



## SUNY ESF 2025 Graduates

### May Syracuse Campus Undergraduate Students

Adavikolanu, Samhitha, Environmental Health  
Adorno, Esteban, Biochemistry  
Aird, Emmy, Environmental Resources Engineering  
Akine, Cheryl, Landscape Architecture  
Allen, Johanna, Chemistry  
Altwies, Alissa, Conservation Biology  
Alvarez, Drew, Environmental Health  
Anderson, Korben, Environmental Resources Engineering  
Anderson, Samuel, Forest Resources Management  
Anderson, Tyler, Natural Resources Management  
Armstrong, Heather, Environmental Biology  
Arnold, Levi, Paper Engineering  
Auringer, Amelia, Conservation Biology  
Aymes, Henry, Environmental Biology  
Baker, Sarah, Wildlife Science  
Banga, Harshdeep, Environmental Health  
Barbera, Phillip, Environmental Biology  
Baube, Stuart, Environmental Biology  
Bellio, Nathan, Wildlife Science  
Benot, Alaina, Biotechnology  
Berg, Spencer, Environmental Studies  
Bianchi, Natalie, Natural Resources Management  
Blanchfield, Kyle, Environmental Resources Engineering  
Boguslavsky, Lolita, Environmental Health  
Boirond, Jose, Environmental Resources Engineering  
Bolton, Jessica, Environmental Resources Engineering  
Bonner, Liam, Environmental Biology  
Brannigan, Macie, Wildlife Science  
Brazzillo, Sarah, Wildlife Science  
Brennan, Alexandra, Environmental Studies  
Brown, Iasia, Environmental Biology  
Brown, Molly, Environmental Resources Engineering  
Brown, Hannah, Sustainable Energy Management  
Brunton, Tucker, Environmental Science  
Burke, Raena, Conservation Biology  
Burke, John, Environmental Science  
Burt, Hollis, Sustainable Energy Management

Busch, Ayden, Environmental Resources Engineering  
Byrne, Liam, Environmental Science  
Cai, Mingyu, Bioprocess Engineering  
Cao, Yanying, Bioprocess Engineering  
Casey, Parker, Environmental Studies  
Castro, Maya, Environmental Studies  
Chan, Leonard, Aquatic and Fisheries Science  
Chorowski, Antosh, Environmental Resources Engineering  
Chorzempa, Martyna, Forest Ecosystem Science  
Chotikasatein, Siwadee, Biotechnology  
Chung, Joshua, Sustainable Energy Management  
Clark, Jennifer, Environmental Biology  
Clum, Madison, Environmental Biology  
Colchete, Rachel, Natural Resources Management  
Collier, Mac, Environmental Science  
Coluccio, Kaitlyn, Environmental Studies  
Como, Evan, Sustainable Energy Management  
Cook, Karissa, Wildlife Science  
Cordray, Madison, Conservation Biology  
Corr, Tara, Environmental Resources Engineering  
Covert, Matthew, Sustainability Management  
Crowe, Ava, Wildlife Science  
Darcy, Kevin, Environmental Studies  
Debes, Landon, Environmental Studies  
Dengel, Harrison, Environmental Studies  
Dennison, Austin, Environmental Biology  
Deslauriers, Ryan, Construction Management  
Dietz, Jacob, Natural Resources Management  
Donovan, James, Forest Resources Management  
Dunn, Shannon, Environmental Science  
Eaton, Jonas, Environmental Education and Interpretation  
Edwards, Sarah, Environmental Resources Engineering  
Ellison, Karrigan, Environmental Resources Engineering  
Emerson, Christopher, Forest Resources Management  
Enders, Emily, Environmental Resources Engineering  
Ercolino, Amelia, Landscape Architecture  
Eschbacher, Christopher, Aquatic and Fisheries Science  
Espinoza, Melody, Conservation Biology  
Fan, Qunli, Environmental Biology  
Ferraro, Victor, Wildlife Science  
Fessenden, Alicia, Environmental Biology  
Festa, Hannah, Wildlife Science  
Fiorino, Cameron, Conservation Biology  
Flannery, Colin, Construction Management  
Fleischauer, Sara, Natural Resources Management  
Flynn, Jacklyn, Conservation Biology  
Ford, Jackson, Paper Engineering  
Gagliano, Matthew, Construction Management

