional judgment for conducting and supervising field and office operations.

Avenues for Completion

Students may follow one of three paths to enter and complete the Forest Ecosystem Science degree program:

1. The freshman path is for students who enter ESF as freshmen and complete all degree requirements at ESF with the Summer Program in Forest and Natural Resources after the first or second year (first year preferred).
2. The combined A.A.S/B.S. path is for students who wish to have more field measurement and field problem solving skills and leadership development in context of forestry problems. The first year can be at ESF or another campus and the second year is spent at the Ranger School on the Wanakena campus. Students then complete their B.S. degree requirements at ESF. This path can usually be completed in a total of four and one-half years.
3. The transfer path is for students who complete all or part of their lower-division coursework at another two- or four-year campus, attend the Summer Program in Forest and Natural Resources the summer before entering ESF, and complete the upper-division requirements at ESF. Students preparing to transfer to ESF with full junior status must have earned at least 60 credits of college coursework.

Summary of General Education and Professional Education Core Requirements

The undergraduate curriculum in Forest Ecosystems Science consists of two broad categories of courses. The first category, general education, provides students with knowledge and skills that are useful and important for all educated persons regardless of their profession as well as preparation for advanced courses leading to a specific profession. The second category, professional courses, provides students with direct preparation for a career. The first two years of college usually focuses on general education and the second two on the professional studies.

FOUNDATION COURSES (with suggested ESF classes)		SUNY GER	Credits
English I	EWP190 Writing & the Environment	Basic Comm.	3
English II	EWP290 Research, Writing & Humanities	Humanities	3
Biology I (w/lab)	EFB101/102 General Biology I	Natural Science	4
Biology II (w/lab)	EFB103/104 General Biology II	Natural Science	4
Chemistry I (w/lab)	FCH150/151 General Chemistry I	Natural Science	4
Chemistry II (w/lab)	FCH152/153 General Chemistry II	Natural Science	4
Ecology	FOR232 Natural Resources Ecology	Natural Science	3
Physics (w/lab)	PHY211/221 General Physics I	Natural Science	4
Calculus	APM105 Survey of Calc & Applications	Math	4
Statistics	APM391 Intro. to Probability & Statistics	Math	3
Economics	FOR207 Intro. to Economics	Social Science	3
General Education*	Select from two (2) of five (5) subject areas	varies	6
Prin. of Management	FOR360 Principles of Management	--	3
Info. Literacy	ESF200 Information Literacy	--	1
Minimum Credit Hours			49
FES PROFESSIONAL COURSES			Credits
EFB336 Dendrology			3
ESF300 Introduction to Geospatial Information Technologies			3
FOR132 Freshman orientation seminar			1
FOR304 Adirondack Field Studies			4
FOR322 Natural Resources Measurements and Sampling			3
FOR324 Forest Biometrics			3
FOR332 Forest Ecology			4
FOR334 Silviculture			4
FOR345 Introduction to Soils			3
FOR465 Natural Resources Policy			3
FOR490 Integrated Resources Management			3
Biology Directed Electives			9
Ecosystems & Ecology Directed Electives			9
Management and Human Dimensions Directed Electives			9
Minimum Credit Hours			61
Free Electives			14
TOTAL REQUIRED FOR GRADUATION			124

* Students must complete a minimum six (6) credits in an additional two (2) of the following five (5) general education subject areas: American History, Western Civilization, Other World Civilizations, The Arts and Foreign Language. Approved courses are listed on the ESF Registrar's web site, the ESF General Catalog and student plan sheets.

Undergraduate Program Requirements

General Education Courses

SUNY General Education Requirement (GER) enables students to acquire knowledge and skills that are useful and important for all educated persons, regardless of their jobs or professions. Students must earn 30 credits in at least seven (7) of ten (10) GER subject areas. For FES students, five (5) of the subject areas are met through specific required courses. The remaining general education requirement can be fulfilled by selecting two courses (6 credits) from two (2) of the following five (5) subject areas:

- American History
- Western Civilization
- Other World Civilizations
- The Arts
- Foreign Language

A list of approved courses is provided on the Registrar's web page. Although it is usually expected that the SUNY-mandated general education courses will be taken in the freshman or sophomore years, it is possible to take several of these courses in either the junior or senior year. However, be sure to discuss the ramifications of such a delay with your advisor.

Freshman and Sophomore Courses

Students may be admitted directly as first-year freshman students at ESF or through a variety of transfer options. Regardless of which way students enter ESF, they must complete both the general and professional education requirements.

First-Year Freshmen at ESF

Below is a sample schedule of courses for students admitted to ESF's Syracuse campus programs as first-year freshmen.

Sample Freshman Year - Fall Semester			
Course		Cr. Hr.	Check Off
FOR132	Orientation Seminar: Forest and Natural Resources Mgt. ¹	1	_____
APM105	Survey of Calculus I (GER, Math)	4	_____
EWP190	Writing and the Environment (GER, Comm.)	3	_____
EFB101/102	General Biology I and Lab (GER, Nat. Sci.)	4	_____
FCH150/151	General Chemistry Lecture I and Lab (GER, Nat. Sci.)	4	_____
TOTAL		16	_____

Sample Freshman Year - Spring Semester			
Course		Cr. Hr.	Check Off
EFB103/104	General Biology II and Lab (GER, Nat. Sci.)	4	_____
ESF200	Information Literacy	1	_____
FCH152/153	General Chemistry Lecture II and Lab (GER, Nat. Sci.)	4	_____
FOR207	Introduction to Economics (GER, Soc. Sci.)	3	_____
FOR232	Natural Resources Ecology (GER, Nat. Sci.)	3	_____
TOTAL		15	_____

¹All students (freshmen and transfers) must take FOR 132.

Sample Sophomore Year - Fall Semester			
Course		Cr. Hr.	Check Off
FOR332	Forest Ecology	4	_____
FOR360	Principles of Management	3	_____
PHY211/221	General Physics I* (GER, Nat. Sci.)	4	_____
	Additional GER**	3	_____
	TOTAL	14	_____

Sample Sophomore Year - Spring Semester			
Course		Cr. Hr.	Check Off
APM391	Introduction to Probability and Statistics (GER, Math)	3	_____
EWP290	Writing, Humanities & the Environ. (GER, Human.)	3	_____
	Biology Elective [†]	3	_____
	Additional GER**	3	_____
	Free Elective	2	_____
	TOTAL	14	_____

*EFB200 *Physics of Life* can be substituted for General Physics, but students are held to the 1-credit hour lab as a free elective

**Students must complete a minimum six (6) credits in an additional two (2) of the following five (5) general education subject areas: American History, Western Civilization, Other World Civilizations, The Arts and Foreign Language.

Approved courses are listed on the ESF Registrar's web site, the ESF General Catalog and student plan sheets.

[†] See "Directed Elective Courses" on page 24.

Transfer Entry Program

Students preparing to transfer to ESF with full junior status must have earned at least 60 credits of college course work. The sample courses listed above represent the type of course requirements for students admitted to ESF's Syracuse campus programs as transfers.

Junior and Senior Courses

Coursework taken in the Junior and Senior years is usually a combination of courses from the professional education core and technical electives. Technical electives may be chosen to allow the student to either broaden their education in forest management or to concentrate in a particular component of forest science. The following sample schedule of courses is appropriate for students that enter the program either as a freshman or as a transfer student.

Sample Sophomore Year - Summer Semester			
Course		Cr. Hr. Check Off	
FOR304	Adirondack Field Studies	4	_____
TOTAL		4	_____

Sample Junior Year - Fall Semester			
Course		Cr. Hr. Check Off	
EFB336	Dendrology	3	_____
FOR322	Natural Resources Measurements and Sampling	3	_____
FOR334	Silviculture	4	_____
FOR345	Introduction to Soils	3	_____
	Biology Elective [†]	3	_____
TOTAL		16	_____

Sample Junior Year - Spring Semester			
Course		Cr. Hr. Check Off	
ESF300	Introduction to Geospatial Information Technologies	3	_____
FOR323	Forest Biometrics	3	_____
	Ecosystems/Ecology Elective [†]	3	_____
	Management/Human Dimensions Elective [†]	3	_____
	Free Elective	3	_____
TOTAL		15	_____

Sample Senior Year - Fall Semester			
Course		Cr. Hr. Check Off	
FOR465	Natural Resources Policy	3	_____
	Ecosystems/Ecology Elective [†]	3	_____
	Management/Human Dimensions Elective [†]	3	_____
	Biology Elective [†]	3	_____
	Free Elective	3	_____
TOTAL		15	_____

Sample Senior Year - Spring Semester			
Course		Cr. Hr. Check Off	
FOR490	Integrated Resources Management	3	_____
	Ecosystems/Ecology Elective [†]	3	_____
	Management/Human Dimensions Elective [†]	3	_____
	Free Elective	3	_____
	Free Elective	3	_____
TOTAL		15	_____

[†]See "Directed Elective Courses" on page 24.

Directed Elective Courses

Students must choose three (3) courses from each of these three (3) directed elective areas to meet graduation requirements. Courses that satisfy this requirement include the following (other courses may be substituted with an approved petition):

Biology Electives (chose at least 9 credits)			
Course			Credits
Biology courses			
EFB307/308	Principles of Genetics with Lab	Fall	4
EFB311	Principles of Evolution	Spring	3
EFB325	Cell Biology	Spring	3
Forest Health Science and Protection courses			
EFB303	Introductory Environmental Microbiology	Fall	4
EFB340	Forest and Shade Tree Pathology	Spring	3
EFB342	Fungal Diversity and Ecology	Summer	3
EFB345	Forest Health	Summer	3
EFB351	Forest Entomology	Fall (even)	3
EFB352	Entomology	Fall (odd)	3
EFB439	Forest Health Monitoring	Summer	3
EFB440	Mycology	Fall	3
EFB554	Aquatic Entomology	Fall	3
Plant Biology/Science courses			
EFB326	Diversity of Plants	Spring	3
EFB327	Adirondack Flora	Summer	3
EFB337	Field Ethnobotany	Summer	3
EFB427	Plant Anatomy and Development	Fall	3
EFB435	Flowering Plants: Diversity, Evolution and Sys.	Fall	3
Animal Biology/Science courses			
EFB355	Invertebrate Zoology	Spring	4
EFB384	Field Herpetology	Summer	3
EFB385	Comparative Vertebrate Anatomy	Spring	4
EFB388	Ecology of Adirondack fishes	Summer	3
EFB424	Limnology: Study of Inland Waters	Fall	3
EFB462	Animal Physiology: Environmental and Ecol.	Fall	3
EFB480	Principles of Animal Behavior	Spring	4
EFB482	Ornithology	Spring	4
EFB483	Mammal Diversity	Spring	4
EFB484	Mammalian Winter Ecology	Spring	3
EFB485	Herpetology	Fall	3
EFB486	Ichthyology	Spring	3
EFB491	Applied Wildlife Science	Spring	3
EFB493	Wildlife Habitats and Populations	Fall	4

Ecosystems/Ecology Electives (chose at least 9 credits)			
Course			Credits
EFB320	General Ecology	Fall	4
EFB413	Introduction to Conservation Biology	Spring	3
EFB445	Plant Ecology and Global Change	Spring	3
EFB446	Ecology of Mosses	Spring	3
EFB518	Systems Ecology	Fall	3
FOR338	Meteorology	Spring	3
FOR340	Watershed Hydrology	Spring	3
FOR523	Tropical Ecology	Spring	3

Management and Human Dimensions Electives (chose at least 9 credits)			
Course			Credits
Management courses			
EFB390	Wildlife Ecology and Management	Fall	4
EFB487	Fisheries Science and Management	Fall	3
FOR333	Natural Resources Managerial Economics	Spring	3
FOR370	Forest Mgt Planning and Decision Making	Spring	3
FOR373	Forest Operations	Fall	3
FOR433	Silviculture Workshop	Spring	3
FOR442	Watershed Ecology and Management	Fall	3
FOR480	Urban Forestry	Fall	3
FOR481	Introduction to Arboriculture	Spring	3
Human Dimensions courses			
EST366	Attitudes, Values and the Environment	Fall	3
EST390	Social Processes and the Environment	Spring	3
FOR312	Sociology of Natural Resources	Spring	3
FOR372	Fundamentals of Outdoor Recreation	Spring	3
FOR475	Human Behavior and Recreation Visitor Mgt.	Fall	3

Forest Resources Management

Professional forestry education has been featured at ESF since the College's founding in 1911. Today's Forest Resources Management program is based on a clear vision that combines professional competency with a strong foundation in the biophysical sciences, humanities, and social sciences to meet society's needs for forest managers.

