



College Inclusion, Diversity and Equity Committee
Meeting Minutes
Wednesday 1/30/19 – 110 Moon Library
12:45am – 1:45pm

Attendance: Malika C., Kerrie F., Heather E., Carson R., Kirsten M.

I. Review and Acceptance of Notes from Last Meeting:

Discussion. Final copy needs to be shared with committee prior to final approval and upload to IDE page.

II. Accessibility Content Experts Network at SUNY ESF:

Dr. Carter shared background, challenges, and celebrations discussed during the January 25th meeting. Network membership will meet in nontraditional spaces to uncover issues of accessibility: Physical access and success; website/email access; and event access

III. Discovery Challenge Updates & Implications for IDE:

a. Discovery – no update

b. People – (staff group) meeting today at 2:30

Carson share that the students group is putting together a summary document.

Heather shared that faculty swot analysis is complete. Each member is to sign up to review one of the past documents to see what is consistent, or what was missed. Next meeting not yet scheduled.

c. Ways & Means – no update

Dr. Carter mentioned that the \$7,500 originally meant to meet the climate assessment need with USC, is now being met with HERI – Higher Education Research Institute. The requisition is being sent in this week. The Diverse Learning Environments survey (DLE) is not included since it would conflict with other surveys that are mandatory by SUNY, and asks similar content of respondents. Lela is checking to see if remaining funds can go to small gifts of less than .50 that each respondent could receive.

IV. Captioning Funds & Accessibility Plans:

Discussed. See item above.

V. The OIDE Committee Names Have Been Updated - New names added to [website](#):

Katherine Miller – no longer on the committee. Carson shared that another USA rep may be sent.

VI. GRANT OPPORTUNITY ALERT: Announcement of 2019-2020 Explorations in Diversity & Academic Excellence (EDAE).

Discussion.

VII. Improvement & Activity Updates:

a. Bias Response System

No updates. Carson asked if OIDE would be willing to present at USA regarding the instrument.

Dr. Carter suggested that IDE give out cocoa – sponsored by the IDE committee.

Kirsten suggested that we share the schedule of the surveys that will be coming up and, the IDE committee meetings during the cocoa giveaway.

b. Accessible Van

Kerrie spoke w/Kevin (van driver). He is working on getting the van registered. No requests thus far. The link has been in Oakie's Opps. Something will be painted on the side. Kirsten asked where it is, or will be parked. She suggested parking it where the food trucks are parked.

Heather asked, "does it have a dedicated central parking spot"? Kerrie mentioned that she will reach out to Kevin to find out. Heather also asked, "does the insurance allow for visitors to use it"? Kerrie will ask and report back.

Kirsten suggested we do the hot cocoa giveaway, van visibility on the quad on the same day.

c. Consensual Amorous Relationships.

Updates pending.

VIII. McNair Scholars National Listing Access:

Next October the next listing will be made available. Dr. Carter will design letter on behalf of IDE.

IX. Co-leadership & Campus address regarding membership:

- What does co-leadership entail?
- Dr. Carter will re-send appointment schedule with the next iteration of meeting minutes for review.

X. Updates from Recent Conference Activity:

- Upcoming student leadership conference—Emily Li, James Quinn, Katherine Miller, Jourdan Lee will be presenting
- NY SAF meeting—women come together for breakfast—needed more space
 1. Those who arrived early represented almost all regional campuses—some met each other for the first time

XI. Post Student Diversity Initiatives Office:

- Are there any plans to move forward with developing an office similar to student diversity initiatives office?
 1. Plans for fundraising—accompany academic leaders, when possible, to events and greet prospective donors —be around when they are speaking to donors
 2. Web pages for different populations
 3. The hope of IDE is to grow an office through planned giving
 4. Worked with Foundation to develop a line item for people to give directly to IDE
- LASS becoming recognized student organization—get USA support
- Space resolution—focus on need for inclusion office
- Kirsten working on a handbook for incoming students—international students
 1. Will share draft with the committee
 2. Dr. Carter will share information from identity-specific pages so that Kirsten may compare her resources to Dr. Carter's

XII. New Business:

- Architects for Marshall Hall met today
 1. Audit of all classroom space on campus-utilization study was completed

XIII. Announcements:

February 15th – Lunar Celebration @ Gateway

February 22nd - "Celebrating Women in Leadership - Workplace Resources, Tools, and Strategies" @ Paul Smith's College 10:00am – 3:00pm

February 23rd - 2019 Student Diversity Leadership Conference – 8:30am – 5:00pm Oneonta, NY

February 27th - ESF Career Fair @ Gateway – **(OIDE Meeting will we have)**

April 10th – SUNY's Got Your Back – **(OIDE Meeting will we have)**

June 11th – 14th - First Annual Diversity, Equity, and Inclusion Conference in the Berkshires
Catalyzing 21st Century Discourse and Engagement on Race

Kirsten – childcare taskforce at SU. Childcare inventory has been done (changing tables, lactation rooms). There is a link to this resource from the Women's Caucus website.