Gaj, Eric, Environmental Resources Engineering  
Gannon, Elizabeth, Forest Health  
Gao, Yuchen, Bioprocess Engineering  
Gardner, Eden, Environmental Studies  
Geis, Tucker, Natural Resources Management  
George, Ashley, Sustainable Energy Management  
Gill, Andrew, Environmental Biology  
Glessman, Gillian, Conservation Biology  
Goetz, Christopher, Conservation Biology  
Gonzalez, Nick, Forest Ecosystem Science  
Gonzalez-Iegra, Katleen, Conservation Biology  
Gorman, Angelina, Conservation Biology  
Gorton, Emma, Wildlife Science  
Graseck, Naomi, Conservation Biology  
Greenier, Austin, Environmental Science  
Greiner, Allison, Wildlife Science  
Gretsky, Rory, Conservation Biology  
Grigeevich, Jenelle, Conservation Biology  
Grovanz, Jeremy, Sustainable Energy Management  
Gugino, Angela, Environmental Studies  
Gutelius, Anne, Wildlife Science  
Hall, Gianni, Natural Resources Management  
Hannah, Xander, Conservation Biology  
Harris, Joshua, Conservation Biology  
Hartnett, Lindsay, Chemistry  
He, Zitong, Bioprocess Engineering  
Hefferan, Kieran, Construction Management  
Henderson, Jonathan, Forest Resources Management  
Henkler, Lauren, Environmental Resources Engineering  
Herrick, Elise, Conservation Biology  
Hickey, Molly, Conservation Biology  
Hickok, Haley, Forest Health  
Hill, Collin, Environmental Science  
Hill, Andrew, Forest Resources Management  
Hoernig, Caleb, Natural Resources Management  
Holahan, Ryan, Construction Management  
Holbert, Sean, Environmental Resources Engineering  
Holder, Jennifer, Environmental Biology  
Hopf, Charles, Biotechnology  
Horlock, Andrew, Environmental Resources Engineering  
Howard, Devin, Conservation Biology  
Howard, Duncan, Construction Management  
Huang, Qihang, Bioprocess Engineering  
Huang, Yuehan, Bioprocess Engineering  
Hurst, Eleanor, Environmental Health  
Hustedt, Elisa, Environmental Resources Engineering  
Iacovitti, Vincent, Natural Resources Management  
Ijeh, Orion, Sustainable Energy Management

Ingrassia, Rebecca, Biotechnology  
Isaman, Zachary, Environmental Resources Engineering  
Jackson, Ezekiel, Construction Management  
Janke, Lila, Conservation Biology  
Jedra, Kelsey, Conservation Biology  
Jergensen, Eric, Wildlife Science  
Jia, Liyiyang, Bioprocess Engineering  
Jiang, Xingzhou, Bioprocess Engineering  
Jin, Chengyu, Bioprocess Engineering  
Jing, Xiao, Bioprocess Engineering  
Jurgielewicz, Natalie, Wildlife Science  
Kaier, Amanda, Environmental Science  
Kaminicki, Bradley, Environmental Biology  
Kaminski, Alexandra, Conservation Biology  
Kane, Macie, Environmental Biology  
Kavanaugh, Rordan, Environmental Biology  
King, Ryleigh, Environmental Science  
Knapp, Riley, Environmental Studies  
Konieczny, Maddox, Conservation Biology  
Koniszewski, Mackenzie, Conservation Biology  
Kopinski, Allison, Environmental Science  
Korycinski, Sasha, Wildlife Science  
Kurokawa, Taya, Biotechnology  
Lacko, Devin, Environmental Resources Engineering  
Lalak, Owen, Natural Resources Management  
Lathrop, Matthew, Natural Resources Management  
Lau, Jacqueline, Conservation Biology  
Levin, Jacob, Sustainable Energy Management  
Li, Shaowen, Landscape Architecture  
Lightner, Ladanijirah, Environmental Studies  
Littles, Hannah, Wildlife Science  
Liu, Yi, Bioprocess Engineering  
Liu, Zhiyuan, Bioprocess Engineering  
Livecchi, Kyle, Biotechnology  
Lutz, Erin, Environmental Science  
Macaluso, Joseph, Conservation Biology  
Mackey, Kaisa, Forest Ecosystem Science  
Maeglin, Quinn, Forest Resources Management  
Magioncalda, Jenna, Environmental Studies  
Malocsay, Hope, Environmental Biology  
Mantero, Antonio, Conservation Biology  
Manzanares-Schnick, Dylan, Environmental Science  
Marold, Emma, Environmental Studies  
Martin, Gwendolyn, Forest Resources Management  
Massey, Kendal, Wildlife Science  
McCaffery, Seth, Conservation Biology  
McDonald, Cooper, Natural Resources Management  
McGregor, Joliet, Environmental Biology