Many ESF students enjoy trees and forests and want to work in forested settings. They appreciate nature, and want to master the knowledge and skills needed to conserve and manage forests and the environment. With 25,000 acres of college forestlands as teaching and research laboratories, ESF provides many opportunities to meet student needs for experiential learning. The Forest Technology program at ESF's Wanakena campus prepares students for careers in field forestry and is a route to the Forest Resources Management program that emphasizes field practice. Internships with forest-based organizations in the private, public and nonprofit sectors amplify these hands-on experiences. Practical experience is combined with learning concepts and problem solving and critical thinking skills in the classroom and laboratory on ESF's Syracuse campus. Outcomes are among the best anywhere in North America.

Forest Resources Management is an integration of forest ecology and biology, forest measurements, forest policy and administration, and courses to predict and evaluate the effects of manipulation. Timber, water, recreation, wildlife, and a broad array of environmental values and services, such as biodiversity and healthy forest systems, are important results of effective management. This major prepares students to be well-rounded generalists who can practice forestry and succeed as professionals in a variety of allied natural resources management fields.

Forest resources management offers a wide variety of employment opportunities. Our graduates are working throughout the United States as professional foresters and natural resource managers in private industry, public agencies, and for nonprofit organizations. Their duties can range from timber management to recreation planning to environmental education, to name a few.

The educational program in Forest Resources Management leading to the first professional degree in forestry is accredited by the Society of American Foresters (SAF). SAF is recognized by the Commission on Recognition of Postsecondary Accreditation as the specialized accrediting body for forestry in the United States.

Program Requirements

The Summer Program in Forest and Natural Resources Management is required for ALL students in Forest Resources Management (except those who attend the Ranger School, Wanakena Campus in programs in Environmental and Natural Resources Conservation, Forest Technology or Land Surveying Technology). The Summer Program is a four-week session that begins at the end of May and lasts through June. It is taught at ESF's Wanakena Campus on Cranberry Lake. The program consists of one course: *FOR 304 Adirondack Field Studies*. The Summer Program is designed to be completed after the sophomore year and should be completed before junior year.

Students have expectations of the Forest Resources Management program and its faculty, and the faculty have expectations of the students as well. Students are expected to enter their junior year with the ability to write and speak clearly. Work should be presented in a professional manner, and criticism should be given and accepted in this same spirit. Students are expected to understand and use computers, including word processing of manuscripts, spreadsheets with functions, and basic database management. Students should be mature, active learners who want to develop professional judgment for conducting and supervising field and office operations.

Avenues for Completion

Students may follow one of three "paths" to enter and complete the Forest Resources Management program:

1. The "freshman" path is for students who enter ESF as a freshman and complete all degree requirements at ESF with the Summer Program in Forest and Natural Resources after the second year.
2. The "combined A.A.S/B.S." path is for students who wish to have more field measurement and field problem solving skills and leadership development in context of forestry problems. The first year can be at ESF or another campus and the second year is spent at the Ranger School, Wanakena campus. Students then complete their B.S. degree requirements at ESF. This path can usually be completed in a total of four years.
3. The "transfer" path is for students who complete all or part of their lower division course work at another two or four-year campus, attend the Summer Program the summer before entering ESF, and complete the upper-division requirements at ESF. Students preparing to transfer to ESF with full junior status must have earned at least 60 credits of college course work.

Summary of General Education and Professional Education Core Requirements

The undergraduate curriculum in forest resources management consists of two broad categories of courses. The first category, lower division, provides students with foundational knowledge and skills that are useful and important for all educated persons regardless of their profession as well as preparation for advanced courses leading to a specific profession. The second category, professional courses, provides students with direct preparation for a career. The first two years of college usually focuses on general education and the second two on the professional studies.

FOUNDATION COURSES (with suggested ESF classes)		SUNY GER	Credits
English I	EWP190 Writing & the Environment	Basic Comm.	3
English II	EWP290 Research, Writing & Humanities	Humanities	3
Biology I (w/lab)	EFB101/102 General Biology I	Natural Science	4
Chemistry I (w/lab) [†]	FCH110/111 Survey of Chem. Principles	Natural Science	4
Ecology	FOR232 Natural Resources Ecology	Natural Science	3
Physics ^{††}	EFB200 Physics of Life		3
Math ^{†††}	APM103 Appl. Alg. & Trig.	Math	3
Statistics	APM391 Intro. to Probability & Statistics	Math	3
Economics	FOR207 Intro. to Economics	Social Science	3
General Education*	Select from two (2) of five (5) subject areas	varies	6
Prin. of Management	FOR360 Principles of Management	--	3
Info. Literacy	ESF200 Information Literacy	--	1
Public speaking	EWP220 Public Speaking for Env. Prof.	--	3
Minimum Credit Hours			42
FRM PROFESSIONAL COURSES			Credits
EFB336 Dendrology			3
ESF300 Introduction to Geospatial Information Technologies			3
FOR132 Freshman orientation seminar			1
FOR304 Adirondack Field Studies			4
FOR322 Natural Resources Measurements and Sampling			3
FOR324 Forest Biometrics			3
FOR332 Forest Ecology			4
FOR333 Managerial Economics for Environmental Professionals			3
FOR334 Silviculture			4
FOR345 Introduction to Soils			3
FOR370 Forest Management Decision Making and Planning			3
FOR372 Fundamentals of Outdoor Recreation			3
FOR373 Forest Operations			3
FOR402 Professional Mentoring Program			1
FOR465 Natural Resources Policy			3
FOR490 Integrated Resources Management			3
Business Finance Technical Elective			3
Forest Health/Protection Technical Elective			3
Vegetation Management Technical Elective			3
Water Resources Technical Elective			3
Wildlife Management Technical Elective			3
Wood Technology/Science Technical Elective			3
Minimum Credit Hours			68
Free Electives			18
TOTAL REQUIRED FOR GRADUATION			125

[†]FCH150 and FOR151 (taken together) will also satisfy this requirement.

^{††}PHY101 will also satisfy this requirement.

^{†††}APM104 will also satisfy this requirement.

* Students must complete a minimum six (6) credits in an additional two (2) of the following five (5) general education subject areas: American History, Western Civilization, Other World Civilizations, The Arts and Foreign Language. Approved courses are listed on the ESF Registrar's web site, the ESF General Catalog and student plan sheets.

Undergraduate Program Requirements**General Education Courses**

SUNY General Education Requirement (GER) enables students to acquire knowledge and skills that are useful and important for all educated persons, regardless of their jobs or professions. Students must earn 30 credits in at least seven (7) of ten (10) GER subject areas. For FRM students, five (5) of the subject areas are met through specific required courses. The remaining general education requirement can be fulfilled by selecting two courses (6 credits) from two (2) of the following five (5) subject areas:

- American History
- Western Civilization
- Other World Civilizations
- The Arts
- Foreign Language

A list of approved courses is provided on the Registrar's web page. Although it is usually expected that the SUNY-mandated general education courses will be taken in the freshman or sophomore years, it is possible to take several of these courses in either the junior or senior year. However, be sure to discuss the ramifications of such a delay with your advisor.

Freshman and Sophomore Courses

Students may be admitted directly as first-year freshman students at ESF or through a variety of transfer options. Regardless of which way students enter ESF, they must complete both the general and professional education requirements. To meet degree requirements, students must successfully complete all lower- and upper-division courses. The following are lower division requirements presented in sample schedules for first-year students and transfer students at ESF.

First-Year Freshmen at ESF

Below is a sample schedule of courses for students admitted to ESF's Syracuse campus programs as first-year freshmen.

Sample Freshman Year - Fall Semester			
Course		Cr. Hr.	Check Off
FOR132	Orientation Seminar: Forest and Natural Resources Mgt. ¹	1	_____
FOR207	Introduction to Economics (GER, Soc. Sci.)	3	_____
EFB101/102	General Biology I and Lab (GER, Nat. Sci.)	4	_____
EWP190	Writing and the Environment (GER, Comm.)	3	_____
FCH110/111	Survey of Chemical Principles and Lab (GER, Nat. Sci.)	4	_____
TOTAL		15	_____

Sample Freshman Year - Spring Semester			
Course		Cr. Hr.	Check Off
APM103	Appl. College Algebra & Trigonometry (GER, Math)*	3	_____
EWP220	Public presentation Skills for Env. Professionals	3	_____
EWP290	Writing, Humanities, & the Environ. (GER, Human.)	3	_____
FOR232	Natural Resources Ecology (GER, Nat. Sci.)	3	_____
	Free Elective	3	_____
TOTAL		15	_____

¹All students (freshmen and transfers) must take FOR 132.

* Students with higher math aptitude are encouraged to take either APM 104 or 105.

Sample Sophomore Year - Fall Semester			
Course		Cr. Hr.	Check Off
EFB336	Dendrology	3	_____
FOR332	Forest Ecology	4	_____
EFB200	Physics of Life	3	_____
ESF200	Information Literacy	1	_____
	Additional GER*	3	_____
	TOTAL	14	_____

Sample Sophomore Year - Spring Semester			
Course		Cr. Hr.	Check Off
APM391	Introduction to Probability and Statistics (GER, Math)	3	_____
	Additional GER*	3	_____
	Free Elective	3	_____
	Free Elective	3	_____
	Free Elective	3	_____
	TOTAL	15	_____

*Students must complete a minimum six (6) credits in an additional two (2) of the following five (5) general education subject areas: American History, Western Civilization, Other World Civilizations, The Arts and Foreign Language. Approved courses are listed on the ESF Registrar's web site, the ESF General Catalog and student plan sheets.

Transfer Entry Program

Students preparing to transfer to ESF with full junior status must have earned at least 60 credits of college course work. The sample courses listed above represent the type of course requirements for students admitted to ESF's Syracuse campus programs as transfers.

Junior and Senior Courses

Coursework taken in the Junior and Senior years is usually a combination of courses from the professional education core and technical electives. Technical electives may be chosen to allow the student to either broaden their education in forest management or to concentrate in a particular component of forest resources management. The following sample schedule of courses is appropriate for students that enter the program as either a freshman or as a transfer student.

