



## GUIDELINES FOR THE GRADUATE DIVERSITY FELLOWSHIP PROGRAM

SUNY-ESF's Graduate Diversity Fellowship Program provides financial support, which may include full in-state tuition and a stipend, to graduate students who contribute to the diversity of the student body in their graduate programs and have overcome a disadvantage or other impediment to success in higher education. Recipients must be full-time students during the period of the award; in most cases this means enrollment in a minimum of 12 graduate credits applicable toward the degree each semester. Continuation of the award is contingent upon maintaining satisfactory progress toward the degree. Funding is available for a maximum duration of two years for a master's degree and three years for a doctoral degree.

### **ELIGIBILITY**

To be eligible for a SUNY-ESF Graduate Diversity Fellowship, an applicant must:

- 1) be a U.S. citizen or have permanent resident status in the U.S.;
- 2) be admitted to a graduate degree program at SUNY-ESF;
- 3) be able to contribute to diversity in their graduate degree program;
- 4) have overcome a disadvantage, or other impediment to success, in higher education;
- 5) have high intellectual and professional promise; and
- 6) be recommended by the Title IX Coordinator/Affirmative Action Officer to the chair of the Faculty to which application for admission has been made.

### **OBLIGATIONS**

An important component of the Graduate Diversity Fellowship Program at SUNY-ESF is a service requirement within the Office of Inclusion, Diversity and Equity (OIDE). Diversity Fellows will work 10 hours a week throughout the academic year in OIDE. Diversity fellows should have personal and professional skills to work effectively with a diverse body of students, staff, faculty, and administrators. The fellows will be able to design the projects they work on. This work should be centered around the retention of Underrepresented Minorities (URMS) in STEM and also cultural/educational programming. Diversity Fellows will work closely with OIDE to develop and plan programs, workshops and presentations; maintain records of meetings as appropriate, and communicate with current and prospective students.

Diversity Fellows work should center on one or more of the areas listed below.

<https://www.esf.edu/ide/student-programs.htm>:

- LSAMP Scholar Program <https://www.esf.edu/ide/lisamp/default.htm>
- OIDE Marketing and Social Media Content Creator
- OIDE Student Mentorship Program
- Women of Color Community and Mentorship Initiatives
- Men of Color Community and Mentorship Initiatives
- Native American Community and Mentorship Initiatives
- LGBTQ+ Community and Mentorship Initiatives
- Women in Stem Programming
- Graduate Student Outreach
- PRODiG: <https://www.suny.edu/prodig/>

**LSAMP Scholar Program** <https://www.esf.edu/ide/lsamp/default.htm>

The Louis Stokes Alliance for Minority Participation (LSAMP) program is grant-funded through the National Science Foundation (NSF). The LSAMP program is dedicated to increasing the number of historically underrepresented students in STEM. Graduate Diversity Fellow(s) will support the LSAMP Program by serving as a liaison between LSAMP staff/faculty and LSAMP scholars. In addition to serving as an academic and social role model, the role will assist in the planning of key events. Share updates/LSAMP resources with LSAMP Scholars. Assist and follow up with students on issues concerning research experience, academic performance etc. Co-plan/co-conduct a minimum of one workshop. Promote LSAMP at student club or/and organizations and in respective courses as a visiting speaker. Attend weekly meetings, assist with workshops, events, PRODiG enhanced outreach, and or programs as needed or assigned.

**OIDE Student Mentorship Initiatives** <https://www.esf.edu/ide/student-programs.htm>:

Graduate Diversity Fellow(s) will support OIDE's mission by Developing, planning, and facilitating (as appropriate) student enrichment events such as workshops and presentations under various retention programs. Duties also include responding to phone calls, inquiries, and visits from current and prospective students and community members. Helping to coordinate programs for major annual events, including: student welcoming events and heritage months. Attend weekly meetings, assist with workshops, events, PRODiG enhanced outreach, and or programs as needed or assigned.

### **APPLICATION PROCEDURE**

The application below should be completed and sent to: Kimberly Armani, PhD, Graduate School, SUNY-ESF, 227 Bray Hall - 1 Forestry Drive, Syracuse, NY, 13210-2787. To be given full consideration completed applications must be received by April 15 for fall semester enrollment and by November 1 for spring semester. Contact OIDE for more information at (315)-565-3016.

### **SELECTION AND NOTIFICATION PROCEDURE**

Selection will be based on meeting the eligibility requirements described above, quality of prior academic record (as reflected in transcripts) and the Contributions to Diversity Statement in the application form. Application review will begin on April 1 for applicants seeking admission for fall and December 1 for applicants seeking admission in spring.



# APPLICATION FOR SUNY GRADUATE DIVERSITY FELLOWSHIP

Please read eligibility criteria in the program guidelines before completing this application.

Name \_\_\_\_\_ Mailing Address \_\_\_\_\_  
Street

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

I have submitted an application for full-time (minimum of 12 credits) matriculated graduate study at SUNY-ESF for: Fall \_\_\_\_\_ Spring \_\_\_\_\_ Year of Entry \_\_\_\_\_ in the \_\_\_\_\_ program.  
Graduate Degree Program

### Diversity Statement:

In 250 words or less, explain how you will contribute to diversity in the student body in the graduate program to which you seek admission. Examples could include, but are not limited to: as a member of a group underrepresented in the field; as a first-generation college student; as a person with disabilities; and/or as a person from an economically disadvantaged background. If you have overcome a disadvantage or other impediment to success in higher education, please explain how you did so.

I have read, and I understand, the Graduate Diversity Fellowship Program Guidelines, and I testify to the accuracy of the information in this application, including my Diversity Statement.

\_\_\_\_\_  
Applicant Signature Date

Submit this application and your Diversity Statement to:

Kimberly Armani, PhD  
Graduate School, SUNY-ESF  
227 Bray Hall - 1 Forestry Drive  
Syracuse, NY, 13210-2787

This application and your Diversity Statement will be reviewed and recommendations made to the academic unit at the time of the admission decision.