



MESSAGE

FROM THE INTERIM

PRESIDENT

ESF Community,

A drawing was discovered on a chalkboard in a Centennial Hall study lounge the evening of Dec. 5. There are varying interpretations of what the drawing was — some observe that elements of the drawing appear to incorporate a swastika, but the intent is unclear to others. Given that the intent is unclear, we feel we must treat this seriously recognizing that as a community we have zero tolerance for, and completely condemn, all acts of racism or bias. Therefore, we are immediately informing the ESF community.

To those in our community – students, faculty, staff and neighbors who identify as Jewish, and indeed, every member of our College community – ESF has pledged to do whatever we can to protect your safety.

ESF University Police are aware of and monitoring the situation, and have determined there is no threat to the community. If you have questions regarding this incident, contact University Police at 315-470-6667.

Our long-term response to any incidence of bias and discrimination remains intact and progress updates are forthcoming. As a reminder, ESF's bias reporting system provides ESF students, staff, and faculty with an avenue to report incidents of bias, bigotry, or hate that occur on our campus or in off-campus settings that impact ESF. Access and report at <https://www.esf.edu/ide/bias.htm>.

Students in need of assistance and/or support are urged to call ESF Counseling Services at 315-470-4716. For staff and faculty, support is available through the Employee Assistance Program coordinated by Nan Clark (nfclark@esf.edu, 315-470-6726).

Should new information arise we will immediately share it with the community.

I ask that as a campus community, we remain diligent and responsible to collectively reporting incidents of bias. Anonymous, anti-bias reporting can be done by clicking <https://www.esf.edu/univpolice/acr.htm>.

Sincerely,

Dave Amberg
Interim President