Sample Sophomore/Junior Year - Summer Semester at Wanakena			
Course		Cr. Hr.	Check Off
FOR304	Adirondack Field Studies	4	_____
	TOTAL	4	_____

Sample Junior Year - Fall Semester			
Course		Cr. Hr.	Check Off
FOR322	Natural Resources Measurements and Sampling	3	_____
FOR334	Silviculture	4	_____
FOR345	Introduction to Soils	3	_____
FOR360	Principles of Management	3	_____
	Technical Elective [†] (recommend business finance)	3	_____
	TOTAL	<u>16</u>	_____

Sample Junior Year - Spring Semester			
Course		Cr. Hr.	Check Off
ESF300	Introduction to Geospatial Information Technologies	3	_____
FOR323	Forest Biometrics	3	_____
FOR333	Natural Resources Managerial Economics	3	_____
FOR370	Forest Management Decision Making and Planning	3	_____
FOR372	Fundamentals of Outdoor Recreation	3	_____
	TOTAL	<u>15</u>	_____

Sample Senior Year - Fall Semester			
Course		Cr. Hr.	Check Off
FOR373	Forest Operations	3	_____
FOR402	Professional Forestry Mentoring Program	1	_____
FOR465	Natural Resources Policy	3	_____
	Technical Elective [†]	3	_____
	Technical Elective [†]	3	_____
	Free Elective	3	_____
	TOTAL	<u>16</u>	_____

Sample Senior Year - Spring Semester			
Course		Cr. Hr.	Check Off
FOR490	Integrated Resources Management	3	_____
	Technical Elective [†]	3	_____
	Technical Elective [†]	3	_____
	Technical Elective [†]	3	_____
	Free Elective	3	_____
	TOTAL	<u>15</u>	_____

[†] Technical electives must include at least one course in each of the following areas: business finances, forest protection/health, vegetation management, water resources, wildlife management, and wood technology/science (see table on next page for list of approved courses).

Technical Electives

Eighteen (18) technical elective hours are restricted to six (6) resource areas: business finances, forest protection or health, vegetation management, water resources, wildlife management, and wood technology/science. Students must choose one course from each of these resource areas to meet graduation requirements. Courses that satisfy this requirement include the following (other courses may be substituted with an approved petition):

Course	Business Finances	Credits
FOR205	Principles of Accounting	F/S 3
ACC151	Intro. to Financial Accounting	F/S 3
ACC201	Essentials of Accounting	F/S 3

Course	Forest Protection/Health	Credits
EFB340	Forest and Shade Tree Pathology	Spring 3
EFB351	Forest Entomology	Fall (even) 3
EFB352	Entomology	Fall (odd) 3

Course	Vegetation Management	Credits
FOR433	Silviculture Workshop	Spring 3
FOR480	Urban Forestry	Fall 3
FOR481	Introduction to Arboriculture	Spring 3

Course	Water Resources	Credits
FOR340	Watershed Hydrology	Spring 3
FOR442	Watershed Ecology and Management	Fall 3

Course	Wildlife Management	Credits
EFB390	Wildlife Ecology and Management	Fall 4
EFB413	Introduction to Conservation Biology	Spring 3
EFB487	Fisheries Science and Management	Fall 3

Course	Wood Technology/Science	Credits
CME387	Sustainable Structural Materials for Constr.	Fall 3
CME400	Introduction to Forest Products	Spring 3
CME444	Materials Marketing	Fall 3

Natural Resources Management

The Natural Resources Management program is based on a vision that combines professional competency in management skills with a strong foundation in the social and biophysical sciences. The program was constructed so that students would have the freedom to work in specialty areas associated with a minor from ESF or Syracuse University (see pages 30-32).

Students interested in this program typically are drawn to natural settings and environments, enjoy nature, and want to develop the professional knowledge and skills needed to conserve, steward and manage natural resources and the environment. ESF provides a wide variety of opportunities to meet student needs utilizing 25,000 acres of forestlands as teaching laboratories and college faculty in many natural resource management disciplines. Internships with natural resource-based organizations in the business, public and nonprofit sectors provide additional hands-on experiences. Experiential-field learning is combined with learning concepts and skills in the classroom and laboratory on ESF's Syracuse campus.

The Natural Resources Management program develops professional skills that employers tell us are the most important traits they look for in new employees. These traits are developed through a broad base of classes in the natural sciences, social sciences and humanities, communication, and quantitative and qualitative problem-solving skills. The majority of work scheduled during the first two years (lower division) is in these areas. This major prepares students to be well-rounded natural resources managers.

Natural Resources Management offers a wide variety of employment opportunities. Our graduates are working throughout the United States in public agencies, private industry, and for nonprofit organizations. Their duties range from policy analysts for federal agencies to resource managers for non-profit organizations, from recreation planning for state park agencies to recreation management in federal wilderness areas, and from watershed hydrologists to land managers maintaining surface water quality.

Program Requirements

The Summer Program in Forest and Natural Resources Management is required for ALL students in Natural Resources Management (except those who attend the Ranger School, Wanakena Campus in programs in Environmental and Natural Resources Conservation, Forest Technology or Land Surveying Technology). The Summer Program is a four-week session that begins at the end of May and lasts through June. It is taught at ESF's Wanakena Campus on Cranberry Lake. The program consists of one course: *FOR 304 Adirondack Field Studies*. The Summer Program is designed to be completed after the sophomore year and should be completed before junior year.

Students have expectations of the Natural Resources Management program and its faculty, and the faculty has expectations of the students as well. Students are expected to enter their junior year with the ability to write and speak clearly. Work should be presented in a professional manner, and criticism should be given and accepted in this same spirit. Students are expected to understand and use computers, including word processing of manuscripts, spreadsheets with functions, and basic database management. Students should be active learners who are mature and want to develop professional judgment for conducting and supervising field and office operations.

Avenues for Completion

Students may follow one of three “paths” to enter and complete the natural resources management program:

1. The “freshman” path is for students who enter ESF as a freshman and complete all degree requirements at ESF with the Summer Program in Forest and Natural Resources Management after the second year.
2. The “combined A.A.S/B.S.” path is for students who wish to have more field measurement and field problem solving skills and leadership development in context of forestry problems. The first year can be at ESF or another campus and the second year is spent at the Ranger School, Wanakena campus. Students then complete their B.S. degree requirements at ESF. This path can usually be completed in a total of four years.
3. The “transfer” path is for students who complete all or part of their lower division course work at another two or four-year campus, attend the Summer Program in Forest and Natural Resources the summer before entering ESF, and complete the upper-division requirements at ESF. Students preparing to transfer to ESF with full junior status must have earned at least 60 credits of college course work.

Summary of General Education and Professional Education Core Requirements

The undergraduate curriculum in Natural Resources Management consists of two broad categories of courses. The first category, general education, provides students with knowledge and skills that are useful and important for all educated persons regardless of their profession as well as preparation for advanced courses leading to a specific profession. The second category, professional courses, provides students with direct preparation for a career.

FOUNDATION COURSES (with suggested ESF classes)		SUNY GER	Credits
English I	EWP190 Writing & the Environment	Basic Comm.	3
English II	EWP290 Research, Writing & Humanities	Humanities	3
Biology I (w/lab)	EFB101/102 General Biology I	Natural Science	4
Chemistry I (w/lab) †	FCH110/111 Survey of Chem. Principles	Natural Science	4
Physics ††	EFB200 Physics of Life		3
Ecology I	FOR232 Natural Resources Ecology***	Natural Science	3
Ecology II	EFB320 General Ecology	Natural Science	4
Math †††	APM103 Appl. Alg. & Trig.	Math	3
Statistics	APM391 Intro. to Probability & Statistics	Math	3
Economics	FOR207 Intro. to Economics	Social Science	3
Sociology*	FOR202 Intro. to Sociology	Social Science	3
General Education**	Select from two (2) of five (5) subject areas	varies	6
Prin. of Management	FOR360 Principles of Management	--	3
Info. Literacy	ESF200 Information Literacy	--	1
Public speaking	EWP220 Public Speaking for Env. Prof.	--	3
Minimum Credit Hours			49

NRM PROFESSIONAL COURSES	Credits	
ESF300 Introduction to Geospatial Information Technologies	3	
FOR132 Freshman orientation seminar	1	
FOR205 Principals of Accounting	3	
FOR304 Adirondack Field Studies	4	
FOR321 Forest Ecology and Silviculture	3	
FOR322 Natural Resources Measurements and Sampling	3	
FOR333 Managerial Economics for Environmental Professionals	3	
FOR340 Watershed hydrology	3	
FOR345 Introduction to Soils	3	
FOR372 Fundamentals of Outdoor Recreation	3	
FOR465 Natural Resources Policy	3	
FOR475 Human Behavior & Recreational Visitor Management	3	
FOR485 Business Law	3	
FOR490 Integrated Resources Management	3	
FOR496 Technical Writing for Resources Managers	3	
LSA333 Plant Materials	2	
Wildlife or Fisheries Directed Elective	3	
Specialized NRM Directed Elective	3	
Minimum Credit Hours		52
Free Electives		21
TOTAL REQUIRED FOR GRADUATION		122

†FCH 150 and FOR151 (taken together) will also satisfy this requirement.

††PHY101 will also satisfy this requirement.

†††APM104 will also satisfy this requirement.

* Other courses can fulfill this requirement; see Registrar’s website and/or student plan sheets.

**Students must complete a minimum six (6) credits in an additional two (2) of the following five (5) general education subject areas: American History, Western Civilization, Other World Civilizations, The Arts and Foreign Language.

Approved courses are listed on the ESF Registrar’s web site, the ESF General Catalog and student plan sheets.

***NRM majors can take equivalent of EFB103/104 Biology II lecture & lab (4 credits) in place of FOR232 Natural Resources Ecology

Undergraduate Program Requirements

Students may be admitted directly as first-year freshman students at ESF, or through a variety of transfer options. Regardless of which way students enter ESF, to meet NRM degree requirements, students must successfully complete both the general and professional education courses, including SUNY-mandated general education courses.

General Education Requirements

SUNY General Education Requirement (GER) enables students to acquire knowledge and skills that are useful and important for all educated persons, regardless of their jobs or professions. Students must earn 30 credits in at least seven (7) of ten (10) GER subject areas. For NRM students, five (5) of the subject areas are met through specific required courses. The remaining general education requirement can be fulfilled by selecting two courses (6 credits) from two (2) of the following five (5) subject areas:

American History
Western Civilization
Other World Civilizations
The Arts
Foreign Language

A list of acceptable courses is provided on the Registrar's web page. Although it is usually expected that the SUNY-mandated general education courses will be taken in the freshman or sophomore years, it is possible to take several of these courses in either the junior or senior year. However, be sure to discuss the ramifications of such a delay with your advisor.

While the SUNY General Education requirements allow students to meet the social science requirement by completing the introductory economics course, the NRM degree requires an additional social science course (the three options for this social science course are noted in the tables below with an †). To meet this added social science requirement, students can either choose one of these three courses, or petition for approval to take a course in one of the following subject areas:

- Government
- Political theory
- Public policy

Freshman and Sophomore Courses

The following are lower division requirements presented in sample schedules for first-year students and transfer students at ESF.

First-Year Freshmen at ESF

Below is a sample schedule of courses for students admitted to ESF's Syracuse campus programs as first-year freshmen.

Sample Freshman Year - Fall Semester				
Course			Cr. Hr.	Check Off
EFB101/102	General Biology I and Lab	(GER, Nat.Sci.)	4	_____
ESF200	Information Literacy		1	_____
EWP190	Writing and the Environment	(GER, Comm.)	3	_____
FCH110/111	Survey of Chemical Principles and Lab	(GER, Nat.Sci.)	4	_____
FOR132	Orientation Seminar: Forest and Natural Resources Mgt. ¹		1	_____
		TOTAL	13	_____

Sample Freshman Year - Spring Semester				
Course			Cr. Hr.	Check Off
APM103	Applied College Algebra and Trig.	(GER, Math) [*]	3	_____
EWP220	Public Presentation Skills for Env. Professionals		3	_____
EWP290	Research, Writing & Humanities	(GER, Human.)	3	_____
FOR232	Natural Resources Ecology [†]	(GER, Nat.Sci.)	3	_____
	Additional GER ^{**}		3	_____
		TOTAL	15	_____

¹ All students (freshmen and transfers) must take FOR 132.

^{*} Students with higher math aptitude are encouraged to take either APM 104 or 105.

[†] EFB103/104 General Biology II with lab (4 credits) can substitute for FOR232.

^{**} Students must complete a minimum 6 credits in at least two (2) of the following five (5) general education categories: American History, Western Civilization, Other World Civilizations, The Arts or Foreign Language. Alternative courses are listed on the ESF Registrar's web site, the ESF General Catalog and student plan sheets.

