



College Inclusion, Diversity and Equity Committee
Meeting Minutes
Wednesday 2/27/19 – 110 Moon Library
12:45am – 1:45pm

Attendance: Amy, Kerrie, Carson, Lela, Heather

I. Review and Acceptance of Notes from Last Meeting:

Minutes approved.

II. Accessibility Content Experts Network at SUNY ESF.

- No updates.

III. Discovery Challenge Updates & Implications for IDE:

a. *Discovery Challenge* - No updates.

b. *People* - No updates.

c. *Ways & Means* – No updates.

IV. Captioning Funds & Accessibility Plans:

- No updates.

V. SUNY Title IX Survey:

Survey went out last week. Amy will send out another reminder. The data information is to be determined - waiting on SUNY. Amy would like to take action once the results come in. Things will be shifting and changing, the biggest challenge will be communicating.

VI. Equity in External Learning Opportunities:

Amy is working on a document prepared by Dr. Carter. Also, Dr. Carter, John Turbeville and Tom Carter are looking at the safety aspect and resources we provide students when going abroad.

VII. Improvement & Activity Updates:

- a. Bias Response System
 - Is up and running and we are starting to receive reports. This is bittersweet; however; this will afford us opportunity to make changes and improvements.
- b. Accessible Van
 - Services are being used.
- c. Consensual Amorous Relationships
 - Updates still pending at SUNY, TBD

VIII. McNair Scholars National Listing Access:

- No Updates.

IX. Co-leadership & Campus address regarding membership:

- After receiving clarity of the details of the co-chair position, Kerrie has submitted her name for candidacy.

X. Updates from Recent Conference Activity:

Several ESF students attended the Student Diversity and Leadership conference at SUNY Oneonta last week with Dr. Carter. Jourdyn Lee received great feedback from Faith J. Tiemann, Director of Multicultural Student Initiatives of SUNY Oneonta. The pictures from the conference have been posted by Amy on the OIDE Facebook page.

XI. Post Student Diversity Initiatives Office:

XII. Roster and Term Limits for IDE Committee, Update Needed:

XIII. Identity-Based Web Pages:

Work continues, looking at uploading Women's History Month information.

XIV. Anti-Bias Professional Development Modules:

XV. New Business:

- a. Title IX app information will soon be posted by Peter Huber, OIDE student assistant with USA leadership.
- b. Carson - students are looking into scheduling a meeting to discuss how they will advocate for students needs and what they consist of ie. physical space, monetary support, etc. Something needs to be done to figure out the issues. Black History month was a huge success, great attendance. Wrapping up for Women's History month and finishing Title IX trainings. Cracking down on getting USA officers in compliance.
- c. Amy - Administration is looking at potential space in Gateway for the meeting space formerly associated with the Student Inclusion and Diversity Initiatives office (Scott Blair's previous position). Amy sent an email in conjunction with Jennifer Keating regarding Mentors and Violence Prevention (MVP) training. Amy will share the dates of the student MVP training once she obtains them.
- d. Kerrie - Very good 24/7/365 Diversity @ESF meeting. Kerrie feels [it is very beneficial and important to have this space for talking and voicing concerns, and is also interested in taking action based on the concerns shared](#). Emily Li is working on a resolution for a more diverse curriculum and trying to pull events into one space for Women's History month.
- e. Discussion: What kind of programs are in place here at ESF that are geared toward children of color who visit.
- f. Discussion: Concerns regarding gender inclusive bathrooms. The concern was the limited number and questions as to why all the single stall bathrooms are not marked as gender inclusive. This came up primarily for Gateway as 3/5 of the single stall facilities are gendered. Amy will continue to have conversations with Physical Plant.
- g. Discussion: Should OIDE committee meetings be open or not. This should be a group decision. Proposed it could be open possibly every other meeting.

XVI. Announcements:

April 10th – SUNY's Got Your Back

June 11th – 14th - First Annual Diversity, Equity, and Inclusion Conference in the Berkshires - *Catalyzing 21st Century Discourse and Engagement on Race*

Kirsten – childcare taskforce at SU. Childcare inventory has been done (changing tables, lactation rooms). There is a link to this resource from the Women's Caucus website.

Meeting adjourned: 2:20pm

Minutes taken by: Lela Randall