



ESF Inclusion, Diversity and Equity Committee

Agenda

Friday, March 18, 2022

11:30am-12:30pm

Attendees: M. Carter, M. Berger, K. McCarthy, L. Randall, H. Engelman

I. Dr. Carter:

- Reminded committee of liaisons attendance and schedule.
- Gave updates about the Provost's plan to do cluster hires at ESF in the future.
- We have a PRODiG Committee, folks from Human Resources, Provost and Lisa Campagna, Heather Engelman and a few other individuals. Explained the money/funds and how it was not deliberately spent – committee is trying to find things to purchase that are PRODiG eligible. People would have to apply for the funds in order to utilize.
- Rebecca Hoda-Kearse and Dr. Carter spoke on various phases of doing small DEI sessions of trainings but unfortunately did not get the level of commitment from folks to attend so the scheduled trainings were cancelled. Through these sessions, Dr. Carter is hoping to share and gather.
- Heather shared she could not find the 24/7/365 session listed to see if she was in the right place when she actually tried to attend on a Friday at 3pm. Heather suggested not removing scheduled activities from ESF Event calendar but simply stating that the event is cancelled.
- SUNY system would like to do a climate survey for all 64 SUNY campuses.

Kitty:

- LSAMP plan - Mark Hill, Rebecca Hilts and Kitty looked at the work-study budget and where there could be opportunities for research development primarily for undergraduates. They along with John Stella are excited about the potential, students have to be Workstudy eligible and they would like to see first year students particularly apply during the first run of this pilot.

Heather:

- A good use of the PRODiG funds would be bringing in discussion circles with Interfaith Works, bias literacy training for all faculty to improve search committee and P&T outcomes.
- The Girls Summit event is Saturday, April 2 from 8:30am – 3:45pm. ESF has collaborated with the YWCA and it is an exploration day for 5th through 10th grade girls. There will be a keynote speaker and Heather shared they are short on volunteers. Dr. Carter encouraged asking IDEC members and liaisons to possibly volunteer.

II. Project Inclusion Draft Flyers:

- Dr. Carter directed everyone where these flyers can be found/accessed in MS Teams.

III.

IV.

V.

VI. Updates:

VII. Announcements

VIII. Event/Invitation – Dr. Carter:

- Each year Brockport hosts an annual Diversity Conference. The closing speaker is Pulitzer-Prize winning journalist and author Nikole Hannah-Jones. I extend an invitation to you to join me for her lecture on Friday, April 1, 2022, at 12:30pm.

IX. Reference Documents

- <https://docs.google.com/document/d/1Fe2VdsrJLyER4Ba69UIClDi32fqxlqg2xcaF0GEcY/edit> [IDEC Memo descriptive of members and liaisons]
- <https://docs.google.com/document/d/1SiWd3U9BbXPJwgJKmsoNT7dFF9oI0onwoyh0bZR0vAs/edit> [IDEC Memo descriptive of members and liaisons]