Sample Sophomore Year - Fall Semester			
Course		Cr. Hr.	Check Off
EFB200	Physics of Life	3	_____
EFB320	General Ecology (GER, Nat.Sci.)	4	_____
FOR207	Introduction to Economics (GER, Soc.Sci.)	3	_____
FOR360	Principles of Management	3	_____
LSA333	Plant Materials	2	_____
TOTAL		15	_____

Sample Sophomore Year - Spring Semester			
Course		Cr. Hr.	Check Off
APM391	Introduction to Probability and Statistics (GER, Math)	3	_____
FOR202	Introduction to Sociology (GER, Soc.Sci.) [†]	3	_____
	Additional GER**	3	_____
	Free elective	3	_____
	Free elective	3	_____
TOTAL		15	_____

[†] Other sociology or psychology courses can fulfill this requirement, including SOC 101 Introduction to Sociology or PSY 205 Foundations of Human Behavior

** Students must complete a minimum 6 credits in at least two (2) of the following five (5) general education categories: American History, Western Civilization, Other World Civilizations, The Arts or Foreign Language. Alternative courses are listed on the ESF Registrar's web site, the ESF General Catalog and student plan sheets.

Transfer Entry Program

Students preparing to transfer to ESF with full junior status must have earned at least 60 credits of college course work. The sample courses listed above, under *Freshman and Sophomore courses*, represent the type of course requirements for students admitted to ESF's Syracuse campus programs as transfers.

Junior and Senior Courses

Coursework taken in the Junior and Senior years is usually a combination of courses from the professional education core and free electives. The following sample schedule of courses is appropriate for students that enter the program as either a freshman or as a transfer student.

Sample Sophomore/Junior Year - Summer Semester			
Course		Cr. Hr.	Check Off
FOR304	Adirondack Field Studies	4	_____
TOTAL		4	_____

Sample Junior Year - Fall Semester			
Course		Cr. Hr.	Check Off
FOR205	Principles of Accounting	3	_____
FOR321	Forest Ecology and Silviculture	3	_____
FOR322	Natural Resources Measurements and Sampling	3	_____
FOR345	Introduction to Soils	3	_____
	Free Elective	3	_____
	TOTAL	15	_____

Sample Junior Year - Spring Semester			
Course		Cr. Hr.	Check Off
ESF300	Introduction to Geospatial Information Technologies	3	_____
FOR333	Natural Resources Managerial Economics	3	_____
FOR340	Watershed Hydrology	3	_____
FOR372	Fundamentals of Outdoor Recreation	3	_____
FOR485	Business Law	3	_____
	TOTAL	15	_____

Sample Senior Year - Fall Semester			
Course		Cr. Hr.	Check Off
FOR465	Natural Resources Policy	3	_____
FOR475	Human Behavior and Recreation Management	3	_____
FOR496	Technical Writing for Resources Managers	3	_____
	Wildlife or Fisheries Directed Elective*	3	_____
	Free Elective	3	_____
	TOTAL	15	_____

* EFB390 Wildlife Ecology and Management (4) (Fall) or
 EFB487 Fisheries Science and Management (3) (Fall) or
 EFB413 Introduction to Conservation Biology (3) (Spring)

Sample Senior Year - Spring Semester			
Course		Cr. Hr.	Check Off
FOR490	Integrated Resources Management	3	_____
	Specialized NRM Directed Elective [†]	3	_____
	Free Elective	3	_____
	Free Elective	3	_____
	Free Elective	3	_____
	TOTAL	15	_____

[†] See table on next page for list of courses

NRM Specialization Electives

Three (3) credits that build on one of the six core natural resources management areas: policy, recreation, soils, vegetation, water, and wildlife. Courses that satisfy this requirement include:

Policy and Law			
Course			Credits
FOR489	Natural Resources Law	Spring	3

Recreation			
Course			Credits
FOR476	Ecotourism and Nature Tourism	Fall	3

Soils			
Course			Credits
FOR535	Advanced Forest Soils	Spring (odd)	3

Vegetation			
Course			Credits
FOR334	Silviculture	Fall	3
FOR433	Silviculture Workshop	Spring	3

Water Resources			
Course			Credits
FOR442	Watershed Ecology and Management	Fall	3

Wildlife*			
Course			Credits
EFB390	Wildlife Ecology and Management	Fall	4
EFB413	Introduction to Conservation Biology	Spring	3
EFB487	Fisheries Science and Management	Fall	3

* Students cannot satisfy the Specialized NRM Course requirement with the same course that is being used to satisfy the Wildlife or Fisheries Directed Elective.

Geospatial Information Technology (GIT)			
Course			Credits
FOR458	Advanced Topics in GIS	Fall	3

Sustainable Energy Management

The Sustainable Energy Management (SEM) degree program introduces students to a wide range of energy markets and resources (fossil fuels, electricity, renewable and sustainable energy resources), while maintaining substantial flexibility for student-centered learning in understanding and managing energy systems.

The Sustainable Energy Management program combines professional competency in management skills with a strong foundation in the social and biophysical sciences. The study of responsible energy resources use, and the development of sustainable sources of energy, has become a critical national and global issue. Energy issues include concerns about the quality and quantity of the different potential resources, energy security, and potential impacts of each on the environment and human health. It is essential that our society and energy professionals gain an understanding of production and conversion of different forms of energy, their current and future supplies, the markets and policy mechanisms that regulate their supply, and the associated impacts on the environment for different sources.

Students interested in this program typically have a strong interest in energy use and associated impacts on our natural resources and environments. This major exposes students to views from a variety of disciplines as they investigate issues related to current and future energy supply and use. Students likely have an interest in exploring sustainable uses of energy and resources and want to develop the professional knowledge and skills needed to conserve, and manage energy resources and the environment. ESF provides a variety of opportunities to meet students' needs through sustainable and renewable energy demonstration projects, research in energy topics, and ESF's adoption of energy efficient and renewable energy projects. Experiential field learning is combined with learning concepts and skills in the classroom and laboratory on ESF's Syracuse campus.

The Sustainable Energy Management program develops professional skills that employers look for in new employees. These traits are developed through foundational courses in the natural sciences, social sciences and humanities, communication, and quantitative and qualitative problem-solving, and critical thinking skills. The majority of work scheduled during the first two years (lower division) is in these areas. This major prepares students to be well-rounded managers in the energy field or for future graduate degree work. Energy resource management offers a wide variety of employment opportunities with public agencies, private industry, and nonprofit organizations.

The Sustainable Energy Management major requires a base of coursework in math and science, with additional work in applied economics, statistics, and applied energy courses. The major has a strong focus on developing management skills needed to work in the energy field. ESF has significant applied energy research and demonstration projects in place to provide students with valuable sources of experiential learning and data for analysis. In addition, the Central NY region has significant sustainable energy projects in place and underway as more assets for the development of experiential learning opportunities.

Avenues for Completion

Students may follow one of two “paths” to enter and complete the sustainable energy management program:

1. The “freshman” path is for students who enter ESF as a freshman and complete all degree requirements at ESF.
2. The “transfer” path is for students who complete all or part of their lower division course work at another two or four-year campus, and complete the upper-division requirements at ESF. Students preparing to transfer to ESF with full junior status must have earned at least 60 credits of college course work.

Undergraduate Program Requirements

Students may be admitted directly as first-year freshman students at ESF, or through a variety of transfer options. Regardless of which way students enter ESF, to meet SEM degree requirements, students must successfully complete both the general and professional education courses, including SUNY-mandated general education courses.

Students have expectations of the Sustainable Energy Management program and its faculty, and the faculty has expectations of the students as well. Students are expected to enter their junior year with the ability to communicate clearly in both written and oral formats. Work needs to be presented in a professional manner, and criticism should be given and accepted in this same spirit. Students are expected to understand and use computers, including word processing of manuscripts, spreadsheets with functions, and basic database management. Students should be active learners who are mature and want to develop professional judgment and skills that will prepare them for a career in the energy field.

General Education Requirements

SUNY General Education Requirement (GER) enables students to acquire knowledge and skills that are useful and important for all educated persons, regardless of their jobs or professions. Students must earn 30 credits in at least seven (7) of ten (10) GER subject areas. For SEM students, five (5) of the subject areas are met through specific required courses. The remaining general education requirement can be fulfilled by selecting two courses (6 credits) from two (2) of the following five (5) subject areas:

- American History
- Western Civilization
- Other World Civilizations
- The Arts
- Foreign Language

A list of acceptable courses is provided on the Registrar's web page. Although it is usually expected that the SUNY-mandated general education courses will be taken in the freshman or sophomore years, it is possible to take several of these courses in either the junior or senior year. However, be sure to discuss the ramifications of such a delay with your advisor.

Summary of General Education and Professional Education Core Requirements

The undergraduate curriculum in Sustainable Energy Management consists of two broad categories of courses. The first category, general education, provides students with knowledge and skills that are useful and important for all educated persons regardless of their profession as well as preparation for advanced courses leading to a specific profession. The second category, professional courses, provides students with direct preparation for a career.

FOUNDATION COURSES (suggested ESF course)		SUNY GER	Credits
English I	EWP190 Writing & the Environment	Basic Comm.	3
English II	EWP290 Research, Writing & Humanities	Humanities	3
Biology I (w/lab)	EFB101/102 General Biology I	Natural Science	4
Chemistry I (w/lab) [†]	FCH110/111 Survey of Chem. Principles	Natural Science	4
Physics ^{††}	SRE225 Physics of Energy	Natural Science	3
Science [‡]	Natural Science Directed Elective		3
Math ^{**}	APM103 Appl. Alg. & Trig.	Math	3
Statistics	APM391 Intro. to Probability & Statistics	Math	3
Economics	FOR207 Intro. to Economics	Social Science	3
General Education*	Select from two (2) of five (5) subject areas	varies	6
Prin. of Management	FOR360 Principles of Management	--	3
Info. Literacy	ESF200 Information Literacy	--	1
Public speaking	EWP220 Public Speaking for Env. Prof.	--	3
Minimum Credit Hours			42
SEM PROFESSIONAL COURSES			Credits
CME305 Sustainable Energy Systems for Buildings			3
ESF300 Introduction to Geospatial Information Technologies			3
FOR132 Freshman orientation seminar			1
FOR205 Principals of Accounting			3
FOR333 Managerial Economics for Environmental Professionals			3
FOR411 Technical Writing for Resources Managers			3
FOR485 Business Law			3
SRE325 Energy Systems			3
SRE335 Renewable Energy Systems			3
SRE416 Sustainable Energy Policy			3
SRE417 Energy Resources Assessment			2
SRE422 Energy Markets and Regulation			3
SRE441 Biomass Energy			3
SRE450 Renewable Energy Management Capstone Planning			1
SRE454 Renewable Energy Finance and Analysis			3
SRE479 Life Cycle Assessment			3
SRE491 Sustainable Energy Management Capstone			3
Four (4) Upper Division Directed Electives** (see page xx)			12
Minimum Credit Hours			58
Free Electives			20
TOTAL REQUIRED FOR GRADUATION			120

[†] FCH 150 and FOR151 (taken together) will also satisfy this requirement.

^{††} PHY101 will also satisfy this requirement.

[‡] See table on page xx for list of acceptable courses

^{**} APM104 or APM 105 will also satisfy this requirement.

* Students must complete a minimum six (6) credits in an additional two (2) of the following five (5) general education subject areas: American History, Western Civilization, Other World Civilizations, The Arts and Foreign Language. Approved courses are listed on the ESF Registrar's web site, the ESF General Catalog and student plan sheets.

** Students must take one (1) Human Dimensions Directed Elective Course, one (1) Policy/Technical Directed Elective Course, one (1) Business Directed Elective Course, and one (1) additional Policy/Technical or Business Directed Elective Course.