McKenna, Henry, Environmental Studies  
McNamara, Ian, Conservation Biology  
Miller, Mila, Wildlife Science  
Mintonye, David, Biotechnology  
Minyard, Madison, Environmental Biology  
Misco, Emma, Construction Management  
Mitchell, Ashley, Environmental Studies  
Moreno, Nicholas, Biotechnology  
Moy, Gavin, Environmental Science  
Moyer, Tristyn, Landscape Architecture  
Mualem, Netta, Sustainability Management  
Mugits, Aryanna, Wildlife Science  
Mulholland, Larisa, Biotechnology  
Murray, Aidan, Wildlife Science  
Nash, Vivian, Environmental Biology  
Norvilitis, Matthew, Aquatic and Fisheries Science  
O'Brien, David, Environmental Science  
O'Hara, Olivia, Wildlife Science  
Oley, Christopher, Environmental Biology  
Owen, Jacob, Forest Resources Management  
Pakbaz, Mariam, Environmental Studies  
Palmer, Rose, Chemistry  
Palmer, Caleb, Environmental Biology  
Peck, Reilley, Environmental Science  
Pekats, Harrison, Aquatic and Fisheries Science  
Penree, Ivy, Conservation Biology  
Peters, Laszlo, Environmental Biology  
Pincman, Jasper, Wildlife Science  
Poverin, Victoria, Environmental Studies  
Powell, Sawyer, Forest Resources Management  
Pradhan, Sayara, Wildlife Science  
Preve, Meredith, Conservation Biology  
Prosper, Christian, Paper Engineering  
Pugliese, Leonardo, Conservation Biology  
Purcell, William, Biochemistry  
Qiu, Puxi, Bioprocess Engineering  
Quinones, Dalia, Environmental Studies  
Rainey, Stephnique, Environmental Science  
Rajaphoumy, Phimmason, Environmental Resources Engineering  
Resanovich, Kathryn, Environmental Education and Interpretation  
Reuter, Lucinda, Conservation Biology  
Ribis, Morgan, Environmental Science  
Richards, Fiona, Environmental Health  
Roach, Mary, Chemistry  
Rodewald, Liam, Environmental Resources Engineering  
Roux, Annie, Environmental Resources Engineering  
Rubbo, Isabelle, Conservation Biology  
Saccuccimorano, Enzo, Forest Ecosystem Science

Sacerdote, Nicholas, Conservation Biology  
Samplinski, Grace, Landscape Architecture  
Santos, Cecilia, Environmental Resources Engineering  
Sarasin, Conor, Environmental Studies  
Sawyer, Taylor, Wildlife Science  
Schaefer, Maxwell, Environmental Studies  
Schmidt, Justin, Environmental Resources Engineering  
Schwartz, Benjamin, Environmental Studies  
Sciortino, Marco, Biochemistry  
Scully, Siobhan, Environmental Studies  
Searles, Wilson, Environmental Biology  
Sechrest, Brandon, Environmental Health  
Shearing, Taylor, Biotechnology  
Shiels, Malayna, Environmental Biology  
Sidle, Ida, Environmental Education and Interpretation  
Sionko, Logan, Construction Management  
Smith, Maddox, Environmental Health  
Smith, Carter, Environmental Education and Interpretation  
Smythe, Kyle, Aquatic and Fisheries Science  
Sproull, Heidi, Environmental Studies  
Stahl, Bronte, Environmental Science  
Stamberger, Thayne, Landscape Architecture  
Stein, Liya, Environmental Resources Engineering  
Stevenson, Camille, Environmental Resources Engineering  
Stuckey, Maureen, Environmental Studies  
Tahmin, Ian, Landscape Architecture  
Tangredi, Bruce, Conservation Biology  
Tartaglione, Sophia, Wildlife Science  
Taylor, Holland, Aquatic and Fisheries Science  
Tessene, Michael, Biotechnology  
Thomas, Zola, Environmental Biology  
Tolo, Wren, Biotechnology  
Tran, Khoi, Environmental Science  
Trobe, Ethan, Chemistry  
Trujillo, Isabella, Environmental Resources Engineering  
Trumbore, Sean, Forest Ecosystem Science  
Tyler, Mikerica, Environmental Studies  
Underwood, Gabriella, Wildlife Science  
Vacanti, Sophia, Wildlife Science  
Vadney, Anthony, Conservation Biology  
Valenti, Emily, Wildlife Science  
Vallicelli, Althea, Environmental Education and Interpretation  
Van Der Water, Scott, Environmental Studies  
Vazquez, Elizabeth, Environmental Education and Interpretation  
Virginia, Meghan, Environmental Studies  
Vodra, Maxwell, Conservation Biology  
Wagner, Olivia, Biotechnology  
Walz, Kaitlyn, Environmental Biology

