Nov. 16, 2019

Dear ESF Community,

This past week has been a challenging one for our campus and for our colleagues at Syracuse University with the spate of racially-charged events that have occurred. The safety and well-being of our community is my primary concern, and I am writing to provide you with some follow-up information about programs, services, and resources that our students, faculty, and staff might find to be of assistance. Some of these opportunities are individually focused, and some are designed to encourage community engagement. I hope you will consider any/all that might be of assistance to you.

**Support Options:**
Students who need assistance at this difficult time are urged to call ESF Counseling Services at 315-470-4716. Counseling Services is available to all students including undergraduate and graduate students, part-time and full-time students. Their phone number is answered 24/7/365 by a licensed counselor. For staff and faculty, support is available through the Employee Assistance Program coordinated by Nan Clark, nfc Clark@esf.edu, 315-470-6726.

**Reporting Options:** There are many opportunities available to report and file complaints of bias and discrimination-related incidents. These include:

Title IX Coordinator: 450 Baker Lab, 315-565-3012
Counseling Services (students only): 110A Bray Hall, 315-470-4716* (*confidential and privileged)

**Bias Reporting System** – provides students, staff, and faculty with an avenue to report incidents with the option to report anonymously
Employee Assistance Program (staff/faculty only): 3A Bray Hall or 104 Moon Library, 315-470-6726

**Discrimination Complaint Procedure** – the process and procedure for filing a formal discrimination complaint

**University Police Anonymous Reporting** – The Anonymous Crime Report tool is a way to anonymously provide the ESF University Police Department with information regarding suspicious or criminal activity that has occurred either on-campus or off-campus. Please DO NOT use this form to report emergencies or crimes in-progress. These types of incidents should be reported to ESF University Police by calling 315-470-6666 or 911. Although this report can be completed anonymously, you may provide your name and contact information in this report. You can also choose to report crimes directly to the ESF University Police Department.

**ESF University Police Department:**
Additional coverage will be provided over the weekend by the ESF University Police Department.
Department as both a deterrent and as a support to our community. Additionally, Chief LeRoy has arranged for assistance from Upstate University Police to provide an increased presence on and around our campus, and particularly near Centennial Hall. As part of their duties, our officers regularly check building doors to insure they are secured and locked.

**Escort Services:**
ESF University Police provides on-campus escorts to the ESF community. They can be reached by calling 315-470-6667.

The Department of Public Safety at Syracuse University provides shuttle and walking escorts to ESF students to ensure they arrive safely to their destinations. Walking and shuttle escorts can be requested by calling 315-443-7233 (SAFE). More information about this program can be found [here](#).

**Safety-Related Programming:**
Open Forum - The Office of Inclusion, Diversity, and Equity is partnering with the Undergraduate Student Association and the Division of Student Affairs to host an Open Forum to discuss the incidents that have occurred over the last week. This Forum is being planned for next week, and the details will be shared with our community as soon as the planning is finalized.

**Fall Semester Twilight Review**
Tuesday, Nov. 19, 2019, 6 p.m.
Meet at University Police, 19 Bray Hall
Join members of the ESF Community as we conduct a walking tour of campus grounds to identify potential safety issues and areas for improvement. Light refreshments will be served. Co-sponsored by University Police and the Division of Student Affairs.

I urge all community members to rally around and support each other and especially those individuals most impacted by these events. Each member of our ESF community is important and valued.

Sincerely,

David Amberg
Interim President