Freshman and Sophomore Courses

The following are lower division requirements presented in sample schedules for first-year students and transfer students at ESF.

First-Year Freshmen at ESF

Below is a sample schedule of courses for students admitted to ESF's Syracuse campus programs as first-year freshmen.

Sample Freshman Year - Fall Semester				
Course			Cr. Hr.	Check Off
EFB101/102	General Biology I and Lab	(GER, Nat.Sci.)	4	_____
ESF200	Information Literacy		1	_____
EWP190	Writing and the Environment	(GER, Comm.)	3	_____
FCH110/111	Survey of Chemical Principles & Lab	(GER, Nat.Sci.) [†]	4	_____
FOR132	Orientation Seminar: Forest and Natural Resources Mgt. [‡]		1	_____
			<u>13</u>	_____
		TOTAL	13	

Sample Freshman Year - Spring Semester				
Course			Cr. Hr.	Check Off
APM103	Applied College Algebra and Trig.	(GER, Math)*	3	_____
EWP290	Research, Writing & Humanities	(GER, Human.)	3	_____
	Natural Science Directed Elective ^{††}		3	_____
	GER ^{**}		3	_____
	GER ^{**}		3	_____
			<u>15</u>	_____
		TOTAL	15	

[†] FCH150 and FCH151 (taken together) will also satisfy this requirement.

[‡] All students (freshmen and transfers) must take FOR 132.

* Students with higher math aptitude are encouraged to take either APM 104 or 105, which will also satisfy this requirement.

^{††} See page 47 for a list of courses that satisfy this Directed Elective

^{**} Students must complete a minimum 6 credits in at least two (2) of the following five (5) general education categories: American History, Western Civilization, Other World Civilizations, The Arts or Foreign Language. Alternative courses are listed on the ESF Registrar's web site, the ESF General Catalog and student plan sheets.

Sample Sophomore Year - Fall Semester			
Course		Cr. Hr.	Check Off
EWP220	Public Presentation Skills for Env. Professionals	3	_____
FOR207	Introduction to Economics (GER, Soc.Sci.)	3	_____
FOR360	Principles of Management	3	_____
SRE225	Physics of Energy [†]	3	_____
	Free Elective	3	_____
		<u>3</u>	
	TOTAL	15	

Sample Sophomore Year - Spring Semester			
Course		Cr. Hr.	Check Off
ESF300	Introduction to Geospatial Information Technologies	3	_____
FOR205	Principles of Accounting	3	_____
	Free Elective	3	_____
	Free Elective	3	_____
	Free elective	3	_____
		<u>3</u>	
	TOTAL	15	

[†]PHY101 will also satisfy this requirement.

Transfer Entry Program

Students preparing to transfer to ESF with full junior status must have earned at least 60 credits of college course work. The sample courses listed above, under *Freshman and Sophomore courses*, represent the type of course requirements for students admitted to ESF's Syracuse campus programs as transfers.

Junior and Senior Courses

Coursework taken in the Junior and Senior years is usually a combination of courses from the professional education core and free electives. The following sample schedule of courses is appropriate for students that enter the program as either a freshman or as a transfer student.

Sample Junior Year - Fall Semester			
Course		Cr. Hr.	Check Off
APM391	Introduction to Probability and Statistics (GER, Math)	3	<input type="checkbox"/>
CME305	Sustainable Energy Systems for Buildings	3	<input type="checkbox"/>
FOR411	Analytical and Technical Writing for Resource Managers	3	<input type="checkbox"/>
SRE325	Energy Systems	3	<input type="checkbox"/>
	Upper Division Directed Elective**	3	<input type="checkbox"/>
	TOTAL	15	

Sample Junior Year - Spring Semester			
Course		Cr. Hr.	Check Off
FOR333	Natural Resources Managerial Economics	3	<input type="checkbox"/>
SRE335	Renewable Energy Systems	3	<input type="checkbox"/>
SRE417	Energy Resource Assessment	2	<input type="checkbox"/>
SRE441	Biomass Energy	3	<input type="checkbox"/>
SRE479	Life Cycle Assessment	3	<input type="checkbox"/>
	Free Elective	2	<input type="checkbox"/>
	TOTAL	16	

** Students must take one (1) Human Dimensions Directed Elective Course, one (1) Policy/Technical Directed Elective Course, one (1) Business Directed Elective Course, and one (1) additional Policy/Technical or Business Directed Elective Course. See page 48 for a list of courses that satisfy this Directed Elective.

Sample Senior Year - Fall Semester			
Course		Cr. Hr.	Check Off
SRE416	Sustainable Energy Policy	3	_____
SRE422	Energy Markets and Regulation	3	_____
SRE450	Renewable Energy Capstone Planning	1	_____
	Upper Division Directed Elective**	3	_____
	Upper Division Directed Elective**	3	_____
	Free Elective	3	_____
TOTAL		16	

Sample Senior Year - Spring Semester			
Course		Cr. Hr.	Check Off
FOR485	Business Law	3	_____
SRE454	Renewable Energy Finance and Analysis	3	_____
SRE491	Sustainable Energy Management Capstone	3	_____
	Upper Division Directed Elective**	3	_____
	Free Elective	3	_____
TOTAL		15	

** Students must take one (1) Human Dimensions Directed Elective Course, one (1) Policy/Technical Directed Elective Course, one (1) Business Directed Elective Course, and one (1) additional Policy/Technical or Business Directed Elective Course. See page 48 for a list of courses that satisfy this Directed Elective.

Lower Division Directed Elective Courses

Natural Science Directed Elective Courses			
Course			Credits
EFB103/104	Biology II Lecture and Lab	Spring	4
EFB220	Urban Ecology	Fall	3
EFB303	Introductory Environmental Microbiology	Fall	3
EFB320	General Ecology	Fall	4
FOR232	Natural Resources Ecology	Spring	3
EST321	Environmental Geology	Spring	3
FOR338	Meteorology	Spring	3

Upper Division Directed Elective Courses

Twelve (12) credits, students must take one (1) Human Dimensions Directed Elective Course, one (1) Policy/Technical Directed Elective Course, one (1) Business Directed Elective Course, and one (1) additional Policy/Technical or Business Directed Elective Course. Courses that satisfy these requirements include:

Human Dimensions Directed Elective Courses			
Course			Credits
EST366	Attitudes, Values, and the Environment	Fall	3
EST390	Social Processes and the Environment	Spring	3
EST395	Public Communication of Science and Technology	Spring	3
FOR312	Sociology of Natural Resources	Spring	3
FOR202	Introduction to Sociology	Fall	3
GEO430	Energy, History, and Society	Spring	3
LSA312	Place/Culture/Design	Fall	3
PSY205	Foundations of Human Behavior	Fall/Spring	3
SOC101	Introduction to Sociology	Fall/Spring	3

Policy/Technical Directed Elective Courses			
Course			Credits
CME304	Environmental Performance Measures for Buildings	Spring	3
EST426	Community Planning and Sustainability	Fall	3
EST427	Environmental and Energy Auditing	Spring	3
EST550	Environmental Impact Analysis	Spring	3
FOR465	Natural Resources Policy	Fall	3
FOR487	Environmental Law and Policy	Fall	3
FOR489	Natural Resources Law and Policy	Spring	3
PSC302	Environmental Politics and Policy	Spring	3
PHY305	Solar Energy Science and Architectures	Fall	3
SRE419	Policy Assessment	Fall	3

Business Directed Elective Courses			
Course			Credits
BUA201	Business Essentials I*	Fall	3
BUA202	Business Essentials II*	Spring	3
CME335	Cost Engineering	Fall	3
EST450	Sustainable Enterprise	Fall	3
EEE370	Intro. to Entrepreneurship and Emerging Enterprises	Fall/Spring	3
ERE430	Engineering Decision Analysis	Spring	3
ERE519	Green Entrepreneurship	Spring	3
FIN301	Essentials of Finance	Fall/Spring	3
FOR370	Forest Management Decision Making and Planning	Spring	3
MAR301	Essentials of Marketing	Fall/Spring	3
MAS362	Decision Tools for Management	Fall/Spring	3
MIS325	Introduction to Information Systems for Managers	Fall/Spring	3

*Students must take both courses. Credit will not be given if students only complete one course.

Undergraduate Minors

Syracuse University and SUNY-ESF Minors

There are a growing set of minors available to SUNY-ESF students from both SU and ESF, including the following (see College Catalog for more information): computer and information technology (SU); entrepreneurship, management studies, and marketing (SU); and urban environmental science (ESF). The Department of Forest and Natural Resources Management sponsors eight (8) minors: Applied Statistics; Construction Management; Economics; Forestry; Management; Recreation Resources and Protected Area Management; Urban Forestry; and Water Resources.

Applied Statistics Minor

Coordinator: Dr. Eddie Bevilacqua

This minor provides students with an opportunity to extend their understanding of and ability to apply statistical methods beyond the basic techniques presented in introductory courses. The minor is intended to provide students with a strong background in statistical design (both sampling design and experimental design) and analysis. The 12-credit minor consists of two required courses (6 credits), APM 391 (or APM 395) and FOR 323 and 6 credits of directed electives of advanced courses, independent study, or teaching experience related to applied statistics.

This minor requires 12 credits and includes the required courses (6 credits) and directed electives (6 credits) listed below. Other applied statistics courses may be substituted by petition for any course in the directed elective list with the approval of the FNRM Undergraduate Education Committee.

Required Courses (6 credits)

- APM391 Introduction to Probability and Statistics (3), or
APM395 Introduction to Statistics in Engineering (3) (cannot use both)
- FOR323 Forest Biometrics (3)

Choose from the following directed electives (6 credits)

- APM620 Experimental Design and Analysis of Variance (3)
- APM625 Sampling Methods (3)
- FOR495 Undergraduate Teaching Assistance (associated with APM 391 or FOR323) (1)
- FOR498 Independent Study (guidance of instructor of APM applied statistics courses) (2-3)

Students from all programs at ESF are eligible for this minor if they have a cumulative grade point average of 3.00 or better after one semester at ESF (or as a transfer student with same standing) and completion of ESF Minor Enrolment Form.

Construction Management Minor

Coordinators: Paul Crovella and Dr. Susan Anagnost

The construction management minor prepares students for management careers in the construction industry. Eighteen credit hours (6 courses) are required to complete the minor. Four courses are specified, with an additional two courses selected from the list of six courses given below. A cumulative grade point average of 2.000 or higher is required for the construction management courses.

Required courses (12 credits) are:

- CME 255 Plan Interpretation and Quantity Takeoff (3);
- CME 343 Construction Estimating (3);
- CME 453 Construction Planning and Scheduling (3);
- CME 454 Construction Project Management (3).

Two additional courses (6 credits) are chosen from the following:

- CME 330 Building Codes and Zoning Practices (3);
- CME 331 Construction Safety (3);
- CME 335 Cost Engineering (3);
- CME 350 Construction Methods and Equipment (3);
- CME 444 Materials Marketing (3);
- CME 455 Construction Contracts and Specifications (3).

It is the responsibility of the student to meet any prerequisites associated with courses in the minor. Students from all programs at ESF (except students in construction management) are eligible for this minor if they are at least sophomore status, have a cumulative grade point average of 2.70 or higher, and completion of ESF Minor Enrolment Form.

Economics Minor

Coordinator: Dr. John Wagner

The minor in economics provides a program of courses designed for students who wish to extend their knowledge beyond an introductory economics course required of all majors at ESF. Completing this minor will enhance a student's understanding of how individuals with limited resources make choices concerning the optimal management of natural resources.

The Economics minor totals 15 credits. Required courses (6 credits) are:

- FOR207 Introduction to Economics (3) and
- ECN301 Intermediate Microeconomic Theory (3) or
ECN311 Intermediate Math Microeconomics (3).

