Dear ESF Community,

ESF continues to remain committed to providing you with accurate and reliable information regarding bias incidents on the hill. This evening, Syracuse University posted the following information to its Bias Incidents Reports webpage:

*The Department of Public Safety (DPS) is actively investigating a screenshot that was sent to a student containing racist comments about African Americans. There is no additional information at this time.*

ESF students who would like to talk are invited to call ESF Counseling Services at 315-470-4716. Dr. Lizette Rivera, the new Director of Student Inclusion Initiatives (Office of Inclusion, Diversity and Equity) is also available to discuss this incident or any other concerns you may have. Dr. Rivera can be reached at lrivera@esf.edu or in 445 Baker Lab. For staff and faculty, support is available through the Employee Assistance Program coordinated by Nan Clark (nfclark@esf.edu, 315-470-6726).

I ask that as a campus community, we remain diligent and responsible to collectively reporting incidents of bias. Anonymous, anti-bias reporting can be done by clicking [https://www.esf.edu/ide/bias.htm](https://www.esf.edu/ide/bias.htm).

Sincerely,

Dave Amberg
Interim President