



College Inclusion, Diversity and Equity Committee
Meeting Minutes
Friday 12/14/18 – 110 Moon Library
11:40-12:40

Attendance: Timothy Volk, Heather Engelman, Kerrie Findlay, Amy McLaughlin

I. Welcome & Introductions:

- a. Discussed and approved by all.

II. IDE Representative to Visibility & Marketing Committee:

- a. No updates to report.
- b. Amy received the report from the Thornburg Group.
- c. Tim Volk suggested we should look at the report as a group.

III. USC Equity Institute & Climate Survey:

- a. Dr. Carter sent an email out today to the ESF campus informing them of the upcoming USC Race and Equity presentations being held in Baker 408 on various dates and times and a flyer has been posted on the ESF website.
- b. Amy encouraged folks to participate in the “Check-in” sessions, either by group or individually. Amy, Dr. Carter and Debbie Caviness participated this past week as a group. Amy felt it went well and very helpful.

IV. Improvement & Activity Updates:

A. Bias Response System

- A new messaging system went out. Amy reached out to the ESF faculty; staff and list serve through Title IX Affirmative Action Triple Bottom Line TIXAA TBL). The positive feedback that Amy received will generate some reports and she is excited about this.

B. Accessible Van

- We still have not heard any updates/news concerning the accessible van. Amy will check into getting some answers.

C. Consensual Amorous Relationships.

- The Office of Inclusion Diversity and Equity (OIDE) has drafted a Consensual Relationships policy was sent to Academic Governance which OIDE requested they share it with Academic Council members. The Board of Trustees was given the opportunity to view it today during their meeting. The Executive Cabinet will send out the form to the campus community as a whole sometime this spring.

V. **McNair Scholars National Listing Access:**

VI. **Co-leadership & Campus address regarding membership:**

VII. **Updates from Recent Conference Activity:**

- a. Dr. Carter attended the SUNY CDO Network conference in Albany December 4 - 6.

VIII. **Post Student Diversity Initiatives Office:**

- a. OIDE has signed up for the **SUNY's Got Your Back** event scheduled for April 10th 11:00am – 7:00pm. We will coordinate this event with Vera House. Amy suggested holding the event at the Gateway Center – which has not been confirmed yet. SUNY will put together bags for Domestic Violence victims and distribute them within the Syracuse community. They will provide the bags and all essential items/supplies. We are also looking to include messages of encouragement and well wishes to place in the bags. There was a brief discussion regarding being cautious of including ESF items as folks may perceive it as promoting the college.

IX. **New Business:**

- a. The spring semester Diversity @ESF sessions have all been scheduled and posted on the ESF Calendar.
- b. Heather Engelman is currently working on the spring semester's OIDE Committee meetings schedule.
- c. Tim Volk attended the **Witness to Injustice** event on December 13th surrounding the Onondaga Nation/Native Americans history. Tim shared he would like to see this initiative offered here on the ESF campus. It would be good to know the history – maybe a student club or student group could invite them to ESF. Tim will obtain more information on this topic.
- d. Many things going on, we can provide programming; the challenge is getting the students to show up. We will continue to move forward in our efforts.
- e. OIDE has begun work on the **Lunar Celebration** event-taking place on February 15th. Please place this event on your calendar and plan to come show your support.
- f. Amy will be out on leave the entire month of January.

Adjournment:

Meeting ended at 12:41pm

Minutes take by Lela Randall