In addition, students must choose from the following directed electives (minimum of 9 credits):

- FOR333 Natural Resources Managerial Economics (3);
- FOR495 Undergraduate Teaching Assistant
(must be in association with FOR207 or FOR333) (3);
- FOR670 Resource and Environmental Economics (3) or
ECN437 Resource and Environmental Economics (3);
- ERE430 Engineering Decision Analysis (3);
- FIN301 Essentials of Finance (3).
- SRE422 Energy Markets and Regulation (3);
- SRE454 Renewable Energy Finance and Analysis (3);

It is the responsibility of the student to meet any prerequisites associated with courses in the minor. Admission to the minor requires students to have an accumulative grade point average of 2.5 or better after one semester at ESF (or as a transfer student with the same standing), and completion of ESF Minor Enrolment Form.

Forestry Minor

Coordinator: Dr. Rene Germain

The minor in Forestry draws from the biological, physical, social, and managerial sciences. The curriculum aids in understanding the biological complexities of the forest and the interactions between the forest and social and economic demands. The minor is designed to provide students with an appreciation of forest resources management. Course themes include forest measurements, forest ecology, forest management and silviculture, and forest policy and economics. The minor in Forestry includes courses taught at ESF in the Department of Forest and Natural Resources Management (FNRM); required course prerequisites are in both FNRM and Environmental and Forest Biology. It is the responsibility of the student to meet any prerequisites associated with courses in the minor.

Required courses (16 credit hours):

- FOR322 Natural Resources Measurements and Sampling (3);
- FOR323 Forest Ecology (3);
- FOR334 Silviculture (4);
- FOR370 Forest Mgt. Decision Making & Planning (3) **or**
FOR373 Forest Operations (3);
- FOR333 Natural Resources Manag. Economics (3) **or**
FOR465 Natural Resources Policy (3).

Admission to the minor requires students to have a cumulative grade point average of 2.750 or better after one semester at ESF (or as a transfer student with same standing), and completion of ESF Minor Enrolment Form.

Management Minor

Coordinator: Dr. Rene Germain

The management minor is available to all ESF undergraduate students who want to develop greater skills and knowledge of business fundamentals. In addition to understanding basic financial and managerial accounting principles, students can further develop focus in their minor through coursework in entrepreneurship, finance, marketing, human resources, and other topics. Admission to the minor requires sophomore status, a cumulative grade point average of 2.70 or better and permission (via the ESF Minor Enrollment Form) of the Coordinator of the minor. Normally, students are allowed to take only one management course at Syracuse University's Whitman School per semester, so careful planning is required.

The management minor requires fifteen (15) credits, six (6) credits from a required course and nine (9) credits of elective courses. It is the responsibility of the student to meet any prerequisites associated with any courses in the minor.

Required Course (6 credits):

- FOR 360 Principles of Management (3); **and either**
- FOR 205 Principles of Accounting (3) **or**
CME 151 Introduction to Financial Accounting (3)

Choose from the following directed electives (9 credits):

- CME 252 Introduction to Managerial Accounting (3)
- CME 444 Materials Marketing (3)
- EST 450 Sustainable Enterprise (3)
- FOR 485 Business and Managerial Law (3)

- ERE 519 Green Entrepreneurship (3)
- PSE 456 Management in the Paper Industry (3)
(SU courses below)
- BUA100 & BUA200 - Business Essentials I & II (Must take both courses: credit will not be given if students only complete one course) (6)
- EEE 370 Introduction to Entrepreneurship and Emerging Enterprises (3)
- EEE 375 Entrepreneurial and Family Business Management (3)
- EEE 382 Entrepreneurial Marketing (3)
- EEE 442 Emerging Enterprise Law (3)
- EEE 443 Emerging Enterprise Consulting (3)
- FIN 301 Essentials of Finance (3)
- MAR 301 Essentials of Marketing (3)
- SHR 247 Introduction to Strategic Management (3)
- SRE 422 Energy Markets and Regulation (3)*
- SRE 454 Renewable Energy Finance and Analysis (3)*

*Students in the Sustainable Energy Management major may not use SRE 422 and SRE 454 to satisfy the requirements in the Management minor.

Recreation Resource and Protected Area Management Minor

Coordinator: Dr. Diane Kuehn

This minor provides students with an opportunity to combine visitor management with protected area management. Protected area managers need to be able to manage natural resources and a wide variety of users (e.g., campers, hikers, bird watchers, boaters, nature photographers and others who enjoy nature-based experiences), while working in diverse protected area environments owned by public agencies, private landowners, and non-governmental organizations. Completing an independent study or internship as part of this minor will give students hands-on experience in the field of recreation resources and protected area management. Students who complete this minor will better understand the motivations, preferences, and behaviors of recreational users; the environmental, social, and economic impacts resulting from natural resource use; and the balance needed between recreation and sustaining the natural resources within protected areas.

This interdisciplinary minor requires 15 credits and includes the following courses taught at ESF in the Departments of Forest and Natural Resources Management and Environmental and Forest Biology:

Required Courses (9 credits)

- EFB 312 Introduction to Personal Environmental Interpretation Methods (3)
- FOR372 Fundamentals of Outdoor Recreation (3)
- FOR475 Human Behavior and Recreation Visitor Management (3)

Required independent study or internship (3 credits)

- FOR 498 Section 20, **or** FOR 499 Section 20, **or** EFB 420 Section 28

One of the following management/protected area courses (3 credits)

- EFB413 Introduction to Conservation Biology (3)
- FOR403 Humans and the Environment: New Zealand (4)
- FOR476 Ecotourism and Nature Tourism (3)
- FOR478 Wilderness and Wildlands Management (3)
- FOR523 Tropical Ecology (3)

Students from all programs at ESF are eligible for this minor if they have completed a general ecology course, have a cumulative grade point average of 2.750 or better in their major program of study after one semester at ESF (or as a transfer student with same standing) and completion of ESF Minor Enrolment Form. Maximum of three courses are permitted to overlap between required or directed elective courses from a student's major and the minor; other courses taken for the minor cannot overlap with the major.

Urban Forestry Minor

Coordinator: Doug Morrison

The Urban Forestry minor will provide students with the opportunity to better understand complex human-dominated ecosystems where trees and people coexist in close proximity. Understanding and attempting to manage this complexity requires a basic knowledge of plant physiology, nutrition, and tending at the individual tree level (Arboriculture). In addition, the urban forester also must understand the changing dynamic of groups of trees and the effects of those trees on numerous ecosystem services and human health and well-being in a city (Urban Forestry). Because human activity is so dominant in the urban ecosystem, it is essential that the urban forester have some understanding of ecological interactions and human motivations for sustaining and maintaining existing trees (Urban Ecology). The courses listed below will provide the professional knowledge required for careers in these and related fields.

Required courses (15 credit hours):

- ESF300 Introduction to Geospatial Information Technologies (3);
- EST220 Urban Ecology (3);
- FOR480 Urban Forestry (3);
- FOR481 Introduction to Arboriculture (3); and
- LSA480 Seminar in Urban Design (3)

The interdisciplinary minor includes courses taught at ESF in the Departments of Forest & Natural Resources Management, Environmental Studies, and Landscape Architecture. Admission to this minor requires students to have (1) completed a general ecology course (e.g. EFB 320 General Ecology), (2) a cumulative grade point average of 2.750 or greater after one semester at ESF (or as a transfer student with the same GPA), and (3) completion of ESF Minor Enrolment Form.

Water Resources Minor

Coordinator: Dr. John Stella

Water resources is a multi-disciplinary field that integrates the physical, geochemical and biological processes of the water cycle and their application to management of water resources, water policy, and human dimensions of water quality and quantity. The interdisciplinary minor in water resources is designed as a flexible program for undergraduate students to study and integrate principles of physical hydrology, geochemistry, aquatic and terrestrial ecology, natural resources management, and environmental policy. This interdisciplinary minor can include SUNY ESF courses in the Departments of Forest and Natural Resources Management, Environmental Resources and Forest Engineering, Environmental and Forest Biology, Chemistry, and Environmental Studies, as well as courses at Syracuse University in relevant departments including Earth Sciences, Geography, Civil and Environmental Engineering, and Biology. The minor comprises 15 credit hours total, including one required course, FOR 442 Watershed Ecology and Management (3). The remaining twelve units must be taken from a list of approved elective courses in at least two separate departments. Admission to this minor

requires that a student from any ESF program has a cumulative grade point average of 2.750 or better after one semester at ESF (or as a transfer student with same GPA), and completion of ESF Minor Enrolment Form. Students are responsible for meeting the prerequisite requirements for individual courses, as applicable.

Core course:

- FOR 442 Watershed Ecology and Management (3)

Approved elective courses (12 credits):

- EFB415 Ecological Biogeochemistry (3)
- EFB423 Marine Ecology (4)
- EFB424 Limnology (3)
- EFB486 Ichthyology (3)
- EFB487 Fisheries Science and Management (3)
- EFB488 Fisheries Science Practicum (3)
- EFB496 Watershed Ecology with Focus on the Hudson River (2)
- EFB500 The Hudson River Watershed: Source to Sink in Eight Days (1-2)
- EFB525 Limnology Practicum (2)
- EFB554 Aquatic Entomology (3)
- ENS601 Water Resources Management
- ENS607 Wetland Practicum
- ERE440 Water Pollution Engineering (3)
- ERE445 Hydrologic Modeling (3)
- ERE496 River Form and Process (3)
- ERE548 Open Channel Hydraulics (3)
- ERE571 Fluid Mechanics (3)
- EST796 Human Dimensions of Water Problems
- EST625 Wetland Management Policy (3)
- EST628 Great Lakes Policy and Management (3)
- FEG340 Engineering Hydrology and Hydraulics (3)
- FCH510 Environmental Chemistry I (3)
- FCH515 Methods in Environmental Chemical Analysis (3)
- FOR338 Meteorology (3)
- FOR340 Watershed Hydrology (3)
(SU courses below)
- CIE471 Environmental Chemistry (3)
- EAR401 Hydrogeology (3)
- EAR419 Environmental Aqueous Geochemistry (3)
- EAR420 Contaminant Hydrogeology (3)
- GEO316 River Environments (3)

Combining Ranger School A.A.S. Diploma with a FNRM B.S. Degree

SUNY ESF Ranger School graduates who go on to pursue a bachelor's degree have a solid field education as well as a professional orientation. Students wishing to transfer from the Ranger School into either the FRM, or the NRM, or the FES programs are usually admitted as juniors. They will be given credit for the Summer Program and several other courses depending on the program pursued at the Range School and the program chosen at Syracuse. Each student must complete all physical sciences, social sciences and humanities requirements while at ESF in Syracuse. The number of courses taken depends on the student's prior preparations. All other requirements in the undergraduate degree programs must be met. The following tables illustrate how the Ranger School credits can be brought into the B.S. degree.