Warner, Shawn, Forest Resources Management  
Weber, David, Environmental Studies  
Westervelt, Madeline, Natural Resources Management  
Wheeler, Amanda, Environmental Science  
Wheeler, Isabella, Environmental Science  
Wingert, Brandon, Wildlife Science  
Wolf, Liam, Construction Management  
Xue, Yiwei, Bioprocess Engineering  
Yang, Zhuo, Bioprocess Engineering  
Zajac, Cecilia, Landscape Architecture  
Zaninovich, Keenan, Conservation Biology  
Zapata, John, Natural Resources Management  
Zerkle, Matthew, Environmental Resources Engineering  
Zhang, Ruogu, Bioprocess Engineering  
Zuo, Jiapeng, Bioprocess Engineering  
Zysk, Kaylan, Environmental Biology

### **May Syracuse Campus Graduate Students**

Ananthakrishnan, Kalyani, Chemical Engineering, Doctor of Philosophy  
Augustin, Corin, Sustainable Resources Management, Master of Professional Studies  
Banner, Mary, Environmental Science, Master of Professional Studies  
Beidler, Jacob, Sustainable Resources Management, Master of Science  
Bland, Emma, Environmental Biology, Master of Science  
Bolton, Matthew, Environmental Studies, Master of Science  
Booker, Jenelle, Environmental Science, Master of Science  
Carlson, Erik, Environmental Biology, Doctor of Philosophy  
Carr, Macy, Environmental Biology, Master of Science  
Carvajal, Beth Sua, Environmental Studies, Master of Science  
Cassans, Max, Environmental Resources Engineering, Master of Science  
Chapagain, Aayusha, Sustainable Resources Management, Master of Science  
Chaudhry, Eaqan, Environmental Biology, Doctor of Philosophy  
Christie, Emme, Environmental Studies, Doctor of Philosophy  
Clippard, Elizabeth, Sustainable Resources Management, Master of Science  
Condon, Morgan, Sustainable Resources Management, Master of Professional Studies  
Costello, Melanie, Sustainable Resources Management, Master of Forestry  
Cushing, Samia, Environmental Biology, Master of Science  
Czekanski-Moir, Jesse, Environmental Biology, Doctor of Philosophy  
Dahn, Bre, Landscape Architecture, Master of Landscape Architecture  
DeerInWater, Kaya, Environmental Biology, Master of Science  
Dill, Alexandra, Sustainable Resources Management, Doctor of Philosophy  
Gentry, Richard, Sustainable Resources Management, Master of Forestry  
Gibbons, Clay, Environmental Biology, Master of Science  
Haskell, Natasha, Environmental Resources Engineering, Master of Science  
Hopkins, Rachel, Environmental Biology, Master of Science  
Horning, Jesse, Landscape Architecture, Master of Landscape Architecture  
Jia, Linjing, Chemical Engineering, Doctor of Philosophy  
Judd, Dineh, Environmental Biology, Master of Professional Studies

Kalsman, Delaney, Sustainable Resources Management, Master of Professional Studies  
Kehas-Dewaghe, Elizabeth, Environmental Science, Master of Science  
Korik, Andrew, Sustainable Resources Management, Master of Professional Studies  
Lamsal, Basanta, Sustainable Resources Management, Doctor of Philosophy  
Laramée, Tanner, Landscape Architecture, Master of Landscape Architecture  
Lawson, Katherine, Environmental Biology, Doctor of Philosophy  
Layna, Pratt, Landscape Architecture, Master of Landscape Architecture  
Lin, Chien-Yu, Environmental Science, Doctor of Philosophy  
Lumbsden-Pinto, Joanna, Environmental Science, Doctor of Philosophy  
Mack, Stacey, Sustainable Resources Management, Doctor of Philosophy  
Maw, Wint, Environmental Science, Master of Science  
McLaughlin, Catherine, Sustainable Resources Management, Master of Professional Studies  
Mollick, Taposh, Environmental Science, Master of Science  
Olayinka, Olaosebikan, Sustainable Resources Management, Master of Science  
Onatayo, Eniola, Environmental Resources Engineering, Master of Science  
Pae, Evelyn, Environmental Biology, Master of Science  
Parr, Austin, Environmental Studies, Master of Professional Studies  
Pokharel, Mandira, Sustainable Resources Management, Doctor of Philosophy  
Poudel, Abishek, Sustainable Resources Management, Doctor of Philosophy  
Rios Galeano, Sheyla Gaviota, Environmental Resources Engineering, Master of Science  
Samplinski, Grace, Landscape Architecture, Master of Landscape Architecture  
Schroeder, Alison, Environmental Biology, Master of Science  
Smith, Zacharias, Chemistry, Doctor of Philosophy  
Socash, Samuel, Sustainable Resources Management, Master of Professional Studies  
Tingley, Marcus, Sustainable Resources Management, Master of Professional Studies  
Totten, Jake, Landscape Architecture, Master of Landscape Architecture  
Vennu, Rehvanth, Chemical Engineering, Master of Science  
Walls, Alexandra, Environmental Science, Master of Science  
Wegner, Taylor, Sustainable Resources Management, Master of Science  
Wei, Bofan, Chemistry, Doctor of Philosophy  
Wilder, Maxwell, Environmental Biology, Doctor of Philosophy  
Williams, Laurel, Environmental Science, Master of Science  
Zhang, Li, Environmental Science, Doctor of Philosophy

