



College Inclusion, Diversity and Equity Committee
Meeting Minutes
Wednesday 2/13/19 – 110 Moon Library
12:45am – 1:45pm

Attendance: Kerrie, Carson, Lela, Heather

I. Review and Acceptance of Notes from Last Meeting:

Minutes approved by Carson and Kerrie

II. Accessibility Content Experts Network at SUNY ESF.

- No updates

III. Discovery Challenge Updates & Implications for IDE:

- a. *Discovery Challenge* - There will be a meeting this Friday, February 15th.
- b. *People* - Plans for an upcoming meeting, Carson will talk to Ryan to confirm date. The sub-chairs have been meeting, hoping to meet with Chairs soon. Kerrie suggested minutes be posted on the web for campus' knowledge.
- c. *Ways & Means* –

IV. Captioning Funds & Accessibility Plans:

- No updates

V. SUNY Title IX Survey (Sophie):

The SUNY Sexual Violence Prevention (SVP) Campus Climate Survey will launch on Monday February 18, 2019 for both employees and students (18+) and it will close on

Monday March 11, 2019. Amy is drafting a message to campus explaining the importance/significance of this effort. This survey is required by NYS law every other year and ESF participated in 2017, which was the inaugural year for this instrument. For the first time, SUNY is managing all technical aspects of survey administration internally at the system level rather than contracting with a 3rd party survey platform. This survey is approved at the system level through an IRB from SUNY Potsdam, which I have available for anyone who would like to review it. Kerrie interested in what the plan will be once the results come in and what will be done with the data.

VI. Equity in External Learning Opportunities:

OIDE currently is working with Tom Carter and John Turbeville. Malika has already began meeting with specific Chairs and faculty to discuss their experiences abroad and how OIDE may assist them with their needs and to ensure policies are in place to protect ESF students. Kerrie mentioned she and Tom spoke concerning this and they are unsure of the ultimate goal.

VII. Improvement & Activity Updates:

- a. Bias Response System
 - No updates.
- b. Accessible Van
 - Services are being used.
- c. Consensual Amorous Relationships
 - Updates still pending

VIII. McNair Scholars National Listing Access:

- No Updates

IX. Co-leadership & Campus address regarding membership:

- Kerrie has expressed interest in this position. In the past, the person was appointed to this position. It was suggested this now be accomplished by vote of committee members. Kerrie would like to know what the position entails - please provide tasks/duties.

X. Updates from Recent Conference Activity:

Malika has been asked to speak at the upcoming Women in Leadership Series Forum at Paul Smith's College on February 22nd.

XI. Post Student Diversity Initiatives Office:

Carson stated students desire more coordination/collaboration of the affinity Groups. There is an upcoming meeting between the groups and the plan is to also meet with Administration.

XII. Roster and Term Limits for IDE Committee, Update Needed:

Carson shared they will be getting a new USA rep.

XIII. Identity-Based Web Pages:

Discussion about too much text and lots of redundancy - unsure if it's helpful. Kerrie is interested in seeing EI revamping their website and would like to link the information.

XIV. Anti-Bias Professional Development Modules:

Recent request to repeat the session for new tutors.

XV. New Business:

- a. HERI Surveys - (3) Surveys have been purchased and will go live on the web mid to late March.
 - [College Senior Survey \(CSS\)](#)
 - [Staff Climate Survey \(SCS\)](#)
 - [Your First College Year \(YFCY\)](#)

A small token of appreciation will be given to each participant who completes the survey.
- b. Student Diversity Conference - Malika and a few ESF students will be attending this conference on February 23rd. A few of our ESF students leaders have been afforded the opportunity to represent ESF as speakers.
- c. Title IX App will soon to be shared via Peter Huber, OIDE student assistant with the USA leadership. It is currently under review by the Title IX Working Group.

The question was raised should OIDE Committee release a statement regarding the recent attack of an ESF student. It was decided to table for now and discuss with Dr. Malika Carter to determine.

XVI. Announcements:

February 15th – Lunar Celebration in Gateway @ 4:00pm

February 22nd - "Celebrating Women in Leadership - Workplace Resources, Tools, and Strategies" @ Paul Smith's College 10:00am – 3:00pm

February 22nd - USA events - Trivia Night - 110 Moon & I Have A Dream in Gateway

February 22nd - Women's Caucus Coffee Break 9:00 am in 110 Moon

2/23 - 2019 Student Diversity Leadership Conference 8:30am- 5:00pm Oneonta, NY

February 27th - ESF Career Fair @ Gateway – **(OIDE Meeting will we have)**

April 10th – SUNY's Got Your Back – **(OIDE Meeting will we have)**

June 11th – 14th - First Annual Diversity, Equity, and Inclusion Conference in the Berkshires - *Catalyzing 21st Century Discourse and Engagement on Race*

Kirsten – childcare taskforce at SU. Childcare inventory has been done (changing tables, lactation rooms). There is a link to this resource from the Women's Caucus website.

Meeting adjourned: 1:34pm

Minutes taken by: Lela Randall