



**College Inclusion, Diversity and Equity Committee**

**Meeting Agenda**

**Friday 10/5/2018– 110 Moon Library**

**11:40-12:40**

- I. Welcome & Introductions
  - a. Minutes review (or 9/21/18 meeting)
  - b. Approval (and discussion, if any) of minutes
  
- II. IDE Representative to Visibility & Marketing Committee - Updates
  - a. Campus Consultants: Thornburn Group
  - b. Reminder: Consultants recommended that additional material for consideration can be sent to Zach Smith and that he would forward
  - c. Other Updates
  
- III. USC Equity Institute & Climate Survey
  - a. Update from Committee members
  - b. Signatory and Payment consideration and discussions underway via email between CDO; Purchasing; VP for Administration; and Legal Counsel.
  
- IV. Bias Response System | Inclusive Excellence Statement (Syllabi Template)
  - a. Formal messaging from stakeholders to student organizations who asked for the system.
  - b. In addition to the IDE committee, who are those stakeholders to include who enacted the change? Stakeholders may want to be message drafters and signers.
  
- V. Identity-Specific Web Pages currently being created by the Office of Inclusion, Diversity, and Equity. Commentary solicited of IDE Committee. Questions may be directed within the document or to the student assistant managing the edits, Peter Huber, [pahuber@syr.edu](mailto:pahuber@syr.edu)

Asian/Pacific Islander:

[https://docs.google.com/document/d/18fL6eb5VIC\\_r6RuOcyBXxpLm3iuOKkr0St3E17q8sXo/edit#heading=h.5g0asjucjcds](https://docs.google.com/document/d/18fL6eb5VIC_r6RuOcyBXxpLm3iuOKkr0St3E17q8sXo/edit#heading=h.5g0asjucjcds)

Black/African American:

[https://docs.google.com/document/d/1ZcoUwTuO6Erael3jv\\_y0J26NjtNFnYEqNEOdFekub0w/edit#heading=h.e1kr5ayi3wuo](https://docs.google.com/document/d/1ZcoUwTuO6Erael3jv_y0J26NjtNFnYEqNEOdFekub0w/edit#heading=h.e1kr5ayi3wuo)

Chican/Latino(a):

<https://docs.google.com/document/d/10okKLrIAG3-recwXD87aPtvZlat2t49yKKdGrWIsHj4/edit#heading=h.mhap5k9j1rdr>

LGBTQIA:

[https://docs.google.com/document/d/1HHEy9Q8th24guYqk\\_dlgSEwBHzd9Z-G-xNJ-jxBZedY/edit#heading=h.mhap5k9j1rdr](https://docs.google.com/document/d/1HHEy9Q8th24guYqk_dlgSEwBHzd9Z-G-xNJ-jxBZedY/edit#heading=h.mhap5k9j1rdr)

Native American/ Indigenous People:

<https://docs.google.com/document/d/19dBeRcybaaF1tQw9CuRhvI2RItWfz7gpM0ZTJI0Yfck/edit#heading=h.5g1hitmdljar>

People with Disabilities:

<https://docs.google.com/document/d/1kovdJLsDfXKk40vYymuladJKTm6F8D4Pm61ReQuXUJE/edit#heading=h.mhap5k9j1rdr>

White/European:

[https://docs.google.com/document/d/1NNFNtWszcTpcn-DvmKr5PPVK7c6AYZcL07d2nU0N\\_PQ/edit#heading=h.mhap5k9j1rdr](https://docs.google.com/document/d/1NNFNtWszcTpcn-DvmKr5PPVK7c6AYZcL07d2nU0N_PQ/edit#heading=h.mhap5k9j1rdr)

Women:

[https://docs.google.com/document/d/1ZE1rljrYyXq\\_8bFO9TppCkrtMexVCvxDq9XyzqMKr-M/edit#heading=h.mhap5k9j1rdr](https://docs.google.com/document/d/1ZE1rljrYyXq_8bFO9TppCkrtMexVCvxDq9XyzqMKr-M/edit#heading=h.mhap5k9j1rdr)

## VI. New Business

- a. McNair Scholars National Listing Access: Discussion of draft wording and delivery methods
- b. Co-leadership & Campus address regarding membership: Discussion of [draft wording](#) and delivery methods
- c. Interfaith Calendar Messaging & Deployment  
<https://www.esf.edu/registrar/documents/Interfaith-observances-at-a-glance.pdf>  
<https://www.esf.edu/registrar/documents/Interfaith-Holiday-Observances-Guidelines.pdf>

## VII. Reminders & Information Share

- a. Board of Trustees Business Meeting: Wednesday, October 3, 2018 – Gateway Center C, 9:00 a.m.
- b. Dr. Lemir Teron & Dr. Carter to attend - Black Doctoral Network Conference 10/25 - 10/27 to recruit faculty and graduate students. ESF representative materials are welcome
- c. Dr. Carter to present on the Campaign to End the Stigma of Mental Illness for the NAMI Conference October 10th @ The Rosamond Zoo Conference Room here in Syracuse. The conference is from 8:30 to 3:30pm

- d. Dr. Carter to present alongside Carlos Medina, Vice Chancellor and Chief Diversity Officer, SUNY System Administration during the [2018 ACT Conference](#) Friday, October 12 in Albany, NY
- e. Emerging Leaders & ESF GOLD program each have a diversity component which the IDE Committee could play a larger part. The program is managed by Sarah B. Houck and Laura D. Crandall.
- f. FALL/Spring series of facilitated gatherings: [Diversity@ESF 24/7/365](#)

VIII. Adjournment