

Title B. Automatic Termination

§ 1. *Term Appointments.* The services of academic and professional employees having term appointments shall cease automatically at the end of their specified terms. There shall be no right of appeal from a nonrenewal of a term appointment.

Title C. Termination for Age or for Physical or Mental Incapacity

§ 1. *Retirement.* The services of academic and professional employees may be terminated at any time for age or for physical or mental incapacity in accordance with Article XV, Title D, of these Policies.

Article XV RETIREMENT

Title A. Membership in Retirement Systems

§ 1. *Requirement.* Members of the professional staff, other than persons having temporary appointments, shall, if eligible, become members of either the New York State Employees Retirement System or the New York State Teachers Retirement System, or shall elect the Optional Retirement Program.

Title B. Voluntary Retirement

§ 1. *Notice.* Members of the professional staff who wish to retire at an age earlier than 70 under the provisions of the retirement systems of which they are members shall, prior to applying for such retirement, notify and consult with the chief administrative officer of the college concerned with respect to the effective date of such retirement.

Title C. Retirement for Physical or Mental Incapacity

§ 1. *Policy.* Professional staff employees may be retired and their services terminated by the Board of Trustees, after receipt of the recommendation of the Chancellor and upon medical advice, for mental or physical incapacity which prevents such persons from adequately performing their duties.

Title D. Privileges After Retirement

§ 1. *Emeritus Status.* Members of the University faculty who retire in good standing, in accordance with the provisions of Title B or C of this Article shall be entitled to append the term "Emeritus" to the title of their academic or administrative post after the time of retirement.

§ 2. *Privileges.* Emeritus rank shall carry with it such of the following privileges which, in the judgment of the chief administrative officer, are feasible: use of library and study facilities, use of office and laboratory space, eligibility for research grants, and representation of the University in professional groups.