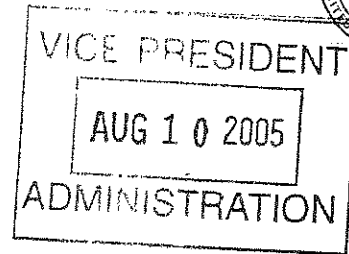


U.S. Department of Labor

Employment Standards Administration
Office of Federal Contract
Compliance Programs

Six Fountain Plaza
Suite 300
Buffalo, NY 14202

Reply to the Attention of:



August 5, 2005

Connie S. Webb
Campus Operations Manager
The Research Foundation of SUNY at the
College of Environmental Science and Forestry
1 Forestry Drive
Syracuse, New York 13210

Dear Ms. Webb:

We recently scheduled a compliance evaluation of the equal employment opportunity policies and practices at your establishment located at 1 Forestry Drive in Syracuse, New York. During the compliance evaluation we reviewed your Affirmative Action Program (AAP) and support data, and on the basis of our review have determined not to proceed further with the compliance evaluation.

This letter is to notify you that the compliance evaluation has been closed. Please be aware that this has been a review of your AAP and support data, and does not represent a comprehensive evaluation of your employment practices and policies. Accordingly, this closure should not be interpreted as either a finding of compliance, or of noncompliance. We encourage you to continue your efforts toward equal employment opportunity, and the vigorous self-monitoring of both your efforts and results.

We sincerely appreciate the cooperation and courtesies extended by you and your staff.

Sincerely,

Mary Ellen Bentivogli
MARY ELLEN BENTIVOGLI
District Director
Buffalo and Hartford Offices

*Congratulations!
Great job
Etain*

*cc: E. Freni
in. Barber
C. B. Murphy, Jr.*

VED
AUG 10 2005
OFFICE OF PERSONNEL & AFFIRMATIVE ACTION

U.S. Department of Labor

Office of Federal Contract
Compliance Programs
130 S. Elmwood Avenue, Room 536
Buffalo, NY 14202-2419



Reply to the attention of:

December 22, 2009

PRESIDENT'S
OFFICE

Cornelius B. Murphy Jr., Ph.D.
President
SUNY College of Environmental Science
& Forestry
1 Forestry Drive
Syracuse, New York 13210

JAN X 5 2010

SUNY-ESF

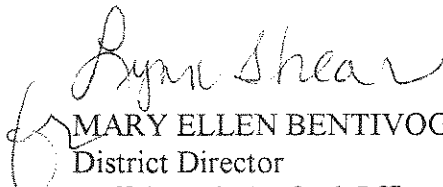
Dear Dr. Murphy:

We recently scheduled a compliance evaluation of the equal employment opportunity policies and practices at your establishment located at 1 Forestry Drive, Syracuse, New York. During the compliance evaluation, we reviewed your Affirmative Action Program (AAP) and support data. Based on the review, we have determined not to proceed further with the compliance evaluation.

This letter is to notify you that the compliance evaluation has been closed. Please be aware that this has been a review of your AAP and support data, and does not represent a comprehensive evaluation of your employment practices and policies. Accordingly, this closure should not be interpreted as a finding either of compliance, or of noncompliance. We encourage you to continue your efforts toward equal employment opportunity, and your vigorous self-monitoring of both your efforts and results.

We appreciate the cooperation and courtesies extended by you and your staff.

Sincerely,


MARY ELLEN BENTIVOGLI
District Director
Buffalo and Hartford Offices