Environmental and Natural Resources Conservation A.A.S. to B.S. Program

R.S. Course (credits)	FES Program		FRM Program		NRM Program		SEM Program	
	Equivalent BS Course	Transfer Credits	Equivalent BS Course	Transfer Credits	Equivalent BS Course	Transfer Credits	Equivalent BS Course	Transfer Credits
FTC200 (3)	EFB336	3	EFB336	3	LSA333 Free elec.	2 1	Free elec.	3
FTC202 (3)	Free elec.	3	Free elec.	3	Free elec.	3	Free elec.	3
FTC204 (4)	FOR304	4	FOR304	4	FOR304	4	Free elec.	5
FTC206 (4)	FOR332	4	FOR332	4	EFB320	4	Free elec.	4
FTC207 (3)	Free elec.	3	Free elec.	3	Free elec.	3	--	--
FTC208 (3)	ESF300	1	ESF300	1	ESF300	1	ESF300	1
FTC239 (2)		2		2		2		2
FTC208X (3)	Free elec.	2	Free elec.	2	Free elec.	2	--	--
FTC210 (2)	Free elec.	2	Free elec.	2	Free elec.	2	Free elec.	2
FTC211 (3)	Mgmt. elec.	3	Veg. Mgmt elec.	3	FOR321	3	--	--
FTC212 (2)	Free elec.	1	Free elec.	2	Free elec.	1	--	--
FTC219 (1)	--	--	FOR372	1	FOR372	1	--	--
FTC236 (2)				2		2		
FTC221 (3)	Mgmt. elec.	3	Free elec.	3	Free elec.	3	--	--
FTC234 (3)	Mgmt. elec.	3	Wildlife elec.	3	Wildlife/ Fish elec	3	--	--
FTC237 (3)	Free elec.	3	Free elec.	3	Free elec.	3	--	--
FTC238 (3)	Bio. elec.	3	Protection elec.	3	Free elec.	3	--	--
TOTAL		40		44		43		20

Forest Technology A.A.S. to B.S. Program

R.S. Course (credits)	FES Program		FRM Program		NRM Program		SEM Program	
	Equivalent BS Course	Transfer Credits	Equivalent BS Course	Transfer Credits	Equivalent BS Course	Transfer Credits	Equivalent BS Course	Transfer Credits
FTC200 (3)	EFB336	3	EFB336	3	LSA333 Free elec.	2 1	Free elec.	3
FTC202 (3)	Free elec.	3	Free elec.	3	Free elec.	3	Free elec.	3
FTC204 (4)	FOR304 Free elec.	4 1	FOR304 Free elec.	4 1	FOR304 Free elec.	4 1	Free elec.	5
FTC206 (4)	FOR332	4	FOR332	4	EFB320	4	Free elec.	4
FTC207 (3)	Free elec.	3	Free elec.	3	Free elec.	3	--	--
FTC208 (3)	Free elec.	3	Free elec.	3	Free elec.	3	--	--
FTC209 (2)	Free elec.	2	Free elec.	2	Free elec.	2	--	--
FTC211 (3)	Mgmt. elec	3	Veg. Mgmt.elec.	3	FOR321	3	--	--
FTC213 (2)	--	--	Free elec	1	--	--	--	--
FTC214 (2)	Free elec.	2	Free elec.	2	Free elec.	2	Free elec.	2
FTC221 (3)	Mgmt. elec	3	Free elec.	3	Free elec.	3	--	--
FTC234 (3)	Mgmt. elec	3	Wildlife elec	3	Wildlife/ Fish elec	3	--	--
FTC238 (3)	Bio. elec	3	Prot. Elec.	3	Free elec.	3	--	--
TOTAL		37		38		37		17

Land Surveying Technology A.A.S. to B.S. Program

R.S. Course (credits)	FES Program		FRM Program		NRM Program		SEM Program	
	Equivalent BS Course	Transfer Credits	Equivalent BS Course	Transfer Credits	Equivalent BS Course	Transfer Credits	Equivalent BS Course	Transfer Credits
FTC200 (3)	EFB336	3	EFB336	3	LSA333 Free elec.	2 1	Free elec.	3
FTC202 (3)	Free elec.	3	Free elec.	3	Free elec.	3	Free elec.	3
FTC204 (4)	FOR304	4	FOR304	4	FOR304	4	Free elec.	5
FTC206 (4)	FOR332 Free elec.	3 1	FOR332 Free elec.	3 1	EFB320	4	Free elec.	4
FTC207 (3)	Free elec.	3	Free elec.	3	Free elec.	3	--	--
FTC208 (3)	--	--	--	--	Free elec.	2	--	--
FTC214 (2)	Free elec.	2	Free elec.	2	Free elec.	2	Free elec.	2
FTC251 (4)	Free elec.	4	Free elec.	4	Free elec.	4	--	--
FTC253 (3)	Free elec.	1	Free elec.	3	Free elec.	3	--	--
FTC257 (3)	--	--	Free elec.	2	Free elec.	3	--	--
TOTAL		24		28		31		17

For More Information Contact:

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Appendices

Appendix A: Miscellany

Petitions

The petition process exists to provide needed flexibility in the curriculum. Students often encounter situations that require minor adjustments from the academic requirements. As such, petitions at ESF generally handle two basic kinds of actions: (1) variances to degree requirements and (2) transfer of credit from another institution after the admissions process is completed. Petition forms are available from the Registrar's Office. Before completing a petition form, meet with your advisor. Many simple problems can be solved with a memo from the advisor to the Undergraduate Education Committee. Complete the petition forms legibly and clearly explain what you want to have happen. There are four parts of the petition form that must be completed:

Informational heading. Be sure to provide all contact information requested and *sign* at the appropriate place. A petition that is missing this information cannot be processed.

Request. This should be clear and concise. What is the variance being requested? What specific course is being transferred? ... from which institution?

- Requests to substitute courses require the consent of the instructors.
- Often, the best way to fill out a petition is to write a simple memorandum and attach it to the petition form.

Justification. This should be clear, logical, and detailed. You want to include a reasoned justification for the request. Explain the rationale for your request. Clarity is important, but more detail is better than less. It is important to remember that those acting on the petition will only see what you have written as a justification for your request. If the request is a variance, what are the circumstances? If a course transfer, what requirement is it meeting (how should it be slotted on the Plan Sheet)? Depending upon what is being petitioned, you will want to include additional information here:

- *Variances.* The student to obtain any additional items that are helpful - letters of support or explanation from relatives, doctors, instructors, etc. - and to attach them to the petition before the advisor signs the petition.
- *Course transfers.* The student must attach a description of the course, obtained from a catalog, or the WWW address. Exceptions include any course for which a transfer agreement has already been established (see below: such a listing should be noted on the petition).

Signatures. Undergraduate petitions must be signed by the advisor, then brought to the Undergraduate Curriculum Coordinator (Dr. Eddie Bevilacqua) who signs and forwards it to the Department Chair (Dr. David Newman) and then to the Dean of Instruction and Graduate Study for final approval. The Dean may choose to consult with the Committee on Instruction (Academic Standards Subcommittee) before acting. If approved, the petition is forwarded to the Registrar, who makes the appropriate change in the record.

More on Transferring Courses

- *Transfer Articulation Guidelines (TAG).* The Admissions Office maintains a listing of courses at articulating institutions that are predetermined to be acceptable substitutes for requirements in the various ESF curricula. The list (TAG-list) is available from the Admissions homepage, under *Cooperative Transfer Colleges*.
- *Grades do not transfer.* Credit can be transferred - if the grade is C or better - but the grade cannot, so it cannot affect the GPA.
- *Making up lower division deficiencies.* These should be satisfied as soon as possible, since they may be prerequisites for upper division classes or conflict with desired electives. Students should try to make up these classes (commonly organic chemistry, physics, and calculus) during the summer, at a local community college, if possible.
- *Petition courses before taking them.* Students should submit petitions *before* taking classes elsewhere. This way they know in advance if the course will transfer and meet the intended purpose.
- *Required upper division subjects* may be satisfied by acceptable lower division courses taken at another institution. Usually the transfer is handled at admission, but sometimes a course is named in a way that obscures its relationship to the FNRM curriculum, and a later petition is needed. Such courses are placed in the upper division of the Plan Sheet, in the appropriate slot.

Late Adds, Late Drops

After the add date, about 10 days into the semester, students must petition to add a class. By that time considerable material usually has been presented, and the instructor has the right to refuse admission; if the instructor approves, the petition is virtually always successful. Common late adds include research projects (FOR 498) or internships (FOR 499) that are developed later in the semester.

In contrast, no petition is harder to get approved than one to drop a course after the drop deadline. Late drop petitions go automatically to the Academic Standards subcommittee, who look for some significant circumstance that occurred after the drop date (which is a couple months into the semester). Before filing such a petition, be sure you have read about the process on the Registrar's FAQ page (important enough to reproduce below).

Guideline Criteria for Successful Late Drops. A petition must exhibit a clear and significant mitigating or extenuating circumstance outside of "normal" and predictable distractions from college coursework, etc. Examples might include illness, injury, death in the immediate family, financial emergency, and others.

The mitigating or extenuating circumstance must occur after or extend beyond the college designated "drop deadline".

The mitigating or extenuating circumstance must be clearly the result of actions outside the control of the student, i.e. not self-inflicted hardship. Similarly, if the student is innocently a victim of poor advising or administrative mishandling, justifiable grounds for the petition may be found

The clear message contained in these criteria should be "late drops are only justifiable under exceptional conditions." The drop deadline placed by the college (ESF, not SU - it differs in intent and date) is exactly that - normal drops are not accepted after that deadline. You may find it useful to see what is not appropriate as well as knowing what is.

The following are "typical" examples of petition justifications which would **not** be accepted:

- *student missed the "drop deadline" by accident*
- *student coursework load is too heavy*
- *student is failing the course*
- *student has missed too many classes or has fallen too far behind*
- *student has changed major and the course is not required in the new major*
- *student intends to retake the course later or at another college*
- *student gambles unsuccessfully in taking an exam or attempting a project on or after the drop deadline*

Two other points are of noteworthy consideration: first, a late change to "audit" a course is considered equivalent to dropping, and all the above criteria apply; second, a petition to late drop is not approved until final review by the Dean of Instruction and the Subcommittee on Academic Standards. Students petitioning for late drops should continue to attend class until they receive final notification of the subcommittee's action. Even if your advisor and instructor approve the petition, it is not a done deal.

Incompletes

A grade of "I" may be assigned only when the student is passing and has nearly completed the course, if the work is not completed because of circumstances beyond the student's control. The incomplete must be resolved prior to the end of the semester following the one in which the grade was given. It may be extended by one semester by petition with the consent of the instructor. If the incomplete is not resolved by the appropriate deadline it will be changed to a grade of "F".

Taking a Course at another College after Matriculation at ESF

Following matriculation at ESF, students who wish to take courses for credit at other colleges or universities (other than ESF or Syracuse University) must submit a petition prior to taking the course. If the petition is approved, the student must request the registrar at the other college send a transcript directly to the ESF Registrar. To receive credit, a grade of "C" or higher must be earned. Before taking the course the student should:

- Obtain a course description or syllabus and submit it with the petition.
- Have the instructor of the ESF course review the proposed substitution and write a brief memo evaluating its applicability.
- Obtain a signature from the faculty advisor on the petition.

Taking Graduate Courses

ESF courses numbered 500 and above are graduate courses. Undergraduate enrollment in these is governed as follows:

700-900 level classes - undergraduates are *absolutely excluded*

600-level classes - to enroll, undergraduates must have: 1) senior standing; 2) a GPA of 3.0 or better; and 3) an approved petition (at least pending at time of registration) showing instructor consent (this consent also needs to be indicated on the registration form).

500-level classes - according to written ESF academic policy, instructor permission is required. This may be ignored by faculty members and the Registrar, but it does provide the instructor with some control over enrollment.

Credit-Hour Loads

For four-year students with no Advanced Standing credit, an average of 15 credit-hours per semester is an appropriate pace. The amount of AS credit awarded to transfer students often affects the loads they attempt to carry; they may have lower division deficiencies but still want to complete a BS degree in four years. A common problem is to over-reach the first semester, under the false assumption that ESF classes are no more difficult than what they have had in the past. Academic difficulties may result.

- Undergraduate students are considered full-time with a load of 12 credit-hours. This status is important for most forms of financial aid.
- 14-16 credit hours are typical semester loads; only exceptional students should take 18 or more.
- Students in academic difficulty, or those enrolled through the Educational Opportunity Program (EOP), should try to minimize their credit-hour loads.