#### **May Ranger School Undergraduate Students**

Algieri, Sedge, Environment and Natural Resources Conservation  
Bardoun, Lance, Land Surveying Technology  
Bauman, Cameryn, Environment and Natural Resources Conservation  
Beatty, Liam, Forest Technology  
Bouchard, Samuel, Environment and Natural Resources Conservation  
Brewer, William, Land Surveying Technology  
Bush, Jarrod, Forest Technology  
Chavoustie, Isabelle, Land Surveying Technology  
Chevalier, Abigail, Forest Technology  
Child, Jonathan, Forest Technology  
Clark, Emily, Environment and Natural Resources Conservation  
Darsney, Mason, Forest Technology

Dobert, Marvin, Forest Technology  
Donnelly, John, Environment and Natural Resources Conservation  
Dunn, Alexander, Forest Technology  
Franklin, Molly, Forest Technology  
Franks, Victoria, Environment and Natural Resources Conservation  
Goodwine, Erik, Forest Technology  
Grant, Jack, Land Surveying Technology  
Griffith, Landon, Forest Technology  
Gruenberg-Theiling, Shaye, Forest Technology  
Guillemette, Travis, Land Surveying Technology  
Hahn, Andrew, Environment and Natural Resources Conservation  
Harris, Samuel, Forest Technology  
Hasfurter, Kaylie, Forest Technology  
Hobart, Gavin, Forest Technology  
Holmes, Wyatt, Forest Technology  
Jensen, Eliot, Forest Technology  
Lagerwall, Joshua, Land Surveying Technology  
Law, Ronald, Environment and Natural Resources Conservation  
Liberto, Quinn, Land Surveying Technology  
Lockwood, Kaden, Forest Technology  
Madore, Michael, Land Surveying Technology  
Marsh, Haley, Land Surveying Technology  
Martin, Stephanie, Forest Technology  
McKay, Liam, Environment and Natural Resources Conservation  
Micheline Kuhlmann, Dakota, Forest Technology  
Napoli, Jason, Environment and Natural Resources Conservation  
Oganesian, Igor, Forest Technology  
Rodriguez, Brandon, Forest Technology  
Ruchinskis, James, Land Surveying Technology  
Skeet, Alec, Forest Technology  
Solan, Mark, Land Surveying Technology  
Stein, Nicholas, Land Surveying Technology  
Taylor, Brooke, Environment and Natural Resources Conservation  
Tuohy, Matthew, Forest Technology  
Van Riper, Sean, Environment and Natural Resources Conservation  
Walter, Rebecca, Environment and Natural Resources Conservation  
Wayman, Evan, Land Surveying Technology  
Weinberg, Phoebe, Forest Technology  
Wenner, Amberlyn, Environment and Natural Resources Conservation  
Wolff, Maddy, Forest Technology  
Wood, Liam, Environment and Natural Resources Conservation  
Zungu, Aisha, Forest Technology

#### **August Syracuse Campus Undergraduate Students**

Acker-Krzywicki, Sarah, Environmental Biology  
Amaro, Stephanie, Environmental Biology  
Bishop, Travis, Environmental Biology

Boje, Jordan, Environmental Biology  
Carman, Anna, Environmental Studies  
Castillo-Patino, Estefanny, Conservation Biology  
Connor, Samuel, Environmental Biology  
Dedon, Daniel, Forest Resources Management  
DelRossa, Grace, Conservation Biology  
Desrameaux, Thomas, Aquatic and Fisheries Science  
Dils, Cameron, Aquatic and Fisheries Science  
Earls, Jaylen, Wildlife Science  
Fernandez, Thomas, Wildlife Science  
Ferraro, Jonah, Environmental Resources Engr  
Gephard, Benjamin, Conservation Biology  
Herron, Flynn, Sustainability Management  
Ingham, Troy, Wildlife Science  
Jacobs, Connor, Conservation Biology  
Mercer, Zoe-Hateya, Wildlife Science  
Mullally, Fallon, Conservation Biology  
Porsche, Samantha, Forest Health  
Rampulla, Anthony, Conservation Biology  
Russo, Emily, Environmental Biology  
Schultz, Dawson, Sustainable Energy Management  
Skinner, Nicholas, Conservation Biology



