



MESSAGE

FROM THE INTERIM

PRESIDENT

Nov. 15, 2019

Dear ESF Community,

This week, we have watched with great concern the recent events that occurred on and adjacent to the Syracuse University campus, specifically racist graffiti first in Day Hall, then in the Physics Building and most recently anti-Semitic comments near campus. We would first say that our hearts go out to the Syracuse community that has been injured and made to feel unwelcome. Knowing how integrated our communities are, we certainly extend the same concern and compassion to our ESF community of color, with diverse identities and to those of Jewish and Asian identity. We know from first-hand experience that the administrations of both ESF and SU care deeply that our campus communities are welcoming and inclusive environments, as do the overwhelming percentages of all our community members. Unfortunately, it takes a very small number of people inflicting bias to reverse the perception of these efforts.

Knowing that many in the ESF community are wounded by these events, we remind you that we are here to help you deal with their after-effects. Specifically, we urge you, if necessary, to seek counseling and to always report any incidence of bias and discrimination.

In addition, recognizing that we should do more to educate our community and foster shared values around inclusion, we will soon be providing mandatory anti-bias training for all members of the campus community.

In the meantime, I urge all community members to rally around and support those individuals most impacted by these events so they understand how much we value their presence and contributions to the ESF family.

Be Well.

Sincerely,

David Amberg
Interim President

Malika Carter
Chief Diversity Officer
Office of Inclusion, Diversity & Equity