Academic Probation, Suspension and Dismissal

While some subjectivity is involved, the Dean of Instruction and Graduate Studies will usually place a student on academic probation if their cumulative grade point average (GPA) drops below 2.0, which is the minimum required for graduation. If satisfactory progress is not made after one semester on probation, the student is suspended from ESF. Advisors are kept apprised by the Dean by means of copies of communication with probationary students.

- *Satisfactory progress* is determined in comparison with a target GPA, the semester GPA a student would need to maintain to finish with a 2.0 cumulative GPA.
- Students on probation are restricted to a maximum load of 15 credit hours and should minimize extra-curricular activities. *Reminder:* while courses may be taken over the summer and transferred to lighten loads at ESF, the grades do not count in the GPA.
- Students may appeal an academic dismissal, and the advisor may volunteer (or be solicited for) comment on the probability of success, should the appeal be granted. Suspended students may reapply after one semester. A second suspension leads to dismissal, which is permanent.

Privacy Issues

Most information about you is private. Examples of private information include:

- Grades, or other information on plan sheets and transcripts (***private even from parents!***)
- Special enrollment (EOP, for example) or minority standing
- Disabilities
- Probationary standing
- Non-public personal information, including social security numbers.

Independent Study and Internships

An independent study is learning that the student undertakes with a particular faculty member. An internship is a working and learning opportunity sponsored by an employer with oversight from a faculty member. In both independent study and internships, strong emphasis is placed on student initiative. The Forestry Internship Agreement is included as Appendix B in this Handbook.

Changing between FNRM undergraduate degree programs

Undergraduate students in the Department of Forest and Natural Resources Management are admitted to either the Forest Resources Management (FRM) degree program, or the Natural Resources Management (NRM) degree program, or the Forest Ecosystem Science (FES) degree program, or the Sustainable Energy Management (SEM) degree program. Consequently, to change from one to another after admission is considered a change of degree program and you must follow the established College policy. Students considering making this type of change should go to the **Office of Career and Counseling Services** and discuss their request.

Appendix B: Internships

Internship Guidelines for Students

These are general guidelines to be followed by any student undertaking an internship for academic credit. These general guidelines can be supplemented or amended by the particular faculty advisor and student depending on special circumstances.

1. All internships for which academic credit is desired must be set up in advance of beginning the internship. If circumstances preclude this then a meeting or discussion between the student, field supervisor, and faculty advisor must take place at the beginning of the internship period.
2. Students must complete, in consultation with the faculty advisor and field internship supervisor, a FNRM Internship Agreement (page 56-7 of this handbook).
3. Students will maintain periodic contact with their faculty advisor during the internship. This can either be by phone, email, or regular mail. Contact every two weeks is recommended.
4. Students will keep a journal in which they enter the activities in which they participate, meetings attended, and observations about the company/agency etc. with which they are working.
5. Students will keep a record of any projects for which they have particular responsibility for completion. This record would consist of copies of written reports, display material, data analyses, etc.
6. At the completion of the internship the student will prepare a written report that will address the following:
 - a. How did the internship relate to the course work you have had?
 - b. What different courses might you have taken or might now take after completing this internship?
 - c. What were the particular things you learned on this internship?
 - d. How did the work you were engaged in relate to things such as:

measuring natural resources	managing natural resources
biological and physical factors	policy making
communicating	ethics and leading
problem solving	other items as needed
7. At the completion of the internship there will be a one to two hour debriefing session which shall include the student and faculty advisor, and, if feasible, the field supervisor and another faculty member. During this debriefing the student will be asked questions such as those addressed in the written report.
8. The grade for the internship will be determined by the faculty advisor and field supervisor based on student's performance on the job, depth of thinking, observations contained in journal, final written report, and any written or oral presentations.

FNRM Internship Agreement

Preparation of this agreement is the responsibility of the student. It must be typed and written clearly and concisely. Please refer to the guidelines for the Internship Agreement. It must be on file with all approval signatures prior to registration for credit.

Internship Title:

Approvals:

Student:	_____	Date:	_____
Faculty sponsor:	_____	Date:	_____
Field Supervisor:	_____	Date:	_____

Addresses:

	Student	Field Supervisor	Alternate Supervisor
Name:	_____	_____	_____
Street:	_____	_____	_____
City:	_____	_____	_____
State:	_____	_____	_____
Zip:	_____	_____	_____
Phone:	_____	_____	_____

Internship Objectives:

Scope of Work:

Anticipated Work Schedule:

Commencement: _____

Completion: _____

Credit Hours: _____

Necessary Skills:

Previous Experience:

Funding Support Being Provided:

Evaluation Procedures:

Internship Evaluation

Supervisor: _____

Student: _____

Please rate the student intern on each of the characteristics listed below by circling the appropriate number: (1) Outstanding, (2) Above average, (3) Average, (4) Below Average, (5) Unsatisfactory and (6) Unable to Judge.

1. Ability to learn:	1	2	3	4	5	6
2. Interest:	1	2	3	4	5	6
3. Preparation of assignments:	1	2	3	4	5	6
4. Initiative:	1	2	3	4	5	6
5. Quality of Work:	1	2	3	4	5	6
6. Reaction to criticism:	1	2	3	4	5	6
7. Cooperation:	1	2	3	4	5	6
8. Dependability:	1	2	3	4	5	6
9. Judgment:	1	2	3	4	5	6
10. Communication:	1	2	3	4	5	6
11. Creativity	1	2	3	4	5	6
12. Overall Evaluation:	1	2	3	4	5	6

Where your expectations of the intern [] met, [] exceeded, or [] not met?

In which ways? Please comment on the student's overall performance, including any strengths or weaknesses you feel are important.

Signature: _____

Date: _____

Appendix C: Faculty Directory

Nasri Abdel-Aziz, Instructor: 205 Marshall Hall, 315-470-6972, email: nabel@esf.edu.
Calculus.

Lawrence P. Abrahamson, Senior Research Associate: 126 Illick Hall, 315-470-6777, email: labrahamson@esf.edu. Forest Entomology, Forest Pathology, Pesticides, Integrated Pest and Vegetation Management, Woody Biomass for Energy Crops.

Colin Beier, Research Associate, 311 Bray Hall, 315-470-6578, email: cbeier@esf.edu. Forest ecology and management, climate change, ecological economics, public policy.

Eddie Bevilacqua, Professor and Undergraduate Curriculum Coordinator: 301 Bray Hall, 315-470-6697, email: ebevilacqua@esf.edu. Forest Measurements, Applied Statistics, and Geospatial Technologies.

Russell D. Briggs, Professor: 358 Illick Hall, 315-470-6989, email: rdbriggs@esf.edu. Forest Soils and Silviculture.

Tristen Brown, Assistant Professor: 302 Bray Hall, 315-565-3003, email: trbro100@esf.edu. Renewable Energy Systems.

Karen Conahan, Instructor: 206 Marshall Hall, 315-470-4815, email: kconahan@esf.edu.
Calculus.

Paul Crovella. Instructor: 219 Baker Lab, 315-470-6839, email: plcrovella@esf.edu.
Sustainable Construction Management

Marie-Odile Fortier, Assistant Professor: 310B Bray Hall, 315-470-xxxx, email: TBD.
Renewable Energy Systems, Biofuel feedstock production, Life cycle assessments.

René H. Germain, Professor and Graduate Studies Coordinator: 316 Bray Hall, 315-470-6698, email: rhgermai@esf.edu. Sustainable Forestry Systems, Business.

Michael Kelleher, Senior Research Associate and Executive Director of Energy & Sustainability: 203 Bray Hall, 315-470-4934. Renewable Energy Systems.

Diane Kuehn, Associate Professor: 310A Bray Hall, 315-470-6561. email: dmkuehn@esf.edu.
Recreation Resources Management, Tourism Planning, Commercial Recreation

George H. Kyanka. Professor. 223 Baker Lab. 315-470-6835. email: ghkyanka@esf.edu.
Sustainable Construction Management and Renewable Materials.

Jacqueline LaVie, Instructor: 204 Marshall Hall, 315-470-4818, email: jelavie@esf.edu.
Calculus.

Robert W. Malmshemer, Professor: 305 Bray Hall, 315-470-6909, email: rwmalmsh@esf.edu.
Forest and Natural Resource Law and Policy.

Charles A. Maynard, Professor: 216 Marshall Hall, 315-470-6560, email: cmaynard@syr.edu.
Forest Genetics, Tree Improvement, Plant Tissue Culture and Transformation.

Douglas A. Morrison, Research Associate: 306 Bray Hall, 315-470-6740, email: damorris@esf.edu. Sociology, Psychology, Forest Recreation.

David Newman, Department Chair and Professor: 320 Bray Hall, 315-470-6534, email: dnewman@esf.edu. Forest Resource Economics, Land Use Change, Taxation, Policy.

Christopher A. Nowak, Professor: 317 Bray Hall, 315-470-6575, email: canowak@esf.edu. Vegetation Management, Silviculture, Forest Ecology, Sustainable Forest Management.

Ralph D. Nyland, Distinguished Service Professor: 312 Bray Hall, 315-470-6574, email: rnyland@syr.edu. Silviculture, Forest Practice.

Stephen V. Stehman, Professor: 322 Bray Hall, 315-470-6692, email: svstehma@syr.edu. Statistics, Sampling.

John Stella, Associate Professor: 344 Illick Hall, 315-470-4902, email: stella@esf.edu. Hydrology, Watershed Management.

Kenneth J. Tiss, Instructor: 220 Baker Lab, 315-470-6747, email: ktiss@esf.edu. Sustainable Construction Management

Phillip Vidon, Associate Professor: 309 Bray Hall, 315-470-4765, email: pgvidon@esf.edu. Hydrology, Biogeochemistry.

Timothy A. Volk, Senior Research Associate: 346 Illick Hall, 315-470-6774, email: tavolk@esf.edu. Short Rotation Intensive Culture Forestry, International Forestry.

Sarah L. Vonhof, Instructor: 303A Bray Hall, 315-470-6594, email: slvonhof@esf.edu. Environmental & Natural Resources History, Property Systems.

John E. Wagner, Professor: 304 Bray Hall, 315-470-6971, email: jewagner@esf.edu. Forest Resources Economics.

Ruth Yanai, Professor: 210 Marshall Hall, 315-470-6955, email: rdyanai@syr.edu. Forest Soils.

Lianjun Zhang, Professor: 323 Bray Hall, 315-470-6557, email: lizhang@syr.edu. Forest Biometrics.

Appendix D: Who to Call

Below is a short list of offices/people that help get answers to your questions.

Forest and Natural Resources Management Undergraduate Curriculum Coordinator

(Dr. Eddie Bevilacqua, x 6697) for questions about:

- FNRM academic policies (general or specific)
- advisor assignments, temporary substitutions
- advising and registration schedules
- petitions
- complaints and (hopefully) recommendations

Academic Advisor

- clarification of course slotting on Plan Sheet

Admissions Office (Susan Sanford, Director, x 6600) for questions about:

- explanation and (early) modification of advanced standing credit
- advice on course equivalencies relating to petitions

Registrar's Office (Leslie A. Rutkowski, Registrar, x 6663, x 6655) for questions about:

- access to online advising services mentioned above
- implementation of academic policies and procedures

Office of Instruction and Graduate Studies (Scott Shannon, Dean, x 6599) for questions about:

- interpretation of academic policies and procedures
- student probation and dismissal
- applicability of courses to General Education requirements
- special programs (minors, honors, science education)

Office of Financial Aid & EOP (Mark J. Hill, Director, x 6673) for questions about:

- effects of credit load and academic standing on financial aid
- special considerations for students in Educational Opportunity Program

Office of Multicultural Outreach (Scott Blair, x 4921) for questions about:

- special concerns of minorities

Office of Career and Counseling Services (x 6660) for questions about:

- career exploration, testing, and related services
- personal advising/counseling, tutoring, disabilities
- program changes, withdrawal, and readmission