State University of New York  
College of Environmental Science and Forestry

**Board of Trustees Meeting**

**Annual Meeting**

February 28, 2025 – 9:00 a.m.  
24 Marshall Hall & Livestream

## MINUTES

### Voting Members in Attendance:

Chair William Fisher, Vice Chair John Bartow, Trustee Linda Brown-Robinson, Trustee Emme Christie (virtual – joined at 9:08 AM) Trustee Vita DeMarchi, Trustee Rick Fedrizzi, Trustee Daniel Fitts, Trustee Stephen Sloan (virtual – joined at 9:11 AM).

**Absent:** Trustee McFoy.

### Non-Voting Members in Attendance:

Eden Gardner (MOSA), Chancellor Syverud (Syracuse University).

### College Personnel/Students in Attendance:

Joanne Mahoney (*President*), Mark Lichtenstein (*Secretary to the Board*), Kelly Berger, Tyler Dorholt, Nichole Dougherty, Brenda Greenfield, Susan Head, Matt Millea, Mark Lichtenstein, Lindi Quackenbush, Baylee Woods, Aaron Rounds, Ruth Yanai. Representing UUP: Matt Smith, Sarah Yurka. Representing GSEU/GSA: Emily Bridgeford, Samia Cushings, David Harris, Rhia Henderson, Abigail Higgins, Abby Hullihan, Chris K., Kshirayaa Kamesh, Maria Loughran, Allison Ludlow, Jade Martin, Liz McDaniel, John McEachern, Tasfia Tasuim, Laurel Williams.

### 1. Call to Order, Roll Call and Welcome

Chair Fisher called the meeting of the ESF Board of Trustees to order at 9:00 a.m. Secretary Lichtenstein took roll call and confirmed a quorum with six voting trustees in attendance in person.

### 2. Transition of Officers:

Chair Fisher reminded the board that his four-year term as Chair has come to an end. He expressed his gratitude to the trustees and the community for their support during his tenure. Chair Fisher highlighted the importance of the I-81 project and the need for ESF's continued involvement, emphasizing the expertise that the institution could offer to the Department of Transportation. Following his remarks, Trustee Fisher handed over the responsibilities of the board and welcomed Chair Bartow to his new role.

### 3. Consent Agenda – Chair Bartow presented the consent agenda items as follows:



- Approval of the Minutes of the December 6, 2024, Board Meeting.
- Personnel Actions Presented for Board Review.

Trustee Fedrizzi motioned to approve to consent agenda items. Trustee Brown-Robinson requested an amendment to the minutes, which was approved. Trustee Fisher seconded the motion, and all trustees approved the amended consent agenda.

#### **4. Chair's Report – Chair Bartow**

- Chair Bartow noted that he has extensive experience on Boards and likes to adhere to the three R's: Representative (to college and campus community), Responsive, and Responsible (to obligations to state education law).
- Continue to be as transparent as possible.
  - Reminded all of the policy of how to bring issues and questions to the Board.
- Requested Governance Committee to review committee structure of the four standing committees and ad-hoc committees.
  - Chairs should review committee charters for any questions on the scope of the work and contact Trustee DeMarchi with any updates or to reaffirm.
    - Requested Trustees Fedrizzi and Fisher to assist Trustee DeMarchi.
    - Notify Chair Bartow if a Governance Committee meeting is scheduled.
    - The Governance Committee will report on the committee's review at the May meeting.
- Chair Bartow noted that he doesn't expect many changes, but to reaffirm the structure and operations of the Board.

