

# Activating the Inner Development Goals to Accelerate Systems Change

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## Abstract:

We begin with an interactive moral imagination exercise that introduces the audience to the Seventh Generation and the questions they have for us in the year 2224.

For 3 generations, we have sought to create a Sustainable Green Buildings movement. We are a community of engineers, architects, builders, craftsmen, trade people, developers, critical thinkers, parents and grandparents. We have been trained to focused on the external physical world - processes, standards, certifications, materials, things that we create."If you save the living environment you will save the physical environment..." (E.O. Wilson) To save the living environment we must first change ourselves. How do we deal with complex issues that have so many tradeoffs, and require constant upskilling, experimentation, and learning on the job?

To meet the Climate Leadership and Community Protection Act our values have to change."Value Change For Survival" (GLOBAL FORUM OF SPIRITUAL AND PARLIAMENTARY LEADERS ON HUMAN SURVIVAL)

It seems clear that despite the progress in the last 3 decades, what got us here won't get us there.

The Inner Development Goals (5 Categories + 23 skills) are designed to bridge the divide - to help us grow the inner capacity to deal with our increasingly complex changing environment and challenges.

We will introduce the Inner Development Goals, and demonstrate how we can leverage a 4 quadrant integral model that addresses both the inner and outer, individual and collective levers of systems change.

We map out an approach that leverages existing industry frameworks and processes - focusing on the integrative design process. Using the IDGs, we can enable more effective change, better ways of communicating, and grow our own inner resilience, creativity and collaboration and innovation skills.

## Presenter Biography:

**Kevin** works as a builder, building scientist, and ecoliteracy educator to teach, support design, and Build in Nature's Image™. He is founder and former CEO of Northeast Natural Homes and Northeast Green Building Consulting, (NGBC) companies focusing on innovation, health, resilience and sustainability for the human-built environment using building science, biomimicry, resilience and the sciences of life. He builds, supports the design, and verifies the performance of innovative, sustainable and affordable construction projects, including complex and unique residential, sustainable, affordable and mixed use projects. He is a PHIUS+ Rater, LEED for Homes Green Rater, HERS Rater, ICC 700-2015 National Green Standard Verifier, and Kevin has served on several industry boards and working groups in resilience and green building, including the USGBC national board and chair of the USGBC LEED for Homes Committee.

**Melissa O'Mara** is a patent holder, a certified professional co-active coach (CPCC), a certified Integrative Enneagram practitioner, and a speaker, consultant and coach. She and Kevin attended the first ever Inner Development Goals Summit in 2022 in Sweden, and spoke last year on the application of Inner Development to the Green Building industry. Melissa's specialties include wholistic systems change - focusing on inner development of leaders and teams, and enabling visionary systems change through collective leadership. Former VP of Green Buildings at Schneider Electric, Melissa has used interactive speaking engagements globally with a focus on Playing a Bigger Game, Transforming the Built Environment & Green Buildings, and Smart Cities to groups as large as 1000.

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