



# MESSAGE

*FROM THE INTERIM*

# PRESIDENT

Dear ESF Community,

Welcome back from Thanksgiving break.

ESF leadership has been working over the break to develop a strategy and set of initiatives to mitigate the impacts of instances of racism experienced near our community and to deal with our internal issues of bias. These initiatives were developed as a result of listening to our students and can be found [HERE](#).

I look forward to continuing our dialog on these important initiatives.

Sincerely,

Dave Amberg  
Interim President