#### **5. President's Report**

President Mahoney welcomed students in the room and acknowledged that they were there to support Graduate Assistants:

- Thanked Bill Fisher for his time serving as chair of the Board. Thorough, grateful for the governor's appointment.
- Reported on recent events:
  - Jan 9 In Service
  - Green out the Dome – thanked Chancellor Syverud for the use of the Dome.
- Provided an enrollment update.
- Provided a Stabilization Plan update:
  - Pulled back on micro credentialing and international.
  - Made adjustments after a mid-year budget review.
  - Need to adhere to budget as first year is basis for stabilization plan.
- FTE started at 480, have 417 as of last pay period, everyone is feeling it.
- Reviewed Stabilization Priorities:
  - Maintain OTPS Spending Discipline
  - Track Salary Savings and Position Vacancies
  - Balance Graduate Program Budget
  - Optimize Scholarship Spend



- Increase retention rates.
  - Student Success & Data Council has been formed.
- Achieve 12% yield of 2025 First Year Accepts vs Applications.
- Increase Marketing Spend – Out of State
  - ESF Participating in “The College Tour” nationwide video promoting ESF.
- Graduate program budget: Provost to provide update.
- ESF has requested a 5% out-of-state tuition increase, and requires approval from SUNY BOT.
- Provided Highlights of SUNY’s Long-Term Enrollment and Financial Sustainability goals.
- Legislative Sessions – promoting ESF.
- Budget Call Letter went out, provided schedule.
- Appointments/Departures:
  - Thanked Susan Head. Short-term CFO, Tom Squires from MVCC will assist 1-2 Days/week and will be paid by SUNY.
  - Valerie Luzadis will return from sabbatical and serve as special assistant to the provost; she will oversee open academy and international education and assess what the programs should look like in the future.
- State of the College March 20, 2025 – same day as State of the County

Chair Bartow provided a land acknowledgement and noted that Trustee Sloan and Trustee Christie had joined the meeting virtually.

### **Provost Quackenbush**

Dr. Lindi Quackenbush introduced herself and thanked the board for the opportunity to present.

- Began serving as Vice President for Research in June 2024, added Provost role on January 1<sup>st</sup> being the first person at ESF to serve in this combined title.
- Research Status & Priorities: Shared Achievements & Success Stories
- Collaborations & Partnerships – from cluster and hires. DEC, Work Study and Financial Aid, GSA.
- IP Discoveries & Innovations: What we do matters!
- Federal Update: Weekly meetings with RF team, stay calm – things continue to change. No anticipatory compliance, the RF will follow laws.
- Academic Status & Priorities: Program review, instructional alignment, graduate assistant update, strategic expansion
  - Based on data
  - Effective
  - Grad Assistant Update: Distribution reviewed every year, also budget. We increased stipend and increased the number of Graduate Assistants, our expenditures doubled but we have not doubled our funding etc.
  - Graduate Assistantships cut by 17% after growing without justification, will be reduced by about 6% from 2022-2023.
  - Growing allocations with departments that haven’t been able to fill the Graduate Assistantships – moving to instructional support staff to provide stability.



- No plan to cut classes, need to understand program needs. Reviewing faculty workload allocation – faculty may need to spend more time in classroom, Chairs believe they can manage workload with less GA allocation.
  - Bring GAs on funded research, not state Graduate Assistant lines – use tools effectively.
  - Many campuses do not provide Graduate Assistantships to masters, but it is important that ESF does, we will continue to advocate for this with SUNY.
  - Haven't been using foundation endowments – misunderstanding of funds.
  - Target Pathways – we may need to make some adjustments to increase feasibility and target.
  - R2 Status will remain a priority.
  - Alternate support for unfunded graduate students, accepting and
  - Tap into our 4+1 programs.
  - Celebrate what we do well and support.

Chair Bartow requested an update on CDO. President Mahoney noted that she was going to offer the position to a candidate for a start date of July 1. SUNY updated that there may be another model that works for us. President Mahoney would like to explore all options as there is still a little time before an offer needs to be extended for a July 1<sup>st</sup> start date.

Alex Walls spoke: questioned why GAs have been cut. How does ESF address faculty retirements  
Response: ESF is strategic, early career faculty are supported, the curriculum is evaluated when retirements occur. Process in constant, evolution and prep.

Trustee Brown-Robinson: New model on CDO – questioned if new person been notified, not yet because we haven't made a change,

## **6. Student Reports:**

### **6.1. Resolution for Graduate Students**

- Trustee DeMarchi note a discrepancy in slide presented by GSA (a 17% reduction, vs 6% by provost (it was after spike)) we will support students that are already here.
- \$1.1 to 2M (doubled). \$3.7, \$4.2, \$5M for the GA program in 24-25 for waivers and stipends.
  - President Mahoney noted that Emme has done a wonderful job of representing future students.

### **6.2. Undergraduate Report Eden Gardner**

Amount of discussion has increased and helped to understand the state of the College and our financial situation. Message we will get through this together.

- Increasing outreach and soliciting feedback, updating bylaws and constitution to reflect current practices
- Spring Updates:
  - New Clubs
  - Bookstore discounts for club officers



- Moon reno and ADA – Impressed with designs.
- Student activity fee vote mandated every 2 years to review, mandatory or optional.
- Preparing for departure of Coordinator of Student Clubs and Organizations.
- CNS meeting to implement Ecosia.
- Green out the Dome
- SUNY Student Assembly Advocacy Day
- Events: Include initiatives for non-club participation: Stressbuster on ice, alumni panel women's history month, MOSAIC Fest (year 2), Elections and student body referendum

**7. Academic Governance Report – Aaron Rounds**

- Monthly meetings – encourage trustees to join in person or virtually.
- Reported on Committees:
  - Academic A Committee—Ruth Owens Chair: Micro creds and other
  - FAC/Staff Advancement. Program evaluation Chair Matt Smith – Collegewide programmatic review, policy and proc. SUNY guidelines.
- Good and Welfare topics:
  - Addressed GA cuts.
  - Encouraged transparent, active engagements fostering collaboration.

**8. New Business:**

Matt Smith thanked Chair Bartow for an opportunity to present to the Board and shared on experience of UUP advocacy day:

- Well attended, sent largest cohort with 30% more contacts.
- Advocating for fair funding for SUNY so we can do work we need to do.
- Thanked colleagues, Trustees Fisher & Bartow, noted unified, leadership, professionals and labor.
- Second highest research output for SUNY, critical time to invest in SUNY (with federal cuts).

Chair Bartow noted that he is open to participating on other advocacy days.

Can we advertise at the airport? High cost. Estimate \$50,000. OCM will explore.

**9. Adjournment: Trustee Brown-Robinson motioned to adjourn. Trustee DeMarchi seconded. All approved.**



## BOARD OF TRUSTEES MEETING

May 9, 2025

### PERSONNEL ACTIONS PRESENTED FOR BOARD ENDORSEMENT

A. **Continuing Appointment (Policies of the (SUNY) Board of Trustees, Article XI, Title B)**

(none to report)

B. **Permanent Appointment (Policies of the (SUNY) Board of Trustees, Article XI, Title C)**

Michael Satchwell  
Instructional Support  
Analytical & Technical Services  
May 15, 2025

C. **Emeritus Status (Policies of the (SUNY) Board of Trustees, Article XV, Title D)**

D. **Leaves of Absence (Policies of the (SUNY) Board of Trustees, Article XIII)**

**SABBATICAL LEAVE, TITLE E:**

Aidan Ackerman  
Associate Professor – 10 Months  
Landscape Architecture  
Fall 2025  
At Full Salary

Paul Crovella  
Associate Professor – 10 Months  
Sustainable Resource Management  
Spring 26' - Fall 26'  
At Half Salary

Cynthia Downs  
Associate Professor – 10 Months  
Environmental Biology  
Academic Year 25' - 26'  
At Half Salary

Timothy Morin  
Associate Professor – 10 Months  
Environmental Resources Engineering  
Academic Year 25' – 26'  
At Half Salary

Vanessa Rojas  
Associate Professor – 10 Months  
Sustainable Resource Management – Ranger School  
Spring 2026  
At Full Salary

Bahram Salehi  
Associate Professor – 10 Months  
Environmental Resources Engineering  
Spring 2026  
At Full Salary

Timothy Volk  
Professor – 10 Months  
Sustainable Resource Management  
Spring 2026  
At Full Salary

John Wagner  
Professor – 10 Months  
Sustainable Resource Management  
Fall 2025  
At Full Salary

Chang Geun Yoo  
Associate Professor – 10 Months  
Chemical Engineering  
Fall 2025  
At Full Salary

Doug Daley  
Associate Professor – 12 Months  
Environmental Resources Engineering  
January 1, 2026 – June 30, 2026  
At Full Salary

Mariann Johnston  
Professor – 12 Months  
Sustainable Resource Management – Ranger School  
August 7, 2025 – December 31, 2025  
At Full Salary

Bandaru Ramarao  
Professor – 12 Months  
Chemical Engineering  
January 1, 2026 – June 30, 2026

At Full Salary

Theresa Selfa

Professor – 12 Months

Environmental Studies

July 1, 2025 – December 31, 2025

At Full Salary

**TITLE F LEAVE:**

(none to report)



## **BOARD OF TRUSTEES MEETING**

FRIDAY, MAY 9, 2025

### **PROPOSED RESOLUTION**

#### **Consent Agenda**

**RESOLVED** that the materials presented as part of the Consent Agenda, to include:

1. Minutes of the Board of Trustees meeting held on February 25, 2025
2. Personnel Actions Presented for Board Review
3. Candidates for Graduation Presented for Endorsement – May & August 2025

be and hereby are approved as previously circulated.